

MAC-GRAY CORPORATION

CODE OF BUSINESS CONDUCT

Mac-Gray's reputation for ethical business practices has been vitally important to us since our company was founded in 1927.

I. General Statement of Business Philosophy

The commitment to excellence is fundamental to the philosophy of Mac-Gray Corporation (the "Company"). It is important to constantly reaffirm our commitment to integrity, honesty and legality in every action we take and every decision we make, in all relationships with ourselves, our shareholders, suppliers, customers, federal, state, and local governments and the public. Mac-Gray requires that these standards of business practice be followed by each employee, Director, agent, and consultant to the Company, ("Employee") to assure that nothing is done that is either illegal or unethical. It is vitally important that our success be anchored in integrity, conducting all business honestly, forthrightly, and in adherence to both the letter and spirit of the law.

Each Employee of the Company is, and will be held responsible for, the observation of this Code of Business Conduct. If any Employee has questions about any section of this Code of Business Conduct, he or she should direct all questions to their immediate supervisor, the Corporate Compliance Officer, Chief Executive Officer, General Counsel or an Executive Vice President. The Corporate Compliance Officer, on all questions and matters related to the Mac-Gray Corporation Code of Business Conduct, is the Company's inside General Counsel.

If an Employee becomes aware that another Employee has violated this Code of Business Conduct, he or she is obligated to report it in accordance with procedures set forth below. No one can retaliate against an Employee who reports a possible violation. Failure to comply with any of the provisions of this Code of Business Conduct subjects the Employee to disciplinary measures up to and including termination.

Our responsibility to fellow Employees of Mac-Gray is to treat each other with respect and fairness at all times. Employment decisions will be based on business reasons, such as performance and qualifications, and will comply with employment laws. Harassing or offensive conduct is unacceptable, whether verbal, physical, or visual. It is our responsibility to speak out when someone's conduct makes us uncomfortable, and to report harassment when it occurs. As Employees of Mac-Gray, we are all responsible for maintaining a safe workplace by following safety and health rules and practices. We are responsible for immediately reporting accidents, injuries, and any unsafe practices or conditions to our immediate supervisor, or other designated person. Each of us must report to work free from the influence of any substance that could prevent us from conducting work activities safely and effectively.

Periodically, each Employee of the Company will be required to sign a statement verifying that he or she has read the Code of Business Conduct and will comply with it in all his or her duties and responsibilities for Mac-Gray.

II. Conflicts of Interest

A conflict of interest may arise in any situation in which an Employee's loyalties are divided between business interests that, to some degree, are incompatible with the interests of Mac-Gray. A conflict of interest is a situation in which an Employee, or their family or friends, stands to benefit personally at the expense of the best interests of Mac-Gray.

Gifts – Mac-Gray Employees do not accept kickbacks, lavish gifts, or gratuities and may neither encourage nor solicit gifts of any kind from any individual or company with whom we do business. From time to time, Employees may offer to representatives of companies we do business with, or accept from those companies, gifts or business-related entertainment, but only if it occurs infrequently and does not involve inappropriate or excessive expenditures. Gifts or entertainment that is lavish or frequent may appear to influence one's independent judgment on behalf of Mac-Gray, and must be avoided. No gift or entertainment may be offered, given, provided or accepted by any Employee of Mac-Gray unless it: (1) is a non-cash gift, (2) is consistent with customary business practices, (3) is not excessive in value, (4) cannot be construed as a bribe or payoff and (5) does not violate any laws or regulations. If you are uncertain whether a particular gift or entertainment is appropriate, you should discuss it with your supervisor.

Interests in other business – Unless approved by senior management in advance, neither an Employee nor any member of his or her immediate family, may directly or indirectly have a financial interest (whether as an investor, lender, Employee, or other service provider) in a competitor, or in a customer or supplier, if that Employee or his or her subordinates deal directly or indirectly with that customer or supplier in the course of his or her job with the Company.

Employees must avoid any outside financial interest that might influence any decisions they might make or action they could take while conducting business on behalf of Mac-Gray.

A less than 1% investment in the shares of a company that is a customer, supplier, or competitor of Mac-Gray, is not prohibited. Investments in such companies should be disclosed to the Corporate Compliance Officer. Investments in a broad based mutual fund which may hold one of more of these stocks is permitted, and need not be disclosed.

Outside employment – An Employee of Mac-Gray may not work or receive payments for services from any competitor, customer, or supplier of Mac-Gray without written approval of their immediate supervisor and the Corporate Compliance Officer.

Employees must not engage in outside employment or activities that would have a negative impact on their job performance or which are likely to conflict with their employment obligations.

Proprietary information – Proprietary information includes any information that is not generally known to the public and is important to Mac-Gray, or could be important to competitors. It also includes information that suppliers and customers have entrusted to us. Confidential information is as important to Mac-Gray as equipment or cash, and unauthorized release of information has serious implications. Examples include customer contract information, customer lists, business strategies and plans, pricing policies, marketing plans, data stored on any computer system, operating procedures, account numbers, technology, financial information, organization charts, and customer personal information and other information relating to customer identities. Confidential information must not be disclosed to anyone in the Company who does not have a business need to know or to anyone outside the Company.

Company property and facilities – Every Employee has a responsibility to protect the assets of Mac-Gray entrusted to us from loss, damage, misuse or theft. Mac-Gray assets, such as funds, equipment, vehicles, products, office supplies, software, data or computers, may only be used for business purposes. Mac-Gray assets may never be used for illegal purposes.

Any Employee found to be engaged in, or attempting, theft of any property of the Company, including cash, documents, equipment, or personal property of other Employees, or any other item of value will be liable to immediate dismissal and possible criminal proceedings.

Unless otherwise prohibited by the Company or an Employee's immediate supervisor, reasonable incidental use of a Company telephone, computer or vehicle, previously assigned to an individual, is permitted. Separate guidelines apply to the use of Company vehicles and computers (see Company Computing Resources Acceptable Uses Policy), as detailed in the Employee Handbook. The Company maintains the right to access and review all software, data, and files retained in company owned and issued computers.

Non-Solicitation--Employees are not permitted to solicit other employees for any purpose not directly related to their assigned work on Company premises during their own working time or during the working time of the employees being solicited.

Employees may not distribute literature or other materials for any purpose not directly related to their assigned work during their own working time or during the working time of the employees to whom distribution is made. Employees are not permitted to distribute literature or other materials at any time in working areas of the Company.

Employees may not sell any item or post literature or other materials on Company property, other than for the Company's business purposes. Materials for distribution to employees may not be stored on Company premises.

Persons not employed by the Company may not solicit Employees or distribute literature or other materials for any purpose or at any time on Company premises.

The Company may authorize a limited number of fund drives or donations to charitable organizations. Employees are encouraged to volunteer or participate in these fund drives, but participation is entirely voluntary.

III. Securities Laws

Employees may not trade in (or recommend) Company stock based on inside information. "Insider trading" is the purchase or sale of Mac-Gray stock while in possession of important non-public information about the Company. This is **THE LAW**, as well as a policy established by the Company. Such inside information includes, for example, non-public information on Company earnings, significant gains or losses of business, or the hiring, firing, or resignation of a Director or Officer of the Company. Insider trading, as well as "tipping," which is communicating such information to anyone who might use it to purchase or sell Mac-Gray stock, is prohibited by federal securities laws. When in doubt, information obtained as an Employee of the Company should be presumed to be important and not public. There are also "black out" periods, which basically surround the date of disclosing a significant event for the Company; a significant event could be the release of quarterly or annual earnings, or an announcement of an acquisition or sale of assets. See separate Company policies and procedures pertaining to "insider trading," as detailed in the Employee Handbook. Employees who have questions pertaining to the sale or purchase of stock under circumstances that might involve confidential information or securities laws should contact the Company's General Counsel or Chief Financial Officer.

IV. Competitive Practices

It is in the general course of good business that a company will seek economic knowledge about our competitors or customers. No one, however, is to engage in any illegal or improper acts to acquire such information, which would include, but not be limited to, contract lists, specific customer information, pricing or Employee data. In addition, we will not hire a competitor's or customer's employees to obtain confidential information or urge competitive personnel or customers to disclose anything that could be regarded as confidential. To avoid any appearance of impropriety and illegality, any discussion or communication of any kind with a competitor relating to pricing, marketing, technology, sales incentives and goals, market studies or confidential information is prohibited.

V. Relationships with Public Officials

Some Employees do business with federal, state, or local government agencies. All Employees of Mac-Gray engaged in business with a governmental body or agency must know and abide by the specific rules and regulations covering relations with public agencies. Such Employees must also conduct themselves in a manner that avoids any dealings which might be perceived as attempts to influence public officials in the performance of their official duties.

VI. Bribery, Kickback and Fraud

No funds or assets shall be paid, loaned, or otherwise disbursed as bribes, “kickbacks,” or other payments designed to influence or compromise the conduct of the recipient; and no Employee of the Company shall accept any funds or other assets, for assisting in obtaining business or for securing special concessions from the Company.

Mac-Gray Employees should conduct their business affairs in such a manner that the Company’s reputation will not be damaged in any way if the details of their dealings should become a matter of public discussion.

Any Employee of Mac-Gray found to be receiving, accepting, or condoning a bribe, kickback, or other unlawful payment, or attempting to initiate such activities, will be liable to termination and possible criminal proceedings against them. Any Employee of Mac-Gray found to be attempting fraud or engaging in fraud will be liable to termination and possible criminal proceedings against them. All Employees have a responsibility to report any actual or attempted bribery, kickback, or fraud to either their immediate supervisor or an officer of the Company.

VII. Books and Records

All Employees with supervisory duties should establish and implement appropriate internal accounting controls over all areas of their responsibility to ensure the safeguarding of the assets of the Company and the accuracy of its financial records and reports. The Company has adopted controls in accordance with internal needs and the requirements of applicable laws and regulations. These established accounting practices and procedures must be followed to assure the complete and accurate recording of all transactions. All staffs, within their areas of responsibility, are expected to adhere to these procedures as directed by appropriate officers.

Any accounting adjustments that materially depart from Generally Accepted Accounting Practices must be approved by the Audit Committee and reported to the Company’s independent auditors. In addition, all material off-balance-sheet transactions, arrangements and obligations, must be disclosed to the Audit Committee and the Company’s independent auditors.

If an Employee becomes aware of any improper transaction or accounting practice concerning the resources of the Company, he or she should report the matter immediately to his or her supervisor, to the Company’s Chief Financial Officer or to a member of the Audit Committee. Employees may also file a confidential, anonymous complaint with the Company HOTLINE, if they have information regarding questionable accounting or

auditing matters. There will be no retaliation against Employees who disclose questionable accounting or auditing matters. More information on the HOTLINE and its use is posted in each facility of the Company.

VIII. Employment Policies

The Company is committed to maintaining a work environment in which all individuals are treated with respect and dignity. Each individual should be permitted to work in a business-like atmosphere that promotes equal employment opportunities and prohibits discriminatory practices, including harassment. Therefore, Mac-Gray expects that all relationships among persons in the workplace will be business-like and free of unlawful bias, prejudice and harassment. It is the Company's policy to ensure equal employment opportunity without discrimination or harassment on the basis of race, color, national origin, religion, gender, sexual orientation, age, disability, or any other status protected by law. The Company's Equal Employment Opportunity Policy and Harassment in the Workplace Policy is contained in the Employee Handbook and posted at each Company location. A copy is also attached to this Code for reference (see Exhibit A). Any employee who believes they know of an instance where these policies have not been followed should contact the Human Resources Department.

No Company Employee may interfere with or retaliate against another Employee who seeks to invoke his or her rights under the laws governing labor and employee relations. If any Employee has any questions about the laws or Company policies governing labor and employee relations matters, he or she should contact the Human Resources Department, or the Corporate Compliance Officer.

IX. Compliance with The Code of Business Conduct

All Employees have a responsibility to understand and follow the Code of Business Conduct. In addition, all Employees are expected to perform their work with honesty and integrity in any areas not specifically addressed by the Code of Business Conduct. A violation of this Code of Business Conduct may result in appropriate disciplinary action, including the possible termination from employment with the Company, without additional warning.

Mac-Gray strongly encourages dialogue among Employees and their supervisors to make everyone aware of situations that give rise to ethical questions and to articulate acceptable ways of handling those situations. In addition, the Company will periodically require (i) each officer and supervisory Employee of the Company to certify that he or she has read and reviewed this Code of Business Conduct with his or her subordinates, and (ii) each Employee to certify that he or she has read this Code of Business Conduct and to the best of his or her knowledge is in compliance with all of its provisions.

The Code of Business Conduct reflects general principles to guide Employees in making ethical decisions and cannot, and is not intended to, address every specific situation. As such, nothing in this Code of Business Conduct prohibits or restricts the Company from taking any disciplinary action on any matters pertaining to Employee conduct, whether or

not they are expressly discussed in this document. The Code of Business Conduct is not intended to create any expressed or implied contract with any Employee or third party. In particular, nothing in this document creates any employment contract between the Company and any of its Employees.

The Board of Directors of Mac-Gray has the exclusive responsibility for the final interpretation of the Code of Business Conduct. The Code of Business Conduct may be revised, changed, or amended at any time by the Board of Directors of Mac-Gray.

X. Reporting Suspected Non-Compliance

A. General Policy

To assist in the administration of the Code of Business Conduct, Mac-Gray has established the position of Compliance Officer. Mac-Gray's in-house General Counsel will serve as Compliance Officer. As part of its commitment to ethical and legal conduct, the Company expects its Employees to bring to the attention of the Compliance Officer, or any of the people he or she designates, information about suspected violations of this Code of Business Conduct or law by any Company Employee. Employees who have information about suspected improper accounting or auditing matters should bring it to the attention of their supervisors and/or a member of the Audit Committee, or submit an anonymous complaint. Employees are required to come forward with any such information, without regard to the identity or position of the suspected offender. The Company will treat the information in a confidential manner (consistent with appropriate evaluation and investigation) and will seek to ensure that no acts of retribution or retaliation will be taken against anyone for making a report.

Because failure to report criminal activity can itself be understood to condone the crime, we emphasize the importance of reporting. Failure to report knowledge of wrongdoing may result in disciplinary action against those who fail to report.

Any Employee who does not feel their immediate supervisor, any officer of Mac-Gray, or the Compliance Officer has adequately addressed an issue of any kind referred to within this Code of Business Conduct should contact a member of the Board of Director's Audit Committee.

B. Complaint Procedure

Notification of Complaint – Information about known or suspected violations by any Employee should be reported promptly. Whenever practical, an Employee should do so in writing. An Employee who is found to have falsely provided information about another Employee, or discloses confidential information learned during the investigation of a complaint, will be disciplined appropriately.

Investigation – Reports of violations will be investigated under the Compliance Officer's supervision, as he or she finds appropriate. Employees are expected to cooperate in the investigation of reported violations.

Confidentiality – The Compliance Officer will not, to the extent practical and appropriate under the circumstances to protect the privacy of the persons involved, disclose the identity of anyone who reports a suspected violation or who participates in the investigation. Employees should be aware that the Compliance Officer, and those assisting him or her, are obligated to act in the best interests of the Company, and do not act as personal representatives or lawyers for Employees.

Protection Against Retaliation – Retaliation in any form against an individual who reports a violation of this Code of Business Conduct or of law, (even if the report is mistaken), or against an individual who assists in the investigation of a reported violation, is itself a serious violation of this policy. Acts of retaliation should be reported immediately and will be disciplined appropriately.

Policy Revised April, 2011



Please indicate that you have received, read and will abide by this statement of policy by signing your name and dating the attached acknowledgment and returning it promptly to your supervisor.

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Exhibit A

Harassment in the Workplace

Mac-Gray is committed to maintaining a working environment that is free from sexual and other types of discriminatory harassment. The Company's commitment begins with the recognition and acknowledgment that such harassment is unlawful. To reinforce this commitment, Mac-Gray has developed a policy against harassment and a reporting procedure for employees who have been subjected to or witnessed harassment. This policy applies to all work-related settings and activities, whether inside or outside the workplace, and includes business trips and business-related social events. Company property (e.g. telephones, smart phones, copy machines, facsimile machines, computers, and computer applications such as e-mail and Internet access) may not be used to engage in conduct that violates this policy. The Company's policy against harassment covers employees and other individuals who have a relationship with the Company (e.g. Directors, Officers, contractors, vendors, customers, etc.) which enables the Company to exercise some control over the individual's conduct in places and activities that relate to the Company's work.

Prohibition of Sexual Harassment

The Company's policy against sexual harassment prohibits sexual advances or requests for sexual favors or other physical or verbal conduct of a sexual nature, when: (1) submission to such conduct is made an express or implicit condition of employment; (2) submission to or rejection of such conduct is used as a basis for employment decisions affecting the individual who submits to or rejects such conduct; or (3) such conduct has the purpose or effect of unreasonably interfering with an employee's work performance or creating an intimidating, hostile, humiliating or offensive working environment.

While it is not possible to list all of the circumstances which would constitute sexual harassment, the following are some examples: (1) unwelcome sexual advances – whether they involve physical touching or not; (2) requests for sexual favors in exchange for actual or promised job benefits such as favorable reviews, salary increases, promotions, increased benefits, or continued employment; or (3) coerced sexual acts.

Depending on the circumstances, the following conduct may also constitute sexual harassment: (1) use of sexual epithets, jokes, written or oral references to sexual conduct, gossip regarding one's sex life; sexually-oriented comments on any individual's body, comments about an individual's sexual activity, deficiencies, or prowess; (2) displaying of sexually-suggestive objects, pictures, cartoons; (3) unwelcome leering, whistling, deliberate brushing against the body in a suggestive manner, sexual gestures, suggestive or insulting comments; (4) inquiries into one's sexual experiences; or (5) discussion of one's sexual activities.

It is also a violation of law and expressly against Company policy to retaliate against an employee for filing a complaint of sexual harassment or for cooperating in an investigation of a complaint of sexual harassment.

Prohibition of Other Types of Discriminatory Harassment

It is also against Company policy to engage in verbal or physical conduct that denigrates or shows hostility or aversion toward an individual because of his or her race, color, gender, religion, sexual orientation, age, national origin, disability, or other protected category (or that of the individual's relatives, friends, or associates) that: (1) has the purpose or effect of creating an intimidating, hostile, humiliating, or offensive working environment; (2) has the purpose or effect of unreasonably interfering with an individual's work performance; or (3) otherwise adversely affects an individual's employment opportunities.

Depending on the circumstances, the following conduct may constitute discriminatory harassment: (1) epithets, slurs, negative stereotyping, jokes, or threatening, intimidating, or hostile acts that relate to race, color, gender, religion, sexual orientation, age, national origin, or disability; and (2) written or graphic material that denigrates or shows hostility toward an individual or group because of race, color, gender, religion, sexual orientation, age, national origin, or disability and that is circulated in the workplace, or placed anywhere in the Company's premises such as on an employee's desk or workspace or on Company equipment or bulletin boards. Other conduct may also constitute discriminatory harassment if it falls within the definition of discriminatory harassment set forth above.

It is also against Company policy to retaliate against an employee for filing a complaint of discriminatory harassment or for cooperating in an investigation of a complaint of discriminatory harassment.

Reporting of Harassment

All employees are responsible for helping to ensure that Mac-Gray's workplace is free from harassment based on protected group status. In the event that an employee has experienced or witnessed sexual harassment or other discriminatory harassment by any employee of the Company, he or she should report the incident immediately to a supervisor/manager or Human Resources. The Company encourages employees to report incidents of harassment before they become severe, widespread, or rise to the level of a violation of law. Also, if the employee feels comfortable, he or she is encouraged to inform the person in the workplace whose conduct the employee finds unwelcome or offensive.

Human Resources Contacts:

Joe Doyle
Vice President of Human Resources
781-487-7644

Christa Barkley
Human Resources Manager
800-330-7332 ext. 242.

Upon receipt of the complaint, the Human Resources Department will take immediate steps to investigate the complaint. The investigations will involve the interviewing of the employee and the employee(s) or manager alleged to have committed the prohibited behavior, together with any witness named by the parties. All employees have an obligation to cooperate and respond truthfully when questioned as part of an investigation of a harassment complaint, including providing any and all information concerning such complaint or reported incidents about which the employee may have knowledge. Failure to cooperate fully in a complaint investigation may be a violation of this policy.

When reporting harassment the information provided should be in writing and should include, but not be limited to:

- A complete description of behavior, times and places of alleged behavior, and witnesses.

Following the investigation of the complaint, Human Resources and a Senior Manager will review in accordance with the following guidelines:

- Where harassment has been established, the harassing party will be disciplined, including but not limited to a written warning, demotion, transfer or discharge. Transfer of the employee complaining of the behavior to another department should not be considered an option.
- Where harassment has not taken place and/or no hostile work environment has been created, parties accused of sexual harassment will be reminded of established company policy.
- Where inconclusive findings have been established, close monitoring is required to ensure the alleged behavior does not recur.
- Disciplinary actions for violation of this policy will be placed in the employee's personnel file and will remain in the file indefinitely.

If the complaining party is not satisfied with the disposition, he or she may submit a written appeal to the Vice President of Human Resources, who will review the results and decide any necessary action.

The Company will promptly and thoroughly investigate all reports of harassment as discreetly and confidentially as practicable. The Company's goal is to conduct a thorough investigation, determine whether harassment occurred, and identify what action to take against the offender. To the extent feasible, only individuals whom the Company reasonably determines have a need to know will be informed of the allegations and they will be requested to treat the matter confidentially. Employees who are questioned during a complaint investigation must follow any confidentiality guidelines set forth by the investigator.

Other Information

The Company strongly encourages employees to bring any concerns about possible sexual or other discriminatory harassment to the Company's attention. The Company is committed to responding quickly and effectively to any complaint of harassment and hopes that all employees will feel comfortable coming forward and allowing the Company to resolve the matter fairly and promptly using the internal complaint procedure described above. Employees may also direct inquiries or reports concerning discriminatory harassment to the agencies responsible for governmental enforcement of employment discrimination laws. Employees may contact those agencies at the following addresses and telephone numbers:

EEOC HEADQUARTERS

U.S. Equal Employment Opportunity Commission
131 M Street, N.E.
Fourth Floor, Suite 4NW02F
Washington, D.C. 20507
202-419-0713

ALABAMA

Birmingham District EEOC Office

Ridge Park Place
1130 22nd Street South
Suite 2000
Birmingham, AL 35205
Phone: 205-212-2100

ARIZONA

Phoenix District EEOC Office

3300 North Central Avenue
Suite 690
Phoenix, AZ 85012-2504
Phone: 602-640-5000

Tucson Office

400 West Congress, Suite 3215
Tucson, AZ 85701
Phone: 520-628-6500

COLORADO

Denver District EEOC Office

303 E. 17th Avenue
Suite 510
Denver, Colorado 80203
Phone: (303) 866-1300

CONNECTICUT

Connecticut Commission on Human Rights and Opportunities

21 Grand St.
Hartford, CT 06106
860-541-3400

FLORIDA

Miami District Office

One Biscayne Tower
2 South Biscayne Blvd.
Suite 2700
Miami, FL
Phone: 305-536-4491

Tampa Area Office

501 East Polk St.
Tampa, FL 33602
Phone: 813-228-2310

GEORGIA

Atlanta District Office
100 Alabama Street
Suite 4R30
Atlanta, GA 31406
Phone: 404-562-6800

ILLINOIS

Chicago District Office
500 West Madison Street
Suite 2000
Chicago, IL 60661
Phone: 312-353-2713

LOUISIANA

New Orleans District EEOC Office
1555 Poydras Street
Suite 1900
New Orleans, LA 70112
Phone: 800-669-4000

MAINE

Maine Human Rights Commission
51 State House Station
Augusta, ME 04333-0051
Phone: 207-624-6290

MARYLAND

Baltimore District EEOC Office
City Crescent Building
10 S. Howard Street
Third Floor
Baltimore, MD 21201
Phone: 800-669-4000

MASSACHUSETTS

**Massachusetts Commission
Against Discrimination**
1 Ashburton Pl., Room 601
Boston, MA 02108-1518
Phone: 617-994-6000

NEW MEXICO

Albuquerque Area EEOC Office
505 Marquette, NW
Suite 900 - 9th Floor
Albuquerque, NM 87102
Phone: 505-248-5201

NEW JERSEY

Newark Area Office
1 Newark Ct.
Newark, NJ 07102
Phone: 973-645-6383

NEW YORK

New York District Office
33 Whitehall Street
New York, NY 10004
Phone: 212-336-3620

Buffalo Local Office
6 Fountain Plaza
Suite 350
Buffalo, NY
Phone: 716-551-4441

NORTH CAROLINA

Charlotte District Office
129 West Trade Street
Suite 400
Charlotte, NC 28202
Phone: 704-344-6682

OREGON

Oregon Civil Rights Division
Bureau of Labor and Industry
800 NE Oregon St. #32 Suite 1070
Portland, OR 97232
Phone: 503-731-4069

TENNESSEE

Memphis District EEOC Office
1407 Union Ave., Ste. 621
Memphis, TN 38104
Phone: 901-544-0115

Nashville Office
50 Vantage Way, Suite 202
Nashville, TN 37228
Phone: 615-736-5820

TEXAS

Dallas District EEOC Office

207 S. Houston Street
3rd Floor
Dallas, Texas 75202
Phone: 214-253-2867

Houston District EEOC Office

Mickey Leland Federal Building
1919 Smith Street, 7th Floor
Houston, Texas 77002-8049
Phone: 713-209-3320

Austin Office

1117 Trinity Street
Room 1445
Austin, TX 78701
Phone: 512-463-2642

El Paso Office

300 Eastman Street
Suite 500
El Paso, TX 79901
Phone: 915-534-6700

WASHINGTON

Seattle District EEOC Office

Federal Office Building
909 First Ave., Ste. 400
Seattle, WA 98104-1061
Phone: 206-220-6883

As with all policies, Mac-Gray reserves the right to modify, amend or terminate this policy at any time, with or without notice.

ACKNOWLEDGMENT

I certify that I have received and read and that I will abide by the Mac-Gray Corporation Code of Business Conduct and the Company Harassment in the Workplace policy (Exhibit A) distributed to me in April, 2011.

Signature

(print your name)

Date:_____