Monster Worldwide, Inc.

Q1 2011 Financial Highlights

April 28, 2011

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Q1 2011 Pro Forma Income Statement

numbers in USD millions (except per share figures)	'11 Q1	'10 Q4	'10 Q1	Seq % B/(W)	YoY % B/(W)
Bookings	$ 272.5	$ 330.2	$ 219.1	(17%)	24%
Guidance	*$259 - $269*				
Revenue	$ 264.0	$ 258.3	$ 215.3	2%	23%
Guidance	*$254 - $265*				
Op Exp	$ 251.9	$ 246.4	$ 239.4	(2%)	(5%)
Op Income/(Loss)	$ 12.1	$ 11.9	$ (24.1)		
Interest and Other, Net	$ (1.6)	$ (0.8)	$ (0.9)		
Equity Loss	$ (0.6)	$ (0.4)	$ (0.8)		
Net Income/(Loss)	$ 6.3	$ 7.1	$ (17.3)		
Income/(Loss) Per Share	$ 0.05	$ 0.06	$ (0.14)		
Guidance	*$0.01-$0.04*				

Note: Some figures in this presentation may not foot due to rounding

Q1 2011 GAAP to Non-GAAP Reconciliation

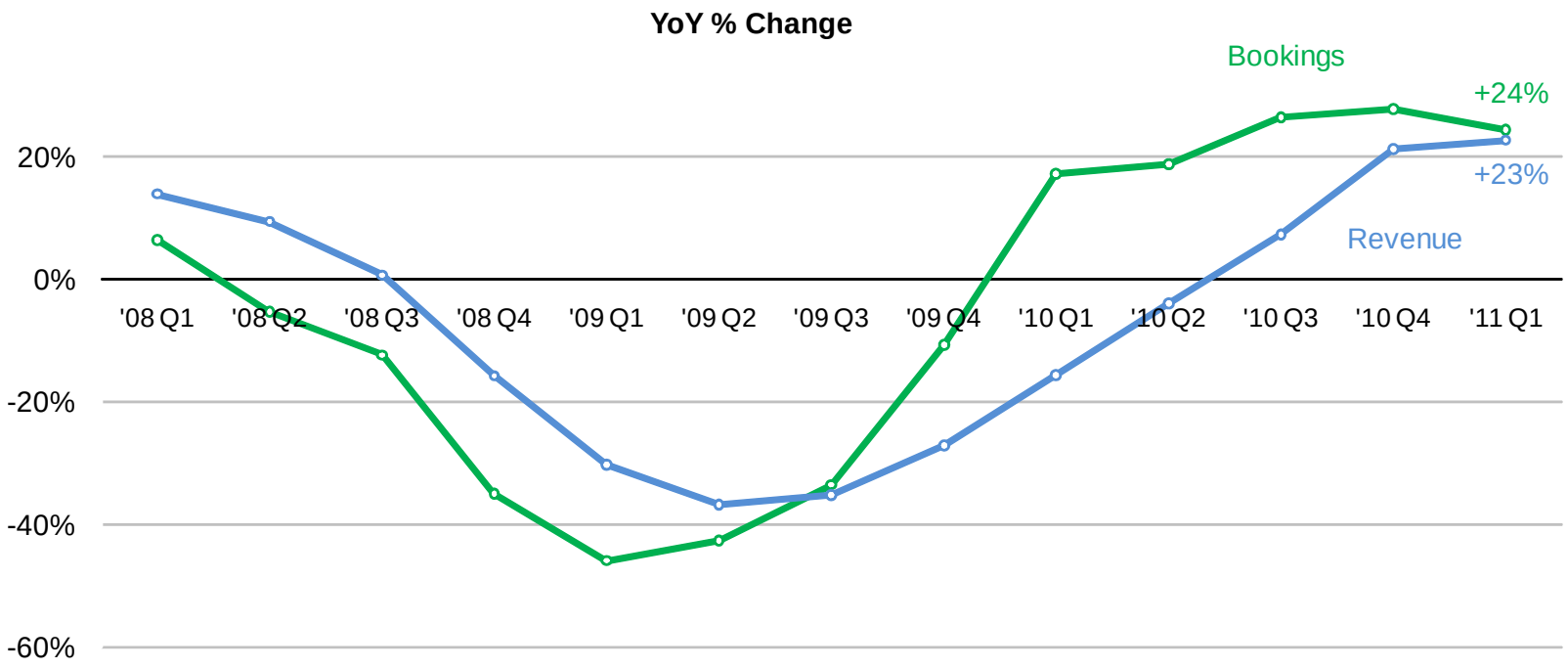
numbers in USD millions (except per share figures)	Non-GAAP	Adjustments	GAAP
Revenue	$ 264.0	$ (2.7)	$ 261.4
S&R	$ 134.5	$ 1.2	$ 135.7
Mktg	$ 57.7	$ -	$ 57.7
O&G	$ 59.7	$ 6.8	$ 66.6
Op Exp	$ 251.9	$ 8.0	$ 259.9
Op Income/(Loss)	$ 12.1	$ (10.7)	$ 1.5
Interest and Other, Net	$ (1.6)	$ 1.1	$ (0.4)
Tax Expense/(Benefit)	$ 3.7	$ (3.4)	$ 0.4
Net Income/(Loss)	$ 6.3	$ (6.2)	$ 0.1
Income/(Loss) Per Share	$ 0.05	$ (0.05)	$ -

Q1 2011 Non-GAAP Expense Trend

numbers in USD millions (except headcount figures)	'11 Q1	'10 Q4	'10 Q1	Seq % B/(W)	YoY % B/(W)
S&R	$ 134.5	$ 126.2	$ 122.1	(7%)	(10%)
Mktg	$ 57.7	$ 64.4	$ 59.6	10%	3%
O&G	$ 59.7	$ 55.8	$ 57.8	(7%)	(3%)
Op Exp	$ 251.9	$ 246.4	$ 239.4	(2%)	(5%)
Headcount	5,909	5,847	5,518	(1%)	(7%)

Bookings and Revenue Trend

	'08 Q1	'08 Q2	'08 Q3	'08 Q4	'09 Q1	'09 Q2	'09 Q3	'09 Q4	'10 Q1	'10 Q2	'10 Q3	'10 Q4	'11 Q1
Bookings ($M)	$ 346	$ 306	$ 280	$ 290	$ 187	$ 175	$ 186	$ 259	$ 219	$ 208	$ 235	$ 330	$ 272
Revenue* ($M)	$ 366	$ 354	$ 332	$ 293	$ 255	$ 224	$ 215	$ 213	$ 215	$ 215	$ 231	$ 258	$ 264



* excludes deferred revenue fair value adjustment required under purchase accounting rules related to acquisition of ChinaHR and Hotjobs

Q1 2011 Non-GAAP Segment Performance

numbers in USD millions	'11 Q1	'10 Q4	'10 Q1	Seq % B/(W)	YoY % B/(W)
Careers North America					
Revenue	$ 123.7	$ 124.3	$ 97.0	(1%)	28%
Op Income/(Loss)	$ 19.9	$ 18.7	$ (0.5)		
Op Margin	16.1%	15.0%	-0.5%		
Careers International					
Revenue	$ 107.3	$ 101.6	$ 85.6	6%	25%
Op Income/(Loss)	$ 5.7	$ 0.3	$ (11.3)		
Op Margin	5.3%	0.3%	-13.2%		
Careers Total					
Revenue	$ 230.9	$ 226.0	$ 182.6	2%	26%
Op Income/(Loss)	$ 25.6	$ 19.0	$ (11.8)		
Op Margin	11.1%	8.4%	-6.4%		
IAF					
Revenue	$ 33.1	$ 32.4	$ 32.7	2%	1%
Op Income	$ 1.5	$ 0.6	$ 2.1		
Op Margin	4.6%	1.7%	6.6%		

Q1 2011 Key Balance Sheet and Cash Flow Items

numbers in USD millions (except per share figures)	'11 Q1	'10 Q4	'10 Q1	Seq % B/(W)	YoY % B/(W)
Cash Flow					
GAAP EBITDA	$ 33.0	$ 33.0	$ (8.0)	0%	NM
PF EBITDA	$ 43.7	$ 42.8	$ 2.7	2%	1502%
Net Cash Provided by Operations	$ 49.4	$ 31.5	$ 36.2	57%	36%
Capital Expeditures	$ 16.5	$ 20.5	$ 8.5	20%	(93%)
Balance Sheet					
Deferred Revenue	$ 399.1	$ 376.4	$ 305.0	6%	31%
Gross Cash and Mkt. Sec. (A)	$ 191.0	$ 163.2	$ 312.4		
Total Debt (B)	$ (120.0)	$ (124.5)	$ (50.0)		
Net Cash (A + B)	$ 71.0	$ 38.7	$ 262.4	84%	(73%)
Credit Lines Available (C)	$ 173.9	$ 164.3	$ 205.8		
Total Liquidity (A+C)	**$ 364.9**	**$ 327.5**	**$ 518.2**	**11%**	**(30%)**

Q2 2011 Pro Forma Guidance

numbers in USD millions (except per share figures)	'11 Q2
Bookings	$250 - $260
YoY Change	*20% - 25%*
Revenue	$258 - $269
YoY Change	*20% - 25%*
Earnings Per Share (Non-GAAP)	$0.06 - $0.10

2011 Full Year Pro Forma Guidance

numbers in USD millions (except per share figures)	'11 FY
Bookings	$1,191 - $1,241
YoY Change	*20% - 25%*
Revenue (Non-GAAP)	$1,103 - $1,149
YoY Change	*20% - 25%*
Earnings Per Share (Non-GAAP)	$0.36 - $0.48