

## **Mosaic Named to Ethisphere's List of World's Most Ethical Companies**

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### **Award recognizes exceptional ethical leadership across continents and industries**

PLYMOUTH, Minn., March 16, 2012 /PRNewswire via COMTEX/ --The Mosaic Company (NYSE: MOS) today announced it has been recognized by the Ethisphere Institute as one of the 2012 World's Most Ethical Companies (WME).

Mosaic has been honored by Ethisphere for promoting the highest ethical standards. Out of a record number of nominations, Mosaic earned a spot on the list by implementing and maintaining business practices and initiatives that are instrumental to the company's success. Mosaic's values of integrity, excellence, sustainability and connectivity define how it conducts business, interacts with others, and treats communities and the planet.

"Everywhere Mosaic operates in the world our employees adhere to the same company-wide values. This common sense of purpose and responsibility ensures we approach our work with the highest of standards," said Jim Prokopanko, President and CEO of Mosaic. "Being named one of the World's Most Ethical Companies validates that we take corporate citizenship seriously. We're honored to be included."

This is the sixth year Ethisphere has published the WME rankings. Ethisphere reviewed hundreds of companies and evaluated a record number of nominations through in-depth research and multi-step analysis and named the companies that surpassed their industry peers to this year's WME list. The 2012 list features companies in more than three dozen industries, including 40 companies headquartered outside the United States.

"A strong ethical foundation is a competitive advantage, and Mosaic recognizes the important role corporate responsibility plays in improving its bottom line," said Alex Brigham, Executive Director of the Ethisphere Institute. "As more and more organizations strive for this honor each year, Mosaic's inclusion as a World's Most Ethical Company for 2012 demonstrates its industry-leading commitment to ethics and dedication to integrity."

The methodology for the WME ranking includes reviewing, evaluating and studying a company's leaders, code of ethics, sustainable practices and more. Mosaic stood out because it holds its employees accountable in all they say and do, is relentless in the pursuit of its goals, strives to achieve a higher standard, commits to making smart choices about its stewardship, and works together across mines, facilities and offices to enhance performance individually and collectively.

To read more about the work Mosaic is doing in the areas of social responsibility, sustainability and best crop nutrition practice, visit [www.mosaicco.com](http://www.mosaicco.com).

### **About The Mosaic Company**

The Mosaic Company is one of the world's leading producers and marketers of concentrated phosphate and potash crop nutrients. Mosaic is a single-source provider of phosphate and potash fertilizers and feed ingredients for the global agriculture industry. More information on the company is available at [www.mosaicco.com](http://www.mosaicco.com).

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