

GRAINGER REPORTS RESULTS FOR THE 2013 THIRD QUARTER

Narrows 2013 Sales and Earnings Guidance

Quarterly Highlights

- Sales of \$2.4 billion, up 5 percent, 4 percent daily
- Sales for the U.S. segment up 7 percent, 6 percent daily
- EPS of \$2.95, up 37 percent, up 5 percent excluding 2012 reserves of \$0.66 per share
- Operating cash flow of \$354 million, up 5 percent

CHICAGO, October 16, 2013 – Grainger (NYSE: GWW) today reported results for the 2013 third quarter ended September 30, 2013. Sales of \$2.4 billion increased 5 percent versus \$2.3 billion in the third quarter of 2012. There were 64 selling days in the quarter, one more than in 2012. Sales on a daily basis increased 4 percent versus the 2012 third quarter. Net earnings for the third quarter increased 36 percent to \$211 million versus \$155 million in 2012. Earnings per share of \$2.95 increased 37 percent versus \$2.15 in 2012.

During the 2012 third quarter, the company recorded \$76 million in pre-tax reserves, or \$0.66 per share, consisting of a \$70 million reserve for a settlement in principle to resolve pricing disclosure issues relating to government contracts with the General Services Administration (GSA) and United States Postal Service (USPS) and a \$6 million reserve for resolving related tax, freight and miscellaneous billing issues. Excluding the effect of the reserves in the 2012 third quarter, net earnings for the quarter increased 4 percent and earnings per share increased 5 percent.

"Despite a challenging environment, our U.S. business delivered solid volume growth and earnings that were in line with our expectations," said Chairman, President and Chief Executive Officer Jim Ryan. "Our businesses outside of the United States remain affected by weaker macroeconomic conditions and unfavorable foreign exchange rates," Ryan added. "We are continuing to aggressively invest for the future with \$135 million in incremental growth spending planned for 2013 designed to build additional scale and accelerate our market share gains. Given our commitment to our growth investments, coupled with the continuing headwinds of a softer global economy and stronger U.S. dollar, we are narrowing our guidance range for full year 2013," Ryan concluded.

The company now expects 2013 sales growth of 5 to 6 percent and earnings per share of \$11.45 to \$11.65. The company's previous 2013 guidance issued on July 17, 2013, was sales growth of 5 to 8 percent and earnings per share of \$11.40 to \$12.00.

Company

Sales in the 2013 third quarter increased 5 percent, 4 percent on a daily basis. The 4 percent increase in daily sales in the quarter consisted of 4 percentage points from volume and 1 percentage point from acquisitions, partially offset by a 1 percentage point decline attributable to unfavorable foreign exchange.

The company's gross profit margin increased 0.2 percentage point to 43.8 percent versus 43.6 percent in the 2012 third quarter, driven by Canada and the Other Businesses. Company operating earnings of \$347 million for the 2013 third quarter increased 36 percent versus the prior year. Excluding the effect of the 2012 reserves, operating earnings increased 5 percent. The 5 percent increase in operating earnings was driven by higher sales and improved gross profit margins. Company operating expenses in the quarter, excluding the \$76 million in reserves in the 2012 third quarter, increased 6 percent driven primarily by payroll and benefits and included an incremental \$40 million in spending to fund the company's growth programs. Unfavorable foreign exchange, tied primarily to the businesses in Canada and Japan, represented a \$3 million reduction in operating earnings.

Grainger has two reportable business segments, the United States and Canada, which represented approximately 89 percent of company sales for the quarter. The remaining operating units located primarily in Asia, Europe and Latin America are included in Other Businesses and are not reportable segments.

United States

Sales for the United States segment increased 7 percent, 6 percent on a daily basis, in the 2013 third quarter versus the prior year. The 6 percent daily sales growth was driven by 5 percentage points from volume and 1 percentage point from acquisitions. The sales increase for the quarter was led by solid growth primarily to large customers in the light and heavy manufacturing, natural resources and commercial customer end markets.

Quarterly operating earnings in the United States increased 39 percent versus the 2012 quarter. Excluding the 2012 reserves, operating earnings increased 6 percent, primarily driven by sales growth. Gross profit margin for the quarter decreased by 0.3 percentage point versus the prior year driven by strong growth and share gain among large customers, which carry lower gross margins. In addition, the company did not implement mid-year price increases due to a lower inflationary environment in 2013, unlike the past two years. Operating expenses, excluding the 2012 reserves, increased slightly slower than sales growth and included an incremental \$36 million in growth-related spending. These investments are intended to drive market share gains and build additional scale.

Canada

Sales in the 2013 third quarter in Canada decreased 1 percent, 2 percent on a daily basis versus the prior year. In local currency, sales increased 4 percent, 2 percent on a daily basis on higher volume. The sales increase for the quarter in Canada was led by solid growth to customers in the oil and gas, forestry, light manufacturing and utilities end markets.

Operating earnings in Canada decreased 7 percent in the 2013 third quarter, down 3 percent in local currency. The lower operating performance was primarily the result of approximately \$3.5 million in incremental spending for the new IT system scheduled for implementation in late 2014. Excluding the IT investment, the business generated positive operating leverage. Gross profit margins increased 0.4 percentage point. The gross profit margin improvement was due to cost savings from freight consolidation and higher supplier rebates.

Other Businesses

Daily sales for the Other Businesses, which includes operations primarily in Asia, Europe and Latin America, were flat for the 2013 third quarter versus the prior year. This performance consisted of 7 percentage points of growth from volume and price, offset by a 7 percentage point decline from unfavorable foreign exchange.

Operating earnings for the Other Businesses were \$6 million in the 2013 third quarter versus \$9 million in the 2012 third quarter. The earnings decline for the quarter was primarily driven by weaker performance in Mexico, Colombia and Brazil. Strong earnings growth in Japan was essentially offset by the weakness in the Japanese yen versus the U.S. dollar.

Other

Interest expense, net of interest income, was \$2.9 million in the 2013 third quarter versus \$4.0 million in the 2012 third quarter. The tax rate in the quarter was 38.0 percent versus 37.1 percent in the 2012 quarter. The increase was primarily due to lower earnings in foreign jurisdictions with lower tax rates. The company projects an effective tax rate for the full year 2013 of 37.4 to 37.8 percent.

Cash Flow

Operating cash flow was \$354 million in the 2013 third quarter versus \$338 million in the 2012 third quarter. Cash flow in the 2013 third quarter benefited from higher earnings and lower inventory purchases versus the prior year. The company used cash from operations to fund capital expenditures of \$65 million in the quarter versus \$59 million in the third quarter of 2012. In the 2013 third quarter, Grainger returned \$142 million to shareholders through \$65 million in dividends and \$77 million to buy back 300,000 shares of stock. As of September 30, 2013, the company had 4.2 million shares remaining on its share repurchase authorization.

Year-to-Date

For the nine months ended September 30, 2013, sales of \$7.1 billion increased 5 percent versus \$6.7 billion in the nine months ended September 30, 2012. Reported net earnings increased 20 percent to \$640 million versus \$534 million in the first nine months of 2012. Reported earnings per share for the first nine months increased 21 percent to \$8.92 versus \$7.35 for 2012. The first nine months of 2012 included reserves of \$0.66 per share. Excluding these items from 2012, net earnings for the first nine months increased 10 percent and earnings per share increased 11 percent versus 2012.

W.W. Grainger, Inc., with 2012 sales of \$9 billion, is North America's leading broad line supplier of maintenance, repair and operating products, with expanding global operations.

Visit <u>www.grainger.com/investor</u> to view information about the company, including a history of daily sales by segment and a podcast regarding 2013 third quarter results. The <u>Grainger</u> website also includes more information on Grainger's proven growth drivers, including <u>product line expansion</u>, sales force expansion, eCommerce, inventory services and international expansion.

Forward-Looking Statements

This document contains forward-looking statements under the federal securities law. Forward-looking statements relate to the company's expected future financial results and business plans, strategies and objectives and are not historical facts. They are generally identified by qualifiers such as "will continue to invest", "further refine our expectations for 2013 sales and earnings per share", "expects 2013 sales growth", "2013 guidance", "expected to continue", "continues to project an effective tax rate" or similar expressions. There are risks and uncertainties, the outcome of which could cause the company's results to differ materially from what is projected. The forward-looking statements should be read in conjunction with the company's most recent annual report, as well as the company's Form 10-K, Form 10-Q and other reports filed with the Securities & Exchange Commission, containing a discussion of the company's business and various factors that may affect it.

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CONSOLIDATED STATEMENTS OF EARNINGS (Unaudited) (In thousands, except for per share amounts)

		nths Ended nber 30,	Nine Months Ended September 30,		
	2013	2012	2013	2012	
Net sales	\$ 2,398,530	\$ 2,281,205	\$ 7,060,526	\$ 6,723,925	
Cost of merchandise sold	1,347,164	1,287,245	3,930,440	3,777,290	
Gross profit	1,051,366	993,960	3,130,086	2,946,635	
Warehousing, marketing and administrative expense	704,651	739,634	2,089,995	2,073,948	
Operating earnings	346,715	254,326	1,040,091	872,687	
Other income and (expense)					
Interest income	822	707	2,516	1,904	
Interest expense	(3,734)	(4,751)	(10,102)	(10,718)	
Other non-operating income	58	438	799	89	
Total other expense	(2,854)	(3,606)	(6,787)	(8,725)	
Earnings before income taxes	343,861	250,720	1,033,304	863,962	
Income taxes	130,786	92,916	384,948	323,599	
Net earnings	213,075	157,804	648,356	540,363	
Net earnings attributable to noncontrolling interest	2,286	2,410	8,069	6,749	
Net earnings attributable to W.W. Grainger, Inc.	\$ 210,789	\$ 155,394	\$ 640,287	\$ 533,614	
Earnings per share	¢ 2.00	¢ 2.10	ф 0.06	ф 7.FO	
-Basic	\$ 2.99	\$ 2.19	\$ 9.06	\$ 7.50	
-Diluted	\$ 2.95	\$ 2.15	\$ 8.92	\$ 7.35	
Average number of shares outstanding					
-Basic	69,461	69,625	69,562	69,897	
-Diluted	70,547	70,961	70,707	71,306	
Diluted Earnings Per Share					
Net earnings as reported	\$ 210,789	\$ 155,394	\$ 640,287	\$ 533,614	
Earnings allocated to participating securities	(2,969)	(2,748)	(9,600)	(9,480)	
Net earnings available to common shareholders	\$ 207,820	\$ 152,646	\$ 630,687	\$ 524,134	
Weighted average shares adjusted for dilutive				7	
securities	70,547	70,961	70,707	71,306	
Diluted earnings per share	\$ 2.95	\$ 2.15	\$ 8.92	\$ 7.35	

SEGMENT RESULTS (Unaudited)

(In thousands of dollars)

		Three Months Ended September 30,		Nine Months Ended September 30,			
		2013		2012	2013		2012
Sales							
United States	\$	1,904,552	\$	1,776,749	\$ 5,542,202	\$	5,219,559
Canada		270,660		272,943	842,446		825,443
Other Businesses		258,442		254,817	767,598		742,904
Intersegment sales	<u></u>	(35,124)		(23,304)	 (91,720)		(63,981)
Net sales to external customers	\$	2,398,530	\$	2,281,205	\$ 7,060,526	\$	6,723,925
Operating earnings							
United States	\$	342,420	\$	247,054	\$ 1,012,192	\$	856,701
Canada		31,798		34,247	101,953		97,502
Other Businesses		6,182		8,778	27,232		30,737
Unallocated expense		(33,685)		(35,753)	(101,286)		(112,253)
Operating earnings	\$	346,715	\$	254,326	\$ 1,040,091	\$	872,687
Company operating margin		14.5%		11.2%	14.7%		13.0%
ROIC* for Company					34.2%		30.2%
ROIC* for United States					51.3%		46.4%
ROIC* for Canada					22.8%		23.4%

^{*}The GAAP financial statements are the source for all amounts used in the Return on Invested Capital (ROIC) calculation. ROIC is calculated using operating earnings divided by net working assets (a 4-point average for the year-to-date). Net working assets are working assets minus working liabilities defined as follows: working assets equal total assets less cash equivalents (4-point average of \$365.2 million), deferred taxes, and investments in unconsolidated entities, plus the LIFO reserve (4-point average of \$383.2 million). Working liabilities are the sum of trade payables, accrued compensation and benefits, accrued contributions to employees' profit sharing plans, and accrued expenses.

CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)

Preliminary (In thousands of dollars)

Assets .	September 30, 2013		December 31, 2012		
Cash and cash equivalents (1)	\$	539,995	\$	452,063	
Accounts receivable – net		1,082,108		940,020	
Inventories - net		1,256,852		1,301,935	
Prepaid expenses and other assets		110,511		150,655	
Deferred income taxes		59,631		55,967	
Total current assets		3,049,097		2,900,640	
Property, buildings and equipment – net		1,136,316		1,144,573	
Deferred income taxes		58,054		51,536	
Goodwill		568,954		543,670	
Other assets and intangibles – net (2)		439,128		374,179	
Total assets	\$	5,251,549	\$	5,014,598	
Liabilities and Shareholders' Equity					
Short-term debt	\$	73,023	\$	79,071	
Current maturities of long-term debt		27,501		18,525	
Trade accounts payable		435,165		428,782	
Accrued compensation and benefits		179,202		165,450	
Accrued contributions to employees' profit sharing plans		134,636		170,434	
Accrued expenses		206,927		204,800	
Income taxes payable		18,038		12,941	
Total current liabilities		1,074,492		1,080,003	
Long-term debt		448,127		467,048	
Deferred income taxes and tax uncertainties		120,703		119,280	
Employment-related and other non-current liabilities		239,088		230,901	
Shareholders' equity (3)		3,369,139		3,117,366	
Total liabilities and shareholders' equity	\$	5,251,549	\$	5,014,598	

⁽¹⁾ Cash and cash equivalents increased \$88 million primarily due to higher earnings.

⁽²⁾ Other assets and intangibles increased \$65 million primarily due to the Techni-Tool and E&R Industrial acquisitions.

⁽³⁾ Common stock outstanding as of September 30, 2013 was 69,411,710 shares as compared with 69,478,495 shares at December 31, 2012.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited) Preliminary (In thousands of dollars)

Nine Months Ended September 30,

Cash flows from operating activities: 2013 2014 Net earnings 6.648,356 \$ 540,363 Provision for losses on accounts receivable 5,775 6,604 Deferred income taxes and tax uncertainties (8,683) (6,315) Depreciation and amortization 126,164 113,338 Stock-based compensation 44,028 342,815 Change in operating assets and liabilities – net of business acquisitions: 310,008 (131,057) Accounts receivable (130,068) (131,057) Accounts receivable (130,068) 44,957 12,116 Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 1,478 Other – net (5,795) 3,473 Net cash provided by operating activities (149,361) (155,163) Proceeds from investing activities (149,361) (155,163) <		•			
Net earnings \$ 648,356 \$ 540,363 Provision for losses on accounts receivable 5,775 6,604 Deferred income taxes and tax uncertainties (8,683) (6,315) Depreciation and amortization 126,164 113,338 Stock-based compensation 44,028 42,815 Change in operating assets and liabilities – net of business acquisitions: 44,028 12,116 Accounts receivable (130,068) (131,057) Inventories 44,957 12,116 Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities (148,361) (155,163) Proceeds from sale of property, buildings and equipment (148,361) (155,163) <t< th=""><th></th><th>2013</th><th></th><th>2012</th></t<>		2013		2012	
Provision for losses on accounts receivable 5,775 6,604 Deferred income taxes and tax uncertainties (8,883) (6,315) Depreciation and amortization 126,164 113,338 Stock-based compensation 44,028 42,815 Change in operating assets and liabilities – net of business acquisitions: 34,025 12,116 Accounts receivable (130,068) (131,057) Inventories 44,957 12,116 Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities (148,361) (155,163) Proceeds from set of property, buildings and equipment (148,361) (155,163) Net cash paid for business acquisitions (127,960) (24,3	Cash flows from operating activities:				
Deferred income taxes and tax uncertainties (8,683) (6,315) Depreciation and amortization 126,164 113,338 Stock-based compensation 44,028 42,815 Change in operating assets and liabilities – net of business acquisitions: 34,008 (131,057) Inventories 44,957 12,116 Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: 2 40,428 576,109 Cash flows from sale of property, buildings and equipment (148,361) (155,163) Proceeds from sale of property, buildings and equipment (148,361) (155,163) Net cash paid for business acquisitions (127,960) (24,384) Other – net	Net earnings	\$ 648,356	\$	540,363	
Depreciation and amortization 126,164 113,338 Stock-based compensation 44,028 42,815 Change in operating assets and liabilities – net of business acquisitions: 44,028 42,815 Accounts receivable (130,068) (131,057) Inventories 44,957 12,116 Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: (148,361) (155,163) Proceeds from sale of property, buildings and equipment (148,361) (155,163) Proceeds from sale of property, buildings and equipment (148,361) (40,243) Other – net (100 440 Net cash used in investing activities (272,827) (174,072)	Provision for losses on accounts receivable	5,775		6,604	
Stock-based compensation 44,028 42,815 Change in operating assets and liabilities – net of business acquisitions: (130,068) (131,057) Accounts receivable (130,068) (131,057) Inventories 44,957 12,116 Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: 740,428 576,109 Cash flows from sale of property, buildings and equipment (148,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (5,860) (44,110)	Deferred income taxes and tax uncertainties	(8,683)		(6,315)	
Change in operating assets and liabilities – net of business acquisitions: Accounts receivable (130,068) (131,057) Inventories 44,957 12,116 Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: 448,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities (5,660) (44,110) Net (decrease) in short-term debt (5,660) (44,110) Proceeds from stock	Depreciation and amortization	126,164		113,338	
acquisitions: Accounts receivable (130,068) (131,057) Inventories 44,957 12,116 Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: 4(148,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities (5,860) (44,110) Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157) 81,650	Stock-based compensation	44,028		42,815	
Inventories 44,957 12,116 Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities:	e i e				
Prepaid expenses and other assets 40,290 46,648 Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities:	Accounts receivable	(130,068)		(131,057)	
Trade accounts payable 1,727 (39,657) Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: 740,428 576,109 Cash flows from investing activities: 440,428 576,109 Cash flows from sale of property, buildings and equipment (148,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: (272,827) (174,072) Cash flows from financing activities: (5,860) (44,110) Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157)<	Inventories	44,957		12,116	
Other current liabilities (46,521) (3,861) Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: 740,428 576,109 Cash flows from investing activities: (148,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: (272,827) (174,072) Cash flows from financing activities (5,860) (44,110) Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,3	Prepaid expenses and other assets	40,290		46,648	
Current income taxes payable 6,243 (12,890) Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: 8 Additions to property, buildings and equipment (148,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: (272,827) (174,072) Cash flows from financing activities: (5,860) (44,110) Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619)	Trade accounts payable	1,727		(39,657)	
Employment-related and other non-current liabilities 13,955 11,478 Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: 8 576,109 Additions to property, buildings and equipment (148,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: (272,827) (174,072) Cash flows from financing activities: (272,827) (174,072) Cash flows from financing activities: (5,860) (44,110) Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock	Other current liabilities	(46,521)		(3,861)	
Other – net (5,795) (3,473) Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities:	Current income taxes payable	6,243		(12,890)	
Net cash provided by operating activities 740,428 576,109 Cash flows from investing activities: 376,109 Additions to property, buildings and equipment (148,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: (272,827) (174,072) Cash flows from financing activities: (5,860) (44,110) Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (18,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents	Employment-related and other non-current liabilities	13,955		11,478	
Cash flows from investing activities: (148,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: (5,860) (44,110) Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Other – net	(5,795)		(3,473)	
Additions to property, buildings and equipment (148,361) (155,163) Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: (5,860) (44,110) Net (decrease) in short-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Net cash provided by operating activities	740,428		576,109	
Proceeds from sale of property, buildings and equipment 3,654 5,035 Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: (5,860) (44,110) Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Cash flows from investing activities:				
Net cash paid for business acquisitions (127,960) (24,384) Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: Standard of the cash of the cash of the cash in short-term debt (5,860) (44,110) Net (decrease) in short-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Additions to property, buildings and equipment	(148,361)		(155,163)	
Other – net (160) 440 Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities:	Proceeds from sale of property, buildings and equipment	3,654		5,035	
Net cash used in investing activities (272,827) (174,072) Cash flows from financing activities: (5,860) (44,110) Net (decrease) in short-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Net cash paid for business acquisitions	(127,960)		(24,384)	
Cash flows from financing activities: Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Other – net	(160)		440	
Net (decrease) in short-term debt (5,860) (44,110) Net (decrease) increase in long-term debt (14,157) 81,650 Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Net cash used in investing activities	(272,827)		(174,072)	
Net (decrease) increase in long-term debt(14,157)81,650Proceeds from stock options exercised66,51254,266Excess tax benefits from stock-based compensation53,31944,177Purchase of treasury stock(279,619)(296,458)Cash dividends paid(188,688)(161,998)Net cash used in financing activities(368,493)(322,473)Exchange rate effect on cash and cash equivalents(11,176)5,748Net change in cash and cash equivalents87,93285,312Cash and cash equivalents at beginning of year452,063335,491	Cash flows from financing activities:				
Proceeds from stock options exercised 66,512 54,266 Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Net (decrease) in short-term debt	(5,860)		(44,110)	
Excess tax benefits from stock-based compensation 53,319 44,177 Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Net (decrease) increase in long-term debt	(14,157)		81,650	
Purchase of treasury stock (279,619) (296,458) Cash dividends paid (188,688) (161,998) Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Proceeds from stock options exercised	66,512		54,266	
Cash dividends paid(188,688)(161,998)Net cash used in financing activities(368,493)(322,473)Exchange rate effect on cash and cash equivalents(11,176)5,748Net change in cash and cash equivalents87,93285,312Cash and cash equivalents at beginning of year452,063335,491	Excess tax benefits from stock-based compensation	53,319		44,177	
Net cash used in financing activities (368,493) (322,473) Exchange rate effect on cash and cash equivalents (11,176) 5,748 Net change in cash and cash equivalents 87,932 85,312 Cash and cash equivalents at beginning of year 452,063 335,491	Purchase of treasury stock	(279,619)		(296,458)	
Exchange rate effect on cash and cash equivalents(11,176)5,748Net change in cash and cash equivalents87,93285,312Cash and cash equivalents at beginning of year452,063335,491	Cash dividends paid	(188,688)		(161,998)	
Net change in cash and cash equivalents87,93285,312Cash and cash equivalents at beginning of year452,063335,491	Net cash used in financing activities	(368,493)		(322,473)	
Cash and cash equivalents at beginning of year 452,063 335,491	Exchange rate effect on cash and cash equivalents	(11,176)		5,748	
	Net change in cash and cash equivalents	87,932		85,312	
Cash and cash equivalents at end of period \$ 539,995 \$ 420,803	Cash and cash equivalents at beginning of year	452,063		335,491	
	Cash and cash equivalents at end of period	\$ 539,995	\$	420,803	