

Scripps Networks Interactive, Inc. (SNI)

10-K

Annual report pursuant to section 13 and 15(d)

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 1-34004

SCRIPPS NETWORKS INTERACTIVE, INC.

(Exact name of registrant as specified in its charter)

Ohio
*(State or other jurisdiction of
incorporation or organization)*
312 Walnut Street
Cincinnati, Ohio
(Address of principal executive offices)

61-1551890
*(IRS Employer
Identification Number)*
45202
(Zip Code)

Registrant's telephone number, including area code: (513) 824-3200

Title of each class

Name of each exchange on which registered

Securities registered pursuant to Section 12(b) of the Act:
Class A Common shares, \$.01 par value

New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: Not applicable

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

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Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, non-accelerated filer, or a smaller reporting company (as defined in Rule 12b-2 of the Exchange Act).

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

The aggregate market value of Class A Common shares of the registrant held by non-affiliates of the registrant on June 30, 2010, was approximately \$3,805,000,000. All Class A Common shares beneficially held by executives and directors of the registrant and The Edward W. Scripps Trust have been deemed, solely for the purpose of the foregoing calculation, to be held by affiliates of the registrant. There is no active market for our Common Voting shares.

As of January 31, 2011, there were 133,396,732 of the registrant's Class A Common shares, \$.01 par value per share, outstanding and 34,359,113 of the registrant's Common Voting shares, \$.01 par value per share, outstanding.

Certain information required for Part III of this report is incorporated herein by reference to the proxy statement for the 2011 annual meeting of shareholders.

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As used in this Annual Report on Form 10-K, the terms "SNI," "we," "our" or "us" may, depending on the context, refer to Scripps Networks Interactive, Inc., to one or more of its consolidated subsidiary companies, or to all of them taken as a whole.

Additional Information

Our Company Web site is www.scrippsnetworksinteractive.com. Copies of all of our SEC filings filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 are available free of charge on our Web site as soon as reasonably practicable after we electronically file the material with, or furnish it to, the SEC. Our Web site also includes copies of the charters for our Compensation, Nominating & Governance and Audit Committees, our Corporate Governance Principles, our Insider Trading Policy, our Ethics Policy and our Code of Ethics for the CEO and Senior Financial Officers. All of these documents are also available to shareholders in print upon request.

Forward-Looking Statements

Our Annual Report on Form 10-K contains certain forward-looking statements related to our businesses that are based on our current expectations. Forward-looking statements are subject to certain risks, trends and uncertainties that could cause actual results to differ materially from the expectations expressed in the forward-looking statements. Such risks, trends and uncertainties, which in most instances are beyond our control, include changes in advertising demand and other economic conditions; consumers' tastes; program costs; labor relations; technological developments; competitive pressures; interest rates; regulatory rulings; and reliance on third-party vendors for various products and services. The words "believe," "expect," "anticipate," "estimate," "intend" and similar expressions identify forward-looking statements. All forward-looking statements, which are as of the date of this filing, should be evaluated with the understanding of their inherent uncertainty. We undertake no obligation to publicly update any forward-looking statements to reflect events or circumstances after the date the statement is made.

PART I

Item 1. Business

Separation from The E. W. Scripps Company

As previously disclosed in our registration statement on Form 10 filed with the U.S. Securities and Exchange Commission, Scripps Networks Interactive, Inc. was formed on July 1, 2008 and became a publicly traded company as the result of the separation of The E. W. Scripps Company (our "Former Parent" or "E. W. Scripps") into two publicly traded companies. The separation was completed through a tax free distribution of Scripps Networks Interactive shares to E. W. Scripps shareholders following the close of business on June 30, 2008.

Business Overview

Scripps Networks Interactive is a leading lifestyle content and interactive services company with respected, high-profile television and interactive brands. Our businesses engage audiences and efficiently serve advertisers by delivering entertaining and highly useful content that focuses on specifically defined topics of interest.

We manage our operations through two reportable operating segments: Lifestyle Media and Interactive Services. We also have businesses with operations in international markets. Lifestyle Media includes our national television networks, Home and Garden Television ("HGTV"), Food Network, Travel Channel, DIY Network ("DIY"), Cooking Channel and Great American Country ("GAC"). Lifestyle Media also includes Web sites that are associated with the aforementioned television brands and other Internet-based businesses, such as HGTVPro.com and FrontDoor.com, serving food, home and travel related categories. Interactive Services includes our online comparison shopping service, Shopzilla, and its related online comparison shopping brands, BizRate, Beso and Tada.

Our Lifestyle Media segment earns revenue principally from advertising sales, affiliate fees and ancillary sales, including the sale and licensing of consumer products. Revenues from the Interactive Services segment are generated primarily from referral fees and advertising paid by participating online retailers. Revenues from the Lifestyle Media segment accounted for 90 percent, 89 percent and 85 percent of our consolidated revenues for 2010, 2009 and 2008, respectively, and revenues from the Interactive Services segment accounted for 9 percent, 11 percent and 15 percent of our consolidated revenues for those periods, respectively. Revenues from our international businesses accounted for one percent of our consolidated revenues in 2010.

We seek to engage audiences that are highly desirable to advertisers with entertaining and informative lifestyle content that is produced for television, the Internet and any other media platforms consumers choose. We intend to expand and enhance our Lifestyle Media brands through the creation of popular new programming and content, the use of new distribution platforms, such as mobile phones and video-on-demand,

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the licensing and sale of branded consumer products and through international expansion. At our Interactive Services businesses, we aggregate large audiences on the Internet by organizing searchable and highly useful consumer information. We intend to enhance our Interactive Services businesses by improving the overall search comprehensiveness and usefulness of our Web sites, diversifying sources of revenue, increasing the volume of user-generated consumer information and entering new geographic markets.

Business Segments

Lifestyle Media

Our Lifestyle Media business segment includes six national television networks and our portfolio of related interactive lifestyle brands. The segment generates revenue principally from the sale of advertising time on national television networks and interactive media platforms and from affiliate fees paid by cable television operators, direct-to-home satellite services and other distributors that carry our network programming. In 2010, revenues from advertising sales and affiliate fees were approximately 69 percent and 30 percent, respectively, of total revenue for the Lifestyle Media segment. Our Lifestyle Media segment also earns revenue from the licensing of its content to third parties and the licensing of its brands for consumer products such as videos, books, kitchenware and tools.

The advertising revenue generated by our national television networks depends on the number of households subscribing to each service and on viewership ratings as determined by Nielsen Media Research and other third-party research companies.

HGTV, Food Network, and Cooking Channel and their targeted home and food programming categories appeal strongly to women viewers with higher incomes in the 18 to 49 age range, an audience demographic that is traditionally valued by advertisers. Travel Channel and its targeted travel programming categories appeal to viewers who are more affluent than the average cable viewer and skews slightly to adult men in the 18 to 49 range. GAC appeals to women viewers, while DIY typically has a higher percentage of adult male viewers. Advertising revenue can fluctuate relative to the popularity of specific programs and blocks of programming during defined periods of the day.

Affiliate fee revenues are negotiated with individual cable television and direct-to-home satellite operators and other distributors. The negotiations typically result in multi-year carriage agreements with scheduled, graduated rate increases. As an incentive to obtain long-term distribution agreements for our newer networks, we may make cash payments to cable and direct-to-home satellite operators, provide an initial period during which a distributor's affiliate fee payments are waived, or both. The amount of the fee we receive is determined by the number of subscribers with access to our network programming.

Programming expense, employee costs, and sales and marketing expenses are the primary operating costs of our Lifestyle Media segment. Program amortization represented 41 percent of Lifestyle Media expenses in 2010 reflecting our continued investment in the improved quality and variety programming at our networks. We incur sales and marketing expenses to support brand-building initiatives at all of the Company's television networks.

As consumer acceptance of high-definition television grows, the Company is developing an increasing amount of original programming in high-definition format. Lifestyle Media operates five high-definition channels, HGTV-HD, Food Network-HD, Travel Channel-HD, DIY-HD and Cooking Channel-HD. The Company's high-definition television networks are accessible by an estimated 40 million U.S. households.

The Company's lifestyle-oriented interactive businesses are focused on the internal development and acquisition of interactive media brands that are intended to diversify sources of revenue and enhance our competitive advantage as a leading provider of food, home, travel and lifestyle content. Revenue generated by our lifestyle interactive businesses is derived primarily from the sale of display, banner, rich media and video advertising and sponsorships.

The lifestyle-oriented interactive businesses consist of multiple Web sites, including our six network-branded Web sites, FoodNetwork.com, HGTV.com, TravelChannel.com, DIYNetwork.com, CookingChanneltv.com and GACTV.com. In addition to serving as the home Web sites for the segment's television programming networks, the Web sites provide informational and instructional content on specific topics within their broader lifestyle content categories. Features such as HGTV KitchenDesign, HGTV BathDesign, and DIY Home Improvement are intended to aggregate engaged audiences with interests in specific lifestyle topics. All of the segment's interactive businesses benefit from archived television network programming of which approximately 95 percent is owned by the Company. Our ownership of programming enables us to efficiently and economically repurpose it for use on the Internet and other interactive distribution channels, including mobile and video-on-demand.

The lifestyle Web sites also consist of other digital services including HGTVPro.com, which appeals to construction professionals and advanced do-it-yourself enthusiasts; Food.com (formerly Recipezaar.com), a recipe-sharing social networking Web site; and FrontDoor.com, a local real estate search and consumer information site that features millions of home listings and thousands of videos. The lifestyle Web sites accounted for about 5 percent of the segment's total revenue in 2010. The strategic focus of the lifestyle interactive businesses is to grow advertising and sponsorship revenues by increasing the number of page views and video plays and attracting more unique visitors to our Web sites through site enhancements, adding more video, new tools, etc. Our strategy also includes attracting a broader audience through the placement of our video programming on national video streaming sites, and developing new sources of revenue that capitalize on traffic growth at our Web sites.

HGTV

HGTV is America's leader in home television programming and is one of cable and satellite television's top-rated networks.

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HGTV reaches about 100 million domestic households via cable and direct satellite television services. The network's companion Web site is one of the nation's leading online home and garden destinations, attracting an average of about 147 million page views per month, up 43 percent during the year. The network's programming also can be seen in 165 countries and territories.

HGTV television programming and Internet content commands an audience interested specifically in home and shelter-related topics. HGTV is television's only network dedicated solely to such topics as decorating, interior design, home remodeling, landscape design and real estate. HGTV strives to engage audiences by creating original programming that is entertaining, instructional and informative.

The network ended 2010 as a top rated cable network with solid prime-time ratings. Programming highlights included *HGTV Design Star*, *House Hunters*, and *House Hunters International*. The network also has developed successful programming events, including the *HGTV Dream Home Giveaway*, *HGTV Green Home Giveaway*, *HGTV Urban Oasis Giveaway*, annual live coverage of the *Rose Bowl Parade* and successful competition programming like *Design Star* and *All American Handyman*.

FOOD NETWORK

Food Network is a leading cable and satellite television network that has been credited with redefining the television food genre. The network engages viewers with likable hosts and personalities who explore interesting and different ways to approach food and food-related topics. Food Network is available in 100 million U.S. television households and its programming can be seen internationally in 204 countries and territories. The network's Web site, FoodNetwork.com, consistently ranks as one of America's top food and cooking Internet destinations, with an average of about 224 million page views per month, up 3.8 percent from the year before. The Company currently owns approximately 75 percent of the Food Network and is the managing partner. The Tribune Company has a noncontrolling interest of approximately 25 percent in Food Network.

Food Network programming and Internet content attracts audiences interested in food-related topics such as food preparation, dining out, entertaining, food manufacturing, nutrition and healthy eating. Food Network engages audiences by creating original programming that is entertaining, instructional and informative.

Food Network maintained its strong viewership rating in 2010. Programming highlights included *Next Food Network Star*; *Diners, Drive-ins and Dives*; and *Chopped*. Many of the programs on Food Network feature or are hosted by high-profile television personalities such as Bobby Flay, Rachael Ray, Giada De Laurentiis, Alton Brown, Guy Fieri and Paula Deen.

TRAVEL CHANNEL

We acquired a controlling interest in the Travel Channel business in December 2009, giving the Company its third fully-distributed lifestyle network. Travel Channel is a leading travel multi-media brand, offering quality television, video, Internet and mobile entertainment and information to travel enthusiasts. The network's Web site, TravelChannel.com, is a growing site for great programming information and things travel related, with an average of about 17 million page views per month, up 6.6 percent from 2009. The network has grown into one of the largest specialty cable networks in the U.S., available in 96 million domestic television households.

Travel Channel finished 2010 with a record year in primetime and total-day ratings.

Programming highlights in 2010 included *Samantha Brown's Great Weekends*, *Anthony Bourdain: No Reservations*, *Andrew Zimmern's Bizarre World*, *Man v. Food*, *Ghost Adventures*, and *Bert the Conqueror*. Many of the programs on Travel Channel feature or are hosted by high-profile television personalities such as Samantha Brown, Anthony Bourdain, Andrew Zimmern, and Adam Richman.

DIY NETWORK (DIY)

DIY is America's only television network and Web site dedicated solely to presenting entertaining and informational programming and content across a broad range of do-it-yourself categories including home building, home improvement, crafts, gardening, and landscaping. The network is available in approximately 54 million U.S. households via cable and direct-to-home satellite television services. The television network's companion Web site, DIYNetwork.com, consistently ranks among America's top 15 home and garden Internet destinations with an average of about 22 million page views per month, up 12 percent compared with 2009.

COOKING CHANNEL (formerly FINE LIVING NETWORK (FLN))

The Cooking Channel was rebranded in May 2010 to take advantage of the expanding interest in food and cooking programming in the United States. Cooking Channel is a 24-hour network that caters to avid food lovers by focusing on food information and instructional cooking programming. Offered in both standard and high definition, the network offers video-on-demand ("VOD") and a fully interactive Internet and broadband platform as it delivers content focused on baking, ethnic cuisine, wine and spirits, healthy and vegetarian cooking and kids' foods. Cooking Channel is available in about 57 million households. Cooking Channel programming also can be seen internationally in 4 countries and territories.

GREAT AMERICAN COUNTRY (GAC)

Distributed in the U.S. via cable and direct-to-home satellite television services, the network reaches about 59 million households with original programming, special musical performances and live concerts. GAC operates a companion Web site, GACTV.com. The network strives to provide its viewers with a more focused country music experience.

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HGTVPro.com

HGTVPro.com is an online interactive service that focuses on content that helps consumers and professionals understand the nuances of the planning and decision-making processes related to remodeling and building. Content includes in-depth planning and decision guides, new product information, and industry and consumer trends. HGTVPro.com is an authoritative and approachable source of information for the homeowner who wants to take his/her home to the next level and for the professionals who can help get them there. With a vast library of original video and written content, the site covers a wide variety of home remodeling and building-related topics.

FRONTDOOR.com

FrontDoor.com is an online real estate information and listing service that goes beyond buying and selling. FrontDoor matches localized, in-depth information on homes-for-sale with a complete library of educational and inspirational content. Through a mix of articles, video and photo slideshows visitors can also explore the softer side of real estate through the lens of architectural styles, "what it's like to live there" city guides, and a healthy dose of pop-culture and celebrity-based real estate entertainment.

Food.com (formerly Recipezaar.com)

Food.com is a leading user-generated recipe and community Internet site featuring over 400,000 recipes. Food.com provides food enthusiasts with the ability to upload their own recipes, browse recipes, search recipes, create virtual cookbooks or talk about what they are most passionate about - food. Food.com is one of the Internet's top 5 food and cooking category sites, attracting over 6 million unique visitors per month. Food.com aggregates an audience on the Internet by creating an engaged community of food enthusiasts interested in home recipes, menu planning and other food-related topics. The social-networking site features volumes of user-generated content, including recipes, photos, menus and reviews.

Interactive Services

Our Interactive Services segment includes Internet-based businesses that strive to simplify online shopping for consumers by aggregating, organizing, ranking and displaying relevant and searchable consumer information. Consumers who use our Interactive Services Web sites are presented with easy-to-use search results generated from continuously growing databases of information on a wide range of products that are offered for sale on the Internet by third-party retailers. Our Interactive Services brands include Shopzilla, BizRate, Beso and Tada in the United States; Shopzilla.co.uk, BizRate.co.uk, LowPriceShopper.co.uk and Beso.co.uk in the United Kingdom; Shopzilla.fr, PrixMoinsCher.fr and Beso.fr in France; and Shopzilla.de, BizRate.de, SparDeinGeld.de and Beso.de in Germany. The Web sites collectively attract approximately 35 million unique visitors each month.

BizRate.com and Shopzilla.com are among the leading online search and comparison shopping Web sites and aggregate one of the Internet's largest organized indexes of products and services. The sites are free to consumers who access the index via simplified, intuitively designed Internet pages that feature prominently displayed and easy-to-use search boxes. The BizRate brand also operates a consumer feedback network that annually collects and publishes on its Web sites millions of consumer reviews of stores and products.

The BizRate Web site's proprietary shopping search logic system and patented relevance function, ShopRank, make it possible for consumers to instantly obtain accurate search results for specific products and services. Search query results are organized and displayed on graphically designed, layered presentation pages that include product listings, images, comparative pricing information, links to online merchants and service providers and user-generated and professional product reviews. Search results also include merchant reliability rankings based on the shared experiences of BizRate users.

The index of products and services serves as the primary database for BizRate. The database is aggregated using a highly automated system for identifying products, building online catalogs and classifying and organizing product information feeds from merchants and service providers. BizRate builds advertising relationships with participating online merchants by providing them with a scalable, self-service sign-up process, an efficient cost-per-click pricing structure and a real-time reporting system that enables them to manage the return on the investment they are making to advertise on BizRate.

BizRate devotes considerable time and financial resources to continuously improving the user experience, the effectiveness of its proprietary search logic system for consumers and merchant advertisers, the design of its Web sites and the expansion of its searchable index of products and services.

Beso is a taste-based shopping Web site where consumers can browse the latest products and sales from their preferred retailers and favorite brands in one place.

Tada is a group buying shopping Web site where consumers are emailed daily exclusive short term deals from merchants participating in the BizRate marketplace. These offers must have a significant number of orders before the offer "tips" and the merchant is willing to honor the sale price. Tada marks the first site in the Shopzilla network where product purchases via credit card transactions will be fulfilled allowing the network to build even stronger relationships with their consumer base.

The segment's marketplace businesses strive to help online consumers make educated purchasing decisions by ranking products on such factors as comparative pricing, availability, quality and reliability. The quality and reliability of individual online merchants are ranked based on the collective, shared experiences of consumers using the segment's Web sites. Users also are presented with supporting consumer news and information, user-generated and professional product reviews, calculators and other tools that are intended to help them complete their purchasing decisions.

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The Interactive Services segment derives the largest percentage of its revenue from direct referral fees paid and advertising paid by participating online merchants that enter into contractual agreements allowing them to place text-based, linked advertisements on the segment's Web sites. The referral fees paid by advertisers are based on a cost-per-click pricing structure, which means that advertisers pay only when consumers click on their linked ads. Cost-per-click pricing provides advertisers with an efficient means of evaluating the effectiveness of their advertising. Of particular importance for advertisers is the number of sales resulting from users clicking on their linked advertising. The segment's search businesses encourage sustained advertising relationships with merchants by demonstrating a measurable return on investment for the referral fees they pay.

The advertising links placed by merchants serve as the primary database of information for the segment's Web sites. Because the success of our Interactive Services businesses depends largely on a quality user experience and repeated visits by users, ad links are intentionally presented in an unobtrusive and uniform format that provides users with impartial and factual information on products.

The Interactive Services segment also derives revenue from contractual advertising agreements with general search engines. The agreements allow the general search engines to leverage relationships with their respective advertisers by placing sponsored links on our Interactive Services Web sites. Similar to our direct advertising relationships with merchants and service providers, the general search engines pay referral fees on a cost-per-click basis.

Revenue categories as a percentage of total Interactive Services segment revenue are as follows:

- Direct referral fees from advertising merchants, 57 percent in 2010 vs. 60 percent in 2009.
- Sponsored link referral fees from general search engines, 32 percent in 2010 vs. 30 percent in 2009.

The Interactive Services segment measures operating performance in terms of net revenue, which is defined as total revenue minus traffic acquisition costs. Traffic acquisition costs are those marketing expenses related to generating user traffic to the segment's Web sites. The success of the segment's businesses is largely dependent on the ability to efficiently and economically attract a high volume of user traffic.

The segment's businesses use a combination of online and off-line strategies to increase consumer awareness and subsequently generate user traffic. They include:

- *Search Engine Marketing.* Search Engine Marketing refers to the purchase of text-based advertising links on general search engines such as Google and Yahoo!. The positioning and display of those paid advertising links is dependent on the acquisition of relevant keywords that determine the quality and effectiveness of general search results. The segment's businesses participate in continuous keyword bidding auctions that are hosted by general search engines with the objective of acquiring keywords that result in the most advantageous positioning and display of purchased advertising links adjacent to general search results.
- *Search Engine Optimization.* Search Engine Optimization refers to the continuous, algorithmic selection of relevant keywords that, when used by general search engine users, result in the most advantageous positioning and display of links to the segment's Web sites within general search results. Traffic generated by Search Engine Optimization generally results in higher net revenues for the segment's businesses than traffic generated by Search Engine Marketing.
- Offline advertising and marketing techniques, which refers to the purchase of television, newspaper, magazine, and other more traditional forms of advertising, and the execution of effective public relations campaigns to increase brand awareness for the segment's businesses.

International

The Company also is executing its growth strategy internationally. The Company, through equity ownership positions in joint ventures and other partnerships, seeks to become a world leader in lifestyle media and brand-related products and services. The Company initiated its international strategy with the launch of Food Network on B-Sky-B in the United Kingdom, reaching 10 million households. The Food Network's distribution in the U.K., other European markets, the Middle East and Africa is supported by a joint venture the Company entered into and controls with Liberty Global Inc.'s Chello Zone. The Company is considering entering or creating partnerships in other international markets including the Asia-Pacific, India and Latin America.

Our international businesses earn revenues primarily from advertising sales, affiliate fees, and the licensing of programming to third parties. Programming expense, employee costs, and sales and marketing expenses are the primary operating costs of our international businesses.

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Competition

Cable and satellite network programming is a highly competitive business in the U.S. and worldwide. Our cable and satellite networks and Web sites generally compete for advertising revenue with other cable and broadcast television networks, online and mobile outlets, radio programming and print media. Our networks and Web sites also compete for their target audiences with all forms of programming and other media provided to viewers, including broadcast networks, local over-the-air television stations, competitors' pay and basic cable television networks, pay-per-view and video-on-demand services, online activities and other forms of news, information and entertainment. Our networks also compete with other television networks for distribution and affiliate fees derived from distribution agreements with cable television operators, satellite operators and other distributors.

Our Interactive Services' business competes for both consumer and merchant users of our service. We compete for consumers on the basis of brand recognition, coverage of products and merchants, quality of information and ease of use. We compete for merchants on the basis of the quantity of lead referrals and our ability to help merchants measure the results of their marketing expenditures on our services. Any service that helps consumers find, compare or buy products is a competitor to us.

Employees

As of December 31, 2010, we had approximately 2,000 full-time equivalent employees, of whom approximately 1,600 were with Lifestyle Media.

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Item 1A. Risk Factors

A number of significant risk factors could materially affect our specific business operations, and cause our performance to differ materially from any future results projected or implied by our prior statements. The risk factors generally have been separated into three groups: (i) risks relating to the separation; (ii) risks relating to our common shares; and (iii) risks relating to our business. Based on the information currently known to us, we believe that the following information identifies the most significant risk factors affecting our company in each category of risk. The risks and uncertainties our company faces, however, are not limited to those set forth in the risk factors described below. Additional risks and uncertainties not presently known to us or that we currently believe to be immaterial may also adversely affect our business.

In addition, past financial performance may not be a reliable indicator of future performance, and historical trends should not be used to anticipate results or trends in future periods.

If any of the following risks or uncertainties develops into actual events, these events could have a material adverse effect on our business, financial condition or results of operations. In such case, the trading price of our common shares could decline.

Risks Relating to the Separation

In connection with the separation, E. W. Scripps will indemnify us for certain liabilities. There can be no assurance that the indemnity will be sufficient to insure us against the full amount of such liabilities, or that E. W. Scripps' ability to satisfy its indemnification obligations will not be impaired in the future.

Pursuant to the Separation and Distribution Agreement, E. W. Scripps agreed to indemnify us from certain liabilities with respect to events that took place prior to, on or after the distribution date relating to its business or for which it has otherwise retained responsibility in whole or in part. The potential liabilities subject to such indemnity from E. W. Scripps cannot be predicted or quantified, and such indemnification obligation of E. W. Scripps is not limited to any maximum amount. There can be no assurance that the indemnity from E. W. Scripps will be sufficient to protect us against the full amount of such liabilities, or that E. W. Scripps will be able to fully satisfy its indemnification obligations. Moreover, even if we ultimately succeed in recovering from E. W. Scripps any amounts for which we are held liable, we will be temporarily required to bear those losses ourselves until such recovery.

Until the Edward W. Scripps Trust terminates, our pension plan and the E. W. Scripps pension plan operate under a "controlled-group" status, potentially subjecting us to liability in the event that E. W. Scripps is unable to satisfy its long-term pension obligations.

Any of these circumstances could adversely affect our business, results of operations and financial condition.

Certain of our directors may have actual or potential conflicts of interest because of their positions with Scripps Networks Interactive and E. W. Scripps.

Three directors of Scripps Networks Interactive are also members of the E. W. Scripps Board of Directors. These directors are trustees of The Edward W. Scripps Trust. These common directors could create, or appear to create, potential conflicts of interest when Scripps Networks Interactive's and E. W. Scripps' management and directors face decisions that could have different implications for the two companies.

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Risks Relating to Our Class A Common Shares

Common Voting Shares are principally held by The Edward W. Scripps Trust, and this could inhibit potential changes of control.

We have two classes of shares: Common Voting Shares and Class A Common Shares. Holders of Class A Common Shares are entitled to elect one-third of the board of directors, but are not permitted to vote on any other matters except as required by Ohio law. Holders of Common Voting Shares are entitled to elect the remainder of the Board and to vote on all other matters. The Edward W. Scripps Trust ("Trust") holds approximately 93 percent of the Common Voting Shares. As a result, the Trust has the ability to elect two-thirds of the board of directors and to direct the outcome of any matter that does not require a vote of the Class A Common Shares. Because this concentrated control could discourage others from initiating any potential merger, takeover or other change of control transaction that may otherwise be beneficial to our business, the market price of our Class A Common Shares could be adversely affected.

Following termination of the Edward W. Scripps Trust, descendants of Edward W. Scripps will control us.

Certain descendants of Robert Paine Scripps who are beneficiaries of the Edward W. Scripps Trust and certain descendants of John P. Scripps are parties to an agreement ("Scripps Family Agreement") to restrict the transfer and govern the voting of E. W. Scripps Common Voting Shares that such persons (and trusts of which they are trustees) may acquire or own at or after the termination of the Trust. This agreement has been amended to restrict the transfer and govern the voting of our Common Voting Shares that such persons and trusts may acquire or own at or after the termination of the Trust. E. W. Scripps is a party to the Scripps Family Agreement, and we have become a party thereto by executing the amendment. Our obligations under this agreement generally will relate to facilitating meetings of the signatories to the agreement to enable them to decide how to vote their shares at annual or special meetings of our shareholders. The Scripps Family Agreement facilitates the ability of its signatories to control us and E. W. Scripps following termination of the Trust.

Risks Relating to Our Business

A wide range of factors could materially affect future developments and performance. The most significant factors affecting our operations include those listed below.

Changes in public and consumer tastes and preferences could reduce demand for our services and reduce profitability of our businesses.

Each of our businesses provides content and services whose success is primarily dependent upon acceptance by the public. We must consistently create and distribute offerings that appeal to the prevailing consumer tastes at any point in time. Audience preferences change frequently and it is a challenge to anticipate what content will be successful at any point. Other factors, including the availability of alternative forms of entertainment and leisure time activities, general economic conditions and the growing competition for consumer discretionary spending may also affect the audience for our content and services. If our Lifestyle Media businesses do not achieve sufficient consumer acceptance, our revenue from advertising sales, which are based in part on network ratings, may decline and adversely affect our profitability. If our Interactive Services businesses are unable to provide service and content popular with the public, traffic to the sites will decrease, which may result in a decrease in referral revenue and profitability.

If we are unable to maintain distribution agreements with cable and satellite distributors at acceptable rates and terms, our revenues and profitability could be negatively affected.

We enter into multi-year contracts for the distribution of our national television networks on cable and satellite television systems. Our long-term distribution arrangements enable us to reach a large percentage of cable and direct broadcast satellite households across the United States. As these contracts expire, we must renew or renegotiate them. If we are unable to renew them on acceptable terms or at rates similar to those in other affiliate contracts, we may lose distribution rights and/or affiliate fee revenues.

The loss of a significant number of affiliation arrangements on basic programming tiers could reduce the distribution of our national television networks, thereby adversely affecting affiliate fee revenue, and potentially impacting our ability to sell advertising or the rates we charge for such advertising.

Networks that are carried on digital tiers are dependent upon the continued upgrade of cable systems to digital capability and the public's continuing acceptance of, and willingness to pay for upgrades to digital cable as well as our ability to negotiate favorable carriage agreements on widely accepted digital tiers.

Consolidation among cable television system operators has given the largest cable and satellite television systems

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considerable leverage in their relationship with programmers. The two largest cable television system operators provide service to approximately 40 percent of households receiving cable or satellite television service today, while the two largest satellite television operators provide service to an additional 30 percent of such households.

Continued consolidation within the industry could reduce the number of distributors available to carry our programming, subject our affiliate fee revenue to greater volume discounts, and further increase the negotiating leverage of the cable and satellite television system operators.

Advertising and marketing spending by our customers is subject to seasonal and cyclical variations.

Revenues in our Lifestyle Media segment are influenced by advertiser demand and are generally higher in the second and fourth quarters due to the increased demand in the spring and holiday seasons. Referral fee revenues in our Interactive Services segment are highest in the fourth quarter primarily due to the increased online shopping activity during the holiday season. If a short-term negative impact on our business were to occur during a time of high seasonal demand, there could be a disproportionate effect on the operating results of that business for the year.

Our businesses face significant competitive pressures related to attracting consumers and advertisers, and failure by us to maintain our competitive advantage may affect the profitability of the businesses.

We face substantial competition in our Lifestyle Media and Interactive Services businesses from alternative providers of similar services. Our national television networks compete for viewers with other broadcast and national television networks as well as with home video products and Internet usage, and they compete for carriage of their programming with other programming providers. Additionally, our national television networks compete for advertising revenues with a variety of other media alternatives including other broadcast and national television networks, the Internet, newspapers, radio stations, and billboards. Our Lifestyle Media branded Web sites compete for visitors and advertising dollars with other forms of media aimed at attracting similar audiences and must maintain popular content in order to maintain and increase site traffic. Our Interactive Services businesses compete for marketing service revenues with other comparison shopping services, general search engines, and other providers of information on shopping. Our ability to maintain our relationship with participating retailers is largely dependent on our ability to provide them a cost effective means of attracting customers. Competition in each of these areas may divert consumers from our services, which could reduce the profitability of our businesses.

Changes in consumer behavior resulting from new technologies and distribution platforms may impact the performance of our businesses.

We must adapt to advances in technologies and distribution platforms related to content transfer and storage to ensure that our content remains desirable and widely available to our audiences. The ability to anticipate and take advantage of new and future sources of revenue from technological developments will affect our ability to continue to increase our revenue and expand our business. Additionally, we must adapt to the changing consumer behavior driven by advances such as video-on-demand, devices providing consumers the ability to view content from remote locations, and general preferences for user-generated and interactive content. Changes of these types may impact our traditional distribution methods for our services and content. If we cannot ensure that our distribution methods and content are responsive to our target audiences, there could be a negative effect on our business.

Our Lifestyle Media business is subject to risks of adverse changes in laws and regulations, which could result in reduced distribution of certain of our national television networks.

Our programming services, and the distributors of the services, including cable operators, satellite operators and Internet companies, are regulated by U.S. federal laws and regulations issued and administered by various federal agencies, including the FCC, as well as by state and local governments. The U.S. Congress and the FCC currently have under consideration, and may in the future adopt, new laws, regulations and policies regarding a wide variety of matters that could, directly or indirectly, affect our operations. For example, legislators and regulators continue to consider rules that would effectively require cable television operators to offer all programming on an à la carte basis (which would allow viewers to subscribe to individual networks rather than a package of channels) and/or require programmers to sell channels to distributors on an à la carte basis. Certain cable television operators and other distributors have already introduced tiers, or more targeted channel packages, to their customers that may or may not include some or all of our networks. The unbundling of program services at the retail and/or wholesale level could reduce distribution of certain of our program services, thereby leading to reduced viewership and increased marketing expenses, and could affect our ability to compete for or attract the same level of advertising dollars or distribution fees.

We purchase keyword advertising on general search engines to attract consumers to our interactive services Web sites, and changes to our contracts with the search engines or the search engines' practices could make it more difficult and/or costly to attract traffic to our sites.

We attract traffic to our Interactive Services Web sites through search results displayed by Google, Yahoo! and other popular general search engines. Search engines typically provide

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two types of search results, algorithmic listings and sponsored listings. We rely on both algorithmic and sponsored listings to attract consumers to our comparison shopping Internet sites.

Algorithmic listings cannot be purchased, and instead are determined and displayed solely by a set of formulas designed and controlled by the search engine. Search engines revise their algorithms from time to time in an attempt to optimize their search result listings. Modification of such algorithms may result in fewer consumers clicking through to our Internet sites.

We also rely on purchased listings to attract consumers to our Web sites. Many general search engines also operate Internet shopping services. Modification or termination of our contractual relationships with general search engines to purchase keyword advertising could result in fewer consumers clicking through to our Internet site. We may incur additional expenses to replace this traffic.

Approximately 30 percent of our 2010 referral fee revenue came from one general search engine and a change in this relationship could reduce the revenue of the business.

We are currently operating under an agreement with Google to participate in its sponsored links program. Under the agreement, we display listings from the search engine's advertisers as a part of our service and we receive a share of the revenues earned by the search engine when consumers visit the advertisers' Web sites. Our revenues could be negatively impacted if this agreement is not renewed upon expiration or if the agreement is not renewed on similar terms.

Changes in economic conditions in the United States, the regional economies in which we operate or in specific economic sectors could adversely affect the profitability of our businesses.

Approximately 70 percent of our consolidated revenues in 2010 were derived from marketing and advertising spending by businesses operating in the United States. Advertising and marketing spending is sensitive to economic conditions, and tends to decline in recessionary periods. A decline in economic conditions could reduce advertising prices and volume, resulting in a decrease in our advertising revenues. A decline in economic conditions could also impact consumer discretionary spending. Such a reduction in consumer spending may impact the volume of online shopping, which could adversely affect our comparison shopping businesses.

We may not be able to protect intellectual property rights upon which our business relies, and if we lose intellectual property protection, we may lose valuable assets.

Our business depends on our intellectual property, including internally developed technology, data resources and brand identification. We attempt to protect these intellectual property rights through a combination of copyright, trade secret, patent and trademark law and contractual restrictions, such as confidentiality agreements. We also depend on our trade names and domain names. We file applications for patents, trademarks, and other intellectual property registrations, but we may not be granted such intellectual property protections. In addition, even if such registrations are issued, they may not fully protect all important aspects of our business and there is no guarantee that our business does not or will not infringe upon intellectual property rights of others. Furthermore, intellectual property laws vary from country to country, and it may be more difficult to protect and enforce our intellectual property rights in some foreign jurisdictions. In the future, we may need to litigate in the United States or elsewhere to enforce our intellectual property rights or determine the validity and scope of the proprietary rights of others. This litigation could potentially be expensive and possibly divert the attention of our management.

Despite our efforts to protect our proprietary rights, unauthorized parties may attempt to copy or otherwise obtain and use our service, technology and other intellectual property, and we cannot be certain that the steps we have taken will prevent any misappropriation or confusion among consumers and merchants, or unauthorized use of these rights. If we are unable to protect and enforce our intellectual property rights, then we may not realize the full value of these assets, and our business may suffer.

We may be subject to claims of infringement of third-party intellectual property rights, which could harm our business.

From time to time, third parties may assert against us or our customers alleged patent, copyright, trademark, or other intellectual property rights to technologies that are important to our business. We may be subject to intellectual property infringement claims from certain individuals and companies who have acquired patent portfolios for the sole purpose of asserting such claims against other companies. Any claims that our products or processes infringe the intellectual property rights of others, regardless of the merit or resolution of such claims, could cause us to incur significant costs in responding to, defending, and resolving such claims, and may divert the efforts and attention of our management and technical personnel away from our business. In addition, if we are unable to continue use of certain intellectual property rights, our revenue could be negatively impacted.

Our Interactive Services businesses are subject to online security risks, including security breaches and identity theft.

Our Interactive Services businesses transmit confidential information over public networks. A significant number of participating retailers authorize us to bill their credit cards directly for referrals provided to the retailer. We rely upon encryptions and authentication technology provided by third parties to secure transmission of such confidential information.

Our Web site infrastructure is vulnerable to computer viruses and similar disruptions, and we may be subject to "denial-of-service"

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attacks that might make our Web sites unavailable for periods of time.

If we are unable to successfully integrate key acquisitions our business results could be negatively impacted.

We may grow through acquisitions in certain markets. Acquisitions involve risks, including difficulties in integrating acquired operations, diversions of management resources, debt incurred in financing such acquisitions and other unanticipated problems and liabilities. If we are unable to mitigate these risks, the integration and operations of an acquired business could be adversely impacted.

Recent turmoil in the financial markets may impede access to or increase the cost of financing our operations and investments.

U.S. and global credit and equity markets have recently undergone significant disruption, making it more difficult for many businesses to obtain financing on acceptable terms. If these conditions continue or worsen, our cost of obtaining financing could increase. In addition, our borrowing costs can be affected by short and long-term debt ratings assigned by independent rating agencies which are based, in significant part, on our performance as measured by credit metrics such as interest coverage and leverage ratios. A decrease in these ratings could increase our cost of borrowing or make it more difficult for us to obtain financing.

We could suffer losses due to asset impairment charges.

We test our goodwill and intangible assets for impairment during the fourth quarter of every year and on an interim date should factors or indicators become apparent that would require an interim test. If the fair value of a reporting unit or an intangible asset is revised downward due to declines in business performance, impairment could result and a non-cash charge could be required. This could materially affect our reported net earnings.

Item 1B. Unresolved Staff Comments

None.

Item 2. Properties

Our global headquarters and Lifestyle Media operate from an owned production and office facility in Knoxville. We also operate from a leased office facility in Knoxville and leased facilities in New York, Cincinnati, Nashville, and Washington, DC. Substantially all equipment is owned by Lifestyle Media.

Interactive Services operates from leased facilities in Los Angeles and London, as well as separate leased co-location facilities in Los Angeles, Houston and Seattle. Substantially all of our equipment is owned by our Interactive Services' businesses.

We also lease facilities in London that support our international operations.

Management believes its properties are adequate to support the business efficiently and that the properties and equipment have been well maintained.

Item 3. Legal Proceedings

From time to time, the Company receives notices from third parties claiming that it infringes their intellectual property rights. Claims of intellectual property infringement could require us to enter into royalty or licensing agreements on unfavorable terms, incur substantial monetary liability or be enjoined preliminarily or permanently from further use of the intellectual property in question. In addition, certain agreements entered into by the Company may require the Company to indemnify the other party for certain third-party intellectual property infringement claims, which could increase the Company's damages and its costs of defending against such claims. Even if the claims are without merit, defending against the claims can be time-consuming and costly.

The costs and other effects of pending or future litigation, governmental investigations, legal and administrative cases and proceedings (whether civil or criminal), settlements, judgments and investigations, claims and changes in those matters (including those matters described above), and developments or assertions by or against the Company relating to intellectual property rights and intellectual property licenses, could have a material adverse effect on the Company's business, financial condition and operating results. No current legal matters are expected to result in any material loss.

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Executive Officers of the Company - Executive officers serve at the pleasure of the Board of Directors.

<u>Name</u>	<u>Age</u>	<u>Position</u>
Kenneth W. Lowe	60	Chairman of the Board, President and Chief Executive Officer (since July 2008); President, Chief Executive Officer and Director, The E. W. Scripps Company (2000 to 2008)
Anatolio B. Cruz III	52	Chief Legal Officer and Corporate Secretary (since July 2008); Executive Vice President and General Counsel, The E. W. Scripps Company (2007 to 2008); Senior Vice President and General Counsel, The E. W. Scripps Company (2004 to 2007)
John F. Lansing	53	President, Scripps Networks, LLC (since January 2005); Senior Vice President/Scripps Networks, The E. W. Scripps Company (2006 to 2008)
Joseph G. NeCastro	54	Chief Administrative Officer and Chief Financial Officer (since February 2010); Executive Vice President and Chief Financial Officer (2008 to 2010); Executive Vice President and Chief Financial Officer, The E. W. Scripps Company (2006 to 2008); Senior Vice President and Chief Financial Officer, The E. W. Scripps Company (2002 to 2006)
Mark S. Hale	52	Executive Vice President and Chief Technology Officer (since February 2010); Senior Vice President, Technology Operations and Chief Technology Officer (2008 to 2010); Senior Vice President/Technology Operations, The E. W. Scripps Company (2006 to 2008); Vice President/Technology Operations, The E. W. Scripps Company (2005 to 2006)
Lori A. Hickok	47	Executive Vice President, Finance (since February 2010); Senior Vice President, Finance (2008 to 2010); Vice President and Controller, The E. W. Scripps Company (2002 to 2008)

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PART II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our Class A Common shares are traded on the New York Stock Exchange ("NYSE") under the ticker symbol "SNI." As of December 31, 2010, there were approximately 46,000 owners of our Class A Common shares, based on security position listings, and 19 owners of our Common Voting shares (which do not have a public market).

The following table reflects the range of high and low selling prices of our common stock by quarterly period.

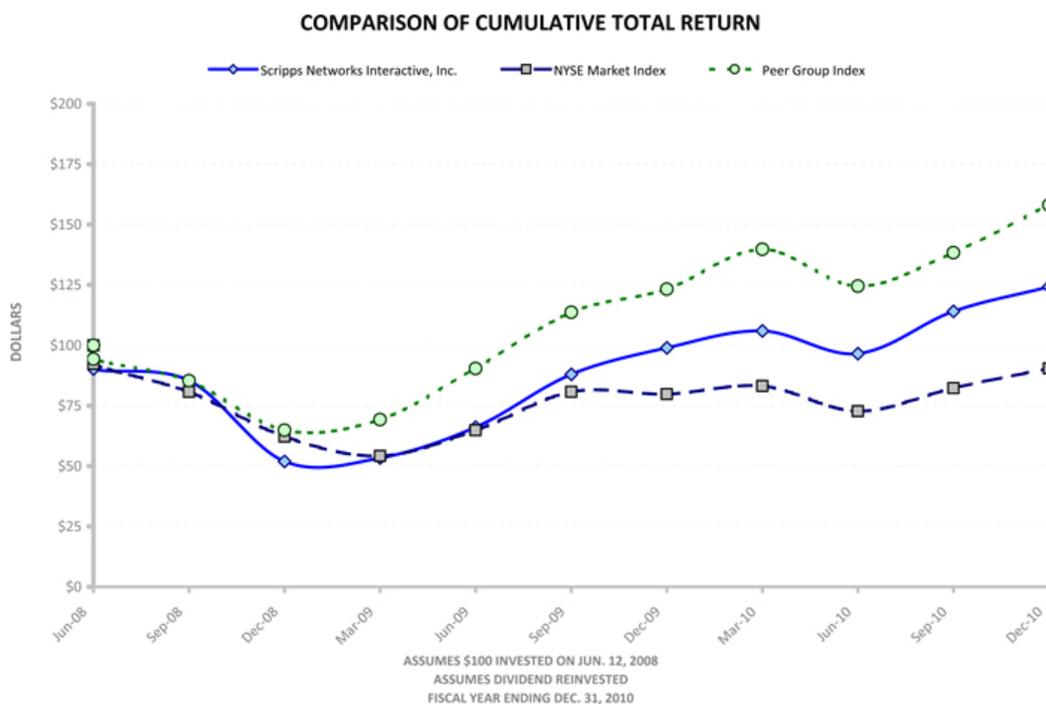
2010	High	Low
First quarter	\$ 46.94	\$ 37.94
Second quarter	\$ 48.08	\$ 40.24
Third quarter	\$ 48.10	\$ 39.36
Fourth quarter	\$ 53.34	\$ 46.16
2009		
First quarter	\$ 24.37	\$ 18.51
Second quarter	\$ 30.43	\$ 23.60
Third quarter	\$ 37.41	\$ 26.58
Fourth quarter	\$ 42.21	\$ 36.36

Under a share repurchase program authorized by the Board of Directors on July 29, 2008, we are authorized to repurchase up to 5 million Class A Common shares. As of December 31, 2010, no shares have been repurchased against the July 29, 2008 authorization. There is no expiration date for the program and we are under no commitment or obligation to repurchase any particular amount of Class A Common shares under the program.

There were no sales of unregistered equity securities during the quarter for which this report is filed.

Dividends – Our Board of Directors declared quarterly cash dividends of 7.5 cents per share that have been paid for each of the quarters in 2010 and 2009. We currently expect that comparable quarterly cash dividends will continue to be paid in the future. Future dividends are, however, subject to our earnings, financial condition and capital requirements.

Performance Graph – The following graph compares the cumulative total stockholder return on our Class A Common shares with the comparable cumulative return of the NYSE market index and an index based on a peer group of media companies for the period from June 12, 2008, the date our common shares began trading on the NYSE, to December 31, 2010. The performance graph assumes that the value of the investment in our common shares, the NYSE market index, and peer group of media companies was \$100 on June 12, 2008 and that all dividends were reinvested.



The companies that comprise our peer group are Discovery Communications, Inc., The Walt Disney Company, Time Warner Cable Inc., Viacom, Inc., and eBay Inc.

The peer group index is weighted based on market capitalization.

Item 6. Selected Financial Data

The Selected Financial Data required by this item is filed as part of this Form 10-K. See Index to Consolidated and Combined Financial Statement Information at page F-1 of this Form 10-K.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Management's Discussion and Analysis of Financial Condition and Results of Operations required by this item is filed as part of this Form 10-K. See Index to Consolidated and Combined Financial Statement Information at page F-1 of this Form 10-K.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

The market risk information required by this item is filed as part of this Form 10-K. See Index to Consolidated and Combined Financial Statement Information at page F-1 of this Form 10-K.

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Item 8. Financial Statements and Supplementary Data

The Financial Statements and Supplementary Data required by this item are filed as part of this Form 10-K. See Index to Consolidated and Combined Financial Statement Information at page F-1 of this Form 10-K.

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

The Controls and Procedures required by this item are filed as part of this Form 10-K. See Index to Consolidated and Combined Financial Statement Information at page F-1 of this Form 10-K.

Item 9B. Other Information

None.

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PART III

Item 10. Directors, Executive Officers and Corporate Governance

Information regarding executive officers is included in Part I of this Form 10-K as permitted by General Instruction G(3).

Information required by Item 10 of Form 10-K relating to directors is incorporated by reference to the material captioned "Election of Directors" in our definitive proxy statement for the Annual Meeting of Shareholders ("Proxy Statement"). Information regarding Section 16(a) compliance is incorporated by reference to the material captioned "Report on Section 16(a) Beneficial Ownership Compliance" in the Proxy Statement.

We have adopted a code of ethics that applies to all employees, officers and directors of SNI. We also have a code of ethics for the CEO and Senior Financial Officers. This code of ethics meets the requirements defined by Item 406 of Regulation S-K and the requirement of a code of business conduct and ethics under NYSE listing standards. Copies of our codes of ethics are posted on our Web site at www.scrippsnetworksinteractive.com.

Information regarding our audit committee financial expert is incorporated by reference to the material captioned "Corporate Governance" in the Proxy Statement.

The Proxy Statement will be filed with the Securities and Exchange Commission in connection with our 2011 Annual Meeting of Stockholders.

Item 11. Executive Compensation

The information required by Item 11 of Form 10-K is incorporated by reference to the material captioned "Compensation Discussion and Analysis" and "Executive Compensation Tables" in the Proxy Statement.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by Item 12 of Form 10-K is incorporated by reference to the material captioned "Report on the Security Ownership of Certain Beneficial Owners" and "Equity Compensation Plan Information" in the Proxy Statement.

Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by Item 13 of Form 10-K is incorporated by reference to the materials captioned "Corporate Governance" and "Report on Related Party Transactions" in the Proxy Statement.

Item 14. Principal Accounting Fees and Services

The information required by Item 14 of Form 10-K is incorporated by reference to the material captioned "Independent Auditors" in the Proxy Statement.

PART IV

Item 15. Exhibits and Financial Statement Schedules

Financial Statements and Supplemental Schedule

- (a) The consolidated and combined financial statements of SNI are filed as part of this Form 10-K. See Index to Consolidated and Combined Financial Statement Information at page F-1.

The reports of Deloitte & Touche LLP, an Independent Registered Public Accounting Firm, dated March 1, 2011, are filed as part of this Form 10-K. See Index to Consolidated and Combined Financial Statement Information at page F-1.

- (b) The Company's consolidated and combined supplemental schedule is filed as part of this Form 10-K. See Index to Consolidated and Combined Financial Statement Schedules at page S-1.

Exhibits

The information required by this item appears at page E-1 of this Form 10-K.

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Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SCRIPPS NETWORKS INTERACTIVE, INC.

Dated: March 1, 2011

By: /s/ Kenneth W. Lowe

Kenneth W. Lowe

Chairman of the Board of Directors, President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacities indicated, on March 1, 2011.

Signature	Title
<u>/s/ Kenneth W. Lowe</u> Kenneth W. Lowe	Chairman of the Board of Directors, President and Chief Executive Officer (Principal Executive Officer)
<u>/s/ Joseph G. NeCastro</u> Joseph G. NeCastro	Chief Administrative Officer and Chief Financial Officer (Principal Financial and Accounting Officer)
<u>/s/ John H. Burlingame</u> John H. Burlingame	Director
<u>/s/ Michael R. Costa</u> Michael R. Costa	Director
<u>/s/ David A. Galloway</u> David A. Galloway	Director
<u>/s/ Jarl Mohn</u> Jarl Mohn	Director
<u>/s/ Nicholas B. Paumgarten</u> Nicholas B. Paumgarten	Director
<u>/s/ Mary Peirce</u> Mary Peirce	Director
<u>/s/ Dale Pond</u> Dale Pond	Director
<u>/s/ Jeffrey Sagansky</u> Jeffrey Sagansky	Director
<u>/s/ Nackey E. Scagliotti</u> Nackey E. Scagliotti	Director
<u>/s/ Ronald W. Tysoe</u> Ronald W. Tysoe	Director

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Selected Financial Data Five-Year Financial Highlights

(in millions, except per share data)

	2010	2009 (3)	2008	2007	2006
Summary of Operations					
Operating revenues (1):					
Lifestyle Media	\$ 1,867	\$ 1,367	\$ 1,312	\$ 1,185	\$ 1,052
Interactive Services	184	174	238	220	228
Corporate	16				
Total operating revenues	\$ 2,067	\$ 1,541	\$ 1,551	\$ 1,405	\$ 1,281
Segment profit (loss) (1)(2):					
Lifestyle Media	\$ 904	\$ 637	\$ 632	\$ 587	\$ 504
Interactive Services	39	31	63	47	53
Corporate	(68)	(66)	(49)	(35)	(33)
Total segment profit	\$ 874	\$ 602	\$ 645	\$ 599	\$ 524
Income from continuing operations attributable to SNI common shareholders (4)	\$ 401	\$ 273	\$ 23	\$ 268	\$ 235
Per Share Data					
Income from continuing operations attributable to SNI common shareholders (4)	\$ 2.39	\$ 1.65	\$.14	\$ 1.64	\$ 1.44
Cash dividends (5)	.30	.30	.15		
Balance Sheet Data					
Total assets (3)	\$ 3,388	\$ 2,963	\$ 1,773	\$ 2,018	\$ 2,385
Long-term debt (3)(6)	884	884	80	503	765
Redeemable noncontrolling interests	158	114	9	23	23
Total SNI shareholders' equity	1,776	1,384	1,132	991	1,164
Noncontrolling interest	146	151	147	137	117
Total equity	\$ 1,922	\$ 1,535	\$ 1,279	\$ 1,128	\$ 1,281

Certain amounts may not foot since each is rounded independently.

Notes to Selected Financial Data

The selected consolidated and combined statements of operations data for all periods prior to July 1, 2008 are presented on a carve-out basis and reflect the results of operations and financial position of our businesses when they were a part of The E. W. Scripps Company. Results for those periods include estimates of our portion of The E. W. Scripps Company's corporate expenses. The financial information for those years do not reflect what our results of operations and financial position would have been had we been a separate, stand-alone publically-traded company.

- (1) Operating revenues and segment profit (loss) represent the revenues and the profitability measures used to evaluate the operating performance of our business segments in accordance with financial accounting standards for disclosures about segments of an enterprise and related information. See page F-8.
- (2) Segment profit is a supplemental non-GAAP financial measure. GAAP means generally accepted accounting principles in the United States. Our chief operating decision maker evaluates the operating performance of our reportable segments and makes decisions about the allocation of resources to our reportable segments using a measure we call segment profit. Segment profit excludes interest, income taxes, depreciation and amortization, divested operating units, restructuring activities, investment results and certain other items that are included in net income determined in accordance with accounting principles generally accepted in the United States of America. For a reconciliation of this financial measure to operating income see the table on page F-9.
- (3) On December 15, 2009, we acquired a 65 percent controlling interest in the Travel Channel. In connection with the Travel Channel Acquisition, a majority-owned subsidiary of SNI completed a private placement of \$885 million aggregate principal Senior Notes that mature in 2015.
- (4) Operating results in 2008 include a non-cash charge to write-down the goodwill related to our Shopzilla business. Income from continuing operations was reduced \$244 million, \$1.49 per share.
- (5) Our first dividend as a stand-alone public company was paid in the third quarter of 2008. Accordingly, there are no dividends reported for the first two quarters of 2008 or the prior year periods.
- (6) The E. W. Scripps Company utilized a centralized approach to cash management and financing of its operations. Based on the historical funding requirements of our company, specifically the costs to fund acquisitions, fund investments in programming and support the expansion of Scripps Networks Interactive businesses, all of E. W. Scripps' consolidated third party debt was allocated to us for all periods prior to the July 1, 2008 separation date.

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Management's Discussion and Analysis of Financial Condition and Results of Operations

This discussion and analysis of financial condition and results of operations is based upon the consolidated and combined financial statements and the notes thereto. You should read this discussion in conjunction with those financial statements.

Forward-Looking Statements

This discussion and the information contained in the notes to the consolidated and combined financial statements contain certain forward-looking statements that are based on our current expectations. Forward-looking statements are subject to certain risks, trends and uncertainties that could cause actual results to differ materially from the expectations expressed in the forward-looking statements. Such risks, trends and uncertainties, which in most instances are beyond our control, include changes in advertising demand and other economic conditions; consumers' tastes; program costs; labor relations; technological developments; competitive pressures; interest rates; regulatory rulings; and reliance on third-party vendors for various products and services. The words "believe," "expect," "anticipate," "estimate," "intend" and similar expressions identify the date the statement is made.

Executive Overview

Scripps Networks Interactive is a leading lifestyle content and Internet search company with respected, high-profile television and interactive brands. Our businesses engage audiences and efficiently serve advertisers by delivering entertaining and useful content that focuses on specifically defined topics of interest.

We manage our operations through two reportable operating segments, Lifestyle Media and Interactive Services. Lifestyle Media includes our national television networks, Home and Garden Television ("HGTV"), Food Network, Travel Channel, DIY Network ("DIY"), Great American Country ("GAC") and Cooking Channel. The Company completed its rebranding of Fine Living Network to the Cooking Channel on May 31, 2010. The Cooking Channel is a 24-hour network that explores the food content genre at a more detailed level, including expert advice and techniques. Lifestyle Media also includes Web sites that are associated with the aforementioned television brands and other Internet-based businesses, such as HGTVPro.com and FrontDoor.com, serving food, home and travel related categories. Our Lifestyle Media branded Web sites consistently rank at or near the top in their respective lifestyle categories on a unique visitor basis.

Our Interactive Services operating segment includes the online comparison shopping and consumer information service, Shopzilla, and its related online comparison shopping brands, BizRate, Beso and Tada. Shopzilla sites collectively rank among the top comparison shopping Web sites in the United States and among the country's top 10 general retail sites.

Operating revenues increased 34 percent to \$2.1 billion when compared with 2009. Segment profit in 2010 was \$874 million compared with \$602 million in 2009, a 45 percent increase. Excluding the effects of the Travel Channel Acquisition (as defined in Note 4 to our consolidated and combined financial statements), operating revenues increased 19 percent in 2010 compared with 2009.

Lifestyle Media revenues in 2010 increased 37 percent to \$1.9 billion compared with 2009. Segment profit in 2010 was \$904 million compared with \$637 million in 2009, a 42 percent increase. Excluding the effects of the Travel Channel Acquisition, operating revenues increased 19 percent compared with 2009. A strong scatter advertising market in 2010 combined with the success we have had monetizing the audience growth at our networks and contractual rate increases that were secured in the recent HGTV and Food Network affiliate distribution renewals contributed to the improved operating results in 2010 compared with 2009.

In 2010, HGTV was the 13th highest ranked ad-supported cable network, up 3 positions from 2009. For the full year 2010, HGTV audience ratings were level with 2009 and advertising sales increased 10 percent over the same period. For the full year 2010 prime time viewing on Food Network was just about even with the record-setting performance of 2009. Food Network finished the year as the 11th ranked ad-supported cable network in prime time, down one position from 2009. After launching on Memorial Day 2010, Cooking Channel continues to grow beyond expectations. Since the launch of the network, the prime time audience has improved 30 percent over the comparable period in 2009 with Fine Living. At Travel Channel, 2010 was the highest rated year ever for the network. The network is aggressively assembling a new slate of programming for 2011 to further build on these positive ratings trends. Lifestyle Media continues to focus on driving ratings growth for all our national television networks through popular programming and identifying opportunities to extend our nationally recognized brands to create new revenue streams.

At Interactive Services, revenues in 2010 were \$184 million compared with \$174 million in 2009. The improved results are attributable to stronger operating results in Europe and to the ongoing efforts to enhance the competitive position of the online comparison shopping sites. Specifically, the Company has increased consumer engagement with its Web sites by expanding the comprehensiveness of product search results and developing consumer-friendly page layouts. The Company also has been working to increase the value of its Web sites as search-based marketing platforms for online retail merchants. In 2010, redirects at our Web sites have increased 20 percent, which is a positive indication that we are successfully engaging consumers more deeply in product search on our Web sites. We also reached an important inflection point in the third quarter of 2010 where quarterly results have improved over the comparable prior year period.

Critical Accounting Policies and Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP") requires us to make a variety of decisions which affect reported amounts and related disclosures, including

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the selection of appropriate accounting principles and the assumptions on which to base accounting estimates. In reaching such decisions, we apply judgment based on our understanding and analysis of the relevant circumstances, including our historical experience, actuarial studies and other assumptions. We are committed to incorporating accounting principles, assumptions and estimates that promote the representational faithfulness, verifiability, neutrality and transparency of the accounting information included in the financial statements.

Note 2-*Summary of Significant Accounting Policies* to the consolidated and combined financial statements describes the significant accounting policies we have selected for use in the preparation of our financial statements and related disclosures. We believe the following to be the most critical accounting policies, estimates and assumptions affecting our reported amounts and related disclosures.

Programs and Program Licenses — Production costs for programs produced by us or for us are capitalized as program assets. Such costs include direct costs, production overhead, development costs and acquired production costs. Program licenses, which represent approximately 5 percent of our program assets, generally have fixed terms and require payments over the terms of the licenses. Licensed program assets and liabilities are recorded when the programs become available for broadcast. Program assets are amortized to expense over the estimated useful lives of the programs based upon future cash flows. The amortization of program assets generally results in an accelerated method over the estimated useful lives.

Estimated future cash flows can change based upon market acceptance, advertising and network affiliate fee rates, the number of cable and satellite television subscribers receiving our networks and program usage. Accordingly, we periodically review revenue estimates and planned usage and revise our assumptions if necessary. If actual demand or market conditions are less favorable than projected, a write-down to fair value may be required. Development costs for programs that we have determined will not be produced are written off.

Revenue Recognition — Revenue is recognized when persuasive evidence of a sales arrangement exists, delivery occurs or services are rendered, the sales price is fixed or determinable, and collectability is reasonably assured.

We have revenue recognition policies for our operating segments that are specific to the circumstances of each business. See Note 2-*Summary of Significant Accounting Policies* to the consolidated and combined financial statements for a summary of these revenue recognition policies.

Acquisitions — Assets acquired and liabilities assumed in a business combination are recorded at fair value. We generally determine fair values using comparisons to market transactions and discounted cash flow analyses. The use of a discounted cash flow analysis requires significant judgment to estimate the future cash flows derived from the asset, the expected period of time over which those cash flows will occur and the determination of an appropriate discount rate. Changes in such estimates could affect the amounts allocated to individual identifiable assets. While we believe our assumptions are reasonable, if different assumptions were made, the amount allocated to intangible assets could differ substantially from the reported amounts.

Goodwill — Goodwill for each reporting unit is tested for impairment on an annual basis or when events occur or circumstances change that would indicate the fair value of a reporting unit is below its carrying value. For purposes of performing the impairment test for goodwill, our reporting units are Lifestyle Media and Interactive Services, which consists entirely of Shopzilla and its related online comparison shopping Web sites. If the fair value of the reporting unit is less than its carrying value, an impairment loss is recorded to the extent that the fair value of the goodwill within the reporting unit is less than its carrying value.

To determine the fair value of our reporting units, we generally use market data, appraised values and discounted cash flow analyses. The use of a discounted cash flow analysis requires significant judgment to estimate the future cash flows derived from the asset or business, the period of time over which those cash flows will occur and the determination of an appropriate discount rate. Changes in our estimates and projections or changes in our established reporting units could materially affect the determination of fair value for each reporting unit.

Our annual goodwill impairment analysis, which was completed during the fourth quarter, did not result in an impairment charge in 2010. The fair value of our Lifestyle Media reporting unit substantially exceeds the carrying value.

Upon completing our impairment test in the fourth quarter of 2008, we determined that the goodwill recorded for our Shopzilla business was impaired. The impairment was attributed to the changing environment for online comparison shopping services and the subsequent repositioning of Shopzilla that adversely impacted our short-term forecast for Shopzilla's future results.

Finite-Lived Intangible Assets — Finite-lived intangible assets (e.g., customer lists, trade names, patents, technology, network distribution relationships) are tested for impairment when a triggering event occurs. Such triggering events include the significant disposal of a portion of such assets or the occurrence of an adverse change in the market involving the business employing the related asset. Once a triggering event has occurred, the impairment test employed is based on whether the intent is to hold the asset for continued use or to hold the asset for sale. If the intent is to hold the asset for continued use, the impairment test first requires a comparison of undiscounted future cash flows against the carrying value of the asset. If the carrying value of such asset exceeds the undiscounted cash flows, the asset would be deemed to be impaired. Impairment would then be measured as the difference between the fair value of the asset and its carrying value. Fair value is generally determined by discounting the future cash flows associated with that asset. If the intent is to hold the asset

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for sale and certain other criteria are met (e.g., the asset can be disposed of currently, appropriate levels of authority have approved the sale or there is an actively pursuing buyer), the impairment test involves comparing the asset's carrying value to its fair value. To the extent the carrying value is greater than the asset's fair value, an impairment loss is recognized for the difference.

Significant judgments in this area involve determining whether a triggering event has occurred, the determination of the cash flows for the assets involved and the discount rate to be applied in determining fair value.

Income Taxes —The application of income tax law is inherently complex. As such, we are required to make many assumptions and judgments regarding our income tax positions and the likelihood whether such tax positions would be sustained if challenged. Interpretations and guidance surrounding income tax laws and regulations change over time. As such, changes in our assumptions and judgments can materially affect amounts recognized in the consolidated and combined financial statements.

We have deferred tax assets and record valuation allowances to reduce such deferred tax assets to the amount that is more likely than not to be realized. We consider ongoing prudent and feasible tax planning strategies in assessing the need for a valuation allowance. In the event we determine the deferred tax asset we would realize would be greater or less than the net amount recorded, an adjustment would be made to the tax provision in that period.

New Accounting Standards

A discussion of recently issued accounting pronouncements is described in Note 3-*Accounting Standards Updates and Recently Issued Accounting Standards Updates*, of the Notes to Consolidated and Combined Financial Statements.

Results of Operations

The trends and underlying economic conditions affecting the operating performance and future prospects differ for each of our business segments, although the competitive landscape in both segments is affected by multiple media platforms competing for consumers and advertising dollars. In our Lifestyle Media division, we need to continue to create popular programming that resonates across a variety of demographic groups, develop new brands and find additional channels through which we can capitalize on the recognition of our existing brands and distribute our lifestyle-related content. In the Interactive Services division we must continually find ways to attract and monetize traffic to our sites, both by making changes to enhance the consumer experience and by finding ways to efficiently attract traffic. We believe the following discussion of our consolidated and combined results of operations should be read in conjunction with the discussion of the operating performance of our business segments that follows on pages F-8 through F-11.

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Consolidated and Combined Results of Operations – Results of operations were as follows:

(in thousands)	For the years ended December 31,				
	2010	Change	2009	Change	2008
Operating revenues	\$ 2,067,162	34.1%	\$ 1,541,248	(0.6)%	\$ 1,550,699
Costs and expenses	(1,193,326)	27.0%	(939,600)	3.8%	(905,284)
Depreciation and amortization of intangible assets	(124,975)	53.4%	(81,470)	22.8%	(66,337)
Write-down of goodwill and other intangible assets					(243,700)
Losses on disposal of PP&E	(1,833)	(26.9)%	(2,509)		(788)
Operating income	747,028	44.3%	517,669	54.7%	334,590
Interest expense	(35,167)		(2,810)	(80.2)%	(14,207)
Travel Channel financing costs			(12,118)		
Losses on repurchases of debt					(26,380)
Equity in earnings of affiliates	30,126	61.7%	18,626	20.2%	15,498
Miscellaneous, net	(2,083)	87.7%	(1,110)		804
Income from continuing operations before income taxes	739,904	42.2%	520,257	67.7%	310,305
Provision for income taxes	(220,924)	36.8%	(161,474)	(17.1)%	(194,710)
Income from continuing operations, net of tax	518,980	44.7%	358,783		115,595
Income from discontinued operations, net of tax	10,029	(61.6)%	26,091		353
Net income	529,009	37.4%	384,874		115,948
Net income attributable to noncontrolling interests	(118,037)	38.0%	(85,548)	(7.4)%	(92,391)
Net income attributable to SNI	\$ 410,972	37.3%	\$ 299,326		\$ 23,557

On December 15, 2009, we acquired a 65 percent controlling interest in the Travel Channel (the "Travel Channel Acquisition"). Accordingly, our consolidated results of operations and our Lifestyle Media segment results in 2010 include the operating results of the Travel Channel.

Discontinued Operations – Discontinued operations reflect the uSwitch business that was sold in December 2009.

Results of discontinued operations were as follows:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Total operating revenues	\$ —	\$ 22,732	\$ 39,938
Income (loss) from discontinued operations, before tax:			
Income (loss) from operations	\$ 714	\$ (4,131)	\$ (986)
Gain on divestiture		28,668	
Income (loss) from discontinued operations, before tax	714	24,537	(986)
Income taxes (benefit)	(9,315)	(1,554)	(1,339)
Income (loss) from discontinued operations, net of tax	\$ 10,029	\$ 26,091	\$ 353

The income tax benefit recorded in 2010 reflects a reduction in the valuation allowance on the deferred tax asset resulting from the uSwitch sale in December 2009. The reduction in the valuation allowance is attributed to the partial utilization of the uSwitch capital loss against capital gains that were generated in periods prior to the Company's separation from The E. W. Scripps Company ("E. W. Scripps"). In accordance with the tax allocation agreement with E. W. Scripps, we were notified in 2010 that these capital gains were available for use by SNI.

The 2009 gain on the uSwitch divestiture reflects the recognition of \$44.4 million in foreign currency translation gains that were previously recognized in equity as a component of accumulated other comprehensive income (loss). The foreign currency translation gains was partially offset by a \$6.8 million charge recorded for lease obligations we retained in the sale and an \$8.9 million loss that was recognized on the sale of uSwitch's net assets.

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Continuing Operations

2010 compared with 2009

The increase in operating revenues in 2010 compared with 2009 was primarily attributed to the Travel Channel Acquisition and solid growth in advertising sales and affiliate fee revenue from our national television networks. The increase in advertising sales at Lifestyle Media reflects strong pricing and sales in the scatter advertising market. The increase in affiliate fee revenues reflects contractual rate increases achieved in new contracts at HGTV and Food Network as well as subscriber growth at all of our networks.

Costs and expenses increased 27 percent in 2010 compared with 2009. The increase in consolidated expenses was attributed to the addition of the Travel Channel, our continued investment in international expansion initiatives, and the restoration of marketing budgets to support brand-building initiatives at all of the Company's television networks. Marketing expenses were significantly held back in 2009 in response to the economic recession and its anticipated negative effect on advertising sales. Consolidated expenses in 2010 include \$29.9 million of costs incurred for the transition of the Travel Channel business into SNI and \$11.0 million of marketing and legal expenses incurred to support the Company's affiliate agreement negotiations for Food Network and HGTV. Costs and expenses in 2009 include a \$21.1 million charge to write-off FLN programming rights and approximately \$10 million of costs related to the Travel Channel Acquisition.

Depreciation and amortization increased primarily as a result of the Travel Channel Acquisition. We expect depreciation and amortization will be approximately \$125 million to \$135 million for the full year of 2011.

In December of 2009, a majority-owned subsidiary of SNI issued \$885 million aggregate principal amount of 3.55% Senior Notes in conjunction with the Travel Channel Acquisition. The interest costs incurred on these notes represented the increase in interest expense in 2010 compared with 2009. We expect interest expense will be \$33 million to \$35 million in 2011.

Travel Channel financing costs in 2009 reflect fees incurred on the Travel Channel debt structuring.

The increase in equity in earnings of affiliates reflects the growing contribution from both our Fox-BRV investment and the Food Network Magazine.

Our effective tax rate was 29.9 percent in 2010 and 31.0 percent in 2009. The income tax provision in 2010 includes favorable adjustments of \$20.0 million that were primarily related to the settlement of tax positions from prior years. The income tax provision in 2009 includes \$10.6 million of favorable adjustments that were primarily attributed to differences identified between our prior year tax provision and tax returns. Additionally, our effective tax rate in 2010 is favorably impacted by the phasing in of a higher section 199 deduction for domestic production activities. The deduction for qualifying activities is 9 percent in 2010 compared with 6 percent in 2009.

Our effective income tax rate is also affected by the operating results of the Food Network partnership and Travel Channel, both of which have noncontrolling owners. Income taxes on partnership income accrue to the individual partners. While the income before income tax reported in our consolidated and combined financial statements includes all of the income (loss) before tax of the partnership, our income tax provision does not include income taxes on the portion of the Food Network partnership and Travel Channel income (loss) that is attributed to the noncontrolling interests.

Net income attributable to noncontrolling interests in 2010 reflects noncontrolling interests' share of the Food Network partnership, Travel Channel and the international venture with Chello Zone Media ("Chello"). The increase in net income attributable to noncontrolling interests reflects the growing profitability of the Food Network partnership.

2009 compared with 2008

Operating revenues in 2009 decreased slightly when compared with 2008. The decrease was attributed to lower referral fee revenues at our Interactive Services division reflecting a challenging retail market, the decision to competitively reposition Shopzilla for long-term growth and a less favorable sponsored-link contract with Google. These decreases in Interactive Services revenues were partially offset by significant increases in affiliate fee revenue at our national television networks. Excluding the impact of Travel Channel's advertising revenues for the 16 days owned by us in 2009, Lifestyle Media advertising revenues were effectively flat compared with 2008 reflecting the effects of the economic recession and its related impact on advertising rates.

Costs and expenses in 2009 include the \$21.1 million charge to write-off FLN programming rights and approximately \$14 million of costs related to the Travel Channel Acquisition and international investments. Excluding these items, costs and expenses decreased slightly when compared with 2008. Reductions in marketing and promotion costs at both our Lifestyle Media and Interactive Services business segments were partially offset by increases in programming costs at our national networks.

Depreciation incurred on capitalized software development costs and capitalized Web site costs contributed to the increase in depreciation and amortization.

In conjunction with our annual impairment tests of goodwill and intangible assets, we recorded a goodwill impairment charge of \$244 million for our Shopzilla business during 2008.

Interest expense decreased in 2009 compared with 2008 due to lower average debt levels. Outstanding borrowings incurred under our credit facility were repaid in the first quarter of 2009.

In the second quarter of 2008, E. W. Scripps redeemed their outstanding notes which were previously allocated to us in our consolidated and combined financial statements. The associated loss on extinguishment of \$26.4 million from such redemption has been allocated to us in our statement of operations.

Our effective tax rate was 31.0 percent in 2009 and 62.7 percent in 2008. The income tax provision in 2009 includes \$10.6 million of favorable adjustments that were primarily attributed to differences identified between our prior year tax provision and tax returns. The effective tax rate in 2008

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was impacted by the impairment charge recorded for the write-down of Shopzilla's goodwill and the allocated loss on extinguishment of debt, both of which were not deductible for income tax purposes.

Business Segment Results – As discussed in Note 21-*Segment Information* to the consolidated and combined financial statements, our chief operating decision maker evaluates the operating performance of our business segment using a measure we call segment profit. Segment profit excludes interest, income taxes, depreciation and amortization, divested operating units, restructuring activities, investment results and certain other items that are included in net income determined in accordance with accounting principles generally accepted in the United States of America.

Items excluded from segment profit generally result from decisions made in prior periods or from decisions made by corporate executives rather than the managers of the business segments. Depreciation and amortization charges are the result of decisions made in prior periods regarding the allocation of resources and are therefore excluded from the measure. Financing, tax structure and divestiture decisions are generally made by corporate executives. Excluding these items from our business segment performance measure enables us to evaluate business segment operating performance based upon current economic conditions and decisions made by the managers of those business segments in the current period.

Information regarding the operating performance of our business segment and a reconciliation of such information to the consolidated and combined financial statements is as follows:

(in thousands)	For the years ended December 31,				
	2010	Change	2009	Change	2008
Segment operating revenue:					
Lifestyle Media	\$ 1,867,228	36.6%	\$ 1,366,802	4.2%	\$ 1,312,313
Interactive Services	184,469	6.1%	173,920	(27.1)%	238,469
Corporate	15,536		675		86
Intersegment eliminations	(71)		(149)		(169)
Total operating revenues	\$ 2,067,162	34.1%	\$ 1,541,248	(0.6)%	\$ 1,550,699
Segment profit (loss):					
Lifestyle Media	\$ 903,572	41.9%	\$ 636,865	0.8%	\$ 632,059
Interactive Services	38,696	25.9%	30,735	(50.9)%	62,534
Corporate	(68,432)	3.8%	(65,952)	34.1%	(49,178)
Total segment profit	873,836	45.2%	601,648	(6.8)%	645,415
Depreciation and amortization of intangible assets	(124,975)		(81,470)		(66,337)
Write-down of goodwill and other intangible assets					(243,700)
Losses on disposal of PP&E	(1,833)		(2,509)		(788)
Interest expense	(35,167)		(2,810)		(14,207)
Travel Channel financing costs			(12,118)		
Losses on repurchases of debt					(26,380)
Equity in earnings of affiliates	30,126		18,626		15,498
Miscellaneous, net	(2,083)		(1,110)		804
Income from continuing operations before income taxes	\$ 739,904		\$ 520,257		\$ 310,305

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Corporate includes the operating results of the venture we formed with Chello in the fourth quarter of 2009, operating results from the international licensing of our national networks' programming, and the costs associated with our international expansion initiatives. The venture with Chello, of which we own 89 percent, was formed to launch new lifestyle-oriented channels in Europe, the Middle East, and Africa.

Our continued investment in international expansion initiatives increased the 2010 segment loss at corporate by \$11.3 million. Corporate costs in 2009 include transaction costs of \$10.2 million that were incurred related to the Travel acquisition.

Corporate costs for the first six months of 2008 reflect an estimate of SNI's portion of E. W. Scripps' corporate expenses for the period prior to the July 1, 2008 separation date. Such estimates are not necessarily representative of our costs as a stand-alone, publicly-traded company.

A reconciliation of segment profit to operating income determined in accordance with accounting principles generally accepted in the United States of America for each business segment was as follows:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Operating income	\$ 747,028	\$ 517,669	\$ 334,590
Depreciation and amortization of intangible assets:			
Lifestyle Media	89,469	38,822	28,309
Interactive Services	33,624	40,862	37,769
Corporate	1,882	1,786	259
Losses (gains) on disposal of PP&E:			
Lifestyle Media	1,511	755	721
Interactive Services	322	1,754	(3)
Corporate			70
Write-down of goodwill and other intangible assets			243,700
Total segment profit	\$ 873,836	\$ 601,648	\$ 645,415

Lifestyle Media – Lifestyle Media includes our national television networks, HGTV, Food Network, Travel Channel, DIY Network, Cooking Channel (previously branded as Fine Living Network), and GAC. Lifestyle Media also includes Web sites that are associated with the aforementioned television brands and other Internet-based businesses serving food, home, and travel related categories. The Food Network and Cooking Channel are included in the Food Network Partnership of which we currently own approximately 75 percent. We also own 65 percent of Travel Channel.

Our Lifestyle Media division earns revenue primarily from the sale of advertising time on our national networks, affiliate fees paid by cable, satellite and other television distribution operators that carry our network programming, the licensing of its content to third parties, the licensing of its brands for consumer products and from the sale of advertising on our Lifestyle Media affiliated Web sites. Employee costs and programming costs are Lifestyle Media's primary expenses. The demand for national television advertising is the primary economic factor that impacts the operating performance of our networks.

Operating results for Lifestyle Media were as follows:

(in thousands)	For the years ended December 31,				
	2010	Change	2009	Change	2008
Segment operating revenues:					
Advertising	\$ 1,287,956	27.6%	\$ 1,009,496	0.4%	\$ 1,005,330
Network affiliate fees, net	551,424	69.2%	325,885	17.5%	277,370
Other	27,848	(11.4)%	31,421	6.1%	29,613
Total segment operating revenues	1,867,228	36.6%	1,366,802	4.2%	1,312,313
Segment costs and expenses:					
Employee compensation and benefits	220,262	19.9%	183,667	5.8%	173,667
Program amortization	399,024	21.4%	328,616	17.5%	279,767
Other segment costs and expenses	344,370	58.2%	217,654	(4.0)%	226,820
Total segment costs and expenses	963,656	32.0%	729,937	7.3%	680,254
Segment profit	\$ 903,572	41.9%	\$ 636,865	0.8%	\$ 632,059
Supplemental Information:					
Billed network affiliate fees	\$ 582,117		\$ 361,665		\$ 308,456
Program payments	388,725		284,409		280,893
Depreciation and amortization	89,469		38,822		28,309
Capital expenditures	53,343		66,112		57,074

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A strong scatter advertising market in 2010 combined with the success we have had monetizing the audience growth at our networks resulted in double-digit advertising growth in 2010 compared with 2009, which was negatively affected by the economic recession. Excluding the effects of the Travel Channel Acquisition, advertising revenues increased 14 percent in 2010 compared with 2009.

After excluding Travel Channel's advertising revenues for the 16 days of 2009 that it was owned by the Company, advertising revenues decreased slightly in 2009 compared with 2008. General weakness in the 2009 scatter advertising market relative to strong growth in the first six months of 2008 and the effects of the economic recession on 2009 advertising rates contributed to the decrease in advertising revenues in 2009 compared with 2008.

Distribution agreements with cable and satellite television systems require that the distributor pay SNI affiliate fees over the terms of the agreements in exchange for our programming. Excluding the effects of the Travel Channel Acquisition, network affiliate fees increased 40 percent in 2010 compared with 2009 and increased 16 percent in 2009 compared with 2008. The increase in network affiliate fees over each of the last three years reflects both scheduled rate increases and wider distribution of the networks. During the fourth quarter of 2009, the Company successfully renewed the majority of its existing Food Network affiliate agreements and also reached agreement on certain of its HGTV affiliate agreements.

Online revenues from our digital businesses were \$90.2 million in 2010, \$81.8 million in 2009, and \$81.9 million in 2008. Effects of the economic recession and related softness in online advertising demand for the majority of 2009 contributed to the slight decline in SN Digital's revenues in 2009 compared with 2008.

We expect operating revenues at Lifestyle Media will increase 10 percent to 12 percent for the full year of 2011.

The addition of the Travel Channel is the primary contributor to the increase in employee compensation and benefits costs in 2010 compared with 2009. The hiring of additional employees throughout the first six months of 2008 to support the growth of Lifestyle Media contributed to the year-over-year increases in employee compensation and benefits during 2009 compared with 2008.

During the fourth quarter of 2009, we announced the rebranding of FLN to the Cooking Channel. As a result of the decision to rebrand, we completed an analysis of FLN's programming library and recorded a non-cash charge of \$21.1 million to write-down the value of FLN's programming rights to their expected fair value. Excluding this 2009 charge, programs and program licenses increased 30 percent in 2010 compared with 2009 and increased 10 percent in 2009 compared with 2008. The increase in programs and program license amortization reflects the investment in the improved quality and variety of programming at our networks. Additionally, the Travel Channel Acquisition accounted for more than half of the increase in program expenses in 2010 compared with 2009. Programming expenses are expected to increase 6 percent to 9 percent for the full year of 2011.

The increase in other costs and expenses in 2010 compared with 2009 is primarily attributed to the inclusion of Travel Channel operating results, transition costs incurred related to the Travel Channel business, marketing and legal expenses incurred to support the Company's affiliate agreement renewal negotiations for Food Network and HGTV, and the restoration of marketing budgets to support brand-building initiatives at all of the Company's networks. Non-programming expenses are expected to be flat to down 2 percent for the full year of 2011.

Capital expenditures for each year reported, and particularly in 2009, include the costs related to the expansion of Lifestyle Media's headquarters in Knoxville, Tennessee.

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Supplemental financial information for Lifestyle Media is as follows:

(in thousands)	For the years ended December 31,				
	2010	Change	2009	Change	2008
Operating revenues by brand:					
HGTV	\$ 685,237	11.2%	\$ 616,278	3.3%	\$ 596,584
Food Network	663,530	30.7%	507,513	4.4%	485,914
Travel Channel	248,510		11,334		
DIY	87,140	25.1%	69,670	8.9%	64,005
Cooking Channel / FLN (1)	55,281	19.9%	46,115	(12.1)%	52,464
GAC	30,267	12.7%	26,864	6.7%	25,175
Digital Businesses	90,216	10.3%	81,804	(0.1)%	81,894
Other	9,133	11.7%	8,173	18.4%	6,900
Intrasegment eliminations	(2,086)		(949)	52.3%	(623)
Total segment operating revenues	\$ 1,867,228	36.6%	\$ 1,366,802	4.2%	\$ 1,312,313
Subscribers (2):					
HGTV	99,400	0.7%	98,700	1.0%	97,700
Food Network	100,100	0.9%	99,200	1.3%	97,900
Travel Channel	95,600	0.4%	95,200	1.5%	93,800
DIY	53,500	0.6%	53,200	7.7%	49,400
Cooking Channel / FLN (1)	57,100	1.2%	56,400	4.6%	53,900
GAC	59,300	1.4%	58,500	6.2%	55,100

(1) The Cooking Channel, a replacement for FLN, premiered on May 31, 2010.

(2) Subscriber counts are according to the Nielsen Homevideo Index ("Nielsen"), with the exception of FLN in 2008, which was not yet rated by Nielsen and represented comparable amounts calculated by us.

Interactive Services – Interactive Services includes our online comparison shopping service, Shopzilla, and its related online comparison shopping brands BizRate, Beso and Tada.

Our product comparison shopping services help consumers find products offered for sale on the Web by online retailers. Shopzilla also operates a Web-based consumer feedback network within the BizRate brand that collects consumer reviews of stores and products.

Our Interactive Services businesses earn revenue primarily from referral fees and advertising paid by participating online retailers.

Financial information for Interactive Services is as follows:

(in thousands)	For the years ended December 31,				
	2010	Change	2009	Change	2008
Segment operating revenues	\$ 184,469	6.1%	\$ 173,920	(27.1)%	\$ 238,469
Segment costs and expenses:					
Employee compensation and benefits	42,144	1.5%	41,515	(12.3)%	47,343
Marketing and advertising	88,283	3.9%	84,934	(22.9)%	110,117
Other segment costs and expenses	15,346	(8.3)%	16,736	(9.4)%	18,475
Total segment costs and expenses	145,773	1.8%	143,185	(18.6)%	175,935
Segment profit	\$ 38,696	25.9%	\$ 30,735	(50.9)%	\$ 62,534
Supplemental Information:					
Depreciation and amortization	\$ 33,624		\$ 40,862		\$ 37,769
Write-down of goodwill and other intangible assets					243,700
Capital expenditures	22,194		20,677		17,878

With the goal of engaging consumers more deeply in the online comparison shopping experience on our Web sites, we have increased the comprehensiveness of product search results and introduced consumer friendly page designs and functionality. Simultaneously, we have been working to increase the value of our consumer shopping services as search-based marketing platforms for retail merchants. While the improvements provide a better user experience for consumers and offer participating merchants a wider array of marketing solutions, we recognized that we would be foregoing near-term margin during this competitive repositioning.

During the first half of 2010, operating revenues decreased 13 percent and segment profit decreased 24 percent when compared with the first half of 2009. However, certain metrics of the business were demonstrating that we are successfully engaging consumers more deeply in product search on our Web sites. Redirects at our Web sites were up 20 percent in 2010 compared with 2009. Similarly, we reached an important inflection point in the third quarter of 2010 where quarterly results have improved over the comparable prior year period. Operating revenues for the second half of 2010 increased 24 percent when compared with the second half of 2009. The improved results are attributable to stronger operating results in Europe and to the Company's ongoing efforts to enhance the competitive position of its online comparison shopping sites.

Interactive Services results in 2009 compared with 2008 were affected by the downturn in the economy, a less favorable sponsored-link contract with Google and the effects of competitively repositioning Shopzilla for long-term growth. Reduced spending by customers resulted in lower volume and cost per click prices during the year.

Interactive Services' remains focused on aligning costs with current business conditions. Costs and expenses increased 1.8 percent in 2010 compared with 2009 and decreased 19 percent in 2009 compared with 2008.

In the fourth quarter of 2008, we recorded a goodwill impairment charge of \$244 million for our Shopzilla business. The write-down was a function of both the changing competitive environment for online comparison shopping services and our subsequent decision to reposition Shopzilla within that marketplace for maximum long-term growth. The repositioning coupled with Shopzilla's exposure to the slowing retail market negatively impacted our near-term operating outlook for the business.

Interactive Services is expected to generate segment profits of \$50 million to \$55 million for the full year of 2011.

Capital expenditures primarily relate to capitalized software development costs.

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Liquidity and Capital Resources

Our primary source of liquidity is cash and cash equivalents on hand, cash flows from operations, available borrowing capacity under our revolving credit facility, and access to capital markets. Marketing services, including advertising and referral fees, provide approximately 70 percent of total operating revenues, so cash flow from operating activities is adversely affected during recessionary periods. Information about our use of cash flow from operating activities is presented in the following table:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Net cash provided by continuing operating activities	\$ 477,467	\$ 537,635	\$ 538,067
Net cash provided by (used in) discontinued operations	10,029	(5,968)	9,235
Dividends paid, including to noncontrolling interest	(161,783)	(138,443)	(107,211)
Employee stock option proceeds	65,230	27,735	5,873
Other, net	(2,812)	(12,991)	(3,332)
Change in parent company investment, net			93,958
Cash flow available for acquisitions, investments, debt repayment	388,131	407,968	536,590
Sources and uses of available cash flow:			
Business acquisitions and net investment activity	(15,625)	(877,801)	(15,702)
Capital expenditures	(76,979)	(90,006)	(74,630)
Premium payment on repurchases of debt			(22,517)
Increase (decrease) in long-term debt, net		804,239	(426,303)
Increase (decrease) in cash and cash equivalents	\$ 295,527	\$ 244,400	\$ (2,562)

Our cash flow has been used primarily to fund acquisitions and investments, develop new businesses, and repay debt. We expect cash flow from operating activities in 2011 will provide sufficient liquidity to continue the development of our emerging brands and to fund the capital expenditures necessary to support our business.

In January 2010, we acquired the remaining 6 percent residual interest in FLN for cash consideration of \$14.4 million.

In December 2009, we completed the sale of uSwitch which provided cash consideration of approximately \$10 million.

In December 2009, we acquired a 65 percent controlling interest in Travel Channel through a transaction structured as a leveraged joint venture between SNI and Cox TMI, Inc., a wholly owned subsidiary of Cox Communications, Inc. ("Cox"). Pursuant to the terms of the transaction, Cox contributed the Travel Channel business, valued at \$975 million, and SNI contributed \$181 million in cash to the joint venture. The joint venture also issued \$885 million aggregate principal amount of 3.55% Senior Notes due 2015 at a price equal to 99.914% of the principal amount. The Notes were guaranteed by SNI. Cox has agreed to indemnify SNI for payments made in respect of SNI's guarantee. Net proceeds from the issuance of the Notes totaling \$877.5 million were distributed to Cox in connection with the Travel Channel Acquisition.

On June 30, 2008, we entered into a Competitive Advance and Revolving Credit Facility that permits \$550 million in aggregate borrowings and expires in June 2013. We borrowed \$325 million under the credit facility on June 30, 2008. Utilizing existing cash on hand and the proceeds from these borrowings, we paid a dividend of \$430 million to E. W. Scripps prior to the consummation of the spin-off. As of December 31, 2010, the Credit Facility balance has been reduced to zero as a result of payments made against the Facility in 2008 and 2009.

Pursuant to the terms of the Food Network general partnership agreement, the partnership is required to distribute available cash to the general partners. After providing distributions to the partners for respective tax liabilities, available cash is then applied against any capital contributions made by partners prior to distribution based upon each partners' ownership interest in the partnership. Cash distributions to Food Network's noncontrolling interest were \$112 million in 2010, \$88.9 million in 2009 and \$82.7 million in 2008. With consideration for the contribution of the Cooking Channel to the Food Network partnership, we expect the cash distributions to the noncontrolling interest will approximate \$80 million in 2011.

We have paid quarterly dividends of \$.075 per share since our inception as a public company on July 1, 2008. Total dividend payments to shareholders of our common stock were \$50.1 million in 2010, \$49.5 million in 2009 and \$24.6 million in 2008. We currently expect that comparable quarterly cash dividends will continue to be paid in the future. Future dividends are, however, subject to our earnings, financial condition and capital requirements.

Off-Balance Sheet Arrangements and Contractual Obligations

Off-Balance Sheet Arrangements

Off-balance sheet arrangements include the following four categories: obligations under certain guarantees or contracts; retained or contingent interests in assets transferred to an unconsolidated entity or similar arrangements; obligations under certain derivative instruments; and obligations under material variable interests.

We may use derivative financial instruments to manage exposure to interest rate and foreign exchange rate fluctuations. We held no interest rate or foreign currency derivative financial instruments at December 31, 2010.

We have not entered into any material arrangements which would fall under any of these four categories and which would be reasonably likely to have a current or future material effect on our results of operations, liquidity or financial condition.

Our contractual obligations under certain contracts are included in the following table.

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Contractual Obligations

A summary of our contractual cash commitments, as of December 31, 2010, is as follows:

(in thousands)	Less than 1 Year	Years 2 & 3	Years 4 & 5	Over 5 Years	Total
Long-term debt:					
Principal amounts			\$ 885,000		\$ 885,000
Interest on long-term debt	\$ 31,418	\$ 62,835	47,126		141,379
Network launch incentives:					
Network launch incentive offers accepted	2,868				2,868
Incentives offered to cable television systems	650				650
Programming:					
Available for broadcast	26,256	3,766			30,022
Not yet available for broadcast	129,155	2,248			131,403
Employee compensation and benefits:					
Deferred compensation and benefits	840	1,680	1,680	\$ 12,833	17,033
Employment and talent contracts	30,959	18,184	168		49,311
Operating leases:					
Noncancelable	18,588	36,248	34,388	33,762	122,986
Cancelable	2,365	5,243	5,386	3,961	16,955
Pension obligations:					
Minimum pension funding	2,144	6,856	5,509	10,841	25,350
Other commitments:					
Distribution agreements	11,679	19,030	7,488		38,197
Satellite transmission	12,647	33,341	35,697	25,664	107,349
Noncancelable purchase and service commitments	6,735	8,362	6,244	6,597	27,938
Other purchase and service commitments	82,041	48,363	8,896		139,300
Total contractual cash obligations	\$ 358,345	\$ 246,156	\$ 1,037,582	\$ 93,658	\$ 1,735,741

In the ordinary course of business, we enter into multi-year contracts to obtain distribution of our networks, to license or produce programming, to secure on-air talent, to lease office space and equipment, to obtain satellite transmission rights, and to purchase other goods and services.

Long-Term Debt – Principal payments on long-term debt reflect the repayment of our fixed-rate notes assuming repayment will occur upon the expiration of the fixed-rate notes in January 2015.

Interest payments on our fixed-rate notes are projected based on the notes' contractual rate and maturity.

Network Launch Incentives – We may offer incentives to cable and satellite television systems in exchange for multi-year contracts to distribute our networks. Such incentives may be in the form of cash payments or an initial period in which the payment of affiliate fees is waived. We become obligated for such incentives at the time a cable or satellite television system launches our programming.

Amounts included in the above table for network launch incentive offers accepted by cable and satellite television systems include both amounts due to systems that have launched our networks and estimated incentives due to systems that have agreed to launch our networks in future periods.

We have offered launch incentives to cable and satellite television systems that have not yet agreed to carry our networks. Such offers generally expire if the system does not launch our programming by a specified date. We expect to make additional launch incentive offers to cable and satellite television systems to expand the distribution of our networks.

Programming – Program licenses generally require payments over the terms of the licenses. Licensed programming includes both programs that have been delivered and are available for telecast and programs that have not yet been produced. If the programs are not produced, our commitments would generally expire without obligation.

We also enter into contracts with certain independent producers for the production of programming that airs on our national television networks. Production contracts generally require us to purchase a specified number of episodes of the program.

We expect to enter into additional program licenses and production contracts to meet our future programming needs.

Talent Contracts – We secure on-air talent for our national television networks through multi-year talent agreements. Certain agreements may be terminated under certain circumstances or at certain dates prior to expiration. We expect our employment and talent contracts will be renewed or replaced with similar agreements upon their expiration. Amounts due under the contracts, assuming the contracts are not terminated prior to their expiration, are included in the contractual commitments table.

Operating Leases – We obtain certain office space under multi-year lease agreements. Leases for office space are generally not cancelable prior to their expiration.

Leases for operating and office equipment are generally cancelable by either party on 30 to 90 day notice. However, we expect such contracts will remain in force throughout the terms of the leases. The amounts included in the table above represent the amounts due under the agreements assuming the agreements are not canceled prior to their expiration.

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We expect our operating leases will be renewed or replaced with similar agreements upon their expiration.

Pension Funding – We sponsor a qualified defined benefit pension plan that covers substantially all employees. We also have a non-qualified Supplemental Executive Retirement Plan ("SERP").

Contractual commitments summarized in the contractual obligations table include payments to meet minimum funding requirements of our defined benefit pension plans in 2011 and estimated benefit payments for our unfunded non-qualified SERP plan. Estimated payments for the SERP plan have been estimated over a ten-year period. Accordingly, the amounts in the over 5 years column include estimated payments for the periods of 2016-2020. While benefit payments under these plans are expected to continue beyond 2020, we believe it is not practicable to estimate payments beyond this period.

Income Tax Obligations – The contractual obligations table does not include any reserves for income taxes due to the fact that we are unable to reasonably predict the ultimate amount or timing of settlement of our reserves for income taxes. As of December 31, 2010, our reserves for income taxes totaled \$42.7 million which is reflected in other liabilities in our consolidated balance sheets. (See Note 7-*Income Taxes* to the consolidated and combined financial statements for additional information on income taxes).

Purchase Commitments – We obtain satellite transmission, audience ratings, market research and certain other services under multi-year agreements. These agreements are generally not cancelable prior to expiration of the service agreement. We expect such agreements will be renewed or replaced with similar agreements upon their expiration.

We may also enter into contracts with certain vendors and suppliers. These contracts typically do not require the purchase of fixed or minimum quantities and generally may be terminated at any time without penalty. Included in the table of contractual commitments are purchase orders placed as of December 31, 2010. Purchase orders placed with vendors, including those with whom we maintain contractual relationships, are generally cancelable prior to shipment. While these vendor agreements do not require us to purchase a minimum quantity of goods or services, and we may generally cancel orders prior to shipment, we expect expenditures for goods and services in future periods will approximate those in prior years.

Redemption of Noncontrolling Interests in Subsidiary Companies – The noncontrolling interest holders of Travel Channel and the international venture with Chello have the right to require us to repurchase their respective interests. The noncontrolling interest holders will receive fair market value for their interest at the time their options are exercised. The table of contractual commitments does not include amounts for the repurchase of noncontrolling interests.

The Food Network partnership agreement specifies a dissolution date of December 31, 2012. If the term of the partnership is not extended prior to that date, the agreement permits the Company, as the holder of approximately 80% of the applicable votes, to reconstitute the partnership and continue its business. If the partnership is not extended or reconstituted it will be required to limit its activities to winding up, settling debts, liquidating assets and distributing proceeds to the partners in proportion to their partnership interests.

Quantitative and Qualitative Disclosures about Market Risk

Earnings and cash flow can be affected by, among other things, economic conditions, interest rate changes and foreign currency fluctuations.

Our objectives in managing interest rate risk are to limit the impact of interest rate changes on our earnings and cash flows, and to reduce overall borrowing costs.

We are subject to interest rate risk associated with our credit facility as borrowings are available on a committed revolving credit basis at our choice of three short-term rates or through an auction procedure at the time of our financing needs. A majority-owned subsidiary of SNI issued \$885 million of Senior Notes in conjunction with our acquisition of a controlling interest in the Travel Channel. A one percent increase or decrease in the level of interest rates, respectively, would decrease or increase the fair value of the Senior Notes by approximately \$33.1 million and \$34.7 million.

The following table presents additional information about market-risk-sensitive financial instruments:

(in thousands)	As of December 31, 2010		As of December 31, 2009	
	Cost Basis	Fair Value	Cost Basis	Fair Value
Financial instruments subject to interest rate risk:				
Variable rate credit facility				
3.55% notes due in 2015	\$ 884,395	\$ 906,547	\$ 884,239	\$ 875,600
Total long-term debt	\$ 884,395	\$ 906,547	\$ 884,239	\$ 875,600

Our primary exposure to foreign currencies is the exchange rates between the U.S. dollar and the Canadian dollar, the British pound and the Euro. Reported earnings and assets may be reduced in periods in which the U.S. dollar increases in value relative to those currencies.

Our objective in managing exposure to foreign currency fluctuations is to reduce volatility of earnings and cash flow. Accordingly, we may enter into foreign currency derivative instruments that change in value as foreign exchange rates change, such as foreign currency forward contracts or foreign currency options. We held no foreign currency derivative financial instruments at December 31, 2010.

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Controls and Procedures

Evaluation of Disclosure Controls and Procedures

The effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) was evaluated as of the date of the financial statements. This evaluation was carried out under the supervision of and with the participation of management, including the Chief Executive Officer and the Chief Financial Officer. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the design and operation of these disclosure controls and procedures are effective. There were no changes to the Company's internal controls over financial reporting (as defined in Exchange Act Rule 13a-15(f)) during the fourth quarter covered by this report that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

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Management's Report on Internal Control Over Financial Reporting

SNI's management is responsible for establishing and maintaining adequate internal controls designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The Company's internal control over financial reporting includes those policies and procedures that:

1. pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
2. provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with GAAP and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and the directors of the Company; and
3. provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

All internal control systems, no matter how well designed, have inherent limitations, including the possibility of human error, collusion and the improper overriding of controls by management. Accordingly, even effective internal control can only provide reasonable but not absolute assurance with respect to financial statement preparation. Further, because of changes in conditions, the effectiveness of internal control may vary over time.

As required by Section 404 of the Sarbanes Oxley Act of 2002, management assessed the effectiveness of Scripps Networks Interactive and subsidiaries (the "Company") internal control over financial reporting as of December 31, 2010. Management's assessment is based on the criteria established in the Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based upon our assessment, management believes that the Company maintained effective internal control over financial reporting as of December 31, 2010.

The Company's independent registered public accounting firm has issued an attestation report on our internal control over financial reporting as of December 31, 2010. This report appears on page F-17.

Date: March 1, 2011

BY:

/s/ Kenneth W. Lowe

Kenneth W. Lowe

Chairman of the Board of Directors, President and
Chief Executive Officer

/s/ Joseph G. NeCastro

Joseph G. NeCastro

Chief Administrative Officer and Chief Financial
Officer

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders
Scripps Networks Interactive, Inc.

We have audited the internal control over financial reporting of Scripps Networks Interactive, Inc. and subsidiaries (the "Company") as of December 31, 2010, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2010, based on the criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements and financial statement schedule as of and for the year ended December 31, 2010 of the Company and our report dated March 1, 2011 expressed an unqualified opinion on those financial statements and financial statement schedule and included explanatory paragraphs regarding the allocation of certain general corporate overhead expenses from The E.W. Scripps Company for periods prior to the separation of Scripps Networks Interactive, Inc. and the retrospective application of Accounting Standards Codification (ASC) 810, Consolidation (formerly Statement of Financial Accounting Standards (SFAS) No. 160, Noncontrolling Interests in Consolidated Financial Statements), which became effective January 1, 2009.

/s/ DELOITTE & TOUCHE LLP
Cincinnati, Ohio
March 1, 2011

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders
Scripps Networks Interactive, Inc.

We have audited the accompanying consolidated balance sheets of Scripps Networks Interactive, Inc. and subsidiaries (the "Company") as of December 31, 2010 and 2009, and the related consolidated and combined statements of operations, accumulated other comprehensive income (loss) and shareholders' equity, and cash flows for each of the three years in the period ended December 31, 2010. Our audits also included the financial statement schedule at Page S-2. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated and combined financial statements present fairly, in all material respects, the financial position of Scripps Networks Interactive, Inc. and subsidiaries as of December 31, 2010 and 2009, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2010, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, such financial statement schedule, when considered in relation to the basic consolidated and combined financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

As discussed in Note 1 to the consolidated and combined financial statements, prior to its separation from The E.W. Scripps Company ("E.W. Scripps"), the Company reflects the combined financial position, results of operations and cash flows of the Scripps Networks and Interactive Media businesses of E.W. Scripps. The combined financial statements also include allocations of certain general corporate overhead expenses from E.W. Scripps. These costs may not be reflective of the actual level of costs which would have been incurred had the Company operated as a separate, stand-alone public company apart from E.W. Scripps.

As disclosed in Note 3 to the consolidated and combined financial statements, the consolidated and combined financial statements have been adjusted for the retrospective application of Accounting Standards Codification (ASC) 810, Consolidation (formerly Statement of Financial Accounting Standards (SFAS) No. 160, Noncontrolling Interests in Consolidated Financial Statements), which became effective January 1, 2009.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2010, based on the criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 1, 2011 expressed an unqualified opinion on the Company's internal control over financial reporting.

/s/ DELOITTE & TOUCHE LLP
Cincinnati, Ohio
March 1, 2011

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Scripps Networks Interactive, Inc.
Consolidated Balance Sheets

(in thousands, except share data)	As of December 31,	
	2010	2009
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 549,897	\$ 254,370
Accounts and notes receivable (less allowances - 2010, \$5,185; 2009, \$5,587)	538,734	430,410
Programs and program licenses	271,204	271,773
Other current assets	86,411	25,716
Total current assets	1,446,246	982,269
Investments	48,536	46,395
Property, plant and equipment, net	247,601	239,644
Goodwill and other intangible assets:		
Goodwill	666,502	670,494
Other intangible assets, net	632,990	681,312
Total goodwill and other intangible assets, net	1,299,492	1,351,806
Other assets:		
Programs and program licenses (less current portion)	252,522	255,839
Unamortized network distribution incentives	82,339	71,266
Other non-current assets	11,696	15,843
Total other assets	346,557	342,948
Total Assets	\$3,388,432	\$2,963,062
LIABILITIES AND EQUITY		
Current liabilities:		
Accounts payable	\$ 10,719	\$ 27,538
Program rights payable	26,256	20,350
Customer deposits and unearned revenue	31,377	16,865
Accrued liabilities:		
Employee compensation and benefits	53,557	43,377
Accrued marketing and advertising costs	19,172	13,477
Other accrued liabilities	68,361	89,101
Total current liabilities	209,442	210,708
Deferred income taxes	96,593	119,515
Long-term debt	884,395	884,239
Other liabilities (less current portion)	117,708	99,662
Total liabilities	1,308,138	1,314,124
Commitments and contingencies (Note 22)		
Redeemable noncontrolling interests (Note 17)	158,148	113,886
Equity:		
SNI shareholders' equity:		
Preferred stock, \$.01 par - authorized: 25,000,000 shares; none outstanding		
Common stock, \$.01 par:		
Class A - authorized: 240,000,000 shares; issued and outstanding: 2010 - 133,288,144 shares; 2009 - 129,443,195 shares	1,332	1,295
Voting - authorized: 60,000,000 shares; issued and outstanding: 2010 - 34,359,113 shares; 2009 - 36,338,226 shares	344	363
Total	1,676	1,658
Additional paid-in capital	1,371,050	1,271,209
Retained earnings	414,972	113,853
Accumulated other comprehensive income (loss)	(11,525)	(3,004)
Total SNI shareholders' equity	1,776,173	1,383,716
Noncontrolling interest (Note 17)	145,973	151,336
Total equity	1,922,146	1,535,052
Total Liabilities and Equity	\$3,388,432	\$2,963,062

See notes to consolidated and combined financial statements.

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Scripps Networks Interactive, Inc.
Consolidated and Combined Statements of Operations

(in thousands, except per share data)	For the years ended December 31,		
	2010	2009	2008
Operating Revenues:			
Advertising	\$ 1,300,812	\$ 1,018,114	\$ 1,007,631
Network affiliate fees, net	555,039	326,467	277,370
Referral fees	172,547	165,437	235,097
Other	38,764	31,230	30,601
Total operating revenues	2,067,162	1,541,248	1,550,699
Costs and Expenses:			
Employee compensation and benefits	300,635	252,380	254,839
Program amortization	400,835	328,688	279,767
Marketing and advertising	208,513	143,576	174,246
Other costs and expenses	283,343	214,956	196,432
Total costs and expenses	1,193,326	939,600	905,284
Depreciation, Amortization, and Losses:			
Depreciation	62,643	58,555	45,426
Amortization of intangible assets	62,332	22,915	20,911
Write-down of goodwill and other intangible assets			243,700
Losses on disposal of property, plant and equipment	1,833	2,509	788
Total depreciation, amortization, and losses	126,808	83,979	310,825
Operating income	747,028	517,669	334,590
Interest expense	(35,167)	(2,810)	(14,207)
Travel Channel financing costs		(12,118)	
Losses on repurchases of debt			(26,380)
Equity in earnings of affiliates	30,126	18,626	15,498
Miscellaneous, net	(2,083)	(1,110)	804
Income from continuing operations before income taxes	739,904	520,257	310,305
Provision for income taxes	220,924	161,474	194,710
Income from continuing operations, net of tax	518,980	358,783	115,595
Income from discontinued operations, net of tax	10,029	26,091	353
Net income	529,009	384,874	115,948
Less: net income attributable to noncontrolling interests	118,037	85,548	92,391
Net income attributable to SNI	\$ 410,972	\$ 299,326	\$ 23,557
Basic income per share:			
Income from continuing operations attributable to SNI common shareholders	\$ 2.40	\$ 1.66	\$.14
Income from discontinued operations attributable to SNI common shareholders	.06	.16	.00
Net income attributable to SNI common shareholders	\$ 2.46	\$ 1.81	\$.14
Diluted income per share:			
Income from continuing operations attributable to SNI common shareholders	\$ 2.39	\$ 1.65	\$.14
Income from discontinued operations attributable to SNI common shareholders	.06	.16	.00
Net income attributable to SNI common shareholders	\$ 2.45	\$ 1.81	\$.14
Amounts attributable to SNI:			
Income from continuing operations	\$ 400,943	\$ 273,235	\$ 23,204
Income from discontinued operations	10,029	26,091	353
Net income attributable to SNI	\$ 410,972	\$ 299,326	\$ 23,557
Weighted average shares outstanding:			
Basic	166,800	164,921	163,245
Diluted	168,009	165,381	164,131

Net income per share amounts may not foot since each is calculated independently.

See notes to consolidated and combined financial statements.

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Scripps Networks Interactive, Inc.
Consolidated and Combined Statements of Cash Flows

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Cash Flows from Operating Activities:			
Net income	\$ 529,009	\$ 384,874	\$ 115,948
Loss (income) from discontinued operations	(10,029)	(26,091)	(353)
Depreciation and intangible assets amortization	124,975	81,470	66,337
Write-down of goodwill and other intangible assets			243,700
Amortization of network distribution costs	34,002	37,830	33,391
Losses on repurchases of debt			26,380
Program amortization	400,835	328,688	279,767
Equity in earnings of affiliates	(30,126)	(18,626)	(15,498)
Program payments	(393,539)	(284,409)	(280,893)
Capitalized network distribution incentives	(45,881)	(7,455)	(6,853)
Dividends received from equity investments	29,194	21,702	9,774
Deferred income taxes	(19,811)	(22,983)	29,863
Stock and deferred compensation plans	24,664	20,549	16,443
Changes in certain working capital accounts (excluding the effects of acquisitions):			
Accounts receivable	(109,269)	(5,164)	(13,974)
Other assets	399	(4,346)	(2,348)
Accounts payable	(16,006)	(1,609)	1,813
Accrued employee compensation and benefits	10,808	6,483	7,229
Accrued income taxes	(70,870)	13,710	10,500
Other liabilities	15,536	10,438	(1,723)
Other, net	3,576	2,574	18,564
Net cash provided by continuing operating activities	477,467	537,635	538,067
Net cash provided by (used in) discontinued operating activities	10,029	(15,296)	12,041
Net operating activities	487,496	522,339	550,108
Cash Flows from Investing Activities:			
Additions to property, plant and equipment	(76,979)	(90,006)	(74,630)
Decrease (increase) in short-term investments		3,084	(4,167)
Purchase of subsidiary companies and noncontrolling interests	(14,400)	(877,500)	(9,034)
Purchase of long-term investments	(1,225)	(3,385)	(2,501)
Other, net	1,427	(1,638)	1,312
Net cash used in continuing investing activities	(91,177)	(969,445)	(89,020)
Net cash provided by (used in) discontinued investing activities		9,328	(2,806)
Net investing activities	(91,177)	(960,117)	(91,826)
Cash Flows from Financing Activities:			
Proceeds from long-term debt		884,239	80,000
Payments on long-term debt (including dividend to E. W. Scripps in 2008)		(80,000)	(506,303)
Premium payment on repurchases of debt			(22,517)
Dividends paid	(50,080)	(49,507)	(24,554)
Dividends paid to noncontrolling interest	(111,703)	(88,936)	(82,657)
Change in parent company investment, net			93,958
Proceeds from employee stock options	65,230	27,735	5,873
Deferred loan costs		(6,981)	(820)
Other, net	(4,729)	(2,374)	135
Net cash provided by (used in) continuing financing activities	(101,282)	684,176	(456,885)
Effect of exchange rate changes on cash and cash equivalents	490	(1,998)	(3,959)
Increase (decrease) in cash and cash equivalents	295,527	244,400	(2,562)
Cash and cash equivalents:			
Beginning of year	254,370	9,970	12,532
End of year	\$ 549,897	\$ 254,370	\$ 9,970
Supplemental Cash Flow Disclosures:			
Interest paid, excluding amounts capitalized	\$ 20,011	\$ 902	\$ 13,043
Income taxes paid	301,913	177,708	155,845

See notes to consolidated and combined financial statements.

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Scripps Networks Interactive, Inc.

Consolidated and Combined Statements of Accumulated Other Comprehensive Income (Loss) and Shareholders' Equity

(in thousands, except share data)	Common Stock	Additional Paid-in Capital	Retained Earnings (Deficit)	Parent Company's Net Investment	Accumulated Other Comprehensive Income (Loss)	Noncontrolling Interest	Total Equity	Redeemable Noncontrolling Interests (Temporary Equity)
Balance as of December 31, 2007				\$ 949,988	\$ 41,399	\$ 136,999	\$1,128,386	\$ 23,400
Net income generated prior to separation				119,777		46,700	166,477	
Net income (loss) generated after separation			\$ (96,220)			45,691	(50,529)	
Other comprehensive income (loss), net of tax:								
Change in foreign currency translation, net of tax of (\$2,241)					(14,311)		(14,311)	
Pension liability adjustment, net of tax of (\$2,043)					4,399		4,399	
Other comprehensive income (loss)							(9,912)	
Total comprehensive income (loss)							106,036	
Net transfer from parent				552,966			552,966	
Dividend to parent				(430,306)			(430,306)	
Distribution of SNI common stock to effect the spin-off	\$ 1,635						1,635	
Transfer of net investment to additional paid-in-capital		\$ 1,190,790		(1,192,425)			(1,635)	
Reverse EITF D-98 adoption adjustments relating to FLN interest acquired			7,501			1,499	9,000	(9,000)
Purchase of additional interest in FLN						(1,499)	(1,499)	
Redeemable noncontrolling interest fair value adjustment		5,000					5,000	(5,000)
Dividends paid to noncontrolling interest						(82,657)	(82,657)	
Dividends: declared and paid - \$.15 per share			(24,554)				(24,554)	
Stock-based compensation expense		11,035					11,035	
Exercise of employee stock options: 259,559 shares issued	3	5,870					5,873	
Other stock-based compensation, net: 18,715 shares issued; 17,109 shares repurchased; 16,297 shares forfeited			(278)				(278)	
Tax benefits of compensation plans		12					12	
As of December 31, 2008	1,638	1,219,930	(120,774)		31,487	146,733	1,279,014	9,400
Net income (loss)			299,326			93,223	392,549	(7,675)
Other comprehensive income (loss), net of tax:								
Foreign currency translations arising during period, net of tax of (\$1,929)					5,344	316	5,660	(19)
Reclassification adjustment for foreign currency translation gains included in net income					(44,423)		(44,423)	
Pension liability adjustment, net of tax of (\$3,036)					4,588		4,588	
Other comprehensive income (loss)							(34,175)	(19)
Total comprehensive income (loss)							358,374	(7,694)
Recognize redeemable noncontrolling interests from transactions								99,505
Redeemable noncontrolling interests fair value adjustments		2,517	(15,192)				(12,675)	12,675
Dividends paid to noncontrolling interest						(88,936)	(88,936)	
Dividends: declared and paid - \$.30 per share			(49,507)				(49,507)	
Settlements with former parent for pre-separation adjustments		3,696					3,696	
Convert 230,000 Voting Shares to Class A Common Shares								
Stock-based compensation expense		17,487					17,487	
Exercise of employee stock options: 1,142,019 shares issued	11	27,724					27,735	
Other stock-based compensation, net: 947,021 shares issued; 55,655 shares repurchased; 4,287 shares forfeited	9	(215)					(206)	
Tax benefits of compensation plans		70					70	

As of December 31, 2009	1,658	1,271,209	113,853	(3,004)	151,336	1,535,052	113,886
Net income (loss)			410,972		120,049	531,021	(2,012)
Other comprehensive income (loss), net of tax:							
Change in foreign currency translation adjustment, net of tax of (\$824)				985	63	1,048	(56)
Pension liability adjustment, net of tax of \$6,031				(9,506)		(9,506)	
Other comprehensive income (loss)						(8,458)	(56)
Total comprehensive income (loss)						522,563	(2,068)
Additions to noncontrolling interest							957
Redemption of noncontrolling interest in FLN							(14,400)
Redeemable noncontrolling interests fair value adjustments			(59,773)			(59,773)	59,773
Contribution of Cooking Channel to Food Network Partnership		13,772			(13,772)		
Dividends paid to noncontrolling interest					(111,703)	(111,703)	
Dividends: declared and paid - \$.30 per share			(50,080)			(50,080)	
Convert 1,979,113 Voting Shares to Class A Common Shares							
Stock-based compensation expense		21,773				21,773	
Exercise of employee stock options: 1,952,243 shares issued	19	65,211				65,230	
Other stock-based compensation, net: 142,551 shares issued; 218,676 shares repurchased; 10,282 shares forfeited	(1)	(7,756)				(7,757)	
Tax benefits of compensation plans		6,841				6,841	
As of December 31, 2010	\$ 1,676	\$ 1,371,050	\$ 414,972	\$ (11,525)	\$ 145,973	\$ 1,922,146	\$ 158,148

See notes to consolidated and combined financial statements.

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NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS

1. Formation of the Company and Basis of Presentation

As used in the Notes to the Consolidated and Combined Financial Statements, the terms "we", "our", "us" or "the Company" may, depending on the context, refer to Scripps Networks Interactive, Inc., to one or more of its consolidated subsidiary companies or to all of them taken as a whole.

The Separation – On October 16, 2007, The E. W. Scripps Company ("E. W. Scripps") announced that its Board of Directors had authorized E. W. Scripps management to pursue a plan to separate E. W. Scripps into two independent, publicly-traded companies (the "Separation") through the spin-off of Scripps Networks Interactive, Inc. ("SNI") to the E. W. Scripps shareholders. To effect the Separation, Scripps Networks Interactive, Inc., an Ohio corporation, was incorporated on October 23, 2007, as a wholly-owned subsidiary of E. W. Scripps. On June 30, 2008, the assets and liabilities of the Scripps Networks and Interactive Media businesses of E. W. Scripps were transferred to Scripps Networks Interactive, Inc. On July 1, 2008, the spin-off was completed upon E. W. Scripps distributing all of its shares of Scripps Networks Interactive to its common shareholders.

Description of Business – The Company operates in the media industry and has interests in national television networks and internet based media outlets. The Company's reportable segments include Lifestyle Media and Interactive Services. The Lifestyle Media segment includes our national television networks, HGTV, Food Network, Travel Channel, DIY Network ("DIY"), Cooking Channel and Great American Country ("GAC"). Lifestyle Media also includes Web sites that are associated with the aforementioned television brands and other Internet-based businesses, such as HGTVPro.com and FrontDoor.com, serving food, home and travel related categories. The Interactive Services segment includes our online comparison shopping service, Shopzilla, and its related online comparison shopping brands, BizRate, Beso and Tada. See Note 21- *Segment Information* for additional information about the Company's reportable segments.

Basis of Presentation – The financial statements for periods prior to June 30, 2008 reflect the combined financial position, results of operations and cash flows of the Scripps Networks and Interactive Media businesses of E. W. Scripps. The financial statements for periods as of and subsequent to June 30, 2008 reflect the consolidated financial position, results of operations and cash flows for the Company. Various agreements between SNI and E. W. Scripps became effective as of July 1, 2008 as further described in Note 18—*Related Party Transactions*.

For periods prior to the July 1, 2008 separation date, the combined statements of operations reflect certain general corporate overhead expenses and interest expenses allocated by E. W. Scripps to the Company. Management believes that such allocations are reasonable; however, they are not necessarily indicative of the actual results of the Company had the Company been operating as a separate, stand-alone public company for the periods presented.

Use of Estimates – The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires us to make a variety of decisions that affect the reported amounts and the related disclosures. Such decisions include the selection of accounting principles that reflect the economic substance of the underlying transactions and the assumptions on which to base accounting estimates. In reaching such decisions, we apply judgment based on our understanding and analysis of the relevant circumstances, including our historical experience, actuarial studies and other assumptions.

Our financial statements include estimates, judgments, and assumptions used in accounting for business acquisitions, dispositions, program assets, asset impairments, revenue recognition, depreciation and amortization, pension plans, share-based compensation, income taxes, redeemable noncontrolling interests in subsidiaries, fair value measurements, and contingencies.

While we re-evaluate our estimates and assumptions on an ongoing basis, actual results could differ from those estimated at the time of preparation of the financial statements.

Principles of Consolidation – The consolidated financial statements include the accounts of Scripps Networks Interactive, Inc. and its majority-owned subsidiary companies after elimination of intercompany accounts and transactions. Consolidated subsidiary companies include general partnerships and limited liability companies in which more than a 50% residual interest is owned. Investments in 20%-to-50%-owned companies and partnerships or companies and partnerships in which we exercise significant influence over the operating and financial policies are accounted for using the equity method. We do not hold any interests in variable interest entities. The results of companies acquired or disposed of are included in the consolidated and combined financial statements from the effective date of acquisition or up to the date of disposal.

Concentration Risks – Approximately 70% of our operating revenues are derived from marketing services, including advertising and referral fees. Operating results can be affected by changes in the demand for such services both nationally and in individual markets.

The six largest cable television systems and the two largest satellite television systems provide service to more than 95% of homes receiving HGTV and Food Network. The loss of distribution by any of these cable and satellite television systems could adversely affect our business.

We are currently operating under an agreement with a general search engine that generates approximately 30% of our referral fee revenues. Our revenues could be affected if this agreement is not renewed upon expiration or if the agreement is not renewed on similar terms.

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Foreign Currency Translation – Substantially all of our international subsidiaries use the local currency of their respective country as their functional currency. Assets and liabilities of such international subsidiaries are translated using end-of-period exchange rates while results of operations are translated based on the average exchange rates throughout the year. Equity is translated at historical exchange rates, with the resulting cumulative translation adjustment included as a component of accumulated other comprehensive income (loss) in shareholders' equity, net of applicable taxes.

Monetary assets and liabilities denominated in currencies other than the functional currency are remeasured into the functional currency using end-of-period exchange rates. Gains or losses resulting from such remeasurement are recorded in income. Foreign exchange gains and losses are included in Miscellaneous, net in the consolidated and combined statements of operations.

2. Summary of Significant Accounting Policies

Cash and Cash Equivalents – Cash and cash equivalents consist of cash on hand and marketable securities with an original maturity of less than three months. Cash equivalents, which primarily consist of money market funds, are carried at cost plus accrued income, which approximates fair value. As of December 31, 2010 and 2009, approximately \$180 million of cash is restricted in use to the operations of the Travel Channel.

Trade Receivables – We extend credit to customers based upon our assessment of the customer's financial condition. Collateral is generally not required from customers. Allowances for credit losses are generally based upon trends, economic conditions, review of aging categories, specific identification of customers at risk of default and historical experience.

Property, Plant and Equipment – Property, plant and equipment, which includes internal use software, is carried at historical cost less depreciation. Costs incurred in the preliminary project stage to develop or acquire internal use software or Internet sites are expensed as incurred. Upon completion of the preliminary project stage and upon management authorization of the project, costs to acquire or develop internal use software, which primarily include coding, designing system interfaces, and installation and testing, are capitalized if it is probable the project will be completed and the software will be used for its intended function. Costs incurred after implementation, such as maintenance and training, are expensed as incurred.

Depreciation is computed using the straight-line method over estimated useful lives as follows:

Buildings and improvements	35 - 45 years
Leasehold improvements	Term of lease or useful life
Program production equipment	3 to 15 years
Computer hardware and software	3 to 5 years
Office and other equipment	3 to 10 years

Programs and Program Licenses – Programming is either produced by us or for us by independent production companies, or is licensed under agreements with independent producers.

Costs of programs produced by us or for us include capitalizable direct costs, production overhead, development costs and acquired production costs. Costs to produce live programming that is not expected to be rebroadcast are expensed as incurred. Production costs for programs produced by us or for us are capitalized. Program licenses generally have fixed terms, limit the number of times we can air the programs and require payments over the terms of the licenses. Licensed program assets and liabilities are recorded when the programs become available for broadcast. Program licenses are not discounted for imputed interest. Program assets are amortized to expense over the estimated useful lives of the programs based upon future cash flows. The amortization of program assets generally results in an accelerated method over the estimated useful lives.

Estimated future cash flows can change based upon market acceptance, advertising and network affiliate fee rates, the number of cable and satellite television subscribers receiving our networks and program usage. Accordingly, we periodically review revenue estimates and planned usage and revise our assumptions if necessary. If actual demand or market conditions are less favorable than projected, a write-down to fair value may be required. Development costs for programs that we have determined will not be produced are written off.

The portion of the unamortized balance expected to be amortized within one year is classified as a current asset.

Program rights liabilities payable within the next twelve months are included in program rights payable. Noncurrent program rights liabilities are included in other noncurrent liabilities. The carrying value of our program rights liabilities approximate fair value.

Goodwill – Goodwill represents the cost of acquisitions in excess of the fair value of the acquired businesses' tangible assets and separately identifiable intangible assets acquired. Goodwill is not amortized but is reviewed for impairment at least annually at the reporting unit level. We perform our annual impairment review during the fourth quarter. A reporting unit is defined as operating segments or groupings of businesses one level below the operating segment level. The Company's reporting units are Lifestyle Media and Interactive Services, which consists entirely of Shopzilla and its related online comparison shopping Web sites.

Amortizable Intangible Assets–The Company's amortizable intangible assets consist, mainly, of the value assigned to acquired network distribution relationships, customer lists and trade names.

Network distribution intangible assets represent the value assigned to an acquired programming service's relationships with cable and satellite television systems that distribute its programs. These relationships and distribution provide the opportunity to deliver advertising to viewers. We amortize these contractual relationships on a straight line basis, over the terms of the distribution contracts and expected renewal periods, which approximate 20 years.

Customer lists, trade names and other intangible assets are amortized in relation to their expected future cash flows over estimated useful lives of up to 20 years.

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Impairment of Long-Lived Assets – Long-lived assets (primarily property, plant and equipment, amortizable intangible assets and network distribution incentives) are reviewed for impairment whenever events or circumstances indicate the carrying amounts of the assets may not be recoverable. Recoverability is determined by comparing the forecasted undiscounted cash flows of the operation to which the assets relate to the carrying amount of the assets. If the undiscounted cash flow is less than the carrying amount of the assets, then amortizable intangible assets are written down first, followed by other long-lived assets of the operation, to fair value. Fair value is determined based on a combination of discounted cash flows, market multiples and other indicators. Long-lived assets to be disposed of are reported at the lower of carrying amount or fair value less costs to sell.

Income Taxes – Consolidated subsidiary companies include general partnerships and limited liability companies which are treated as partnerships for tax purposes. Income taxes on partnership income and losses accrue to the individual partners. Accordingly, our financial statements do not include a provision (benefit) for income taxes on the noncontrolling partners' share of the income (loss) of those consolidated subsidiary companies.

No provision for U.S. or foreign income taxes that could result from remittance of undistributed earnings of our foreign subsidiaries has been made as management intends to reinvest these earnings outside the United States indefinitely.

Deferred income taxes are provided for temporary differences between the tax basis and reported amounts of assets and liabilities that will result in taxable or deductible amounts in future years. Our temporary differences primarily result from accelerated depreciation and amortization for tax purposes, investment gains and losses not yet recognized for tax purposes and accrued expenses not deductible for tax purposes until paid. A valuation allowance is provided if it is more likely than not that some or all of the deferred tax assets will not be realized.

We report a liability for unrecognized tax benefits resulting from uncertain tax positions taken or expected to be taken in a tax return. Interest and penalties associated with such tax positions are included in the tax provision. The liability for additional taxes and interest is included in other long-term liabilities.

Revenue Recognition – Revenue is recognized when persuasive evidence of a sales arrangement exists, delivery occurs or services are rendered, the sales price is fixed or determinable and collectability is reasonably assured. Revenue is reported net of our remittance of sales taxes, value added taxes and other taxes collected from our customers.

Our primary sources of revenue are from:

- The sale of television and Internet advertising.
- Referral fees from retailers.
- Fees for programming services ("network affiliate fees").

Revenue recognition policies for each source of revenue are described below.

Advertising: Advertising revenue is recognized, net of agency commissions, when the advertisements are displayed. Internet advertising includes fixed duration campaigns whereby a banner, text or other advertisement appears for a specified period of time for a fee, impression-based campaigns where the fee is based upon the number of times the advertisement appears in Web pages viewed by a user, and click-through based campaigns where the fee is based upon the number of users who click on an advertisement and are directed to the advertisers' Web site. Advertising revenue from fixed duration campaigns are recognized over the period in which the advertising appears. Internet advertising revenue that is based upon the number of impressions delivered or the number of click-throughs is recognized as impressions are delivered or click-throughs occur.

Advertising contracts may guarantee the advertiser a minimum audience for the programs in which their advertisements are broadcast over the term of the advertising contracts. We provide the advertiser with additional advertising time if we do not deliver the guaranteed audience size. The amount of additional advertising time is generally based upon the percentage shortfall in audience size. If we determine we have not delivered the guaranteed audience, an accrual for "make-good" advertisements is recorded as a reduction of revenue. The estimated make-good accrual is adjusted throughout the terms of the advertising contracts.

Network Affiliate Fees: Cable and satellite television systems generally pay a per-subscriber fee ("network affiliate fees") for the right to distribute our programming under the terms of long-term distribution contracts. Network affiliate fees are reported net of volume discounts earned by cable and satellite television system operators and net of incentive costs offered to system operators in exchange for initial long-term distribution contracts. Such incentives may include an initial period in which the payment of network affiliate fees by the system is waived ("free period"), cash payments to system operators ("network launch incentives"), or both. We recognize network affiliate fees as revenue over the terms of the contracts, including any free periods. Network launch incentives are capitalized as assets upon launch of our programming on the cable or satellite television system and are amortized against network affiliate fees based upon the ratio of each period's revenue to expected total revenue over the terms of the contracts.

Network affiliate fees due to us, net of applicable discounts, are reported to us by cable and satellite television systems. Such information is generally not received until after the close of the reporting period. Therefore, reported network affiliate fee revenues are based upon our estimates of the number of subscribers receiving our programming and the amount of volume-based discounts each cable and satellite television provider is entitled to receive. We subsequently adjust these estimated amounts based upon the actual amounts of network affiliate fees received.

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Referral fees: Referral fee revenue is recorded based upon the terms of the agreements with participating retailers. Referral fees that are based upon click-throughs to the retailers' Web sites are recognized when the click-through occurs.

Marketing and Advertising Costs – Marketing and advertising costs include costs incurred to promote our businesses and to attract traffic to our Internet sites. Advertising production costs are deferred and expensed the first time the advertisement is shown. Other marketing and advertising costs are expensed as incurred.

Stock-Based Compensation – We have a Long-Term Incentive Plan (the "Plan") which is described more fully in Note 23 -*Capital Stock and Stock Compensation Plans*. The Plan provides for the award of incentive and nonqualified stock options, stock appreciation rights, restricted and unrestricted Class A Common shares and restricted and performance-based restricted units to key employees and non-employee directors.

Compensation cost is based on the grant-date fair value of the award. The fair value of awards that grant the employee the right to the appreciation of the underlying shares, such as stock options, is measured using a binomial lattice model. The fair value of awards that grant the employee the underlying shares is measured by the fair value of a Class A Common share.

Certain awards of Class A Common shares have performance and service conditions under which the number of shares granted is determined by the extent to which such conditions are met ("Performance Shares"). Compensation costs for such awards are measured by the grant-date fair value of a Class A Common share and the number of shares earned. In periods prior to completion of the performance period, compensation costs are based upon estimates of the number of shares that will be earned.

Compensation costs attributed to nonqualified stock options, net of estimated forfeitures due to termination of employment, are recognized on a straight-line basis over the requisite service period of the award. The requisite service period is generally the vesting period stated in the award. However, because stock compensation grants, excluding stock units, vest upon the retirement of the employee, grants to retirement-eligible employees are expensed immediately and grants to employees who will become retirement eligible prior to the end of the stated vesting period are expensed over such shorter period.

Compensation costs attributed to stock units, net of estimated forfeitures due to termination of employment or failure to meet performance targets, are recognized according to the graded vesting over the requisite service period.

Net Income Per Share – The computation of basic earnings per share ("EPS") is calculated by dividing earnings available to common shareholders by the weighted-average number of common shares outstanding, including participating securities outstanding. Diluted EPS is similar to basic EPS, but adjusts for the effect of the potential issuance of common shares. We include all unvested stock awards that contain non-forfeitable rights to dividends or dividend equivalents, whether paid or unpaid, in the number of shares outstanding in our basic and diluted EPS. The calculation of basic and diluted EPS and shares outstanding for the periods presented prior to July 1, 2008 is based on the number of shares outstanding at June 30, 2008. There is no dilutive impact from common stock equivalents for periods prior to July 1, 2008, as we had no dilutive equity awards outstanding. The dilutive effect of our share-based awards issued in connection with the conversion (refer to Note 23—*Capital Stock and Stock Compensation Plans* for further discussion of conversion of E. W. Scripps awards upon separation) and for future Company grants are included in the computation of diluted EPS in periods subsequent to June 30, 2008.

The following table presents information about basic and diluted weighted-average shares outstanding:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Basic weighted-average shares outstanding	166,800	164,921	163,245
Effect of dilutive securities:			
Unvested performance share awards and share units held by employees	131	147	344
Stock options held by employees and directors	1,078	313	542
Diluted weighted-average shares outstanding	168,009	165,381	164,131
Anti-dilutive stock securities	2,513	6,214	13,245

3. Accounting Standards Updates and Recently Issued Accounting Standards Updates

Accounting Standards Updates

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In December 2007, an update was made to the Accounting Standards Codification ("ASC") *Consolidation Topic*, ASC 810 ("ASC 810 Update"), which establishes accounting and reporting standards for the noncontrolling interest in a subsidiary and also requires that a retained noncontrolling interest upon the deconsolidation of a subsidiary be initially measured at its fair value. We adopted the ASC 810 Update on January 1, 2009 and reported our noncontrolling interests (previously reported as minority interest liability) as a separate component of shareholders' equity. Net income allocable to the noncontrolling interests and net income attributable to the shareholders of the Company are also presented separately in the consolidated and combined statements of operations. The ASC 810 Update also requires retrospective adoption of the presentation and disclosure requirements for existing noncontrolling interests; while all other requirements of the update are to be applied prospectively.

The December 2007 ASC 810 Update also provides transition guidance for the *Distinguishing Liabilities from Equity Topic*, ASC 480 ("ASC 480 Transition"). The ASC 480 Transition guidance is applicable for all noncontrolling interests where the Company is subject to a put option under which it may be required to repurchase an interest in a consolidated subsidiary from the noncontrolling interest holder. As of January 1, 2009, the Company was subject to a redeemable put option for a residual interest in Fine Living Network ("FLN"). The ASC 480 Transition guidance requires these redemption rights to be recorded retrospectively for all periods presented with the offset being recorded against a company's additional paid-in capital or retained earnings balance. As a result of adoption, our consolidated balance sheet at January 1, 2009, included a redeemable noncontrolling interest balance of \$9.4 million.

In January 2010, an update was issued to the *Fair Value Measurements and Disclosures Topic*, ASC 820, which requires new disclosures for fair value measurements and provides clarification for existing disclosures requirements. More specifically, this update requires (a) an entity to disclose separately the amounts of significant transfers in and out of Levels 1 and 2 fair value measurements and to describe the reasons for the transfers; and (b) information about purchases, sales, issuances and settlements to be presented separately (i.e. present the activity on a gross basis rather than net) in the reconciliation for fair value measurements using significant unobservable inputs (Level 3 inputs). This update clarifies existing disclosure requirements for the level of disaggregation used for classes of assets and liabilities measured at fair value and requires disclosures about the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements using Level 2 and Level 3 inputs. This update was effective for us on January 1, 2010, except for Level 3 reconciliation disclosures which will be effective for us on January 1, 2011. The update did not have a material impact on our disclosures to our consolidated and combined financial statements.

Recently Issued Accounting Standards Updates

In December 2010, an update was made to the *Intangibles—Goodwill and Other Topic*, ASC 350, which provides guidance for all entities that have recognized goodwill and have one or more reporting units whose carrying amount for purposes of performing Step 1 of the goodwill impairment test is zero or negative. The update modifies Step 1 so that for those reporting units, an entity is required to perform Step 2 of the goodwill impairment test if it is more likely than not that a goodwill impairment exists. In determining whether it is more likely than not that a goodwill impairment exists, an entity should consider whether there are any adverse qualitative factors indicating that an impairment may exist. The qualitative factors are consistent with existing guidance, which requires that goodwill of a reporting unit be tested for impairment between annual tests if an event occurs or circumstances change that would more likely than not reduce the fair value of a reporting unit below its carrying amount. This update will become effective for us on January 1, 2011. We do not expect the adoption of this update will have a material impact on our consolidated and combined financial statements.

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4. Acquisitions

Travel Channel – On December 15, 2009 we acquired a 65 percent controlling interest in the Travel Channel (the "Travel Channel Acquisition"). The transaction was structured as a leveraged joint venture between SNI and Cox TMI, Inc., a wholly owned subsidiary of Cox Communications, Inc. ("Cox"). Pursuant to the terms of the transaction, Cox contributed the Travel Channel, valued at \$975 million, and SNI contributed \$181 million in cash to a newly created partnership. The partnership also completed a private placement of \$885 million aggregate principal amount of notes ("Senior Notes") that were guaranteed by SNI. Cox agreed to indemnify SNI for payments made in respect of SNI's guarantee. (See Note 15—*Long-Term Debt* for additional details). Proceeds from the issuance of the Senior Notes totaling \$877.5 million were distributed to Cox. In connection with the transaction, SNI received a 65% controlling interest in Travel Channel and Cox retained a 35% noncontrolling interest in the business. The transaction provided a unique opportunity to meaningfully expand SNI's portfolio into a lifestyle category that is highly desirable to media consumers, advertisers and programming distributors. As part of the transaction, the partnership incurred financing and transaction related costs of approximately \$22.3 million. Approximately \$10.2 million of these costs are included in the caption other costs and expenses and \$12.1 million are included in the caption Travel Channel financing costs in our consolidated and combined statement of operations for the year ended December 31, 2009. Debt issuance costs of \$6.1 million were incurred in connection with the issuance of the Senior Notes and were capitalized in the caption other assets in our consolidated balance sheet.

The following table summarizes the fair values of the Travel Channel assets acquired and liabilities assumed recognized at the closing date, as well as the fair value at the closing date of the noncontrolling interest. The allocation of the purchase price reflects final values assigned which may differ from preliminary values reported in the financial statements for prior periods.

(in thousands)	2009 Travel Channel
Accounts receivable	\$ 53,135
Other current assets	438
Programs and program licenses	75,250
Property, plant and equipment	12,151
Amortizable intangible assets	612,278
Other assets	117
Current liabilities	(18,465)
Other long-term obligations	(2,193)
Total identifiable net assets	732,711
Goodwill	242,289
Fair value of Travel Channel net assets	975,000
Noncontrolling interest	(97,500)
Total consideration distributed to Cox	\$ 877,500

The goodwill of \$242.3 million arising from the Travel Channel Acquisition consists largely of the synergies and economies of scale expected from operating the Travel Channel as part of SNI. All of the goodwill was assigned to SNI's Lifestyle Media segment. Although the Travel Channel Acquisition did not result in a step up of the tax basis of Travel Channel's assets, through special partnership allocations, we will receive tax deductions generally equivalent in amount to the deductions that would have resulted from a step up in tax basis.

We determine deferred taxes with regard to investments in partnerships based on the difference between the outside tax basis and the investment account balance. At the time of this transaction there was no outside basis difference and, therefore, no corresponding deferred tax asset or liability was recognized as an adjustment to the aggregate fair value of the Travel Channel net assets.

The following table presents the amounts of Travel's revenue and earnings included in SNI's consolidated and combined statement of operations for the year ended December 31, 2009, and the revenue and income from continuing operations of the combined entity had the acquisition date been January 1, 2009. These pro forma results include adjustments for interest expense that would have been incurred to finance the transaction and reflect purchase accounting adjustments for additional amortization expense on acquired intangible assets. The pro forma results exclude the \$22.3 million of financing and other transaction related costs that were expensed in conjunction with the transaction. The pro forma information is not necessarily indicative of the results that would have occurred had the acquisition been completed at January 1, 2009.

(in thousands)	Revenue	Income (loss) from continuing operations attributable to SNI	Earnings per SNI common shareholders
Actual from 12/15/2009 - 12/31/2009	\$ 11,481	\$ (4,450)	
Supplemental pro forma 1/1/2009 - 12/31/2009 (unaudited)	1,758,119	269,679	1.63

FLN – In January of 2010, we acquired the remaining 6% residual interest in FLN for cash consideration of \$14.4 million. In the third quarter of 2008, we had previously acquired a 4% interest in FLN for cash consideration of \$9.0 million.

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5. Discontinued Operations

During the second quarter of 2009, the board of directors authorized management to pursue the sale of our uSwitch business, which culminated in the sale of the operations of uSwitch during the fourth quarter of 2009 for approximately \$10.3 million in cash.

The uSwitch business' assets, liabilities and results of operations have been retrospectively presented as discontinued operations within our consolidated and combined financial statements for all periods presented. The results of our uSwitch business have also been excluded from Interactive Services' segment results for all periods presented.

Operating results of our discontinued operations were as follows:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Total operating revenues	\$ —	\$ 22,732	\$ 39,938
Income (loss) from discontinued operations, before tax:			
Income (loss) from operations	\$ 714	\$ (4,131)	\$ (986)
Gain on divestiture		28,668	
Income (loss) from discontinued operations, before tax	714	24,537	(986)
Income taxes (benefit)	(9,315)	(1,554)	(1,339)
Income (loss) from discontinued operations, net of tax	\$ 10,029	\$ 26,091	\$ 353

The income tax benefit recorded during 2010 reflects a reduction in the valuation allowance on the deferred tax asset resulting from the uSwitch sale in December 2009. The reduction in the valuation allowance is attributed to the partial utilization of the uSwitch capital loss against gains that were generated in periods prior to the Company's separation from E.W. Scripps. In accordance with the tax allocation agreement with E.W. Scripps, we were notified in 2010 that these capital gains were available for use by SNI. The income tax benefit increased income from discontinued operations \$9.3 million.

The gain on the uSwitch divestiture in 2009 reflects the recognition of \$44.4 million in foreign currency translation gains that were previously recognized in equity as a component of accumulated other comprehensive income. The foreign currency translation gain was partially offset by a \$6.8 million charge recorded for lease obligations we retained in the sale and an \$8.9 million loss that was recognized on the sale of uSwitch's net assets.

6. Transaction Costs and Other Charges and Credits

Income from continuing operations was affected by the following:

Food Network Partnership noncontrolling interest – During 2010, we completed the rebranding of the Fine Living Network ("FLN") to the Cooking Channel and subsequently contributed the membership interest of the Cooking Channel to the Food Network Partnership (the "Partnership") in August of 2010. In accordance with the terms of the Partnership agreement, the noncontrolling interest owner is required to make a pro-rata capital contribution to maintain its proportionate interest in the Partnership. At the close of our 2010 fiscal year, the noncontrolling owner had not made a capital contribution which resulted in its ownership interest in the Partnership being diluted from 31 percent to 25 percent. Accordingly, for the four months following the Cooking Channel contribution, profits were allocated to the noncontrolling owner at its reduced ownership percentage, reducing net income attributed to noncontrolling interest by \$8.0 million in 2010. Net income attributable to SNI was increased \$4.7 million.

Travel Channel and other costs – Operating results include \$29.9 million of transition costs following our acquisition of a controlling interest in the Travel Channel in December 2009. Operating results also include \$11.0 million of marketing and legal expenses incurred to support the Company's affiliate agreement renewal negotiations for Food Network and HGTV. These items reduced net income attributable to SNI \$17.8 million.

During the fourth quarter of 2009, we incurred financing and other transaction related costs of \$22.3 million associated with our acquisition of a 65% controlling interest in the Travel Channel and \$4.0 million of costs related to international investments. These items reduced net income attributable to SNI \$13.9 million.

Income tax adjustments – In the fourth quarter of 2010, we reached agreement with certain state tax authorities on income tax positions taken in our prior period tax returns. The settlements and related remeasurements of our liability for uncertain tax positions provided an income tax benefit of \$15.7 million in the fourth quarter.

During the third quarter 2010, a favorable adjustment was recorded to the income tax provision attributed to changes in both estimated foreign tax credits and state apportionment factors reflected in our filed tax returns. Year-to-date net income attributable to SNI was increased by \$4.3 million.

Our tax provision in 2009 includes adjustments that were primarily attributed to differences identified between our prior year tax provision and tax returns. Net income attributable to SNI was increased by \$10.6 million.

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Cooking Channel rebranding – During the fourth quarter of 2009, we announced that FLN would be rebranded as The Cooking Channel. The Cooking Channel rebranding was completed in the second quarter of 2010. As a result of the decision to rebrand FLN, we completed an analysis of FLN's programming library and recorded a non-cash charge of \$21.1 million in the fourth quarter of 2009 to write-off FLN programming rights. The charge reduced net income attributable to SNI \$12.1 million.

Write-down of goodwill – In conjunction with impairment tests of goodwill and intangible assets, we determined that the carrying value of our Shopzilla business exceeded its fair value. Accordingly, our 2008 results included a write-down of Shopzilla goodwill totaling and reducing net income attributable to SNI by \$244 million.

Separation from E. W. Scripps – As a result of the distribution of SNI to the shareholders of E. W. Scripps, SNI employees holding share-based equity awards, including share options and restricted shares, received modified awards in our Company's stock. Under share-based equity accounting guidance, the adjustment to the outstanding share-based equity awards is considered a modification and incremental stock-based compensation expense is recognized to the extent that the fair value of the awards immediately prior to the modification is less than the fair value of the awards immediately after the modification. In 2008, we recorded a non-cash charge of \$4.9 million related to the modification of these stock-based awards. Net income attributable to SNI was reduced by \$3.2 million.

In the second quarter of 2008, E. W. Scripps redeemed its outstanding notes which were previously allocated to us in our combined financial statements. The associated loss on extinguishment from such redemption, which was not deductible for income tax purposes, has been allocated to us in our statement of operations resulting in a reduction to net income attributable to SNI of \$26.4 million.

7. Income Taxes

We file a consolidated U.S. federal income tax return, unitary tax returns in certain states, and separate state income tax returns for certain of our subsidiary companies in other states. Included in our federal and state income tax returns is our proportionate share of the taxable income or loss of partnerships and limited liability companies that are treated as partnerships for tax purposes ("pass-through entities"). Our consolidated and combined financial statements do not include any provision (benefit) for income taxes on the income (loss) of pass-through entities attributed to the noncontrolling interests.

Food Network and Cooking Channel are operated under the terms of a general partnership agreement. The Travel Channel is a limited liability company and treated as a partnership for tax purposes.

A reconciliation of amounts included in income from continuing operations before income taxes and the income (loss) allocated to us for tax purposes is as follows:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Income allocated to SNI	\$ 622,008	\$ 430,923	\$ 217,698
Income of pass-through entities allocated to noncontrolling interests	117,896	89,334	92,607
Income from continuing operations before income taxes	\$ 739,904	\$ 520,257	\$ 310,305

The provision for income taxes consisted of the following:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Current:			
Federal	\$ 194,451	\$ 171,494	\$ 150,609
Tax benefits from NOLs	(85)	(85)	(3,003)
Federal, net	194,366	171,409	147,606
State and local	41,871	17,808	26,382
Tax benefits from NOLs	(2,794)	(5,097)	(2,744)
State and local, net	39,077	12,711	23,638
Foreign	445	268	(4,899)
Total	233,888	184,388	166,345
Tax benefits of compensation plans allocated to additional paid-in capital	6,841	70	12
Total current income tax provision	240,729	184,458	166,357
Deferred:			
Federal	(25,522)	(22,548)	22,573
Other	510	4,529	5,582
Total	(25,012)	(18,019)	28,155
Deferred tax allocated to other comprehensive income	5,207	(4,965)	198
Total deferred income tax provision	(19,805)	(22,984)	28,353
Provision for income taxes	\$ 220,924	\$ 161,474	\$ 194,710

The difference between the statutory rate for federal income tax and the effective income tax rate was as follows:

For the years ended December 31,

	<u>2010</u>	<u>2009</u>	<u>2008</u>
U.S. federal statutory income tax rate	35.0%	35.0%	35.0%
Effect of:			
U.S. state and local income taxes, net of federal income tax benefit	3.3	3.2	2.9
Income of pass-through entities allocated to noncontrolling interests	(5.6)	(5.8)	(5.6)
Section 199 - Production Activities Deduction	(2.7)	(1.9)	(1.4)
Non-deductible debt extinguishment loss			1.6
Miscellaneous	(0.1)	0.5	2.6
Effective income tax rate excluding effects of impairment	29.9%	31.0%	35.1%
Impact of goodwill and other intangible asset impairments			27.6
Effective income tax rate	<u>29.9%</u>	<u>31.0%</u>	<u>62.7%</u>

We believe adequate provision has been made for all open tax years.

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The approximate effect of the temporary differences giving rise to deferred income tax liabilities (assets) were as follows:

(in thousands)	As of December 31,	
	2010	2009
Deferred tax assets:		
Accrued expenses not deductible until paid	\$ (5,242)	\$ (4,198)
Deferred compensation and retiree benefits not deductible until paid	(44,534)	(38,277)
Tax basis capital loss and credit carryforwards	(130,335)	(140,477)
State and foreign net operating loss carryforwards	(17,469)	(18,002)
Other temporary differences, net	(4,067)	(1,980)
	<u>(201,647)</u>	<u>(202,934)</u>
Deferred tax liabilities:		
Property, plant and equipment	6,927	3,362
Goodwill and other intangible assets	47,877	44,317
Investments, primarily gains and losses not yet recognized for tax purposes	62,273	73,711
Programs and program licenses	26,852	41,182
	<u>143,929</u>	<u>162,572</u>
Valuation allowance for deferred tax assets	146,590	154,246
Net deferred tax liability	<u>\$ 88,872</u>	<u>\$ 113,884</u>

At December 31, 2010, we had \$61.9 million of net operating loss and non-deductible interest expense carryforwards related to our U.K. subsidiaries. Although these carryforwards are subject to unlimited carryforward periods, the deferred tax assets for these items have been reduced by a valuation allowance of \$16.7 million as it is more likely than not that these loss carryforwards will not be realized.

uSwitch was sold December 23, 2009 resulting in a capital loss of \$374 million. A portion of the capital loss was carried back to earlier tax years in 2010, however no capital gains are expected in the remaining carryforward period. Therefore, a valuation allowance of \$130 million has been recorded on the deferred tax asset for the loss as it is more likely than not that the capital loss will not be utilized.

Undistributed earnings of foreign subsidiaries not included in our consolidated federal income tax returns that could be subject to additional U.S. or foreign tax if remitted totaled \$4.5 million as of December 31, 2010. No provision for U.S. or foreign income tax has been made on these undistributed earnings as management intends to remit only the portion of such earnings that would be offset by U.S. foreign tax credits. It intends to reinvest the remainder outside the U.S. indefinitely. It is not practicable to estimate the amount of deferred income taxes related to permanently reinvested amounts.

A reconciliation of the beginning and ending balances of the total amounts of gross unrecognized tax benefits is as follows:

(in thousands)	2010	2009	2008
Gross unrecognized tax benefits - beginning of year	\$ 61,201	\$ 62,136	\$ 51,380
Increases in tax positions for prior years	6,552	11,141	7,499
Decreases in tax positions for prior years	(3,411)	(16,337)	(2,215)
Increases in tax positions for current year	20,950	16,787	15,424
Settlements	(11,385)	(1,309)	(721)
Lapse in statute of limitations	(12,307)	(11,217)	(9,231)
Gross unrecognized tax benefits - end of year	<u>\$ 61,600</u>	<u>\$ 61,201</u>	<u>\$ 62,136</u>

The total amount of net unrecognized tax benefits that, if recognized, would affect the effective tax rate was \$39.4 million at December 31, 2010, \$44.5 million at December 31, 2009 and \$40.9 million at December 31, 2008. We accrue interest and penalties related to unrecognized tax benefits in our provision for income taxes. Related to the amounts above, we recognized an interest benefit of \$1.7 million in 2010, \$0.2 million in 2009, and \$1.1 million in 2008. Included in the balance of unrecognized tax benefits at December 31, 2010, December 31, 2009, and December 31, 2008, respectively, are \$5.1 million, \$7.6 million, and \$7.9 million of liabilities for interest.

We file income tax returns in the U.S. and in various state, local and foreign jurisdictions. We are routinely examined by tax authorities in these jurisdictions. As of December 31, 2010, we had been examined by the Internal Revenue Service ("IRS") through calendar year 2006. In addition, there are state examinations currently in progress. It is possible that these examinations may be resolved within twelve months. Due to the potential for resolution of these examinations, and the expiration of various statutes of limitation, it is reasonably possible that our gross unrecognized tax benefits balance may change within the next twelve months by a range of zero to \$14.7 million.

Our tax years for 2007 and forward are subject to examination by the tax authorities. With a few exceptions, the Company is no longer subject to federal, state, local or foreign examinations by tax authorities for years prior to 2006.

8. Investments

The approximate ownership interest in each of our equity method investments and their respective investment balances were as follows:

(in thousands)	Ownership Interest	As of December 31,	
		2010	2009
HGTV Canada	33.00%	\$ 23,569	\$ 25,667

Food Canada	29.00%	13,230	12,986
Fox-BRV Southern Sports Holdings	7.25%	9,239	7,562
Food Network Magazine JV	50.00%	2,318	
Other		180	180
Total investments		<u>\$ 48,536</u>	<u>\$ 46,395</u>

We regularly review our investments to determine if there have been any other-than-temporary declines in value. These reviews require management judgments that often include estimating the outcome of future events and determining whether factors exist that indicate impairment has occurred. We evaluate among other factors, the extent to which costs exceed fair value; the duration of the decline in fair value below cost; and the current cash position, earnings and cash forecasts and near term prospects of the investee. No impairments were recognized on any of our equity method investments in 2010, 2009, or 2008.

In 2008, we entered into a joint venture with Hearst Corporation for the publication of the Food Network Magazine. We have a 50% ownership interest in the joint venture.

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9. Fair Value Measurement

Fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Financial assets and liabilities carried at fair value are classified in one of the three categories which are described below:

- Level 1 — Quoted prices in active markets for identical assets or liabilities.
- Level 2 — Inputs, other than quoted market prices in active markets, that are observable either directly or indirectly.
- Level 3 — Unobservable inputs based on our own assumptions.

There have been no transfers of assets or liabilities between the fair value measurement classifications in the year ended December 31, 2010. The following table sets forth our assets and liabilities that are measured at fair value on a recurring basis at December 31, 2010:

(in thousands)	Total	Level 1	Level 2	Level 3
Assets:				
Cash equivalents	\$ 485,465	\$ 485,465	\$	\$
Temporary equity:				
Redeemable noncontrolling interests	\$ 158,148	\$	\$	\$ 158,148

The following table sets forth our assets and liabilities that are measured at fair value on a recurring basis at December 31, 2009:

(in thousands)	Total	Level 1	Level 2	Level 3
Assets:				
Cash equivalents	\$ 218,534	\$ 218,534	\$	\$
Temporary equity:				
Redeemable noncontrolling interests	\$ 113,886	\$	\$	\$ 113,886

We determine the fair value of the redeemable noncontrolling interests by using market data, appraised values, discounted cash flow analyses or by applying comparable market multiples to the respective businesses' current forecasted results (refer to Note 17—*Redeemable Noncontrolling Interests and Noncontrolling Interest* for additional information).

The following table summarizes the activity for account balances whose fair value measurements are estimated utilizing level 3 inputs:

(in thousands)	Redeemable Noncontrolling Interests As of December 31,	
	2010	2009
Beginning period balance	\$ 113,886	\$ 9,400
Redemption of noncontrolling interest	(14,400)	
Additions to noncontrolling interest	957	
Recognize redeemable noncontrolling interests from transactions		99,505
Net loss	(2,012)	(7,675)
Noncontrolling interests' share of foreign currency translation	(56)	(19)
Fair value adjustment	59,773	12,675
Ending period balance	\$ 158,148	\$ 113,886

The net loss amounts reflected in the table above are reported within the "net income attributable to noncontrolling interests" line in our statements of operations.

10. Property, Plant and Equipment

Property, plant and equipment consisted of the following:

(in thousands)	As of December 31,	
	2010	2009
Land and improvements	\$ 11,835	\$ 11,865
Buildings and improvements	131,943	114,822
Equipment	152,775	153,027
Computer software	173,587	168,061
Total	470,140	447,775
Accumulated depreciation	222,539	208,131
Property, plant and equipment	\$ 247,601	\$ 239,644

11. Goodwill and Other Intangible Assets

Goodwill and other intangible assets consisted of the following:

(in thousands)	As of December 31,	
	2010	2009
Goodwill	\$ 910,202	\$ 914,194
Accumulated impairments	(243,700)	(243,700)
Goodwill, net	666,502	670,494
Other intangible assets:		
Amortizable intangible assets:		
Carrying amount:		
Acquired network distribution	514,944	504,847
Customer lists	197,917	194,003
Copyrights and other trade names	78,057	78,167
Other	19,908	20,478
Total carrying amount	810,826	797,495
Accumulated amortization:		
Acquired network distribution	(43,624)	(17,155)
Customer lists	(99,812)	(71,472)
Copyrights and other trade names	(17,497)	(11,491)
Other	(16,903)	(16,065)
Total accumulated amortization	(177,836)	(116,183)
Total other intangible assets	632,990	681,312
Total goodwill and other intangible assets	\$ 1,299,492	\$ 1,351,806

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Activity related to goodwill, amortizable intangible assets and indefinite-lived intangible assets by business segment was as follows:

(in thousands)	Lifestyle Media	Interactive Services	Corporate	Total
Goodwill:				
Balance as of December 31, 2008	\$ 268,195	\$ 156,018		\$ 424,213
Business acquisitions	246,281			246,281
Balance as of December 31, 2009	514,476	156,018		670,494
Adjustment of purchase price allocations	(3,992)			(3,992)
Balance as of December 31, 2010	\$ 510,484	\$ 156,018		\$ 666,502
Amortizable intangible assets:				
Balance as of December 31, 2008	\$ 38,175	\$ 65,453		\$ 103,628
Business acquisitions	598,257		\$ 245	598,502
Additions	2,025	130		2,155
Other		(55)		(55)
Foreign currency translation adjustment			(3)	(3)
Amortization	(6,632)	(16,283)		(22,915)
Balance as of December 31, 2009	631,825	49,245	242	681,312
Adjustment of purchase price allocations	14,021			14,021
Foreign currency translation adjustment			(11)	(11)
Amortization	(47,908)	(14,335)	(89)	(62,332)
Balance as of December 31, 2010	\$ 597,938	\$ 34,910	\$ 142	\$ 632,990

In the course of performing our 2008 impairment review, we determined that the goodwill of our Shopzilla business was impaired. The impairment was a function of both the changing competitive environment for online comparison shopping services and our subsequent decision to reposition Shopzilla within that marketplace for maximum long-term growth. The goodwill impairment charge totaling \$244 million was recorded in 2008.

To determine the fair value of our reporting units, we used market data and discounted cash flow analyses. No other impairment losses were recorded in 2010 or 2009.

Estimated amortization expense of intangible assets for each of the next five years is expected to be \$55.8 million in 2011, \$52.1 million in 2012, \$46.6 million in 2013, \$44.8 million in 2014, \$34.6 million in 2015 and \$399.1 million in later years.

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12. Programs and Program Licenses

Programs and program licenses consisted of the following:

(in thousands)	As of December 31,	
	2010	2009
Cost of programs available for broadcast	\$ 1,314,928	\$ 1,290,128
Accumulated amortization	914,809	899,209
Total	400,119	390,919
Progress payments on programs not yet available for broadcast	123,607	136,693
Total programs and program licenses	\$ 523,726	\$ 527,612

In addition to the programs owned or licensed by us included in the table above, we have commitments to license certain programming that is not yet available for broadcast. Such program licenses are recorded as assets when the programming is delivered to us and is available for broadcast. These contracts may require progress payments or deposits prior to the program becoming available for broadcast. Remaining obligations under contracts to purchase or license programs not yet available for broadcast totaled approximately \$131 million at December 31, 2010. If the programs are not produced, our commitment to license the programs would generally expire without obligation.

Progress payments on programs not yet available for broadcast and the cost of programs and program licenses capitalized totaled \$403 million in 2010, \$287 million in 2009, and \$280 million in 2008.

Estimated amortization of recorded program assets and program commitments for each of the next five years is as follows:

(in thousands)	Programs Available for Broadcast	Programs Not Yet Available for Broadcast	Total
2011	\$ 224,343	\$ 93,138	\$ 317,481
2012	111,076	82,113	193,189
2013	50,493	43,984	94,477
2014	13,927	27,011	40,938
2015	280	7,890	8,170
Later years		248	248
Total	\$ 400,119	\$ 254,384	\$ 654,503

Actual amortization in each of the next five years will exceed the amounts presented above as our national television networks will continue to produce and license additional programs.

13. Unamortized Network Distribution Incentives

Unamortized network distribution incentives consisted of the following:

(in thousands)	As of December 31,	
	2010	2009
Network launch incentives	\$ 58,026	\$ 42,013
Unbilled affiliate fees	24,313	29,253
Total unamortized network distribution incentives	\$ 82,339	\$ 71,266

We capitalized launch incentive payments totaling \$41.2 million in 2010, \$3.7 million in 2009 and \$3.5 million in 2008.

Amortization recorded as a reduction to affiliate fee revenue in the consolidated and combined financial statements, and estimated amortization of recorded network distribution incentives for each of the next five years, is presented below.

(in thousands)	
Amortization for the year ended December 31:	
2010	\$ 34,002
2009	37,830
2008	33,391
Estimated amortization for the year ending December 31:	
2011	\$ 39,768
2012	23,003
2013	5,999
2014	6,337
2015	6,215
Later years	1,017
Total	\$ 82,339

Actual amortization could be greater than the above amounts as additional incentive payments may be capitalized as we expand distribution of our networks.

14. Other Accrued Current Liabilities

Other accrued current liabilities consisted of the following:

(in thousands)	As of December 31,	
	2010	2009
Accrued rent	\$ 14,062	\$ 12,346
Accrued interest	14,487	1,396
Accrued taxes		13,328
Payable to E. W. Scripps		6,500
Accrued license and copyright fees	1,109	4,207
Accrued expenses	38,703	51,324
Total	\$ 68,361	\$ 89,101

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15. Long-Term Debt

Long-term debt consisted of the following:

(in thousands)	As of December 31,	
	2010	2009
Senior notes	\$ 884,395	\$ 884,239
Fair value of long-term debt *	\$ 906,547	\$ 875,600

* Fair value was estimated based on current rates available to the Company

On December 15, 2009, a majority-owned subsidiary of SNI issued a total of \$885 million of aggregate principal amount Senior Notes through a private placement. The Senior Notes mature on January 15, 2015 bearing interest at 3.55%. Beginning on July 15, 2010, interest will be paid on the notes on January 15th and July 15th of each year. The Senior Notes are guaranteed by SNI. Cox has agreed to indemnify SNI for payments made in respect of SNI's guarantee. Substantially all of the proceeds from the issuance of the Senior Notes were distributed to Cox in connection with the Travel Channel Acquisition.

On June 30, 2008, we entered into a Competitive Advance and Revolving Credit Facility (the "Facility") that permits \$550 million in aggregate borrowings and expires in June 2013. In 2009, we amended the Facility to accommodate increased subsidiary indebtedness as a result of the Travel Channel Acquisition. The Facility bears interest based on the Company's credit ratings, with drawn amounts bearing interest at Libor plus 175 basis points and undrawn amounts bearing interest at 25 basis points as of December 31, 2010. There were no outstanding borrowings under the Facility at December 31, 2010 or December 31, 2009.

E. W. Scripps utilized a centralized approach to cash management to finance its operations. Based on the historical funding requirements of the Company, specifically the costs to fund acquisitions, fund investments in programming and otherwise support the expansion of Scripps Networks Interactive businesses, all E. W. Scripps third party debt and related interest expense has been allocated to the Company for periods prior to June 30, 2008.

Management believes the allocation basis for debt and interest expense is reasonable based on the historical financing needs of the Company. However, such estimates are not necessarily representative of our costs as a stand-alone public company for the periods presented.

The revolving credit facility and Senior Notes include certain affirmative and negative covenants, including the incurrence of additional indebtedness and maintenance of a maximum leverage ratio. We are in compliance with all debt covenants.

As of December 31, 2010, we had outstanding letters of credit totaling \$1.1 million.

Capitalized interest was \$0.4 million in 2010, \$0.2 million in 2009 and \$0.5 million in 2008.

16. Other Liabilities

Other liabilities consisted of the following:

(in thousands)	As of December 31,	
	2010	2009
Liability for pension and post employment benefits	\$ 52,583	\$ 40,298
Deferred compensation	16,193	13,543
Liability for uncertain tax positions	42,694	42,404
Other	6,238	3,417
Other liabilities (less current portion)	\$ 117,708	\$ 99,662

17. Redeemable Noncontrolling Interests and Noncontrolling Interest

As of December 31, 2009, a noncontrolling interest held an approximate 6% residual interest in FLN. In January 2010, we reached agreement with the noncontrolling interest owner to acquire their 6% residual interest in FLN for cash consideration of \$14.4 million. In 2008, we had previously acquired the 3.75% interest in FLN from a noncontrolling owner of FLN for cash consideration of \$9.0 million.

A noncontrolling interest holds a 35% residual interest in the Travel Channel. The noncontrolling interest has the right to require us to repurchase their interest and we have an option to acquire their interest. The noncontrolling interest will receive the fair value for its interest at the time their option is exercised. The put options on the noncontrolling interest in the Travel Channel become exercisable in 2014. The call options become exercisable in 2015.

During the third quarter 2010, SNI contributed cash of \$7.9 million to our international venture with Chello Zone Media ("Chello"). The contribution reduced Chello's noncontrolling interest in the venture to 11%. The noncontrolling interest has the right to require us to repurchase their interest and we have an option to acquire their interest. The noncontrolling interest will receive the greater of \$3.4 million or fair value for their interest at the time their option is exercised. The put and call options on the noncontrolling interest in the venture become exercisable in 2012.

Our consolidated balance sheets include a redeemable noncontrolling interest balance of \$158 million at December 31, 2010 and \$114 million at December 31, 2009.

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The Food Network is operated and organized under the terms of a general partnership (the "Partnership"). SNI and a noncontrolling owner hold interests in the Partnership.

During 2010, we completed the rebranding of FLN to the Cooking Channel and subsequently contributed the membership interest of the Cooking Channel to the Partnership in August of 2010. The unamortized carrying value of the net assets contributed totaled \$51.4 million and were primarily comprised of program assets and network distribution assets pertaining to affiliation agreements previously secured by FLN. The fair value of the net assets significantly exceeded the carrying value at the date of contribution.

In accordance with the terms of the Partnership agreement, the noncontrolling interest owner is required to make a pro-rata capital contribution to maintain its proportionate interest in the Partnership. Based on the fair value of the assets contributed by SNI, the noncontrolling interest owner is required to make a \$52.8 million contribution. At the close of our 2010 fiscal year, the noncontrolling owner had not made this contribution, and its ownership interest in the Partnership was diluted from 31 percent to 25 percent. Accordingly, for the four months following the Cooking Channel contribution, profits were allocated to the noncontrolling owner at its reduced ownership percentage, reducing net income attributed to noncontrolling interest by \$8.0 million in 2010.

On February 28, 2011, the noncontrolling owner made the \$52.8 million pro-rata contribution to the Partnership and its ownership interest was returned to the pre-dilution percentage as if this pro-rata contribution had been made as of the date of the Cooking Channel contribution.

The Food Network partnership agreement specifies a dissolution date of December 31, 2012. If the term of the partnership is not extended prior to that date, the agreement permits the Company, as the holder of approximately 80% of the applicable votes, to reconstitute the partnership and continue its business. If the partnership is not extended or reconstituted it will be required to limit its activities to winding up, settling debts, liquidating assets and distributing proceeds to the partners in proportion to their partnership interests.

18. Related Party Transactions

Cash Management

Prior to the separation from E. W. Scripps on July 1, 2008, E. W. Scripps used a centralized approach for cash management to finance its operations. The Company's cash was available for use and was regularly "swept" by E. W. Scripps to a concentration account at its discretion.

Transfers of cash both to and from E. W. Scripps' cash management system were reflected as a component of Parent Company Net Investment within Shareholders' Equity on the consolidated and combined balance sheets. Subsequent to the separation, SNI uses a similar cash management approach with the exception that the cash is swept to SNI's concentration account and there are no longer transfers between the Company and E. W. Scripps.

Debt and Related Items

The Company was allocated the entire amount of consolidated debt and net interest expense of E. W. Scripps prior to June 30, 2008. See Note 15 - *Long-Term Debt*, for further information regarding these allocations.

Allocated Expenses

For periods prior to the separation, the Company was allocated estimates of Scripps Networks Interactive's portion of E. W. Scripps corporate expenses for those periods based on a pro-rata percentage of E. W. Scripps' combined net revenue, headcount and usage. General corporate overhead expenses primarily related to centralized corporate functions, which included finance, legal, internal audit, human resources, information technology, and various other functions historically provided by E. W. Scripps. For the first six months of 2008, the Company was allocated \$27.7 million of general corporate overhead expenses incurred by E. W. Scripps.

As discussed in Note 1—*Formation of the Company and Basis of Presentation* to the consolidated and combined financial statements, the Company believes the assumptions and methodologies underlying the allocation of general corporate overhead expenses from E. W. Scripps are reasonable. However, such estimates are not necessarily representative of our costs as a stand-alone public company for the periods presented.

As such, the financial information herein may not necessarily reflect the combined financial position, results of operations, and cash flows of the Company in the future or what it would have been had the Company been an independent, publicly-traded company during the periods presented.

Dividend

On June 30, 2008 Scripps Networks Interactive paid a cash dividend totaling \$430 million to E. W. Scripps.

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Agreements with E. W. Scripps

In connection with the Separation, the following agreements between Scripps Networks Interactive and E. W. Scripps became effective on July 1, 2008:

- Separation and Distribution Agreement
- Transition Services Agreement
- Employee Matters Agreement
- Tax Allocation Agreement

Separation and Distribution Agreement

The Separation and Distribution Agreement set forth the agreements between E. W. Scripps and the Company with respect to the principal corporate transactions required to effect the separation and the distribution of the Company's shares to E. W. Scripps' shareholders and other agreements governing the relationship between E. W. Scripps and the Company. The distribution agreement provides that Scripps Networks Interactive and E. W. Scripps and its subsidiaries (other than Scripps Networks Interactive and its subsidiaries) will release and discharge each other from all liabilities, of any sort, including in connection with the transactions contemplated by the distribution agreement, except as expressly set forth in the agreement. The releases do not release any party from, among other matters, liabilities assumed or allocated to the party pursuant to the distribution agreement or the other agreements entered into in connection with the separation or from the indemnification and contribution obligations under the distribution agreement or such other agreements.

Transition Services Agreement

The Transition Services Agreement provided for E. W. Scripps and Scripps Networks Interactive to provide services to each other on a compensated basis for a period of up to two years. Compensation will be on an arms-length basis. E. W. Scripps provided services or support to Scripps Networks Interactive, including information technology, human resources, accounting and finance, and facilities. The Company incurred expenses of \$3.0 million in 2009 and \$5.5 million in 2008 related to these services, which are reported in other costs and expenses in the consolidated and combined statements of operations. SNI provided information technology support and services to E. W. Scripps. The Company recorded revenue of \$0.6 million in 2009 and \$1.7 million in 2008 related to these services, which are reported in other revenues in the consolidated and combined statements of operations.

Employee Matters Agreement

The Employee Matters Agreement provided for the allocation of the liabilities and responsibilities relating to employee compensation and benefit plans and programs, including the treatment of outstanding incentive awards, deferred compensation obligations and retirement and welfare benefit obligations between E. W. Scripps and Scripps Networks Interactive. The agreement provided that E. W. Scripps and Scripps Networks Interactive would each be responsible for all employment and benefit related obligations and liabilities for employees that work for the respective companies. The agreement also provided that Scripps Networks Interactive employees will continue to participate in certain of the E. W. Scripps benefit plans during a transition period through December 31, 2008. After the transition period, the account balances or actuarially determined values of assets and liabilities of Scripps Networks Interactive employees were transferred to the benefit plans of Scripps Networks Interactive in 2009. The agreement also governs the treatment of outstanding E. W. Scripps share-based equity awards (refer to Note 23—*Capital Stock and Stock Compensation Plans* for additional discussion).

Tax Allocation Agreement

The Tax Allocation Agreement sets forth the allocations and responsibilities of E. W. Scripps and Scripps Networks Interactive with respect to liabilities for federal, state, local and foreign income taxes for periods before and after the spin-off, tax deductions related to compensation arrangements, preparation of income tax returns, disputes with taxing authorities and indemnification of income taxes that would become due if the spin-off were taxable. Generally, E. W. Scripps and Scripps Networks Interactive will be responsible for income taxes for periods before the spin-off for their respective businesses. In 2010, we were notified that the capital loss created from our sale of uSwitch in 2009 could be utilized against capital gains generated in periods prior to our separation from E. W. Scripps. In connection with the 2009 year-end analysis of our tax accounts and the reconciliations of the tax provision to respective tax returns, determination was made that we owed payment to E. W. Scripps for tax related matters totaling \$6.5 million as of December 31, 2009. The liability to E. W. Scripps as of December 31, 2009 is included within other accrued liabilities in the consolidated balance sheet.

[Table of Contents](#)**19. Employee Benefit Plans****Defined Benefit Plans**

We sponsor a defined benefit pension plan covering a majority of our employees. Expense recognized in relation to this defined benefit retirement plan is based upon actuarial valuations and inherent in those valuations are key assumptions including discount rates, and where applicable, expected returns on assets and projected future salary rates. The discount rates used in the valuation of our defined benefit pensions are evaluated annually based on current market conditions. Benefits are generally based upon the employee's compensation and years of service.

We also have a nonqualified supplemental executive retirement plan ("SERP"). The SERP, which is unfunded, provides defined pension benefits in addition to the defined benefit from the defined benefit pension plan to eligible executives based on average earnings, years of service and age at retirement.

For periods prior to July 1, 2008, our financial statements were presented on a carve-out basis, and reported pension costs and obligations included amounts attributed to E. W. Scripps' historical Lifestyle Media and Interactive Services businesses as well as estimates to account for the inclusion of corporate employees.

Following the Separation, The Employee Matters Agreement provided for the participation of our employees in certain benefit plans of E. W. Scripps, including the E.W. Scripps pension, retirement and investment and supplemental executive retirement plans, during a transition period ending on December 31, 2008. Following the Separation, our pension costs and pension obligations were actuarially determined based upon the actual number of individuals employed by SNI. Since the actuarially determined amounts differ from the estimates that are being reported in our carve-out financial statements for periods prior to July 1, 2008, the footnote presentation below reflects the actual number of individuals employed by SNI for each period presented. The line captioned "actuarial adjustment related to the separation", that are reported in the tables below, reflect the impacts of E. W. Scripps corporate employees that became employees of SNI effective July 1, 2008.

The Employee Matters Agreement also provided a structural framework for the employee benefit plans and programs established by us. During 2009, the Scripps Networks Interactive, Inc. Pension Plan ("SNI Pension Plan") and the Scripps Networks Interactive, Inc. SERP were established, after which the actuarial-determined values of the assets and liabilities attributable to certain plan assets or account balances related to SNI employees were transferred to our new plans. The line captioned "actuarial adjustment related to the separation" for 2009 reflects the difference in the actual plan assets transferred to the SNI pension plan and the plan asset amounts that were estimated as of December 31, 2008.

In the fourth quarter of 2009, we amended the SNI Pension Plan. In accordance with the provisions of the SNI Pension Plan amendment, no additional service benefits will be earned by participants in the SNI Pension Plan after December 31, 2009. The amount of eligible compensation that is used to calculate a plan participant's pension benefit will continue to include any compensation earned by the employee through December 31, 2019. After December 31, 2019, all plan participants will have a frozen pension benefit.

The measurement date used for the retirement plans is December 31. The components of the expense consisted of the following:

(in thousands)	For the years ended December 31,					
	Defined Benefit Plans			SERP		
	2010	2009	2008	2010	2009	2008
Service cost		\$ 5,137	\$ 5,403		\$ 1,680	\$ 2,211
Interest cost	\$ 3,092	3,539	3,221	\$ 1,527	1,650	1,786
Expected return on plan assets	(2,575)	(1,971)	(2,591)			
Amortization of prior service cost (credit)		163	163		(82)	(81)
Settlement (gain)/loss				304		
Amortization of net (gain)/loss		632	341	137	561	1,418
Curtailments		993			(447)	
Total for defined benefit plans	\$ 517	\$ 8,493	\$ 6,537	\$ 1,968	\$ 3,362	\$ 5,334

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Assumptions used in determining the annual retirement plans expense were as follows:

	Defined Benefit Plans			SERP		
	2010	2009	2008	2010	2009	2008
Discount rate	6.20%	6.25%	6.25%	6.00%	6.25%	6.25%
Long-term rate of return on plan assets	7.50%	7.50%	8.25%	N / A	N / A	N / A
Increase in compensation levels	4.10%	4.40%	7.40%	4.10%	4.40%	7.40%

The discount rate used to determine our future pension obligations is based on a dedicated bond portfolio approach that includes securities rated Aa or better with maturities matching our expected benefit payments from the plans. The increase in compensation levels assumption is based on actual past experience and the near-term outlook.

The expected long-term rate of return on plan assets is based upon the weighted-average expected rate of return and capital market forecasts for each asset class employed. Our expected rate of return on plan assets also considers our historical compounded return on plan assets for 10 and 15 year periods, which exceed our current forward-looking assumption.

Obligations and Funded Status – Defined benefit plans pension obligations and funded status are actuarially valued as of the end of each fiscal year. The following table presents information about our employee benefit plan assets and obligations:

(in thousands)	For the years ended December 31,			
	Defined Benefit Plans		SERP	
	2010	2009	2010	2009
Accumulated benefit obligation	\$ 55,483	\$ 42,754	\$ 26,849	\$ 22,159
Change in projected benefit obligation:				
Projected benefit obligation at beginning of year	\$ 51,295	\$ 47,076	\$ 25,541	\$ 22,127
Service cost		5,137		1,680
Interest cost	3,092	3,539	1,527	1,650
Benefits paid	(708)	(225)	(228)	(2,318)
Actuarial losses (gains)	10,695	5,439	5,376	5,180
Curtailements		(9,671)		(2,778)
Settlements			(751)	
Projected benefit obligation at end of year	64,374	51,295	31,465	25,541
Plan assets:				
Fair value at beginning of year	33,963	24,339		
Actual return on plan assets	4,857	5,656		
Company contributions	3,000	3,000	2,880	2,318
Benefits paid	(708)	(225)	(228)	(2,318)
Settlements			(2,652)	
Actuarial adjustment related to the separation		1,193		
Fair value at end of year	41,112	33,963	—	—
Over / (under) funded status	\$ (23,262)	\$ (17,332)	\$ (31,465)	\$ (25,541)
Amounts recognized as assets and liabilities in the consolidated balance sheets:				
Current liabilities			\$ (2,144)	\$ (2,575)
Non-current liabilities	\$ (23,262)	\$ (17,332)	(29,321)	(22,966)
Total	\$ (23,262)	\$ (17,332)	\$ (31,465)	\$ (25,541)
Amounts recognized in accumulated other comprehensive loss (income) consist of:				
Net (gain) / loss	\$ 8,930	\$ 517	\$ 14,093	\$ 6,968

Other changes in plan assets and benefit obligations recognized in net periodic benefit cost other comprehensive loss (income) consist of:

(in thousands)	For the years ended December 31,			
	Defined Benefit Plans		SERP	
	2010	2009	2010	2009
Net actuarial loss (gain)	\$ 8,413	\$ 1,755	\$ 7,566	\$ 4,890
Amortization of net gain (loss)		(632)	(137)	(561)
Amortization of prior service credit (cost)		(163)		82
Other AOCI adjustments: unrecognized loss		(9,671)		(2,778)
Other AOCI adjustments: recognized loss			(304)	
Other AOCI adjustments: recognized prior service cost		(993)		447
Total recognized in other comprehensive loss (income)	8,413	(9,704)	7,125	2,080
Net periodic benefit cost	517	8,493	1,968	3,362
Total recognized in net periodic benefit cost and other comprehensive income	\$ 8,930	\$ (1,211)	\$ 9,093	\$ 5,442

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We expect to recognize amortization from accumulated other comprehensive income into net periodic benefit costs of \$0.3 million and \$0.1 million for the net actuarial loss during 2011 related to our non-qualified SERP plan and our defined benefit plan, respectively.

Information for pension plans with an accumulated benefit obligation in excess of plan assets was as follows:

(in thousands)	For the years ended December 31,			
	Defined Benefit Plans		SERP	
	2010	2009	2010	2009
Accumulated benefit obligation	\$ 55,483	\$ 42,754	\$ 26,849	\$ 22,159
Fair value of plan assets	41,112	33,963	—	—

Information for pension plans with a projected benefit obligation in excess of plan assets was as follows:

(in thousands)	For the years ended December 31,			
	Defined Benefit Plans		SERP	
	2010	2009	2010	2009
Projected benefit obligation	\$ 64,374	\$ 51,295	\$ 31,465	\$ 25,541
Fair value of plan assets	41,112	33,963	—	—

Assumptions used to determine the defined benefit plans benefit obligations were as follows:

	For the years ended December 31,			
	Defined Benefit Plans		SERP	
	2010	2009	2010	2009
Discount rate	5.60%	6.20%	5.50%	6.00%
Rate of compensation increases	4.10%	4.30%	4.10%	4.30%

Plan Assets – Our investment policy is to maximize the total rate of return on plan assets to meet the long-term funding obligations of the plan. Plan assets are invested using a combination of active management and passive investment strategies. Risk is controlled through diversification among multiple asset classes, managers, styles, and securities. Risk is further controlled both at the manager and asset class level by assigning return targets and evaluating performance against these targets. Information related to our pension plan asset allocations by asset category were as follows:

	Target Allocations		Percentage of plan assets as of December 31,	
	for 2011		2010	2009
US equity securities	27%	54%	37%	54%
Non-US equity securities	39	13	29	13
Real estate	4	2	4	2
Fixed-income securities	30	31	30	31
Total	100%	100%	100%	100%

U.S. equity securities include common stocks of large, medium, and small companies which are predominantly U.S. based. Non U.S. equity securities include companies domiciled outside the U.S. which are in various industries and countries and through a range of market capitalizations. Fixed-income securities include securities issued or guaranteed by the U.S. government and corporate debt obligations, as well as investments in hedge fund products. Real estate investments include but are not limited to investments in office, retail, apartment and industrial properties.

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Fair Value Measurements – Fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan assets are classified in one of the three levels which are described below:

- Level 1 — Quoted prices in active markets for identical assets or liabilities.
- Level 2 — Inputs, other than quoted market prices in active markets, that are observable either directly or indirectly.
- Level 3 — Unobservable inputs based on our own assumptions.

The following table sets forth our plan asset categories that are measured at fair value on a recurring basis at December 31, 2010 and the level of inputs utilized for fair value.

(in thousands)	As of December 31, 2010			
	Total	Level 1	Level 2	Level 3
US equity securities				
Common/collective trust funds	\$ 15,176		\$ 15,176	
Non-US equity securities				
Common/collective trust funds	11,983		11,983	
Fixed income securities				
Common/collective trust funds	12,394		12,394	
Hedge funds	19			\$ 19
Real estate				
Common/collective trust funds	1,519			1,519
Subtotal	\$ 41,091		\$ 39,553	\$ 1,538
Cash	21	\$ 21		
Total	\$ 41,112	\$ 21	\$ 39,553	\$ 1,538

The following table sets forth our plan asset categories that are measured at fair value on a recurring basis at December 31, 2009 and the level of inputs utilized for fair value.

(in thousands)	As of December 31, 2009			
	Total	Level 1	Level 2	Level 3
US equity securities				
Common/collective trust funds	\$ 18,368		\$ 18,368	
Non-US equity securities				
Common/collective trust funds	4,436		4,436	
Fixed income securities				
Common/collective trust funds	10,236		10,236	
Hedge funds	169			\$ 169
Real estate				
Common/collective trust funds	733			733
Subtotal	\$ 33,942		\$ 33,040	\$ 902
Cash	21	\$ 21		
Total	\$ 33,963	\$ 21	\$ 33,040	\$ 902

Common/collective trust funds are typically valued at their net asset values that are calculated by the investment manager or sponsor of the fund and have daily or monthly liquidity.

Some of our assets, real estate and hedge funds, do not have readily determinable market values given the specific investment structures involved and the nature of the underlying investments. For assets without readily determinable values, estimates were derived from investment manager discussions focusing on underlying fundamentals and significant events. For those investments reported on a one-quarter lagged basis (real estate) we use net asset values, adjusted for subsequent cash flows and significant events. The following table presents a reconciliation of Level 3 assets held during the year ended December 31, 2010:

(in thousands)	January 1, 2010 Balance	Net Realized and Unrealized Gains/ (Losses)	Net Purchases, Issuances and Settlements	Net Transfers Into/(Out of) Level 3	December 31, 2010 Balance
Fixed income securities					
Hedge funds	\$ 169	\$ (85)	\$ (65)	\$	\$ 19
Real estate					
Common/collective trust funds	733	36	750		1,519
Total	\$ 902	\$ (49)	\$ 685	\$	\$ 1,538

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The following table presents a reconciliation of Level 3 assets held during the year ended December 31, 2009:

(in thousands)	January 1, 2009 Balance	Net Realized and Unrealized Gains/ (Losses)	Net Purchases, Issuances and Settlements	Net Transfers Into/(Out of) Level 3	December 31, 2009 Balance
Fixed income securities					
Hedge funds	\$ 432	\$ (85)	\$ (178)		\$ 169
Real estate					
Common/collective trust funds	1,225	(492)			733
Total	\$ 1,657	\$ (577)	\$ (178)		\$ 902

Cash Flows - We anticipate contributing \$2.1 million to fund current benefit payments for the non-qualified SERP plan in 2011. In addition, we anticipate making contributions to the SNI Pension Plan totaling \$1.4 million in 2011.

The estimated future benefit payments expected to be paid for the next ten years are as follows:

(in thousands)	Defined Benefit Plans	SERP
2011	\$ 3,238	\$ 2,144
2012	4,144	3,764
2013	4,110	3,092
2014	3,910	2,568
2015	3,917	2,941
2016 - 2019	22,476	10,841

Defined Contribution Retirement Plans

Substantially all employees of the Company are also covered by a company-sponsored defined contribution plan ("DC Plan"). The Company matches a portion of employees' voluntary contribution to this plan. Effective January 1, 2010, the Company began making additional contributions to eligible employee's 401K accounts in accordance with enhanced provisions to the DC Plan. The amount contributed to each employee's account is a percentage of the employee's total eligible compensation based upon their age and service with the Company as of the first day of each year. Expense related to our defined contribution plans was \$13.4 million in 2010, \$3.6 million in 2009, and \$3.4 million in 2008.

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20. Comprehensive Income (Loss)

Comprehensive income (loss) is as follows:

(in thousands)	For the years ended		
	December 31,		
	2010	2009	2008
Comprehensive Income (Loss):			
Net income (loss)	\$ 529,009	\$ 384,874	\$ 115,948
Other comprehensive income (loss):			
Currency translation, net of income tax	992	(38,782)	(14,311)
Pension liability adjustments, net of income tax	(9,506)	4,588	4,399
Total comprehensive income (loss)	520,495	350,680	106,036
Comprehensive income attributable to noncontrolling interest	118,044	85,845	92,391
Comprehensive income (loss) attributable to SNI	\$ 402,451	\$ 264,835	\$ 13,645

21. Segment Information

The Company determines its business segments based upon our management and internal reporting structure. Our reportable segments are strategic businesses that offer different products and services.

Lifestyle Media includes our national television networks, HGTV, Food Network, Travel Channel, DIY Network, Cooking Channel and GAC. Lifestyle Media also includes Web sites that are associated with the aforementioned television brands and other Internet-based businesses, such as HGTVPro.com and FrontDoor.com, serving food, home and travel related categories. The Food Network and Cooking Channel are included in the Food Network partnership of which we currently own 75%. We also own 65% of Travel Channel. Each of our networks is distributed by cable and satellite distributors and telecommunication service providers. Lifestyle Media earns revenue primarily from the sale of advertising time and from affiliate fees from cable and satellite television systems.

Interactive Services includes our online comparison shopping service, Shopzilla, and its related online comparison shopping brands, BizRate, Beso and Tada. Our product comparison shopping services help consumers find products offered for sale on the Web by online retailers. Shopzilla also operates a Web-based consumer feedback network within the BizRate brand that collects consumer reviews of stores and products. The Interactive Services businesses earn revenue primarily from referral fees and advertising paid by participating online retailers.

The accounting policies of each of our business segments are those described in Note 2-*Summary of Significant Accounting Policies*.

Each of our segments may provide advertising, programming or other services to our other reportable segments. In addition, certain corporate costs and expenses, including information technology, pensions and other employee benefits, and other shared services, are allocated to our business segments. The allocations are generally amounts agreed upon by management, which may differ from amounts that would be incurred if such services were purchased separately by the business segment. Corporate assets are primarily cash and cash equivalents, property and equipment primarily used for corporate purposes, and deferred income taxes.

Our chief operating decision maker evaluates the operating performance of the reportable segments and makes decisions about the allocation of resources to the reportable segments using a measure we call segment profit. Segment profit excludes interest, income taxes, depreciation and amortization, divested operating units, restructuring activities, investment results and certain other items that are included in net income determined in accordance with accounting principles generally accepted in the United States of America.

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Information regarding our business segments is as follows:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Segment operating revenues:			
Lifestyle Media	\$ 1,867,228	\$ 1,366,802	\$ 1,312,313
Interactive Services	184,469	173,920	238,469
Corporate	15,536	675	86
Intersegment eliminations	(71)	(149)	(169)
Total operating revenues	\$ 2,067,162	\$ 1,541,248	\$ 1,550,699
Segment profit (loss):			
Lifestyle Media	\$ 903,572	\$ 636,865	\$ 632,059
Interactive Services	38,696	30,735	62,534
Corporate	(68,432)	(65,952)	(49,178)
Total segment profit	873,836	601,648	645,415
Depreciation and amortization of intangible assets	(124,975)	(81,470)	(66,337)
Write-down of goodwill and other intangible assets			(243,700)
Losses on disposal of property, plant and equipment	(1,833)	(2,509)	(788)
Interest expense	(35,167)	(2,810)	(14,207)
Travel Channel financing costs		(12,118)	
Losses on repurchases of debt			(26,380)
Equity in earnings of affiliates	30,126	18,626	15,498
Miscellaneous, net	(2,083)	(1,110)	804
Income from continuing operations before income taxes	\$ 739,904	\$ 520,257	\$ 310,305
Depreciation:			
Lifestyle Media	\$ 41,561	\$ 32,190	\$ 24,330
Interactive Services	19,289	24,579	20,837
Corporate	1,793	1,786	259
Total depreciation	\$ 62,643	\$ 58,555	\$ 45,426
Amortization of intangible assets:			
Lifestyle Media	\$ 47,908	\$ 6,632	\$ 3,979
Interactive Services	14,335	16,283	16,932
Corporate	89		
Total amortization of intangible assets	\$ 62,332	\$ 22,915	\$ 20,911
Additions to property, plant and equipment:			
Lifestyle Media	\$ 53,343	\$ 66,112	\$ 57,074
Interactive Services	22,194	20,677	17,878
Corporate	2,402	4,925	3,283
Total additions to property, plant and equipment	\$ 77,939	\$ 91,714	\$ 78,235
Business acquisitions and other additions to long-lived assets:			
Lifestyle Media	\$ 440,378	\$ 1,271,264	\$ 290,871
Interactive Services		130	
Corporate	4,814		
Total	\$ 445,192	\$ 1,271,394	\$ 290,871
Assets:			
Lifestyle Media	\$ 2,681,691	\$ 2,620,095	\$ 1,439,731
Interactive Services	267,190	269,755	296,505
Corporate	439,551	73,212	14,904
Total assets of continuing operations	3,388,432	2,963,062	1,751,140
Discontinued operations			22,068
Total assets	\$ 3,388,432	\$ 2,963,062	\$ 1,773,208

No single customer provides more than 10% of our revenue. The Company earns international revenues from its Shopzilla business. It also earns international revenue from our national television networks' programming in international markets.

Other additions to long-lived assets include investments, capitalized intangible assets, and Lifestyle Media's capitalized programs and network launch incentives.

22. Commitments and Contingencies

We are involved in litigation arising in the ordinary course of business, none of which is expected to result in material loss.

Minimum payments on noncancelable leases at December 31, 2010, were: 2011, \$18.6 million; 2012, \$18.2 million; 2013, \$18.1 million; 2014, \$18.5 million; 2015, \$15.9 million; and later years, \$33.8 million. We expect our operating leases will be replaced with leases for similar facilities upon their expiration. Rental expense for cancelable and noncancelable leases was \$23.6 million in 2010, \$20.1 million in 2009 and \$20.3 million in 2008.

In the ordinary course of business, we enter into long-term contracts to obtain satellite transmission rights or to obtain

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other services. Liabilities for such commitments are recorded when the related services are rendered. Minimum payments on such contractual commitments at December 31, 2010, were: 2011, \$62.0 million; 2012, \$43.4 million; 2013, \$35.5 million; 2014, \$29.1 million; 2015, \$20.5 million; and later years, \$32.3 million. We expect these contracts will be replaced with similar contracts upon their expiration.

23. Capital Stock and Stock Compensation Plans

Capital Stock – SNI's capital structure includes Common Voting Shares and Class A Common shares. The articles of incorporation provide that the holders of Class A Common shares, who are not entitled to vote on any other matters except as required by Ohio law, are entitled to elect the greater of three or one-third of the directors. The Common Voting Shares and Class A Common shares have equal dividend distribution rights.

Incentive Plans – In connection with the Separation, we implemented a new stock based compensation plan (Scripps Networks Interactive, Inc. 2008 Long-Term Incentive Plan) (the "Plan") and registered 19,000,000 common shares available for issuance under the Plan. E. W. Scripps share based awards, which included stock options and restricted stock awards, held by our employees and certain former employees of E. W. Scripps were converted to equivalent share based awards of Scripps Networks Interactive, Inc. The conversions were based on the ratio of the market price of each company's publicly traded common stock at the time of Separation. The Plan is administered by our Board of Directors.

The Plan provides for long-term performance compensation for key employees and members of the Board of Directors. A variety of discretionary awards for employees and non-employee directors are authorized under the Plan, including incentive or non-qualified stock options, stock appreciation rights, restricted or nonrestricted stock awards and performance awards. The vesting of such awards may be conditioned upon either a specified period of time or the attainment of specific performance goals as determined by the administrator of the plan. The option price and term are also subject to determination by the administrator with respect to each grant. Option prices are generally expected to be set at the market price of our common stock at date of grant and option terms are not expected to exceed ten years. The Plan expires in 2018, except for options then outstanding.

We satisfy stock option exercises and vested stock awards with newly issued shares. Shares available for future stock compensation grants totaled 6.9 million as of December 31, 2010.

Stock Options – Stock options grant the recipient the right to purchase Class A Common shares at not less than 100% of the fair market value on the date the option is granted. Stock options granted to employees generally vest over a three year period, conditioned upon the individual's continued employment through that period. Vesting of all share based awards are immediately accelerated upon the death or disability of the employee or upon a change in control of the Company or in the business in which the individual is employed. In addition, vesting of stock options are immediately accelerated upon the retirement of the employee. Unvested awards are forfeited if employment is terminated for other reasons. Options granted to employees prior to 2005 generally expire 10 years after grant, while options granted in 2005 and later generally have 8-year terms. Stock options granted to non-employee directors generally vest over a one-year period and have a 10-year term for options granted prior to 2010. Options granted 2010 and later have 8-year terms.

On June 1, 2009 the Company offered eligible participants, the opportunity to exchange certain outstanding vested or unvested stock options (the "Exchange Offer") for a lesser number of restricted Class A Common Shares of equal value to the options. Each share of restricted stock granted in the option exchange will vest over two years, with 50 percent vesting on each of the first and second anniversaries of the restricted shares' issue date. Pursuant to the Exchange Offer, 834,946 shares of restricted stock were issued in exchange for 4,147,951 options surrendered.

The following table summarizes information about stock option transactions:

(shares in thousands)	Number of Shares	Weighted- Average Exercise Price	Range of Exercise Prices
Outstanding at December 31, 2009	8,016	\$ 36.20	\$ 20 - \$49
Granted in 2010	598	\$ 40.04	\$ 39 - \$47
Exercised in 2010	(1,952)	\$ 33.32	\$ 20 - \$48
Forfeited in 2010	(135)	\$ 39.31	\$ 20 - \$48
Outstanding at December 31, 2010	6,527	\$ 37.33	\$ 20 - \$49
Options exercisable at December 31, 2010	4,880	\$ 40.32	\$ 20 - \$49

The following table presents additional information about exercises of stock options:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Cash received upon exercise	\$ 65,230	\$ 27,735	\$ 5,873
Intrinsic value (market value on date of exercise less exercise price)	29,793	6,863	4,068

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Substantially all options granted prior to 2009 are exercisable. Options generally become exercisable over a three-year period. Information about options outstanding and options exercisable by year of grant is as follows:

(dollars in millions, except per share amounts)

Year of Grant	Range of Exercise Prices	Average Remaining Term (in years)	Options Outstanding			Options Exercisable		
			Options on Shares Outstanding	Weighted Average Exercise Price	Aggregate Intrinsic Value (in millions)	Options on Shares Exercisable	Weighted Average Exercise Price	Aggregate Intrinsic Value (in millions)
2001 - expire in 2011	\$ 27 - 32	0.25	130,205	\$ 30.00	\$ 2.7	130,205	\$ 30.00	\$ 2.7
2002 - expire in 2012	35 - 36	1.19	405,694	35.26	6.3	405,694	35.26	6.3
2003 - expire in 2013	37 - 43	2.19	724,328	37.45	9.6	724,328	37.45	9.6
2004 - expire in 2014	43 - 49	3.21	1,123,194	45.85	5.5	1,123,194	45.85	5.5
2005 - expire in 2013	43 - 48	2.14	687,032	43.82	4.7	687,032	43.82	4.7
2006 - expire in 2014	40 - 46	3.18	777,212	45.20	4.3	777,212	45.20	4.3
2007 - expire in 2015	39 - 46	4.18	393,977	44.74	2.4	393,977	44.74	2.4
2008 - expire in 2016	40 - 43	5.16	215,320	39.98	2.3	150,776	40.06	1.6
2009 - expire in 2017	20 - 37	6.16	1,479,765	21.43	43.3	486,097	22.58	13.7
2010 - expire in 2018	39 - 47	7.17	590,738	40.04	6.3	1,317	39.44	—
Total	\$ 20 - 49	3.48	6,527,465	\$ 37.33	\$ 87.4	4,879,832	\$ 40.32	\$ 50.8

Restricted Stock Units – Awards of restricted stock units ("RSUs") are converted into equal number of Class A Common shares at the vesting date. The fair value of RSUs is based on the closing price of the common stock on the date of grant. RSUs vest over a range of three to five years, conditioned upon the continued employment through that period.

The following table presents additional information about RSUs:

(shares in thousands)	Units	Grant Date Fair Value	
		Weighted Average	
Unvested units at December 31, 2009			
Units awarded in 2010	443	\$	31.56
Units converted in 2010	(58)	\$	20.48
Unvested units at December 31, 2010	385	\$	29.89

In addition, performance based RSUs ("PBRsUs") have been awarded which represent the right to receive a grant of RSUs if certain performance measures are met. Each award specifies a target number of shares to be issued and the specific performance criteria that must be met. The number of shares that an employee receives may be less or more than the target number of shares depending on the extent to which the specified performance measures are met or exceeded. The shares earned are issued as RSUs following the annual performance period and vest over a three year service period from the date of issuance. During 2010 PBRsUs with a target of 279,062 Class A Common shares were granted with a weighted-average grant price of \$41.08. As of December 31, 2010, we anticipate issuing approximately 238,000 RSUs related to this award in 2011 and 71,000 RSUs related to this award in 2012.

Restricted Stock – Awards of Class A Common shares ("restricted stock") generally require no payment by the employee. Restricted stock awards generally vest over a three-year period, conditioned upon the individual's continued employment through that period. The vesting of certain awards may also be accelerated if certain performance targets are met. Vesting of awards is immediately accelerated upon the death or disability of the employee or upon a change in control of SNI or in the business in which the individual is employed. Unvested awards are forfeited if employment is terminated for other reasons. Awards are nontransferable during the vesting period, but the shares are entitled to all the rights of an outstanding share. There are no post-vesting restrictions on shares granted to employees and non-employee directors. At the election of the employee, restricted stock awards may be converted to RSUs prior to vesting.

Information related to restricted stock transactions is presented below:

(shares in thousands)	Number of Shares	Grant Date Fair Value	
		Weighted Average	Range of Prices
Unvested shares at December 31, 2009	1,095	\$ 31.05	\$ 21 - \$49
Shares awarded in 2010	43	\$ 23.75	\$ 23.75
Shares vested in 2010	(613)	\$ 31.19	\$ 21 - \$49
Shares forfeited in 2010	(10)	\$ 30.71	\$ 28 - \$43
Unvested shares at December 31, 2010	515	\$ 29.50	\$ 21 - \$43

The following table presents additional information about restricted stock vesting:

(in thousands)	For the years ended December 31,		
	2010	2009	2008
Fair value of shares vested	\$ 26,180	\$ 3,735	\$ 1,225

Stock-Based Compensation – In accordance with share-based payment accounting guidance, compensation cost is based on the grant-date fair value of the award. The fair value of awards that grant the employee the right to the appreciation of the underlying shares, such as share options, is measured using a lattice-based binomial model. The fair value of awards that grant the employee the underlying shares is measured by the fair value of a Class A Common share.

Compensation costs, net of estimated forfeitures due to termination of employment or failure to meet performance targets, are recognized on a straight-line basis over the requisite

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service period of the award. The requisite service period is generally the vesting period stated in the award. However, because option based compensation grants vest upon the retirement of the employee, grants to retirement-eligible employees are expensed immediately and grants to employees who will become retirement eligible prior to the end of the stated vesting period are expensed over such shorter period.

Compensation costs of stock options are estimated on the date of grant using a binomial lattice model. The weighted-average assumptions E. W. Scripps used in the model for pre-Separation grants in 2008 are as follows:

	<u>2008</u>
Weighted-average fair value of stock options granted	\$ 9.18
Assumptions used to determine fair value:	
Dividend yield	1.3%
Risk-free rate of return	3.1%
Expected life of options (years)	6.00
Expected volatility	19.3%

The weighted-average assumptions Scripps Networks Interactive, Inc. used in the model for post-Separation grants are as follows:

	<u>2010</u>	<u>2009</u>	<u>2008</u>
Weighted-average fair value of stock options granted	\$ 13.89	\$ 6.10	\$ 8.46
Assumptions used to determine fair value:			
Dividend yield	0.75%	1.5%	0.8%
Risk-free rate of return	2.52%	1.9%	3.4%
Expected life of options (years)	4.9	5	5.45
Expected volatility	38.3%	34.0%	23.0%

Dividend yield considers our historical dividend yield paid and expected dividend yield over the life of the options. The risk-free rate is based on the U.S. Treasury yield curve in effect at the time of grant. The expected life of employee stock options represents the weighted-average period the stock options are expected to remain outstanding and is a derived output of the valuation model. Expected volatility is based on a combination of historical share price volatility for a longer period and the implied volatility of exchange-traded options on our Class A Common shares.

For periods presented prior to the Separation, stock-based compensation expense attributable to employees of the Company has been allocated in the consolidated and combined statements of operations. In addition, stock-based compensation expense attributable to E. W. Scripps corporate employees has been allocated to the Company based on revenue. For periods after the separation, stock-based compensation costs represent expenses from newly issued SNI awards and expenses from E. W. Scripps awards converted to equivalent share based awards in SNI stock.

A summary of stock-based compensation costs is as follows:

(in thousands)	<u>For the years ended December 31,</u>		
	<u>2010</u>	<u>2009</u>	<u>2008</u>
Allocated stock-based compensation costs			\$ 8,157
Compensation cost on SNI stock awards	\$ 21,773	\$ 17,487	11,035
Total stock-based compensation costs	\$ 21,773	\$ 17,487	\$ 19,192

As of December 31, 2010, \$6.9 million of total unrecognized stock-based compensation cost related to stock options is expected to be recognized over a weighted-average period of 1.5 years. In addition, \$17.9 million of total unrecognized stock-based compensation cost related to restricted stock awards, including RSUs and PBRsUs, is expected to be recognized over a weighted-average period of 1.3 years.

As a result of the distribution of SNI to the shareholders of E. W. Scripps, SNI employees holding share-based equity awards, including share options and restricted shares, have received modified awards in our Company's stock. A charge of \$4.9 million was recorded at the time of modification related to our employees. As of December 31, 2010, the modification also created approximately \$0.1 million of unrecognized stock based compensation associated with our unvested stock options which is expected to be recognized over the first quarter 2011.

As of December 31, 2010, the Exchange Offer created approximately \$0.1 million of unrecognized stock based compensation as a result of the Exchange Offer that will be recognized over the modified two year vesting period of the newly issued restricted stock.

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24. Summarized Quarterly Financial Information (Unaudited)

Summarized financial information is as follows:

(in thousands, except per share data)	1st	2nd	3rd	4th	
2010	Quarter	Quarter	Quarter	Quarter	Total
Operating revenues	\$ 469,393	\$ 516,041	\$ 508,687	\$ 573,041	\$ 2,067,162
Costs and expenses	(294,239)	(288,150)	(284,870)	(326,067)	(1,193,326)
Depreciation and amortization of intangible assets	(31,447)	(33,167)	(30,274)	(30,087)	(124,975)
Gains (losses) on disposal of PP&E	(148)	(1,172)	36	(549)	(1,833)
Interest expense	(8,481)	(9,291)	(8,774)	(8,621)	(35,167)
Equity in earnings of affiliates	6,176	8,366	6,940	8,644	30,126
Miscellaneous, net	(597)	(248)	(319)	(919)	(2,083)
Provision for income taxes	(44,875)	(60,703)	(55,289)	(60,057)	(220,924)
Income from continuing operations, net of tax	95,782	131,676	136,137	155,385	518,980
Income (loss) from discontinued operations, net of tax		10,029			10,029
Net income	95,782	141,705	136,137	155,385	529,009
Net income attributable to noncontrolling interests	(23,324)	(35,497)	(34,444)	(24,772)	(118,037)
Net income attributable to SNI	\$ 72,458	\$ 106,208	\$ 101,693	\$ 130,613	\$ 410,972
Basic income per share:					
Income from continuing operations attributable to SNI common shareholders	\$.44	\$.58	\$.61	\$.78	\$ 2.40
Income from discontinued operations, net of tax, attributable to SNI common shareholders		.06			.06
Net income attributable to SNI common shareholders	\$.44	\$.64	\$.61	\$.78	\$ 2.46
Diluted income per share:					
Income from continuing operations attributable to SNI common shareholders	\$.43	\$.57	\$.61	\$.77	\$ 2.39
Income from discontinued operations, net of tax, attributable to SNI common shareholders		.06			.06
Net income attributable to SNI common shareholders	\$.43	\$.63	\$.61	\$.77	\$ 2.45
Amounts attributable to SNI:					
Income from continuing operations	\$ 72,458	\$ 96,179	\$ 101,693	\$ 130,613	\$ 400,943
Income (loss) from discontinued operations	—	10,029	—	—	10,029
Net income attributable to SNI	\$ 72,458	\$ 106,208	\$ 101,693	\$ 130,613	\$ 410,972
Weighted average shares outstanding:					
Basic	166,000	166,683	166,731	167,596	166,800
Diluted	167,031	167,802	167,791	169,220	168,009
Cash dividends per share of common stock	\$.08	\$.08	\$.08	\$.08	\$.30
2009	1st	2nd	3rd	4th	
	Quarter	Quarter	Quarter	Quarter	Total
Operating revenues	\$ 355,776	\$ 391,272	\$ 364,461	\$ 429,739	\$ 1,541,248
Costs and expenses	(216,553)	(225,129)	(220,197)	(277,721)	(939,600)
Depreciation and amortization of intangible assets	(18,401)	(19,503)	(20,666)	(22,900)	(81,470)
Gains (losses) on disposal of PP&E	(71)	2	(898)	(1,542)	(2,509)
Interest expense	(337)	(399)	(285)	(1,789)	(2,810)
Travel Channel financing costs				(12,118)	(12,118)
Equity in earnings of affiliates	2,093	5,868	4,873	5,792	18,626
Miscellaneous, net	360	240	(1,321)	(389)	(1,110)
Provision for income taxes	(41,401)	(47,504)	(41,544)	(31,025)	(161,474)
Income from continuing operations, net of tax	81,466	104,847	84,423	88,047	358,783
Income (loss) from discontinued operations, net of tax	(1,567)	(994)	676	27,976	26,091
Net income	79,899	103,853	85,099	116,023	384,874
Net income attributable to noncontrolling interests	(19,771)	(24,329)	(19,779)	(21,669)	(85,548)
Net income attributable to SNI	\$ 60,128	\$ 79,524	\$ 65,320	\$ 94,354	\$ 299,326
Basic income (loss) per share:					
Income from continuing operations attributable to SNI common shareholders	\$.38	\$.49	\$.39	\$.40	\$ 1.66
Income (loss) from discontinued operations, net of tax, attributable to SNI common shareholders	(.01)	(.01)	.00	.17	.16
Net income attributable to SNI common shareholders	\$.37	\$.49	\$.40	\$.57	\$ 1.81
Diluted income (loss) per share:					
Income from continuing operations attributable to SNI common shareholders	\$.38	\$.49	\$.39	\$.40	\$ 1.65
Income (loss) from discontinued operations, net of tax, attributable to SNI common shareholders	(.01)	(.01)	.00	.17	.16
Net income attributable to SNI common shareholders	\$.37	\$.48	\$.39	\$.57	\$ 1.81
Amounts attributable to SNI:					

Income from continuing operations	\$ 61,695	\$ 80,518	\$ 64,644	\$ 66,378	\$ 273,235
Income (loss) from discontinued operations	(1,567)	(994)	676	27,976	26,091
Net income attributable to SNI	\$ 60,128	\$ 79,524	\$ 65,320	\$ 94,354	\$ 299,326
Weighted average shares outstanding:					
Basic	163,516	163,954	165,329	164,574	164,921
Diluted	163,907	164,396	165,736	165,608	165,381
Cash dividends per share of common stock	\$.08	\$.08	\$.08	\$.08	\$.30

The sum of the quarterly net income per share amounts may not equal the reported annual amount because each is computed independently based upon the weighted-average number of shares outstanding for the period.

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Scripps Networks Interactive, Inc.

Index to Consolidated and Combined Financial Statement Schedules

Valuation and Qualifying Accounts

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Valuation and Qualifying Accounts for the Years Ended December 31, 2010, 2009 and 2008

Schedule II

Column A (in thousands)	Column B	Column C	Column D	Column E	Column F
		Additions	Deductions	Increase	
	Balance	Charged to	Amounts	(Decrease)	Balance
Classification	Beginning	Revenues,	Charged	Recorded	End of
	of Period	Costs, Expenses	Off-Net	Acquisitions	Period
				(Divestitures)	
Allowance for Doubtful Accounts Receivable Year Ended December 31:					
2010	\$ 5,587	\$ 1,645	\$ 2,047		\$ 5,185
2009	5,014	1,896	1,323		5,587
2008	3,945	1,825	756		5,014

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Scripps Networks Interactive, Inc.

Index to Exhibits

Exhibit Number	Description of Item	Footnote	Exhibit No Incorporated
2.1	Separation and Distribution Agreement between Scripps Networks Interactive, Inc. and The E. W. Scripps Company	(1)	2.01
2.2	Contribution Agreement among TCM Parent, LLC, TCM Sub, LLC, Gulliver Media Holdings, LLC, Scripps Networks Interactive, Inc., Cox TMI, Inc., and Cox Communications, Inc.	(6)	2.1
3.1	Amended and Restated Articles of Incorporation of Scripps Networks Interactive, Inc.	(5)	3.1
3.2	Amended and Restated Code of Regulations of Scripps Networks Interactive, Inc.	(5)	3.2
4.1	Specimen Certificate of Class A Common Shares of Scripps Networks Interactive, Inc.	(4)	4.1
4.10	Indenture (3.55% Senior Notes Due 2015) Among TCM Sub LLC and Scripps Networks Interactive, Inc., as guarantor	(8)	4.1
10.1	Transition Services Agreement between Scripps Networks Interactive, Inc. and The E. W. Scripps Company	(2)	10.11
10.2	Tax Allocation Agreement between Scripps Networks Interactive, Inc. and The E. W. Scripps Company	(2)	10.13
10.3	Employee Matters Agreement between Scripps Networks Interactive, Inc. and The E. W. Scripps Company	(2)	10.12
10.4	2008 Long-Term Incentive Plan (as amended and restated on November 16, 2010)		
10.5	Form of Nonqualified Stock Option Agreement		
10.6	Form of Performance-Based Restricted Share Award Agreement	(4)	10.6
10.7	Form of Restricted Share Award Agreement	(4)	10.7
10.8	Form of Performance-Based Restricted Share Unit Agreement		
10.8.B	Form of Restricted Share Unit Agreement		
10.9	Executive Annual Incentive Plan (as amended and restated)	(10)	10.9
10.10	Executive Deferred Compensation Plan	(4)	10.10
10.10.B	Amendment to Executive Deferred Compensation Plan	(9)	10.10.B
10.11	2008 Deferred Compensation and Stock Plan for Directors	(4)	10.11
10.12	Executive Change in Control Plan (as amended and restated on November 16, 2010)		
10.13	Executive Severance Plan		
10.20	Supplemental Executive Retirement Plan	(4)	10.20
10.20.B	Amendment to Supplemental Executive Retirement Plan	(9)	10.20.B
10.21	Employee Stock Purchase Plan	(4)	10.21
10.22	Scripps Family Agreement	(4)	10.22
10.23	Scripps Networks Interactive, Inc. Supplemental Contribution Plan	(9)	10.23
10.30	Employment Agreement between the Company and Kenneth W. Lowe	(11)	10.1
10.30.B	Amendment to Employment Agreement between the Company and Kenneth W. Lowe	(12)	10.2

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Scripps Networks Interactive, Inc.

Index to Exhibits (continued)

Exhibit Number	Description of Item	Footnote	Exhibit No Incorporated
10.31	Employment Agreement between the Company and Anatolio B. Cruz III	(3)	10.31
10.32	Employment Agreement between the Company and Joseph G. NeCastro	(11)	10.2
10.33	Employment Agreement between the Company and Mark S. Hale	(3)	10.33
10.34	Employment Agreement between the Company and John F. Lansing	(11)	10.3
10.40	Five-Year Competitive Advance and Revolving Credit Facility Agreement	(2)	10.20
10.40.B	Amendment No. 1 to the Five-Year Competitive Advance and Revolving Credit Facility Agreement	(7)	10.1
14	Code of Ethics for CEO and Senior Financial Officers	(4)	14
21	Material Subsidiaries of the Company		
23	Consent of Independent Registered Public Accounting Firm		
31(a)	Section 302 Certifications		
31(b)	Section 302 Certifications		
32(a)	Section 906 Certifications		
32(b)	Section 906 Certifications		
101.INS	XBRL Instance Document (furnished herewith)		
101.SCH	XBRL Taxonomy Extension Schema Document (furnished herewith)		
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document (furnished herewith)		
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document (furnished herewith)		
101.LAB	XBRL Taxonomy Extension Label Linkbase Document (furnished herewith)		
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document (furnished herewith)		

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- (1) Incorporated by reference to the Scripps Networks Interactive, Inc. Current Report on Form 8-K dated June 12, 2008.
 - (2) Incorporated by reference to the Scripps Networks Interactive, Inc. Current Report on Form 8-K dated June 30, 2008.
 - (3) Incorporated by reference to the Scripps Networks Interactive, Inc. Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2008.
 - (4) Incorporated by reference to Registration Statement on Form 10 dated June 11, 2008.
 - (5) Incorporated by reference to the Scripps Networks Interactive, Inc. Report on Form 10-K for the year ended December 31, 2008.
 - (6) Incorporated by reference to the Scripps Networks Interactive, Inc. Current Report on Form 8-K dated November 10, 2009.
 - (7) Incorporated by reference to the Scripps Networks Interactive, Inc. Current Report on Form 8-K dated December 11, 2009.
 - (8) Incorporated by reference to the Scripps Networks Interactive, Inc. Current Report on Form 8-K dated December 21, 2009.
 - (9) Incorporated by reference to the Scripps Networks Interactive, Inc. Report on Form 10-K for the year ended December 31, 2009.
 - (10) Incorporated by reference to the Scripps Networks Interactive, Inc. 2010 Proxy Statement dated March 15, 2010.
 - (11) Incorporated by reference to the Scripps Networks Interactive, Inc. Current Report on Form 8-K dated March 29, 2010.
 - (12) Incorporated by reference to the Scripps Networks Interactive, Inc. Current Report on Form 8-K dated October 6, 2010.



Long-Term
Incentive Plan

Amended and Restated November 16, 2010



SCRIPPS NETWORKS INTERACTIVE, INC.
2008 LONG-TERM INCENTIVE PLAN
(as amended and restated on November 16, 2010)

1. Establishment, Purpose, Duration.

a. Scripps Networks Interactive, Inc., an Ohio corporation (hereinafter referred to as the "Company"), maintains the Scripps Networks Interactive, Inc. 2008 Long-Term Incentive Plan, as amended (hereinafter referred to as the "Plan").

b. The purpose of the Plan is to attract and retain Directors, officers and other key employees of the Company and its Subsidiaries and to provide to such persons incentives and rewards for superior performance.

c. The Plan was initially adopted effective immediately prior to the "Distribution Date" as defined in the Employee Matters Agreement by and between The E. W. Scripps Company and the Company (the "Effective Date"). The Company amended and restated the Plan as of February 18, 2010, and the amended and restated Plan was approved by the shareholders of the Company at the annual shareholder meeting held on April 28, 2010 (the "Approval Date"). Each outstanding Award granted under the Plan prior the Approval Date shall be administered under, and be subject to the terms and conditions of, the Plan; provided that an Award shall continue to be governed by the terms of the Plan as in effect prior to the Approval Date to the extent that a provision of the Plan, as amended and restated, would result in adverse tax consequences to the Participant with respect to such Award, impair the rights of a Participant under such Award, or result in adverse financial accounting treatment to the Company. The Company amended and restated the Plan on November 16, 2010, as set forth herein. Definitions of capitalized terms used in the Plan are contained in Section 25 of the Plan.

d. No Award may be granted under the Plan after the close of business on the tenth (10th) anniversary of the Effective Date, or such earlier date as the Board shall determine. The Plan will remain in effect with respect to outstanding Awards until no Awards remain outstanding.

2. Shares Available Under the Plan.

a. The maximum number of Shares that may be issued or delivered pursuant to Awards under the Plan shall be 19,000,000 Shares. The aggregate number of Shares available for issuance or delivery under the Plan shall be subject to adjustment as provided in Section 15. Shares issued or delivered pursuant to an Award may be authorized but unissued Shares, treasury Shares, including Shares purchased in the open market, or a combination of the foregoing.

b. If any Award granted pursuant to the Plan terminates or is forfeited without having been exercised in full, or if any Award granted pursuant to the Plan is settled (or can be paid only) in cash, then the underlying Shares, to the extent of any such forfeiture, termination or cash settlement, again shall be available for grant under the Plan and credited toward the Plan limit as set forth in Section 2(a). Except as may be required by reason of Section 422 and related provisions of the Code, Shares issued or delivered under the Plan as a Substitute

Award or in settlement of a Substitute Award shall not reduce or be counted against the Shares available for Awards under the Plan and will not count against the Plan limit as set forth in Section 2(a) to the extent that the rules and regulations of any stock exchange or other trading market on which the Shares are listed or traded provide an exemption from shareholder approval for assumption, substitution, conversion, adjustment, or replacement of outstanding awards in connection with mergers, acquisitions, or other corporate combinations.

c. Notwithstanding any other provision herein, the following Shares shall not again be available for grant as described above: (i) Shares tendered in payment of the Exercise Price of a Stock Option, (ii) Shares withheld by the Company or any Subsidiary to satisfy a tax withholding obligation, and (iii) Shares that are repurchased by the Company with Stock Option proceeds. Moreover, all Shares covered by a SAR, to the extent that it is exercised and settled in Shares, and whether or not Shares are actually issued or delivered to the Participant upon exercise of the right, shall be considered issued or delivered pursuant to the Plan for purposes of Section 2(a).

d. Subject to adjustment as provided in Section 15 of the Plan, up to 5,000,000 Shares may be issued or delivered with respect to ISOs.

e. Subject to adjustment as provided in Section 15 of the Plan, the following limits shall apply with respect to Awards that are intended to qualify for the Performance-Based Exception:

i. The maximum aggregate number of Shares that may be subject to Stock Options or SARs granted in any calendar year to any one Participant shall be 1,000,000 Shares.

ii. The maximum aggregate number of Restricted Shares and Shares issuable or deliverable under Performance Shares, Restricted Share Units and Other Stock-Based Awards granted in any calendar year to any one Participant shall be 750,000 Shares.

iii. The maximum aggregate compensation that can be paid pursuant to Performance Units or cash-based Awards under Section 10 granted in any calendar year to any one Participant shall be \$5,000,000 or a number of Shares having an aggregate Fair Market Value not in excess of such amount.

iv. The maximum Dividend Equivalents that may be paid in any calendar year to any one Participant shall be \$500,000.

3. Administration of the Plan.

a. The Plan shall be administered by the Compensation Committee of the Board or such other committee (the "Committee") as the Board shall select consisting of two or more members of the Board each of whom is a "non-employee director" within the meaning of Rule 16b-3 (or any successor rule) of the Exchange Act, an "outside director" under regulations promulgated under Section 162(m) of the Code, and an "independent director" under the New York Stock Exchange rules. The members of the Committee shall be appointed from time to time by, and shall serve at the discretion of, the Board.

b. Subject to Applicable Laws and the provisions of the Plan (including any other powers given to the Committee hereunder), and except as otherwise provided by the Board, the Committee shall have full and final authority in its discretion to take all actions determined by the Committee to be necessary in the administration of the Plan, including, without limitation, discretion to: select Award recipients; determine the sizes and types of Awards; determine the terms and conditions of Awards in a manner consistent with the Plan; grant waivers of terms, conditions, restrictions and limitations applicable to any Award, or accelerate the vesting or exercisability of any Award, in a manner consistent with the Plan; construe and interpret the Plan and any Award Agreement or other agreement or instrument entered into under the Plan; establish, amend, or waive rules and regulations for the Plan's administration; and take such other action, not inconsistent with the terms of the Plan, as the Committee deems appropriate.

c. The Board may reserve to itself any or all of the authority and responsibility of the Committee under the Plan or may act as administrator of the Plan for any and all purposes. To the extent the Board has reserved any authority and responsibility or during any time that the Board is acting as administrator of the Plan, it shall have all the powers of the Committee hereunder, and any reference herein to the Committee (other than in this Section 3(c)) shall include the Board. To the extent any action of the Board under the Plan conflicts with actions taken by the Committee, the actions of the Board shall control.

d. Notwithstanding the above, the Board or Committee may, by resolution, expressly delegate to a special committee, consisting of one or more directors who are also officers of the Company, the authority, within specified parameters established by the Board or Committee, to (i) designate Employees or Directors to be recipients of Awards under the Plan, and (ii) to determine the type and number of such Awards to be received by any such Participants; *provided, however*, that such delegation of duties and responsibilities to a special committee of the Board may not be made with respect to the grant of Awards to Employees who are subject to Section 16(a) of the Exchange Act on the Date of Grant, or who as of the Date of Grant are reasonably anticipated to become "covered employees" within the meaning of Section 162(m) of the Code during the term of the Award. The acts of such special committee shall be treated hereunder as acts of the Board or Committee, as applicable, and such special committee shall report regularly to the Board or Committee, as applicable, regarding the delegated duties and responsibilities and any Awards so granted.

e. The Committee shall have no obligation to treat Participants or eligible Participants uniformly, and the Committee may make determinations made under the Plan selectively among Participants who receive, or Employees or Directors who are eligible to receive, Awards (whether or not such Participants or eligible Employees or Directors are similarly situated). All determinations and decisions made by the Committee pursuant to the provisions of the Plan and all related orders and resolutions of the Committee shall be final, conclusive and binding on all persons, including the Company, its Subsidiaries, its shareholders, Directors, Employees, and their estates and beneficiaries.

4. Eligibility and Participation.

a. Each Employee and Director is eligible to participate in the Plan.

b. Subject to the provisions of the Plan, the Committee may, from time to time, select from all eligible Employees and Directors those to whom Awards shall be granted and shall determine, in its sole discretion, the nature of any and all terms permissible by Applicable Law and the amount of each Award.

c. Notwithstanding the foregoing provisions of this Section 4, Incentive Stock Options may be granted only to eligible Participants who are Employees of the Company (or a "parent" or "subsidiary" as defined in Section 424(e) and (f) of the Code). Eligible Participants who are Employees of a Subsidiary may be granted Stock Options or Stock Appreciation Rights under the Plan only if the Subsidiary qualifies as an "eligible issuer of service recipient stock" within the meaning of Section 409A of the Code.

5. Stock Options. Subject to the terms and provisions of the Plan, the Committee, at any time and from time to time, may grant Stock Options to Participants in such number as the Committee shall determine. Each Stock Option grant shall be evidenced by an Award Agreement and shall be subject to the following provisions:

a. The Award Agreement shall separately designate whether the Stock Options are intended to be Incentive Stock Options or Nonqualified Stock Options. Any Incentive Stock Option granted under the Plan shall contain such terms and conditions, consistent with the Plan, as the Committee may determine to be necessary to comply with Section 422 of the Code.

b. The Award Agreement shall specify an Exercise Price for each grant of a Stock Option, which shall be at least equal to the Fair Market Value of a Share on the Date of Grant. In the case of an Incentive Stock Option granted to a Ten Percent Shareholder, the Exercise Price for each grant of a Stock Option shall be at least equal to one hundred ten percent (110%) of the Fair Market Value of a Share on the Date of Grant.

c. The Award Agreement shall specify the expiration date for each Stock Option; *provided, however*, that no Stock Option shall be exercisable later than the tenth (10th) anniversary of its Date of Grant. In the case of an Incentive Stock Option granted to a Ten Percent Shareholder, the Incentive Stock Option shall not be exercisable later than the fifth (5th) anniversary of its Date of Grant.

d. The Award Agreement shall specify the period or periods of continuous service by the Participant with the Company or any Subsidiary that is necessary, the Performance Objectives that must be achieved, or any other conditions that must be satisfied, before the Stock Option or installments thereof will become exercisable.

e. The Award Agreement shall specify whether the Exercise Price shall be payable to the Company: (i) in cash or its equivalent; (ii) subject to such terms, conditions and limitations as the Committee may prescribe, by tendering (either by actual delivery or attestation) unencumbered Shares previously acquired by the Participant exercising such Stock Option having an aggregate Fair Market Value at the time of exercise equal to the total Exercise Price; (iii) by any other method approved or accepted by the Committee in its sole discretion, including, if the Committee so determines, a cashless broker-assisted exercise that complies with

all Applicable Laws; or (iv) by a combination of the foregoing methods. The Committee may limit any method of payment for administrative convenience, to comply with Applicable Laws, or otherwise.

f. The Award Agreement shall set forth the extent to which the Participant shall have the right to exercise the Stock Option following termination of the Participant's employment or provision of services to the Company and/or its Subsidiaries, as the case may be.

g. Notwithstanding anything in this Section 5 to the contrary, Stock Options designated as ISOs shall not be eligible for treatment under the Code as ISOs, and shall instead be treated as Nonqualified Stock Options, to the extent that either (i) the aggregate Fair Market Value of Shares (determined as of the Date of Grant) with respect to which such Stock Options are exercisable for the first time by the Participant during any calendar year (under all plans of the Company and any Subsidiary) exceeds \$100,000, taking Stock Options into account in the order in which they were granted; or (ii) such Stock Options otherwise remain exercisable but are not exercised within three (3) months after termination of employment (or such other period of time provided in Section 422 of the Code).

h. The Committee or its delegate will automatically order the cashless exercise of in-the-money Nonqualified Stock Options that have vested but have not been exercised on the expiration date of the Award. Participants who are subject to the preclearance section of the Company's Insider Trading Policy are excluded from this automatic exercise provision.

6. Stock Appreciation Rights. Subject to the terms and provisions of the Plan, the Committee, at any time and from time to time, may grant SARs to Participants in such number as the Committee shall determine. The Committee may grant Freestanding SARs, Tandem SARs, or any combination of these forms of SAR. Each SAR grant shall be evidenced by an Award Agreement and shall be subject to the following provisions:

a. The Award Agreement shall specify a Grant Price for each grant of a SAR. The Grant Price for a Freestanding SAR shall be at least equal to the Fair Market Value of a Share on the Date of Grant. The Grant Price of Tandem SARs shall be equal to the Exercise Price of the related Stock Option.

b. The Award Agreement shall set forth the expiration date for each SAR; *provided, however*, that no SAR shall be exercisable later than the tenth (10th) anniversary of its Date of Grant.

c. The Award Agreement for a Freestanding SAR shall specify the period or periods of continuous service by the Participant with the Company or any Subsidiary that is necessary, the Performance Objectives that must be achieved, or any other conditions that must be satisfied, before the Freestanding SAR or installments thereof will become exercisable. Each vested Freestanding SAR that has not yet been exercised will be exercised automatically on the last day prior to the expiration date established by the Committee and set forth in the Award Agreement.

d. Tandem SARs may be exercised for all or part of the Shares subject to the related Stock Option upon the surrender of the right to exercise the equivalent portion of the related Stock Option. A Tandem SAR may be exercised only with respect to the Shares for which its related Stock Option is then exercisable. Notwithstanding any other provision of the Plan to the contrary, with respect to a Tandem SAR granted in connection with an ISO: (a) the Tandem SAR will expire no later than the expiration of the underlying ISO; (b) the value of the payout with respect to the Tandem SAR may be for no more than one hundred percent (100%) of the excess of the Fair Market Value of the Shares subject to the underlying ISO at the time the Tandem SAR is exercised over the Exercise Price of the underlying ISO; and (c) the Tandem SAR may be exercised only when the Fair Market Value of the Shares subject to the ISO exceeds the Exercise Price of the ISO. Each vested Tandem SAR that has not yet been exercised will be exercised automatically on the last day prior to the expiration date of the related Stock Option, so long as the Fair Market Value of a Share on that date exceeds the Exercise Price of the related Stock Option.

e. Upon the exercise of a SAR, a Participant shall be entitled to receive payment from the Company in an amount determined by multiplying: (i) the excess of the Fair Market Value of a Share on the date of exercise over the Grant Price, by (ii) the number of Shares with respect to which the SAR is exercised. The payment upon the SAR exercise shall be in cash, Shares of equivalent value, or in some combination thereof, as determined by the Committee in its sole discretion. The determination of the Committee with respect to the form of payout of SARs shall be set forth in the Award Agreement pertaining to the grant of the Award.

f. The Award Agreement shall set forth the extent to which the Participant shall have the right to exercise the SAR following termination of the Participant's employment with or provision of services to the Company and/or its Subsidiaries, as the case may be.

7. Restricted Shares. Subject to the terms and provisions of the Plan, the Committee, at any time and from time to time, may grant or sell Restricted Shares to Participants in such number as the Committee shall determine. Each grant or sale of Restricted Shares shall be evidenced by an Award Agreement and shall be subject to the following provisions:

a. Each grant or sale of Restricted Shares shall constitute an immediate transfer of the ownership of Shares to the Participant in consideration of the performance of services, subject to the substantial risk of forfeiture and restrictions on transfer as provided in this Section 7.

b. Each such grant or sale may be made without additional consideration or in consideration of a payment by such Participant that is less than the Fair Market Value per Share at the Date of Grant.

c. The Award Agreement shall specify the Period of Restriction for each Restricted Shares grant.

d. During the applicable Period of Restriction, the transferability of the Restricted Shares shall be prohibited or restricted in the manner and to the extent prescribed by the Committee and set forth in the Award Agreement (which restrictions may include, without

limitation, rights of repurchase or first refusal in the Company or provisions subjecting the Restricted Shares to a continuing substantial risk of forfeiture in the hands of any transferee).

e. Unless otherwise determined by the Committee in its sole discretion and set forth in the Award Agreement, to the extent permitted or required by Applicable Law, as determined by the Committee, Participants holding Restricted Shares may be granted the right to exercise full voting rights with respect to those Shares during the Period of Restriction.

f. Any such grant or sale of Restricted Shares may require that any or all dividends or other distributions paid thereon during the period of such restrictions be automatically deferred and reinvested in additional Restricted Shares, which may be subject to the same restrictions as the underlying Award.

g. Unless otherwise directed by the Committee, (i) all certificates representing Restricted Shares will be held in custody by the Company until all restrictions thereon have lapsed, together with a stock power or powers executed by the Participant in whose name such certificates are registered, endorsed in blank and covering such Shares, or (ii) all uncertificated Restricted Shares will be in book entry form with appropriate restrictions entered into the records of the Company's transfer agent relating to the transfer of such Restricted Shares, and any required notice shall be provided.

h. The Committee may provide in an Award Agreement that the Award of Restricted Shares is conditioned upon the Participant making or refraining from making an election with respect to the Award under Section 83(b) of the Code. If a Participant makes an election pursuant to Section 83(b) of the Code concerning a Restricted Shares Award, the Participant shall be required to file promptly a copy of such election with the Company.

8. Restricted Share Units. Subject to the terms and provisions of the Plan, the Committee, at any time and from time to time, may grant or sell Restricted Share Units to Participants in such number as the Committee shall determine. Each grant or sale of Restricted Share Units shall be evidenced by an Award Agreement and shall be subject to the following provisions:

a. Each such grant or sale of Restricted Share Units shall constitute the agreement by the Company to issue or deliver Shares to the Participant following the end of the Period of Restriction in consideration of the performance of services.

b. Each such grant or sale of Restricted Share Units may be made without additional consideration or in consideration of a payment by such Participant that is less than the Fair Market Value per Share at the Date of Grant.

c. The Award Agreement shall specify the Period of Restriction for each Restricted Share Unit grant.

d. Each Award Agreement shall set forth the payment date for the Restricted Share Units, which date shall not be earlier than the end of the applicable Period of Restriction.

e. The Award Agreement shall specify whether the Company shall pay earned Restricted Share Units by issuance or delivery of Shares or by payment in cash of an amount equal to the Fair Market Value of such Shares (or a combination thereof).

9. Performance Shares and Performance Units. Subject to the terms and provisions of the Plan, the Committee, at any time and from time to time, may grant Performance Shares or Performance Units to Participants in such number as the Committee shall determine. Each grant of Performance Shares or Performance Units shall be evidenced by an Award Agreement and shall be subject to the following provisions:

a. Each Performance Unit shall have an initial dollar value determined by the Committee. Each Performance Share shall have an initial value equal to the Fair Market Value of a Share on the Date of Grant. The Committee shall set Performance Objectives in its sole discretion which, depending on the extent to which they are met, will determine the value and/or number of Performance Units or Performance Shares that will be paid to the Participant.

b. The Award Agreement shall specify the Performance Period for each grant of Performance Shares and Performance Units.

c. Subject to the terms of the Plan, after the applicable Performance Period has ended, the holder of Performance Units or Performance Shares shall be entitled to receive payout on the value and number of Performance Units or Performance Shares earned by the Participant over the Performance Period, to be determined as a function of the extent to which the corresponding Performance Objectives have been achieved.

d. Each Award Agreement shall set forth the date for settlement of the Performance Shares and Performance Units, which date shall not be earlier than the end of the Performance Period and following the Committee's determination of actual performance against the Performance Objectives and related goals established by the Committee.

e. The Award Agreement shall specify whether the earned Performance Shares and earned Performance Units shall be paid by the Company by issuance or delivery of Shares, Restricted Shares or Restricted Share Units or by payment in cash of an amount equal to the Fair Market Value of such Shares (or a combination thereof).

10. Other Stock-Based Awards.

a. Subject to the terms and provisions of the Plan, the Committee, at any time and from time to time, may grant or sell Other Stock-Based Awards that may be denominated or payable in, valued in whole or in part by reference to, or otherwise based on, or related to, Shares or factors that may influence the value of Shares, including, without limitation, convertible or exchangeable debt securities, other rights convertible or exchangeable into Shares, purchase rights for Shares, awards with value and payment contingent upon performance of the Company or business units thereof or any other factors designated by the Committee, and awards valued by reference to the book value of Shares or the value of securities of, or the performance of specified Subsidiaries or affiliates or other business units of, the Company. The Committee shall determine the terms and conditions of such awards, including the Period of Restriction, if applicable. Shares issued or delivered pursuant to an award in the nature of a purchase right

granted under this Section 10 shall be purchased for such consideration, paid for at such times, by such methods, and in such forms, including, without limitation, cash, Shares, other awards, notes or other property, as the Committee shall determine.

b. Cash awards, as an element of or supplement to any other Award granted under the Plan, may also be granted pursuant to this Section 10.

c. The Committee is authorized to grant Shares purely as a "bonus" and not subject to any restrictions or conditions, or to grant Shares or other Awards in lieu of obligations of the Company or a Subsidiary to pay cash or deliver other property under the Plan or under other plans or compensatory arrangements, subject to such terms as shall be determined by the Committee.

11. Dividend Equivalents. At the discretion of the Committee, Awards granted pursuant to the Plan may provide Participants with the right to receive Dividend Equivalents, which may be paid currently or credited to an account for the Participants, and may be settled in cash and/or Shares, as determined by the Committee in its sole discretion, subject in each case to such terms and conditions as the Committee shall establish. No Dividend Equivalents shall relate to Shares underlying a Stock Option or SAR unless such Dividend Equivalent rights are explicitly set forth as a separate arrangement and do not cause any such Stock Option or SAR to be subject to Section 409A of the Code.

12. Compliance with Section 409A. Awards granted under the Plan shall be designed and administered in such a manner that they are either exempt from the application of, or comply with, the requirements of Section 409A of the Code. To the extent that the Committee determines that any award granted under the Plan is subject to Section 409A of the Code, the Award Agreement shall incorporate the terms and conditions necessary to avoid the imposition of an additional tax under Section 409A of the Code upon a Participant. Notwithstanding any other provision of the Plan or any Award Agreement (unless the Award Agreement provides otherwise with specific reference to this Section): (i) an Award shall not be granted, deferred, accelerated, extended, paid out, settled, substituted or modified under the Plan in a manner that would result in the imposition of an additional tax under Section 409A of the Code upon a Participant; and (ii) if an Award is subject to Section 409A of the Code, and if the Participant holding the award is a "specified employee" (as defined in Section 409A of the Code, with such classification to be determined in accordance with the methodology established by the Company), no distribution or payment of any amount shall be made before a date that is six (6) months following the date of such Participant's "separation from service" (as defined in Section 409A of the Code) or, if earlier, the date of the Participant's death. Although the Company intends to administer the Plan so that Awards will be exempt from, or will comply with, the requirements of Section 409A of the Code, the Company does not warrant that any Award under the Plan will qualify for favorable tax treatment under Section 409A of the Code or any other provision of federal, state, local, or non-United States law. The Company shall not be liable to any Participant for any tax, interest, or penalties the Participant might owe as a result of the grant, holding, vesting, exercise, or payment of any Award under the Plan.

13. Compliance with Section 162(m).

a. The Committee may specify that the granting, vesting or payment of an Award will be conditioned upon the degree of attainment of one or more Performance Objectives. If the Award is intended to qualify for the Performance-Based Exception, then the Performance Objectives shall be based on specified levels of or growth in one or more of the following criteria: earnings per share; segment profit; gross margin; operating or other expenses; earnings before interest and taxes ("EBIT"), earnings before interest, taxes, depreciation and amortization; free cash flow; net income; return on investment (determined with reference to one or more categories of income or cash flow and one or more categories of assets, capital or equity); stock price appreciation; viewer ratings or impressions; online revenue; online segment profit; website traffic; market share; and revenue.

b. The Performance Period for any Award that is intended to qualify for the Performance-Based Exception shall be specified in the Award Agreement. The Performance Objectives shall be established not later than 90 days after the beginning of the Performance Period or, if earlier, by the date which is no later than the date that 25% of the applicable Performance Period has elapsed.

c. Notwithstanding any other provision of the Plan, payment or vesting of any such Award shall not be made until the Committee certifies in writing that the applicable Performance Objectives and any other material terms of such Award were in fact satisfied in a manner conforming to applicable regulations under Section 162(m) of the Code. The Committee shall not have discretion to increase the amount of compensation that is payable upon achievement of the designated Performance Objectives, but the Committee may reduce the amount of compensation that is payable upon achievement of the designated Performance Objectives.

14. Transferability.

a. Except as otherwise determined by the Committee pursuant to the provisions of Section 14(c), no Award or Dividend Equivalents paid with respect to Awards made under the Plan shall be transferable by the Participant except by will or the laws of descent and distribution; *provided*, that if so determined by the Committee, each Participant may, in a manner established by the Board or the Committee, designate a beneficiary to exercise the rights of the Participant with respect to any Award upon the death of the Participant and to receive Shares or other property issued or delivered under such Award. Except as otherwise determined by the Committee, Stock Options and SARs will be exercisable during a Participant's lifetime only by him or her or, in the event of the Participant's legal incapacity to do so, by his or her guardian or legal representative acting on behalf of the Participant in a fiduciary capacity under state law and/or court supervision.

b. The Committee may specify in an Award Agreement that part or all of the Shares that are to be issued or delivered by the Company upon the exercise of Stock Options or SARs, upon the termination of the Period of Restriction applicable to Restricted Shares or Restricted Share Units or upon payment under any grant of Performance Shares or Performance Units will be subject to further restrictions on transfer.

c. Notwithstanding Section 14(a), the Committee may determine that Awards (other than Incentive Stock Options) may be transferable by a Participant, without payment of consideration therefor by the transferee, only to any one or more family members (as defined in the General Instructions to Form S-8 under the Securities Act of 1933, or any successor provision) of the Participant; *provided, however*, that (i) no such transfer shall be effective unless reasonable prior notice (as specified by the Committee and set forth in the Award Agreement) thereof is delivered to the Company and such transfer is thereafter effected in accordance with any terms and conditions that shall have been made applicable thereto by the Board or the Committee, and (ii) any such transferee shall be subject to the same terms and conditions hereunder as the Participant.

15. Adjustments. In the event of any equity restructuring (within the meaning of Financial Accounting Standards Board Accounting Standards Codification Topic 718, Compensation – Stock Compensation), such as a stock dividend, stock split, spinoff, rights offering, or recapitalization through a large, nonrecurring cash dividend, the Committee shall cause there to be an equitable adjustment in the numbers of Shares specified in Section 2 of the Plan and, with respect to outstanding Awards, in the number and kind of Shares subject to outstanding Awards, the Exercise Price, Grant Price or other price of Shares subject to outstanding Awards, in each case to prevent dilution or enlargement of the rights of Participants. In the event of any other change in corporate capitalization, or in the event of a merger, consolidation, liquidation, or similar transaction, the Committee may, in its sole discretion, cause there to be an equitable adjustment as described in the foregoing sentence, to prevent dilution or enlargement of rights; *provided, however*, that, unless otherwise determined by the Committee, the number of Shares subject to any Award shall always be rounded down to a whole number. Notwithstanding the foregoing, the Committee shall not make any adjustment pursuant to this Section 15 that would (i) cause any Stock Option intended to qualify as an ISO to fail to so qualify; (ii) cause an Award that is otherwise exempt from Section 409A of the Code to become subject to Section 409A, or (iii) cause an Award that is subject to Section 409A of the Code to fail to satisfy the requirements of Section 409A. The determination of the Committee as to the foregoing adjustments, if any, shall be conclusive and binding on Participants under the Plan.

16. Fractional Shares. The Company shall not be required to issue or deliver any fractional Shares pursuant to the Plan and, unless otherwise provided by the Committee, fractional shares shall be settled in cash.

17. Withholding Taxes. To the extent required by Applicable Law, a Participant shall be required to satisfy, in a manner satisfactory to the Company or Subsidiary, as applicable, any withholding tax obligations that arise by reason of a Stock Option or SAR exercise, the vesting of or settlement of Shares under an Award, an election pursuant to Section 83(b) of the Code or otherwise with respect to an Award. The Company and its Subsidiaries shall not be required to issue or deliver Shares, make any payment or to recognize the transfer or disposition of Shares until such obligations are satisfied. The Committee may permit or require these obligations to be satisfied by having the Company withhold a portion of the Shares that otherwise would be issued or delivered to a Participant upon exercise of the Stock Option or SAR or upon the vesting or settlement of an Award, or by tendering Shares previously acquired, in each case having a Fair Market Value equal to the minimum amount required to be withheld or paid. Any such elections are subject to such conditions or procedures as may be established by

the Committee and may be subject to disapproval by the Committee.

18. Foreign Employees. In order to facilitate the making of any grant or combination of grants under the Plan, the Committee may provide for such special terms for Awards to Participants who are foreign nationals or who are employed by the Company or any Subsidiary outside of the United States of America as the Committee may consider necessary or appropriate to accommodate differences in local law, tax policy or custom. Moreover, the Committee may approve such supplements to or amendments, restatements or alternative versions of the Plan as it may consider necessary or appropriate for such purposes, without thereby affecting the terms of the Plan as in effect for any other purpose, and the Corporate Secretary or other appropriate officer of the Company may certify any such document as having been approved and adopted in the same manner as the Plan. No such special terms, supplements, amendments or restatements, however, shall include any provisions that are inconsistent with the terms of the Plan as then in effect unless the Plan could have been amended to eliminate such inconsistency without further approval by the shareholders of the Company.

19. Change in Control.

a. Except as otherwise provided in a Participant's Award Agreement or pursuant to Section 19(b), upon the occurrence of a Change in Control, unless otherwise specifically prohibited under Applicable Laws:

(i) any and all outstanding Stock Options and SARs granted hereunder shall become immediately vested and exercisable and shall remain exercisable for the full duration of their term;

(ii) any Period of Restriction or other restriction imposed on Restricted Shares, Restricted Share Units, and Other Stock-Based Awards shall immediately lapse; and

(iii) any and all Performance Shares, Performance Units and other Awards (if performance-based) shall immediately vest in full at the target level.

b. In connection with a Change in Control, the Committee may, in its sole discretion, either by the terms of the Award Agreement applicable to any Award or by resolution adopted prior to the occurrence of the Change in Control, provide that any outstanding Award (or a portion thereof) shall, upon the occurrence of such Change in Control, be cancelled in exchange for a payment in cash in an amount based on the Fair Market Value of the Shares subject to the Award (less any Exercise Price or Grant Price), which amount may be zero (0) if applicable.

20. Detrimental Activity.

a. Any Award Agreement may provide that if the Committee determines a Participant has engaged in any Detrimental Activity, either during service with the Company or a Subsidiary or after termination of such service, then, promptly upon receiving notice of the Committee's determination, the Participant shall:

(i) forfeit that Award to the extent then held by the Participant;

(ii) subject to Section 20(b) below, return to the Company or the Subsidiary all Shares that the Participant has not disposed of that had been acquired pursuant to that Award, in exchange for payment by the Company or the Subsidiary of any amount actually paid therefor by the Participant; and

(iii) subject to Section 20(b) below, with respect to any Shares acquired pursuant to that Award that were disposed of, pay to the Company or the Subsidiary, in cash, the excess, if any, of: (A) the Fair Market Value of the Shares on the date acquired, over (B) any amount actually paid by the Participant for the Shares.

b. Paragraphs 20(a)(ii) and (iii) shall apply only to Shares that were acquired pursuant to the Award during a period of two (2) years prior to the date of the Participant's initial commencement of the Detrimental Activity (or such other period of time specified by the Committee in the Award Agreement).

c. To the extent that such amounts are not immediately returned or paid to the Company as provided herein, the Company may, to the extent permitted by law, seek other remedies, including a set off of the amounts so payable to it against any amounts that may be owing from time to time by the Company or a Subsidiary to the Participant for any reason, including, without limitation, wages, or vacation pay or other benefits; *provided, however*, that, except to the extent permitted by Treasury Regulation Section 1.409A-3(j)(4), such offset shall not apply to amounts that are "deferred compensation" within the meaning of Section 409A of the Code.

21. Amendment, Modification and Termination.

a. The Board may at any time and from time to time, alter, amend, suspend or terminate the Plan in whole or in part; *provided, however*, that no alteration or amendment that requires shareholder approval in order for the Plan to continue to comply with the New York Stock Exchange rules or any rule promulgated by the SEC or any other securities exchange on which Shares are listed or any other Applicable Laws shall be effective unless such amendment shall be approved by the requisite vote of shareholders of the Company entitled to vote thereon within the time period required under such applicable listing standard or rule.

b. The Committee may in its sole discretion at any time (i) provide that all or a portion of a Participant's Stock Options, SARs, and other Awards in the nature of rights that may be exercised shall become fully or partially exercisable; (ii) provide that all or a part of the Period of Restriction or other time-based vesting restrictions on all or a portion of the outstanding Awards shall lapse, and/or that any Performance Objectives or other performance-based

criteria with respect to any Awards shall be deemed to be wholly or partially satisfied; or (iii) waive any other limitation or requirement under any such Award, in each case, as of such date as the Committee may, in its sole discretion, declare. Unless otherwise determined by the Committee, any such adjustment that is made with respect to an Award that is intended to qualify for the Performance-Based Exception shall be made at such times and in such manner as will not cause such Awards to fail to qualify under the Performance-Based Exception. Additionally, the Committee shall not make any adjustment pursuant to this Section 21(b) that would cause an Award that is otherwise exempt from Section 409A of the Code to become subject to Section 409A; or that would cause an Award that is subject to Section 409A of the Code to fail to satisfy the requirements of Section 409A.

c. Except for adjustments made pursuant to Section 15, the Board or the Committee will not, without the further approval of the shareholders of the Company, authorize the amendment of any outstanding Stock Option or SAR to reduce the Exercise Price or Grant Price, respectively. No Stock Option or SAR will be cancelled and replaced with awards having a lower Exercise Price or Grant Price, respectively, or for another Award, or for cash without further approval of the shareholders of the Company, except as provided in Section 15. Furthermore, no Stock Option or SAR will provide for the payment, at the time of exercise, of a cash bonus or grant or sale of another Award without further approval of the shareholders of the Company. This Section 21(c) is intended to prohibit the repricing of "underwater" Stock Options or SARs without shareholder approval and will not be construed to prohibit the adjustments provided for in Section 15.

d. Notwithstanding any other provision of the Plan to the contrary (other than Section 15, 20(b) and 21(e)), no termination, amendment, suspension, or modification of the Plan or an Award Agreement shall adversely affect in any material way any Award previously granted under the Plan, without the written consent of the Participant holding such Award. Notwithstanding the preceding sentence, any ISO granted under the Plan may be modified by the Committee to disqualify such Stock Option from treatment as an "incentive stock option" under Section 422 of the Code.

e. Notwithstanding any other provision of the Plan to the contrary, the Committee shall be authorized to make minor or administrative amendments to the Plan and may amend the Plan or an Award Agreement, to take effect retroactively or otherwise, as deemed necessary or advisable for the purpose of conforming the Plan or an Award Agreement to any present or future Applicable Law (including, but not limited to, Section 409A of the Code), and to the administrative regulations and rulings promulgated there under.

22. Applicable Laws. The obligations of the Company with respect to Awards under the Plan shall be subject to all Applicable Laws and such approvals by any governmental agencies as the Committee determines may be required. This Plan and each Award Agreement shall be governed by the laws of the State of Tennessee, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of the Plan to the substantive law of another jurisdiction. Unless otherwise provided in the Award Agreement, Participants are deemed to submit to the exclusive jurisdiction and venue of the state courts of Knox County, Tennessee and the federal courts in the Eastern District of Tennessee, to resolve any and all issues that may arise out of or relate to the Plan or any related Award Agreement.

23. Substitute Awards for Awards Granted by Other Entities. Substitute Awards may be granted under the Plan for grants or awards held by employees of a company or entity who become Employees or Directors of the Company or a Subsidiary as a result of the acquisition, merger or consolidation of the employer company by or with the Company or a Subsidiary. Except as otherwise provided by Applicable Law and notwithstanding anything in the Plan to the contrary, the terms, provisions and benefits of the Substitute Awards so granted may vary from those set forth in or required or authorized by the Plan to such extent as the Committee at the time of the grant may deem appropriate to conform, in whole or part, to the terms, provisions and benefits of grants or awards in substitution for which they are granted.

24. Miscellaneous.

a. Except with respect to Stock Options and SARs, the Committee may permit Participants to elect to defer the issuance or delivery of Shares or the settlement of Awards in cash under the Plan pursuant to such rules, procedures or programs as it may establish for purposes of the Plan. The Committee also may provide that deferred issuances and settlements include the payment or crediting of Dividend Equivalents or interest on the deferral amounts. All elections and deferrals permitted under this provision shall comply with Section 409A of the Code, including setting forth the time and manner of the election (including a compliant time and form of payment), the date on which the election is irrevocable, and whether the election can be changed until the date it is irrevocable.

b. This Plan shall not confer upon any Participant any right with respect to continuance of employment or other service with the Company or any Subsidiary, nor shall it interfere in any way with any right the Company or any Subsidiary would otherwise have to terminate such Participant's employment or other service at any time. No Employee or Director shall have the right to be selected to receive an Award under the Plan, or, having been so selected, to be selected to receive future Awards.

c. Neither a Participant nor any other person shall, by reason of participation in the Plan, acquire any right or title to any assets, funds or property of the Company or any Subsidiary, including without limitation, any specific funds, assets or other property which the Company or any Subsidiary may set aside in anticipation of any liability under the Plan. A Participant shall have only a contractual right to an Award or the amounts, if any, payable under the Plan, unsecured by any assets of the Company or any Subsidiary, and nothing contained in the Plan shall constitute a guarantee that the assets of the Company or any Subsidiary shall be sufficient to pay any benefits to any person.

d. If any provision of the Plan is or becomes invalid, illegal or unenforceable in any jurisdiction, or would disqualify the Plan or any Award under any law deemed applicable by the Committee, such provision shall be construed or deemed amended or limited in scope to conform to Applicable Laws or, in the discretion of the Committee, it shall be stricken and the remainder of the Plan shall remain in full force and effect.

e. By accepting any benefit under the Plan, each Participant and each person claiming under or through any such Participant shall be conclusively deemed to have indicated their acceptance and ratification of, and consent to, all of the terms and conditions of the Plan

and any action taken under the Plan by the Committee, the Board or the Company, in any case in accordance with the terms and conditions of the Plan.

f. No Participant or any eligible Employee or Director shall have any claim to be granted any Award under the Plan. No Participant shall have any rights as a shareholder with respect to any Shares subject to Awards granted to him or her under the Plan prior to the date as of which he or she is actually recorded as the holder of such Shares upon the stock records of the Company.

g. No payment under the Plan shall be taken into account in determining any benefits under any pension, retirement, savings, profit sharing, group insurance, welfare or benefit plan of the Company or any Subsidiary unless provided otherwise in such other plan.

h. All obligations of the Company under the Plan and with respect to Awards shall be binding on any successor to the Company, whether the existence of such successor is the result of a direct or indirect purchase, merger, consolidation, or other event, or a sale or disposition of all or substantially all of the business and/or assets of the Company and references to the "Company" herein and in any Award agreements shall be deemed to refer to such successors.

25. Definitions. As used in the Plan, the following definitions shall apply.

"Affiliate" means any Person controlling or under common control with the Company or any Person of which the Company directly or indirectly has Beneficial Ownership of securities having a majority of the voting power.

"Applicable Laws" means the applicable requirements relating to the administration of equity-based compensation plans under U.S. state corporate laws, U.S. federal and state securities laws, the Code, any stock exchange or quotation system on which the Shares are listed or quoted and the Applicable Laws of any other country or jurisdiction where Awards are granted under the Plan.

"Award" means a Nonqualified Stock Option, Incentive Stock Option, SAR, Restricted Shares Award, Restricted Share Unit, Performance Share, Performance Unit, Other Stock-Based Award or Dividend Equivalent granted pursuant to the terms and conditions of the Plan.

"Award Agreement" means either: (i) an agreement, either in written or electronic format, entered into by the Company and a Participant setting forth the terms and provisions applicable to an Award granted under the Plan; or (ii) a statement, either in written or electronic format, issued by the Company to a Participant describing the terms and provisions of such Award, which need not be signed by the Participant.

"Beneficial Ownership" and "Beneficial Owner" have the meanings given such terms in Rule 13d-3 promulgated under the Exchange Act.

"Board" means the Board of Directors of the Company.

"Cause" as a reason for a Participant's termination of employment shall mean exclusively: (i) embezzlement, fraud or other conduct that would constitute a felony (other than traffic-related citations); (ii) willful unauthorized disclosure of any information relating to the Company or any of its Affiliates which is proprietary to the Company or any of its Affiliates ("Confidential Information"), including any trade secret or any written (including in any electronic form) or oral communication incorporating Confidential Information in any way (except as may be required by law or in the performance of the Participant's duties for the Company or any of its Affiliates consistent with the Company's policies); (iii) material breach by a Participant of the terms of this Plan or an employment agreement between the Participant and the Company or its Affiliates; (iv) gross misconduct or gross neglect in the performance of a Participant's duties of employment; (v) willful failure to cooperate with a bona fide internal investigation or investigation by regulatory or law enforcement authorities, after being instructed by the Company or an Affiliate to cooperate, or the willful destruction or failure to preserve documents or other material reasonably known to be relevant to such an investigation, or the willful inducement of others to fail to cooperate or to destroy or fail to produce documents or other material; or (vi) willful and material violation of the Company's or an Affiliate's written conduct policies, including but not limited to the Company's Employment Handbook and Ethics Code. The Company or Affiliate will give a Participant written notice prior to terminating the Participant's employment pursuant to (iii), (iv), (v), or (vi) of the immediately preceding sentence, setting forth the nature of any alleged failure, breach or refusal in reasonable detail and the conduct required to cure. Except for a failure, breach or refusal which, by its nature, cannot reasonably be expected to be cured, the Participant shall have twenty (20) business days from the giving of such notice within which to cure any such failure, breach or refusal; provided, however, that, if the Company or Affiliate reasonably expects irreparable injury from a delay of twenty (20) business days, the Company or Affiliate may give the Participant notice of such shorter period within which to cure as is reasonable under the circumstances.

"Change in Control" means (except as may be otherwise prescribed by the Committee in an Award Agreement): (i) any Person becomes a Beneficial Owner of a majority of the outstanding Common Voting Shares, \$.01 par value, of the Company (or shares of capital stock of the Company with comparable or unlimited voting rights), excluding, however, The Edward W. Scripps Trust (the "Trust") and the trustees thereof, and any person that is or becomes a party to the Scripps Family Agreement, dated October 15, 1992, as amended currently and as it may be amended from time to time in the future (the "Family Agreement"); (ii) the majority of the Board consists of individuals other than Incumbent Directors; or (iii) assets of the Company accounting for 90% or more of the Company's revenues (hereinafter referred to as "substantially all of the Company's assets") are disposed of pursuant to a merger, consolidation, sale, or plan of liquidation and dissolution (unless the Trust or the parties to the Family Agreement have Beneficial Ownership of, directly or indirectly, a controlling interest (defined as owning a majority of the voting power) in the entity surviving such merger or consolidation or acquiring such assets upon such sale or in connection with such plan of liquidation and dissolution).

"Code" means the Internal Revenue Code of 1986, as amended.

"Committee" means the Committee, as specified in Section 3(a), appointed by the Board to administer the Plan.

"Company" has the meaning given such term in Section 1 and any successor thereto.

"Date of Grant" means the date as of which an Award is determined to be effective and designated in a resolution by the Committee and is granted pursuant to the Plan. The Date of Grant shall not be earlier than the date of the resolution and action therein by the Committee. In no event shall the Date of Grant be earlier than the Effective Date.

"Detrimental Activity" except as may be otherwise specified in a Participant's Award Agreement, means:

(i) engaging in any activity of competition, as specified in any covenant not to compete set forth in any agreement between a Participant and the Company or a Subsidiary, including, but not limited to, the Participant's Award Agreement or any severance plan maintained by the Company or a Subsidiary that covers the Participant, during the period of restriction specified in the agreement or plan prohibiting the Participant from engaging in such activity;

(ii) engaging in any activity of solicitation, as specified in any covenant not to solicit set forth in any agreement between a Participant and the Company or a Subsidiary, including, but not limited to, the Participant's Award Agreement or any severance plan maintained by the Company or a Subsidiary that covers the Participant, during the period of restriction specified in the agreement or plan prohibiting the Participant from engaging in such activity;

(iii) the disclosure of confidential information to anyone outside the Company or a Subsidiary, or the use in other than the Company's or a Subsidiary's business in violation of any covenant not to disclose set forth in any agreement between a Participant and the Company or a Subsidiary, including, but not limited to, the Participant's Award Agreement or any severance plan maintained by the Company or a Subsidiary that covers the Participant, during the period of restriction specified in the agreement or plan prohibiting the Participant from engaging in such activity;

(iv) the violation of any development and inventions, ownership of works, or similar provision set forth in any agreement between a Participant and the Company or a Subsidiary, including, but not limited to, the Participant's Award Agreement or any severance plan maintained by the Company or a Subsidiary that covers the Participant;

(v) if the Participant is or was an officer, activity that the Committee determines entitles the Company to seek recovery from an officer under any compensation recoupment or clawback policy promulgated by the Company as in effect when an Award was made under the Plan;

(vi) activity that results in termination of the Participant's employment for Cause.

"Director" means any individual who is a member of the Board who is not an Employee.

"Dividend Equivalents" means the equivalent value (in cash or Shares) of dividends that would otherwise be paid on the Shares subject to an Award but that have not been issued or delivered, as described in Section 11.

"Effective Date" has the meaning given such term in Section 1.

"Employee" means any employee of the Company or a Subsidiary; *provided, however*, that for purposes of determining whether any person may be a Participant for purposes of any grant of Incentive Stock Options, the term "Employee" has the meaning given to such term in Section 3401(c) of the Code, as interpreted by the regulations thereunder and Applicable Law.

"Exchange Act" means the Securities Exchange Act of 1934 and the rules and regulations thereunder, as such law, rules and regulations may be amended from time to time.

"Exercise Price" means the price at which a Share may be purchased by a Participant pursuant to a Stock Option.

"Fair Market Value" means, as of any date, the value of a Share determined as follows: (i) the closing sale price per Share as reported on the New York Stock Exchange, or if there are no sales on such day, on the next preceding trading day during which a sale occurred; and (ii) in the absence of such markets for the Shares, the Fair Market Value shall be determined by the Committee in good faith (which determination shall, to the extent applicable, be made in a manner that complies with Section 409A of the Code), and such determination shall be conclusive and binding for all purposes.

"Free-Standing SAR" means a Stock Appreciation Right granted pursuant to Section 6 that is not granted in tandem with a Stock Option.

"Good Reason" as a reason for a Participant's termination of employment shall have the meaning assigned such term, if any, (i) in the employment agreement, if any, between the Participant and the Company or a Subsidiary, or (ii) if none, under a severance plan or arrangement maintained by the Company or a Subsidiary that applies to the Participant on the date of termination. If the Participant is not a party to an employment agreement with the Company or a Subsidiary in which such term is defined or if during the applicable severance protection period, the Participant is not a participant in any severance plan or arrangement maintained by the Company or a Subsidiary, then unless otherwise defined in the applicable Award Agreement, "Good Reason" shall mean: without the Participant's consent (other than in connection with the termination or suspension of the Participant's employment or duties for Cause or in connection with the Participant's Permanent Disability (as defined under and covered by a Company employee disability plan) exclusively: (i) a material diminution in the Participant's base salary or target annual incentive opportunity; (ii) a material diminution in the Participant's authority, duties, or responsibilities; (iii) a material diminution in the authority, duties, or responsibilities of the supervisor to whom the Participant is required to report; (iv) a requirement that the Participant report to someone else other than the Participant's supervisor or

similar positions then in effect that results in a material diminution in the Participant's reporting structure; (v) a material diminution in the budget over which the Participant retains authority (except for good faith budget adjustments necessitated by the legitimate business needs of the Company); (vi) a material change in geographic location at which the Participant must perform services from the Company's offices at which the Participant was principally employed; or (vii) any other action or inaction that constitutes a material breach by the Company of the terms of the Participant's employment agreement, if any, between the Participant and the Company or a Subsidiary; provided, however, that no such event described above shall constitute Good Reason unless: (1) the Participant gives a written notice of termination to the Company specifying the condition or event relied upon for such termination within 90 days after the initial existence of such event; (2) the Company fails to cure the condition or event constituting Good Reason within 30 days after receipt of the Participant's notice of termination; and (3) the Participant terminates employment within 60 days after delivering the written notice of termination.

"Grant Price" means the price established at the time of grant of an SAR pursuant to Section 6, used to determine whether there is any payment due upon exercise of the SAR.

"Incentive Stock Option" or "ISO" means a Stock Option that is designated as an Incentive Stock Option and that is intended to meet the requirements of Section 422 of the Code.

"Nonqualified Stock Option" means a Stock Option that is not intended to meet the requirements of Section 422 of the Code or otherwise does not meet such requirements.

"Other Stock-Based Awards" means an equity-based or equity-related Award not otherwise described by the terms of the Plan, granted in accordance with the terms and conditions set forth in Section 10.

"Participant" means any eligible individual as set forth in Section 4 who holds one or more outstanding Awards.

"Performance-Based Exception" means the performance-based exception from the tax deductibility limitations of Section 162(m) of the Code.

"Performance Objectives" means the measurable performance objective or objectives established by the Committee pursuant to the Plan. Any Performance Objectives may relate to the performance of the Company or one or more of its Subsidiaries, divisions, departments, units, functions, partnerships, joint ventures or minority investments, product lines or products, or the performance of the individual Participant. The Performance Objectives may be made relative to the performance of a group of comparable companies, or published or special index that the Committee, in its sole discretion, deems appropriate, or the Company may select Performance Objectives as compared to various stock market indices. Performance Objectives may be stated as a combination of the listed factors.

"Performance Period" means the period during which a Performance Objective must be met.

"Performance Share" means a bookkeeping entry that records the equivalent of one Share awarded pursuant to Section 9.

"Performance Unit" means a bookkeeping entry that records a unit awarded pursuant to Section 9.

"Period of Restriction" means the period during which Restricted Shares, Restricted Share Units or Other Stock-Based Awards are subject to a substantial risk of forfeiture (based on the passage of time, the achievement of Performance Objectives, or upon the occurrence of other events as determined by the Committee, at its discretion), as provided in Sections 7, 8 and 10 herein.

"Person" means Section 3(a)(9) of the Exchange Act, and as used in Sections 13(d) and 14(d) thereof, including a "group" (as defined in Section 13(d) of the Exchange Act).

"Plan" means this Scripps Networks Interactive, Inc. 2008 Long-Term Incentive Plan, amended and restated as provided herein, and as further amended from time to time.

"Restricted Shares" means Shares granted or sold pursuant to Section 7 as to which neither the substantial risk of forfeiture nor the prohibition on transfers referred to in such Section 7 has expired.

"Restricted Share Units" means a grant of the right to receive Shares or cash at the end of a specified Period of Restriction made pursuant to Section 8.

"SEC" means the United States Securities and Exchange Commission.

"Share" means a Class A Common Share of the Company, \$0.01 par value per share, or any security into which such Share may be changed by reason of any transaction or event of the type referred to in Section 15.

"Stock Appreciation Right" or "SAR" means a right granted pursuant to Section 6, and shall include both Tandem SARs and Free-Standing SARs.

"Stock Option" means a right to purchase a Share granted to a Participant under the Plan in accordance with the terms and conditions set forth in Section 5. Stock Options may be either Incentive Stock Options or Nonqualified Stock Options.

"Subsidiary" means a corporation, company or other entity (i) more than fifty percent (50%) of whose outstanding shares or securities (representing the right to vote for the election of directors or other managing authority) are now or hereafter, owned or controlled, directly or indirectly, by the Company, or (ii) which does not have outstanding shares or securities (as may be the case in a partnership, limited liability company, joint venture or unincorporated association), but more than fifty percent (50%) of whose ownership interest representing the right generally to make decisions for such other entity is now or hereafter, owned or controlled, directly or indirectly, by the Company; *provided, however*, that for purposes of determining

whether any person may be a Participant for purposes of any grant of Incentive Stock Options, the term "Subsidiary" has the meaning given to such term in Section 424(f) of the Code, as interpreted by the regulations thereunder and Applicable Law.

"Substitute Awards" means Awards that are granted in assumption of, or in substitution or exchange for, outstanding awards previously granted by an entity acquired directly or indirectly by the Company or with which the Company directly or indirectly combines.

"Tandem SAR" means a Stock Appreciation Right granted pursuant to Section 6 that is granted in tandem with a Stock Option.

"Ten Percent Shareholder" shall mean any Participant who owns more than 10% of the combined voting power of all classes of stock of the Company, within the meaning of Section 422 of the Code.

[END OF DOCUMENT]

**SCRIPPS NETWORKS INTERACTIVE, INC.
NONQUALIFIED STOCK OPTION AGREEMENT**

Notice of Stock Option Grant

Scripps Networks Interactive, Inc., an Ohio corporation (the "Company"), grants to the Grantee named below, in accordance with the terms of Scripps Networks Interactive, Inc. 2008 Long-Term Incentive Plan, as amended and restated (the "Plan") and this Nonqualified Stock Option Agreement (the "Agreement"), an option (the "Stock Option") to purchase the number of Shares at the exercise price per share ("Exercise Price") as follows:

Name of Grantee:
 Number of Shares:
 Exercise Price: \$[_____] per share
 Date of Grant:
 Vesting Dates: First, second and third anniversaries of the Date of Grant

Terms of Agreement

1. Grant of Stock Option. Subject to and upon the terms, conditions and restrictions set forth in this Agreement and in the Plan, the Company hereby grants to the Grantee as of the Date of Grant this Stock Option to purchase the number of Shares at the Exercise Price as set forth above. This Stock Option is intended to be a nonqualified stock option and shall not be treated as an "incentive stock option" within the meaning of that term under Section 422 of the Code.

2. Vesting of Stock Option.

(a) Unless and until terminated as hereinafter provided, the Stock Option shall vest and become exercisable to the extent of one-third of the Shares on each of the Vesting Dates set forth above (each a "Vesting Date") (rounded down to the next whole number), provided that the Grantee shall have remained in the continuous employ of the Company or a Subsidiary through the applicable Vesting Date.

(b) Notwithstanding the provisions of Section 2(a), the Stock Option will become immediately vested and exercisable in full if, prior to the applicable Vesting Date: (i) the Grantee ceases to be employed with the Company and its Subsidiaries by reason of death or Disability (defined by reference to the long-term disability plan covering the Grantee that is maintained by the Company or a Subsidiary); (ii) the Grantee terminates employment with the Company and its Subsidiaries as a result of his Retirement (defined as "early retirement" or

"normal retirement" under the Scripps Networks Interactive Pension Plan); or (iii) a Change in Control occurs while the Grantee is employed by the Company or any Subsidiary.

(c) Notwithstanding Section 2(a), a portion of the Stock Option that has not yet vested under Section 2(a) or 2(b) shall immediately vest and be exercisable if, prior to the applicable Vesting Date, the Company and its Subsidiaries terminate the Grantee's employment other than for Cause, death or Disability, or, solely if the Grantee is a "Group I Participant" (as defined in the Scripps Networks Interactive, Inc. Executive Severance Plan (the "Executive Severance Plan")) on the date of termination of employment, the Grantee terminates his or her employment with the Company and its Subsidiaries for Good Reason. The vested portion under this Section 2(c) shall be equal to the sum of (i) the number of unvested Stock Option Shares, if any, that were scheduled to vest on the first anniversary of the Date of Grant, multiplied by a fraction, the numerator of which is the number of days of employment with the Company or its Subsidiaries that the Grantee completed commencing with the Date of Grant and the denominator of which is 365, plus (ii) the number of unvested Stock Option Shares, if any, that were scheduled to vest on the second anniversary of the Date of Grant, multiplied by a fraction, the numerator of which is the number of days of employment with the Company or its Subsidiaries that the Grantee completed commencing with the Date of Grant and the denominator of which is 730, plus (iii) the number of unvested Stock Option Shares that were scheduled to vest on the third anniversary of the Date of Grant, multiplied by a fraction, the numerator of which is the number of days of employment with the Company or its Subsidiaries that the Grantee completed commencing with the Date of Grant and the denominator of which is 1095 (with the resulting sum rounded down to the next whole number).

(d) For purposes of this Agreement, the continuous employment of the Grantee with the Company and its Subsidiaries shall not be deemed to have been interrupted, and the Grantee shall not be deemed to have ceased to be an employee of the Company and its Subsidiaries, by reason of the transfer of his employment among the Company and its Subsidiaries or a leave of absence or layoff approved by the Committee.

3. Forfeiture of Stock Option.

(a) To the extent that the Stock Option has not yet vested pursuant to Section 2 above, it shall be forfeited automatically without further action or notice if the Grantee ceases to be employed by the Company and its Subsidiaries prior to the Vesting Date other than as provided in Section 2(b) or (c).

(b) The provisions of Section 20 of the Plan regarding Detrimental Activity shall apply to the Stock Option and any Shares or other cash or property paid hereunder. This Section 3(b) shall survive and continue in full force in accordance with its terms notwithstanding any termination of the Grantee's employment or the exercise of the Stock Option as provided herein.

4. Exercise of Stock Option.

(a) To the extent that the Stock Option becomes vested and exercisable in accordance with this Agreement, it may be exercised in whole or in part from time to time by

written notice to the Company or its designee stating the number of Shares for which the Stock Option is being exercised (which number must be a whole number and must be for at least 50 Shares), the intended manner of payment, and such other provisions as may be required by the Company or its designee. The Stock Option may be exercised, during the lifetime of the Grantee, only by the Grantee, or in the event of his legal incapacity, by his guardian or legal representative acting on behalf of the Grantee in a fiduciary capacity under state law and court supervision. If the Grantee dies before the expiration of the Stock Option, all or part of this Stock Option may be exercised (prior to expiration) by the personal representative of the Grantee or by any person who has acquired this Stock Option directly from the Grantee by will, bequest or inheritance, but only to the extent that the Stock Option was vested and exercisable upon the Grantee's death.

(b) The Exercise Price is payable (i) in cash or by certified or cashier's check or other cash equivalent acceptable to the Company payable to the order of the Company, (ii) by surrender of Shares (including by attestation) owned by the Grantee having an aggregate Fair Market Value at the time of exercise equal to the total Exercise Price, (iii) a cashless broker-assisted exercise that complies with all Applicable Laws, or (iv) by a combination of the foregoing methods.

(c) If, on the Expiration Date, as defined in Section 5 below (or if the Expiration Date is not a business day, the next preceding day in which the New York Stock Exchange is open) (the "Automatic Exercise Date"), all or any portion of the Stock Option is outstanding and vested, then the Stock Option (or outstanding portion thereof) shall be automatically exercised on such date without any further action by the Grantee (or the person or persons to whom this option is transferred pursuant to a permitted transfer under Section 7) pursuant to the cashless exercise procedures set forth in Section 4(b)(iii). Only a Stock Option that is "in-the-money" on the Automatic Exercise Date will be exercised pursuant to this provision. A Stock Option will be considered "in-the-money" for purposes of this provision if it has an Exercise Price that is less than the Fair Market Value of a Share on the Automatic Exercise Date. The Grantee agrees to the automatic exercise of the Stock Option as provided in this Section 4(c), and neither the approval of the Plan administrator, nor the consent of the Grantee shall be required at the time of the exercise of this Stock Option pursuant to this Section 4(c). Notwithstanding the foregoing, this Section 4(c) shall not apply in the event that the Company determines, in its sole discretion, that as of the Automatic Exercise Date the Grantee is an officer or is otherwise subject to pre-clearance in accordance with the Company's insider trading policy, as amended from time to time.

5. Term of Stock Option. Subject to Section 3(b) hereof, the Stock Option will terminate on the earliest of the following dates (the "Expiration Date"):

(a) Midnight on the eighth anniversary of the Date of Grant if the Company and its Subsidiaries terminate the Grantee's employment due to death or Disability, or the Grantee terminates his or her employment with the Company and its Subsidiaries due to Retirement;

(b) Two years after the Grantee's employment terminates, if the Company and its Subsidiaries terminate the Grantee's employment other than for Cause, death or Disability, or,

solely if the Grantee is a "Group I Participant" (as defined in the Executive Severance Plan) on the date of termination of employment, the Grantee terminates his or her employment with the Company and its Subsidiaries for Good Reason;

(c) Ninety days after the Grantee's employment terminates, if the Grantee terminates his or her employment with the Company and its Subsidiaries for any reason other than (i) Retirement, or (ii) if the Grantee is a "Group I Participant" (as defined in the Executive Severance Plan) on the date of termination of employment, for Good Reason;

(d) Immediately upon termination of employment, if the Grantee's employment is terminated by the Company and its Subsidiaries for Cause; or

(e) Midnight on the eighth anniversary of the Date of Grant.

Notwithstanding the foregoing provisions of this Section 5, the period during which the Stock Option can be exercised after a termination of employment subject to Sections 5(b) or (c) above will automatically be extended if, on the scheduled expiration date of such Stock Option as set forth above, the Grantee cannot exercise the Stock Option because such an exercise would violate an applicable Federal, state, local, or foreign law; *provided, however*, that such period shall not extend beyond the earlier of (i) thirty days after the exercise of the Stock Option first would no longer violate an applicable Federal, state, local, and foreign law, or (ii) the eighth anniversary of the Date of Grant.

6. Delivery of Shares. Subject to the terms and conditions of this Agreement, Shares shall be issuable to the Grantee as soon as administratively practicable following the date the Grantee (a) exercises the Stock Option in accordance with Section 4 hereof, (b) makes full payment to the Company or its designee of the Exercise Price and (c) makes arrangements satisfactory to the Company (or any Subsidiary, if applicable) for the payment of any required withholding taxes related to the exercise of the Stock Option. The Grantee shall not possess any incidents of ownership (including, without limitation, dividend and voting rights) in the Shares until such Shares have been issued to the Grantee in accordance with this Section 6.

7. Transferability. The Stock Option may not be sold, exchanged, assigned, transferred, pledged, encumbered or otherwise disposed of by the Grantee; provided that the Grantee's rights with respect to such Stock Option may be transferred by will or pursuant to the laws of descent and distribution. Any purported transfer or encumbrance in violation of the provisions of this Section 7 shall be void, and the other party to any such purported transaction shall not obtain any rights to or interest in such Stock Option.

8. No Employment Contract. Nothing contained in this Agreement shall confer upon the Grantee any right with respect to continuance of employment by the Company and its Subsidiaries, nor limit or affect in any manner the right of the Company and its Subsidiaries to terminate the employment or adjust the compensation of the Grantee.

9. Relation to Other Benefits. Any economic or other benefit to the Grantee under this Agreement or the Plan shall not be taken into account in determining any benefits to which the Grantee may be entitled under any profit-sharing, retirement or other benefit or compensation plan maintained by the Company or a Subsidiary and shall not affect the amount of any life

insurance coverage available to any beneficiary under any life insurance plan covering employees of the Company or a Subsidiary.

10. Taxes and Withholding. To the extent the Company or any Subsidiary is required to withhold any federal, state, local, foreign or other taxes in connection with the delivery of Shares under this Agreement, then the Company or Subsidiary (as applicable) shall retain a number of Shares otherwise deliverable hereunder with a value equal to the required withholding (based on the Fair Market Value of the Shares on the date of delivery); provided that in no event shall the value of the Shares retained exceed the minimum amount of taxes required to be withheld or such other amount that will not result in a negative accounting impact.

11. Compliance with Law. The Company shall make reasonable efforts to comply with all applicable federal and state securities laws and listing requirements with respect to the Stock Option; provided that, notwithstanding any other provision of this Agreement, and only to the extent permitted under Section 409A of the Code, the Company shall not be obligated to deliver any Shares pursuant to this Agreement if the delivery thereof would result in a violation of any such law or listing requirement.

12. Adjustments. The Exercise Price and the number and kind of shares of stock covered by this Agreement shall be subject to adjustment as provided in Section 15 of the Plan.

13. Amendments. Subject to the terms of the Plan, the Committee may modify this Agreement upon written notice to the Grantee. Any amendment to the Plan shall be deemed to be an amendment to this Agreement to the extent that the amendment is applicable hereto. Notwithstanding the foregoing, no amendment of the Plan or this Agreement shall adversely affect the rights of the Grantee under this Agreement without the Grantee's consent unless the Committee determines, in good faith, that such amendment is required for the Agreement to either be exempt from the application of, or comply with, the requirements of Section 409A of the Code, or as otherwise may be provided in the Plan.

14. Severability. In the event that one or more of the provisions of this Agreement shall be invalidated for any reason by a court of competent jurisdiction, any provision so invalidated shall be deemed to be separable from the other provisions hereof, and the remaining provisions hereof shall continue to be valid and fully enforceable.

15. Relation to Plan. This Agreement is subject to the terms and conditions of the Plan, including the forfeiture provisions of Section 20 of the Plan. This Agreement and the Plan contain the entire agreement and understanding of the parties with respect to the subject matter contained in this Agreement, and supersede all prior written or oral communications, representations and negotiations in respect thereto. In the event of any inconsistency between the provisions of this Agreement and the Plan, the Plan shall govern. Capitalized terms used herein without definition shall have the meanings assigned to them in the Plan. The Committee acting pursuant to the Plan, as constituted from time to time, shall, except as expressly provided otherwise herein, have the right to determine any questions which arise in connection with the grant of the Stock Option.

16. Successors and Assigns. Without limiting Section 7 hereof, the provisions of this Agreement shall inure to the benefit of, and be binding upon, the successors, administrators, heirs, legal representatives and assigns of the Grantee, and the successors and assigns of the Company.

17. Governing Law. The interpretation, performance, and enforcement of this Agreement shall be governed by the laws of the State of Tennessee, without giving effect to the principles of conflict of laws thereof.

18. Use of Grantee's Information. Information about the Grantee and the Grantee's participation in the Plan may be collected, recorded and held, used and disclosed for any purpose related to the administration of the Plan. The Grantee understands that such processing of this information may need to be carried out by the Company and its Subsidiaries and by third party administrators whether such persons are located within the Grantee's country or elsewhere, including the United States of America. The Grantee consents to the processing of information relating to the Grantee and the Grantee's participation in the Plan in any one or more of the ways referred to above.

19. Electronic Delivery. The Grantee hereby consents and agrees to electronic delivery of any documents that the Company may elect to deliver (including, but not limited to, prospectuses, prospectus supplements, grant or award notifications and agreements, account statements, annual and quarterly reports, and all other forms of communications) in connection with this and any other award made or offered under the Plan. The Grantee understands that, unless earlier revoked by the Grantee by giving written notice to the Secretary of the Company, this consent shall be effective for the duration of the Agreement. The Grantee also understands that he or she shall have the right at any time to request that the Company deliver written copies of any and all materials referred to above at no charge. The Grantee hereby consents to any and all procedures the Company has established or may establish for an electronic signature system for delivery and acceptance of any such documents that the Company may elect to deliver, and agrees that his or her electronic signature is the same as, and shall have the same force and effect as, his or her manual signature. The Grantee consents and agrees that any such procedures and delivery may be effected by a third party engaged by the Company to provide administrative services related to the Plan.

IN WITNESS WHEREOF, the Company has caused this Agreement to be executed on its behalf by its duly authorized officer and the Grantee has also executed this Agreement, as of the Date of Grant.

SCRIPPS NETWORKS INTERACTIVE, INC.

By:



Kenneth W. Lowe
Chairman, President and Chief Executive
Officer

You must accept the award set forth in this Agreement online in accordance with the procedures established by the Company and the Plan administrator **no later than _____, 20__** or this Agreement may be cancelled by the Company, in its sole discretion.

By accepting your award in accordance with these procedures, you acknowledge that a copy of the Plan, Plan Summary and Prospectus, and the Company's most recent Annual Report and Proxy Statement (the "Prospectus Information") either have been received by you or are available for viewing on the Company's intranet site at www.benefits.ml.com, and you consent to receiving this Prospectus Information electronically, or, in the alternative, agree to contact Maryann Powell, Senior Compensation Consultant at 513-824-3370, to request a paper copy of the Prospectus Information at no charge. You also represent that you are familiar with the terms and provisions of the Prospectus Information and hereby accept the award on the terms, and subject to the conditions, set forth herein and in the Plan. Specifically:

- You acknowledge that you have read the Detrimental Activity provisions of Section 20 of the Plan (the "Restrictive Covenants").
- You understand that as a condition to receiving the award set forth in this Agreement that you must agree to be bound by and comply with the terms and conditions of the Restrictive Covenants.
- You agree to notify the Company in writing if you have, or reasonably should have, any questions regarding the applicability of the Restrictive Covenants.

The terms and conditions of the Plan and this Agreement constitute a legal contract that will bind both you and the Company as soon as you accept the award.

**SCRIPPS NETWORKS INTERACTIVE, INC.
PERFORMANCE-BASED RESTRICTED SHARE UNIT AGREEMENT**

Summary of Performance-Based Restricted Share Unit Grant

Scripps Networks Interactive, Inc. (the "Company"), grants to the Grantee named below, in accordance with the terms of the Scripps Networks Interactive, Inc. 2008 Long-Term Incentive Plan, as amended and restated (the "Plan") and this Performance-Based Restricted Share Unit Agreement (the "Agreement"), the contingent right to receive the Target Number of Share Units set forth below:

Name of Grantee:

Target Number of Share Units:

Date of Grant:

Performance Goal:

February 17, 2011

The Company's achievement of Total Shareholder Return ("TSR") for the Performance Period at a level such that the Company's TSR percentile ranking among the companies set forth on Exhibit A attached to this Agreement (the "Peer Group") (with higher percentile ranking for more positive/ less negative TSR) is at, or above, the 30th percentile, determined in accordance with the performance schedule attached as Exhibit B to this Agreement (the "Performance Matrix"). For purposes of this Agreement, TSR shall mean the change in fair market value over a specified period of time, expressed as a percentage, of an initial investment in specified common stock, with dividends reinvested, provided, however, that the Committee shall have the discretion to make appropriate and equitable adjustments to the TSR of any company (including the Company) whose shares trade ex-dividend as of December 31, 2012, provided, however, that no such adjustment shall be permitted if it would result in the loss of the otherwise available exemption of the Award under Section 162(m) of the Code. For purposes of determining TSR under this Agreement, the change in fair market value of common stock of the Company and the members of the Peer Group shall be determined using (i) the average closing price per share, as reported in the *Wall Street Journal*, for the 10-trading

day period beginning on the first trading day of the Performance Period, and (ii) the average closing price per share, as reported in the *Wall Street Journal*, for the 10-trading day period ending on the last trading day of the Performance Period.

Performance Period: January 1, 2011 to December 31, 2012

Terms of Agreement

1. Grant of Award. Subject to and upon the terms, conditions, and restrictions set forth in this Agreement and in the Plan, the Company hereby grants to the Grantee as of the Date of Grant this Performance Award (the "Performance Award"), which represents the contingent right to receive the Target Number of Share Units (the "Restricted Share Units") set forth above.

2. Performance Goal; Determinations and Adjustments.

(a) The Grantee's right to receive a credit of all, a portion, or a multiple of the Target Number of Share Units shall be contingent upon the extent to which the Company achieves the Performance Goal set forth above for the Performance Period set forth above, determined in accordance with the Performance Matrix.

(b) If the Committee determines that a change in the business, operations, corporate structure or capital structure of the Company, the manner in which it conducts business or other events or circumstances render the Performance Goal to be unsuitable, the Committee may modify the Performance Goal or the related levels of achievement, in whole or in part, as the Committee deems appropriate; provided, however, that no such action may result in the loss of the otherwise available exemption of the award under Section 162(m) of the Code.

3. Credit of Restricted Share Units.

(a) After the end of the Performance Period, the Committee shall determine in writing the extent, if any, to which the Performance Goal has been satisfied and shall determine the number, if any, of Restricted Share Units that shall be credited to a book entry account established for the Grantee. Each Restricted Share Unit credited on behalf of the Grantee under this Section 3 shall represent the contingent right to receive one Class A Common Share of the Company ("Share") and shall at all times be equal in value to one Share.

(i) If, upon the conclusion of the Performance Period, the Company's TSR percentile ranking is below the 30th percentile of the companies in the Peer Group, then the Grantee shall not receive a credit of any Restricted Share Units and this Agreement shall terminate immediately without further action or notice.

(ii) If, upon the conclusion of the Performance Period, the Company's TSR percentile ranking is at or above the 30th percentile, but less than the 90th percentile, of the companies in the Peer Group, then the Grantee shall be credited with a number of Restricted Share Units, effective on the last business day of the second calendar month immediately

following the end of the Performance Period (the "Crediting Date"), equal to the product of (A) the Target Number of Share Units set forth above, multiplied by (B) the applicable payout percentage set forth on the Performance Matrix.

(iii) If, upon the conclusion of the Performance Period, the Company's TSR percentile ranking is at or above the 90th percentile of the companies in the Peer Group, then the Grantee shall be credited with a number of Restricted Share Units, effective on the Crediting Date, equal to the product of (A) the Target Number of Share Units set forth above, multiplied by (B) 200% (with the resulting product rounded to the nearest whole number).

(b) Except as otherwise provided in Section 7 hereof, the Target Number of Share Units shall be forfeited automatically without further action or notice (i) in the event that the Target Number of Share Units are not earned pursuant to the Performance Matrix, (ii) in the event the Grantee ceases to be employed by the Company or a Subsidiary through the end of the Performance Period, or (iii) in accordance with Section 20 of the Plan, in the event that the Grantee engages in Detrimental Activity.

4. Vesting of Restricted Share Units.

(a) The Restricted Share Units, if any, credited to the Grantee pursuant to Section 3 hereof for the Performance Period shall vest if the Grantee shall have remained in the continuous service of the Company or a Subsidiary through the vesting dates set forth below (each a "Vesting Date") with respect to the percentage of Restricted Share Units set forth next to such date (rounded down to the next whole number):

Vesting Date	Percentage of Restricted Share Units Vesting on such Vesting Date
March 15, 2013	50%
March 15, 2014	50%

(b) Notwithstanding Section 4(a), the Restricted Share Units credited to the Grantee that have not yet vested under Section 4(a) shall immediately vest if, during the period beginning immediately after the end of the Performance Period and ending immediately prior to the last Vesting Date (such period, the "Vesting Period"): (i) the Grantee ceases to be employed with the Company and its Subsidiaries by reason of death or Disability (defined by reference to the long-term disability plan covering the Grantee that is maintained by the Company or a Subsidiary); (ii) the Grantee terminates employment with the Company and its Subsidiaries as a result of his Retirement (defined as "early retirement" or "normal retirement" under the Scripps Networks Interactive Pension Plan); (iii) the Company and its Subsidiaries terminate the Grantee's employment other than for Cause, death or Disability, (iv) solely if the Grantee is a "Group I Participant" (as defined in the Scripps Networks Interactive, Inc. Executive Severance Plan (the "Executive Severance Plan")) on the date of termination of employment, the Grantee terminates his or her employment with the Company and its Subsidiaries for Good Reason; or (v) a Change in Control occurs while the Grantee is employed by the Company or any Subsidiary.

(c) For purposes of Section 3(b) and this Section 4, the continuous employment of the Grantee with the Company and its Subsidiaries shall not be deemed to have been interrupted, and the Grantee shall not be deemed to have ceased to be an employee of the Company and its Subsidiaries, by reason of the transfer of his employment among the Company and its Subsidiaries.

5. Forfeiture of Restricted Share Units; Detrimental Activity.

(a) The Restricted Share Units credited to the Grantee that have not yet vested pursuant to Section 4 (including without limitation any right to dividend equivalents described in Section 9 hereof relating to dividends payable on or after the date of forfeiture) shall be forfeited automatically without further action or notice if the Grantee ceases to be employed by the Company or a Subsidiary prior to the applicable Vesting Date other than as provided in Sections 4(b) or 7.

(b) The provisions of Section 20 of the Plan regarding Detrimental Activity shall apply to the Restricted Share Units and any amount paid hereunder. This Section 5(b) shall survive and continue in full force in accordance with its terms notwithstanding any termination of the Grantee's employment or the payment of the Restricted Share Units as provided herein.

6. Payment of Restricted Share Units.

(a) Except as may be otherwise provided in this Section or Section 7, the Company shall deliver to the Grantee (or the Grantee's estate in the event of death) the Shares underlying the vested Restricted Share Units within seventy (70) days after the date that the Restricted Share Units become vested in accordance with Section 4.

(b) To the extent that the Grantee would satisfy the definition of Retirement upon termination of employment (*i.e.*, the Grantee is "Retirement-eligible") on the Date of Grant or becomes Retirement-eligible during the Vesting Period, or the Grantee's right to receive payment of the Restricted Share Units otherwise constitutes a "deferral of compensation" within the meaning of Section 409A of the Code, then notwithstanding Section 6(a), the Shares underlying the Restricted Share Units that become vested pursuant to Sections 4(b) or 7(b) hereof shall be subject to the following rules:

(i) Except as provided in Section 6(b)(ii), the Shares underlying the Restricted Share Units that become vested pursuant to Sections 4(b) or 7(b) hereof shall be delivered to the Grantee (or the Grantee's estate in the event of death) within seventy (70) days after the earlier of (A) the Grantee's "separation from service" within the meaning of Section 409A of the Code; (B) the occurrence of a "change in the ownership," a "change in the effective control" or a "change in the ownership of a substantial portion of the assets" of the Company within the meaning of Section 409A of the Code; or (C) the applicable Vesting Date(s).

(ii) If the Restricted Share Units become payable as a result of Section 6(b)(i)(A), the Shares underlying the vested Restricted Share Units shall be delivered during the eighteen (18) day period beginning on the fifty-third (53rd) day after the Grantee's separation from service; provided, however, that if the Grantee is a "specified employee" within the meaning of Section 409A of the Code (as determined pursuant to the Company's policy for

identifying specified employees) at the time of Grantee's separation from service, then to the extent required to comply with Section 409A of the Code, the Shares shall instead be delivered to the Grantee within seventy (70) days after the first business day that is more than six months after the date of his or her separation from service (or, if the Grantee dies during such six-month period, within ninety (90) days after the Grantee's death).

(c) The Company's obligations with respect to the Restricted Share Units shall be satisfied in full upon the delivery of the Shares underlying the vested Restricted Share Units.

7. Impact of Certain Events During the Performance Period.

(a) Except as provided in Section 7(b), if the Grantee ceases to be an employee of the Company and its Subsidiaries prior to the end of the Performance Period due to death, Disability, Retirement, termination of employment by the Company and its Subsidiaries other than for Cause, or, solely if the Grantee is a "Group I Participant" (as defined in the Executive Severance Plan) on the date of termination of employment, termination of employment by the Grantee for Good Reason, the Grantee (or Grantee's representative) shall be credited, in accordance with Section 3, the full number of Restricted Share Units that the Grantee would have received had he or she remained employed with the Company and its Subsidiaries through the end of the Performance Period, based upon the Company's achievement of the Performance Goal for the Performance Period, without pro-ration. Notwithstanding anything contained in Section 4 or Section 6(b) to the contrary, the Restricted Share Units credited pursuant to this Section 7(a) shall be fully vested and shall be paid, in their entirety, within seventy (70) days after the end of the Performance Period. Notwithstanding the foregoing, if the Grantee is "Retirement-eligible" on the Date of Grant or could become Retirement-eligible during the Performance Period or the Vesting Period, or the Grantee's right to receive payment of the Restricted Share Units otherwise constitutes a "deferral of compensation" within the meaning of Section 409A of the Code, then the Restricted Share Units credited pursuant to this Section 7(a) will be paid within seventy (70) days after the end of the Performance Period; provided that to the extent required to comply with Section 409A of the Code, such Restricted Share Units shall be paid no earlier than the first business day that is more than six months after the date of his or her separation from service.

(b) In the event that a Change in Control occurs during the Performance Period, then, notwithstanding anything contained herein to the contrary, the Grantee shall be credited with a number of Restricted Share Units equal to the Target Number of Share Units and the Crediting Date shall be deemed to be the date immediately prior to the Change in Control; provided that the Grantee was employed by the Company or a Subsidiary immediately prior to the Change in Control. Notwithstanding anything contained in Section 4 to the contrary, the Restricted Share Units credited pursuant to this Section 7(b) shall be fully vested and shall be paid, in their entirety, within thirty (30) days following the Change in Control; provided that if the Grantee is "Retirement-eligible" on the Date of Grant or could become Retirement-eligible during the Performance Period or the Vesting Period, or the Grantee's right to receive payment of the Restricted Share Units otherwise constitutes a "deferral of compensation" within the meaning of Section 409A of the Code, then the Restricted Share Units credited pursuant to this Section 7(b) will be paid as provided in Section 6(b).

8. Dividend, Voting and Other Rights. The Grantee shall not possess any incidents of ownership (including, without limitation, dividend and voting rights) in the Shares underlying the Performance Award or the Restricted Share Units credited to his or her account until such Shares have been delivered to the Grantee in accordance with Section 6 or Section 7 hereof. The obligations of the Company under this Agreement will be merely that of an unfunded and unsecured promise of the Company to deliver Shares in the future, and the rights of the Grantee will be no greater than that of an unsecured general creditor. No assets of the Company will be held or set aside as security for the obligations of the Company under this Agreement.

9. Payment of Dividend Equivalents. From and after the Crediting Date until the earlier of (a) the time when the Restricted Share Units are paid in accordance with Section 6 or Section 7 hereof or (b) the time when the Grantee's right to payment of the Restricted Share Units is forfeited in accordance with Section 5 hereof, on the date that the Company pays a cash dividend (if any) to holders of Shares generally, the Grantee shall be entitled to a cash amount equal to the product of (i) the dollar amount of the cash dividend paid per Share on such date and (ii) the total number of unpaid Restricted Share Units credited to the Grantee as of such date (the "Dividend Equivalent"). The Dividend Equivalent shall be paid to the Grantee at the same time that the related dividend is paid to the holders of Shares. Dividend Equivalents will be subject to any required withholding for federal, state, local, foreign or other taxes.

10. Transferability. The Restricted Share Units may not be transferred, assigned, pledged or hypothecated in any manner, or be subject to execution, attachment or similar process, by operation of law or otherwise, unless otherwise provided under the Plan. Any purported transfer or encumbrance in violation of the provisions of this Section 10 shall be void, and the other party to any such purported transaction shall not obtain any rights to or interest in the Restricted Share Units.

11. No Employment Contract. Nothing contained in this Agreement shall confer upon the Grantee any right with respect to continuance of employment by the Company and its Subsidiaries, nor limit or affect in any manner the right of the Company and its Subsidiaries to terminate the employment or adjust the compensation of the Grantee.

12. Relation to Other Benefits. Any economic or other benefit to the Grantee under this Agreement or the Plan shall not be taken into account in determining any benefits to which the Grantee may be entitled under any profit-sharing, retirement or other benefit or compensation plan maintained by the Company or a Subsidiary and shall not affect the amount of any life insurance coverage available to any beneficiary under any life insurance plan covering employees of the Company or a Subsidiary.

13. Taxes and Withholding. To the extent the Company or any Subsidiary is required to withhold any federal, state, local, foreign or other taxes in connection with the delivery of Shares under this Agreement, then the Company or Subsidiary (as applicable) shall retain a number of Shares otherwise deliverable hereunder with a value equal to the required withholding (based on the Fair Market Value of the Shares on the date of delivery); provided that in no event shall the value of the Shares retained exceed the minimum amount of taxes required to be withheld or such other amount that will not result in a negative accounting

impact. If the Company or any Subsidiary is required to withhold any federal, state, local or other taxes at any time other than upon delivery of the Shares under this Agreement (for example, if Grantee is Retirement-eligible on the Date of Grant or could become Retirement-eligible during the Performance Period or the Vesting Period), then the Company or Subsidiary (as applicable) shall have the right in its sole discretion to (a) require the Grantee to pay or provide for payment of the required tax withholding, or (b) deduct the required tax withholding from any amount of salary, bonus, incentive compensation or other amounts otherwise payable in cash to the Grantee (other than deferred compensation subject to Section 409A of the Code).

14. Adjustments. The number and kind of Shares deliverable pursuant to the Restricted Share Units are subject to adjustment as provided in Section 15 of the Plan.

15. Compliance with Law. The Company shall make reasonable efforts to comply with all applicable federal and state securities laws and listing requirements with respect to the Restricted Share Units; provided that, notwithstanding any other provision of this Agreement, and only to the extent permitted under Section 409A of the Code, the Company shall not be obligated to deliver any Shares pursuant to this Agreement if the delivery thereof would result in a violation of any such law or listing requirement.

16. Amendments. Subject to the terms of the Plan, the Committee may modify this Agreement upon written notice to the Grantee. Any amendment to the Plan shall be deemed to be an amendment to this Agreement to the extent that the amendment is applicable hereto. Notwithstanding the foregoing, no amendment of the Plan or this Agreement shall adversely affect the rights of the Grantee under this Agreement without the Grantee's consent unless the Committee determines, in good faith, that such amendment is required for the Agreement to either be exempt from the application of, or comply with, the requirements of Section 409A of the Code, or as otherwise may be provided in the Plan.

17. Severability. In the event that one or more of the provisions of this Agreement shall be invalidated for any reason by a court of competent jurisdiction, any provision so invalidated shall be deemed to be separable from the other provisions hereof, and the remaining provisions hereof shall continue to be valid and fully enforceable.

18. Relation to Plan. This Agreement is subject to the terms and conditions of the Plan, including the forfeiture provisions of Section 20 of the Plan. This Agreement and the Plan contain the entire agreement and understanding of the parties with respect to the subject matter contained in this Agreement, and supersede all prior written or oral communications, representations and negotiations in respect thereto. In the event of any inconsistency between the provisions of this Agreement and the Plan, the Plan shall govern. Capitalized terms used herein without definition shall have the meanings assigned to them in the Plan. The Committee acting pursuant to the Plan, as constituted from time to time, shall, except as expressly provided otherwise herein, have the right to determine any questions which arise in connection with the grant of the Restricted Share Units.

19. Successors and Assigns. Without limiting Section 10, the provisions of this Agreement shall inure to the benefit of, and be binding upon, the successors, administrators,

heirs, legal representatives and assigns of the Grantee, and the successors and assigns of the Company.

20. Governing Law. The interpretation, performance, and enforcement of this Agreement shall be governed by the laws of the State of Tennessee, without giving effect to the principles of conflict of laws thereof.

21. Use of Grantee's Information. Information about the Grantee and the Grantee's participation in the Plan may be collected, recorded and held, used and disclosed for any purpose related to the administration of the Plan. The Grantee understands that such processing of this information may need to be carried out by the Company and its Subsidiaries and by third party administrators whether such persons are located within the Grantee's country or elsewhere, including the United States of America. The Grantee consents to the processing of information relating to the Grantee and the Grantee's participation in the Plan in any one or more of the ways referred to above.

22. Electronic Delivery. The Grantee hereby consents and agrees to electronic delivery of any documents that the Company may elect to deliver (including, but not limited to, prospectuses, prospectus supplements, grant or award notifications and agreements, account statements, annual and quarterly reports, and all other forms of communications) in connection with this and any other award made or offered under the Plan. The Grantee understands that, unless earlier revoked by the Grantee by giving written notice to the Secretary of the Company, this consent shall be effective for the duration of the Agreement. The Grantee also understands that he or she shall have the right at any time to request that the Company deliver written copies of any and all materials referred to above at no charge. The Grantee hereby consents to any and all procedures the Company has established or may establish for an electronic signature system for delivery and acceptance of any such documents that the Company may elect to deliver, and agrees that his or her electronic signature is the same as, and shall have the same force and effect as, his or her manual signature. The Grantee consents and agrees that any such procedures and delivery may be effected by a third party engaged by the Company to provide administrative services related to the Plan.

IN WITNESS WHEREOF, the Company has caused this Agreement to be executed on its behalf by its duly authorized officer and the Grantee has also executed this Agreement, as of the Date of Grant.

SCRIPPS NETWORKS INTERACTIVE, INC.

By: 

Kenneth W. Lowe
Chairman, President and Chief Executive Officer

You must accept the award set forth in this Agreement online in accordance with the procedures established by the Company and the Plan administrator **no later than** _____, **2011** or this Agreement may be cancelled by the Company, in its sole discretion.

By accepting your award in accordance with these procedures, you acknowledge that a copy of the Plan, Plan Summary and Prospectus, and the Company's most recent Annual Report and Proxy Statement (the "Prospectus Information") either have been received by you or are available for viewing on the Company's intranet site at www.benefits.ml.com, and you consent to receiving this Prospectus Information electronically, or, in the alternative, agree to contact Maryann Powell, Senior Compensation Consultant at 513-824-3370, to request a paper copy of the Prospectus Information at no charge. You also represent that you are familiar with the terms and provisions of the Prospectus Information and hereby accept the award on the terms, and subject to the conditions, set forth herein and in the Plan. Specifically:

- You acknowledge that you have read the Detrimental Activity provisions of Section 20 of the Plan (the "Restrictive Covenants").
- You understand that as a condition to receiving the award set forth in this Agreement that you must agree to be bound by and comply with the terms and conditions of the Restrictive Covenants.
- You agree to notify the Company in writing if you have, or reasonably should have, any questions regarding the applicability of the Restrictive Covenants.

The terms and conditions of the Plan and this Agreement constitute a legal contract that will bind both you and the Company as soon as you accept the award.

EXHIBIT A

PEER GROUP

1. Cablevision Systems Corporation
2. CBS Corporation
3. Crown Media Holdings, Inc.
4. Discovery Communications, Inc.
5. The Walt Disney Company
6. eBay Inc.
7. Liberty Global, Inc.
8. Lions Gate Entertainment Corp.
9. News Corporation
10. Overstock.com, Inc.
11. Sirius XM Radio Inc.
12. Time Warner Inc.
13. Viacom Inc.

Any peer company listed above that ceases to be publicly traded at any time during the Performance Period shall be removed from the Peer Group.

EXHIBIT B
PERFORMANCE MATRIX

Company's TSR Percentile Ranking Among Peer Group Companies for Performance Period	Payout Percentage
Below 30th %ile	0%
30th %ile	50%
40th %ile	75%
50th %ile	100%
60th %ile	125%
70th %ile	150%
80th %ile	175%
90th %ile or higher	200%

Appropriate proration will be made between levels listed above.

**SCRIPPS NETWORKS INTERACTIVE, INC.
RESTRICTED SHARE UNIT AGREEMENT
(Service-Based Vesting)**

Summary of Restricted Share Unit Grant

Scripps Networks Interactive, Inc., an Ohio corporation (the "Company"), grants to the Grantee named below, in accordance with the terms of Scripps Networks Interactive, Inc. 2008 Long-Term Incentive Plan, as amended and restated (the "Plan") and this Restricted Share Unit Agreement (the "Agreement"), the following number of Restricted Share Units, on the Date of Grant set forth below:

Name of Grantee:

Number of Restricted Share Units:

Date of Grant:

Vesting Dates: First, second and third anniversaries of the Date of Grant

Terms of Agreement

1. Grant of Restricted Share Units. Subject to and upon the terms, conditions, and restrictions set forth in this Agreement and in the Plan, the Company hereby grants to the Grantee as of the Date of Grant, the total number of share units (the "Restricted Share Units") set forth above. Each Restricted Share Unit shall represent the contingent right to receive one Class A Common Share of the Company ("Share") and shall at all times be equal in value to one Share. The Restricted Share Units shall be credited in a book entry account established for the Grantee until payment in accordance with Section 4 hereof.

2. Vesting of Restricted Share Units.

(a) The Restricted Share Units shall vest to the extent of one-third of the Restricted Share Units on each of the Vesting Dates set forth above (each a "Vesting Date") (rounded down to the next whole number), provided that the Grantee shall have remained in the continuous employ of the Company or a Subsidiary through the applicable Vesting Date.

(b) Notwithstanding Section 2(a), the Restricted Share Units that have not yet vested under this Section 2(a) shall immediately vest if, prior to the applicable Vesting Date: (i) the Grantee ceases to be employed with the Company and its Subsidiaries by reason of death or Disability (defined by reference to the long-term disability plan covering the Grantee that is maintained by the Company or a Subsidiary); (ii) the Grantee terminates employment with the Company and its Subsidiaries as a result of his Retirement (defined as "early retirement" or "normal retirement" under the Scripps Networks Interactive Pension Plan); or (iii) a Change in Control occurs while the Grantee is employed by the Company or any Subsidiary.

(c) Notwithstanding Section 2(a), a portion of the Restricted Share Units that has not yet vested under Section 2(a) or 2(b) shall immediately vest if, prior to the applicable Vesting Date, the Company and its Subsidiaries terminate the Grantee's employment other than for Cause, death or Disability, or, solely if the Grantee is a "Group I Participant" (as defined in the Scripps Networks Interactive, Inc. Executive Severance Plan) on the date of termination of employment, the Grantee terminates his or her employment with the Company and its Subsidiaries for Good Reason. The vested portion under this Section 2(c) shall be equal to the sum of (i) the number of unvested Restricted Share Units, if any, that were scheduled to vest on the first anniversary of the Date of Grant, multiplied by a fraction, the numerator of which is the number of days of employment with the Company or its Subsidiaries that the Grantee completed commencing with the Date of Grant and the denominator of which is 365, plus (ii) the number of unvested Restricted Share Units, if any, that were scheduled to vest on the second anniversary of the Date of Grant, multiplied by a fraction, the numerator of which is the number of days of employment with the Company or its Subsidiaries that the Grantee completed commencing with the Date of Grant and the denominator of which is 730, plus (iii) the number of unvested Restricted Share Units that were scheduled to vest on the third anniversary of the Date of Grant, multiplied by a fraction, the numerator of which is the number of days of employment with the Company or its Subsidiaries that the Grantee completed commencing with the Date of Grant and the denominator of which is 1095 (with the resulting sum rounded down to the next whole number).

(d) For purposes of this Section 2, the continuous employment of the Grantee with the Company and its Subsidiaries shall not be deemed to have been interrupted, and the Grantee shall not be deemed to have ceased to be an employee of the Company and its Subsidiaries, by reason of the transfer of his employment among the Company and its Subsidiaries.

3. Forfeiture of Restricted Share Units; Detrimental Activity.

(a) The Restricted Share Units that have not yet vested pursuant to Section 2 (including without limitation any right to dividend equivalents described in Section 7 hereof relating to dividends payable on or after the date of forfeiture) shall be forfeited automatically without further action or notice if the Grantee ceases to be employed by the Company or a Subsidiary other than as provided in Sections 2(b) or 2(c).

(b) The provisions of Section 20 of the Plan regarding Detrimental Activity shall apply to the Restricted Share Units and any amount paid hereunder. This Section 3(b) shall survive and continue in full force in accordance with its terms notwithstanding any termination of the Grantee's employment or the payment of the Restricted Share Units as provided herein.

4. Payment.

(a) Except as may be otherwise provided in this Section, the Company shall deliver to the Grantee (or the Grantee's estate in the event of death) the Shares underlying the vested Restricted Share Units within sixty (60) days following the date that the Restricted Share Units become vested in accordance with Section 2.

(b) To the extent that the Grantee would satisfy the definition of Retirement upon termination of employment (*i.e.*, the Grantee is "Retirement-eligible") on the Date of Grant or becomes Retirement-eligible during the vesting period, or the Grantee's right to receive payment of the Restricted Share Units otherwise constitutes a "deferral of compensation" within the meaning of Section 409A of the Code, then notwithstanding Section 4(a), the Shares underlying the Restricted Share Units that become vested pursuant to Section 2(b) hereof shall be subject to the following rules:

(i) Except as provided in Section 4(b)(ii), the Shares underlying the vested Restricted Share Units shall be delivered to the Grantee (or the Grantee's estate in the event of death) within sixty (60) days after the earlier of (A) the Grantee's "separation from service" within the meaning of Section 409A of the Code; (B) the occurrence of a "change in the ownership," a "change in the effective control" or a "change in the ownership of a substantial portion of the assets" of the Company within the meaning of Section 409A of the Code; or (C) the applicable Vesting Date for the Restricted Share Units set forth in Section 2(a).

(ii) If the Restricted Share Units become payable as a result of Section 4(b)(i)(A), the Shares underlying the vested Restricted Share Units shall be delivered during the eight (8) day period beginning on the fifty-third (53rd) day after the Grantee's separation from service; provided, however, that if the Grantee is a "specified employee", within the meaning of Section 409A of the Code (as determined pursuant to the Company's policy for identifying specified employees) on the date of the Grantee's separation from service, then to the extent required to comply with Section 409A of the Code, the Shares underlying the vested Restricted Share Units shall instead be delivered to the Grantee within sixty (60) days after the first business day that is more than six months after the date of his or her separation from service (or, if the Grantee dies during such six-month period, within sixty (60) days after the Grantee's death).

(c) The Company's obligations with respect to the Restricted Share Units shall be satisfied in full upon the delivery of the Shares underlying the vested Restricted Share Units.

5. Transferability. The Restricted Share Units may not be transferred, assigned, pledged or hypothecated in any manner, or be subject to execution, attachment or similar process, by operation of law or otherwise, unless otherwise provided under the Plan. Any purported transfer or encumbrance in violation of the provisions of this Section 5 shall be void, and the other party to any such purported transaction shall not obtain any rights to or interest in such Restricted Share Units.

6. Dividend, Voting and Other Rights. The Grantee shall not possess any incidents of ownership (including, without limitation, dividend and voting rights) in the Shares underlying the Restricted Share Units until such Shares have been delivered to the Grantee in accordance with Section 4 hereof. The obligations of the Company under this Agreement will be merely that of an unfunded and unsecured promise of the Company to deliver Shares in the future, and the rights of the Grantee will be no greater than that of an unsecured general creditor. No assets of the Company will be held or set aside as security for the obligations of the Company under this Agreement.

7. Payment of Dividend Equivalents. From and after the Date of Grant and until the earlier of (a) the time when the Restricted Share Units are paid in accordance with Section 4 hereof or (b) the time when the Grantee's right to payment of the Restricted Share Units is forfeited in accordance with Section 3 hereof, on the date that the Company pays a cash dividend (if any) to holders of Shares generally, the Grantee shall be entitled to a cash amount equal to the product of (i) the dollar amount of the cash dividend paid per Share on such date and (ii) the total number of unpaid Restricted Share Units credited to the Grantee as of such date (the "Dividend Equivalent"). The Dividend Equivalent shall be paid to the Grantee at the same time that the related dividend is paid to the holders of Shares. Dividend Equivalents will be subject to any required withholding for federal, state, local, foreign or other taxes.

8. No Employment Contract. Nothing contained in this Agreement shall confer upon the Grantee any right with respect to continuance of employment by the Company and its Subsidiaries, nor limit or affect in any manner the right of the Company and its Subsidiaries to terminate the employment or adjust the compensation of the Grantee.

9. Relation to Other Benefits. Any economic or other benefit to the Grantee under this Agreement or the Plan shall not be taken into account in determining any benefits to which the Grantee may be entitled under any profit-sharing, retirement or other benefit or compensation plan maintained by the Company or a Subsidiary and shall not affect the amount of any life insurance coverage available to any beneficiary under any life insurance plan covering employees of the Company or a Subsidiary.

10. Taxes and Withholding. To the extent the Company or any Subsidiary is required to withhold any federal, state, local, foreign or other taxes in connection with the delivery of Shares under this Agreement, then the Company or Subsidiary (as applicable) shall retain a number of Shares otherwise deliverable hereunder with a value equal to the required withholding (based on the Fair Market Value of the Shares on the date of delivery); provided that in no event shall the value of the Shares retained exceed the minimum amount of taxes required to be withheld or such other amount that will not result in a negative accounting impact. If the Company or any Subsidiary is required to withhold any federal, state, local or other taxes at any time other than upon delivery of the Shares under this Agreement (for example, if Grantee is Retirement-eligible on the Date of Grant or becomes Retirement-eligible during the vesting period), then the Company or Subsidiary (as applicable) shall have the right in its sole discretion to (a) require the Grantee to pay or provide for payment of the required tax withholding, or (b) deduct the required tax withholding from any amount of salary, bonus, incentive compensation or other amounts otherwise payable in cash to the Grantee (other than deferred compensation subject to Section 409A of the Code).

11. Adjustments. The number and kind of Shares deliverable pursuant to the Restricted Share Units are subject to adjustment as provided in Section 15 of the Plan.

12. Compliance with Law. The Company shall make reasonable efforts to comply with all applicable federal and state securities laws and listing requirements with respect to the Restricted Share Units; provided that, notwithstanding any other provision of this Agreement, and only to the extent permitted under Section 409A of the Code, the Company shall not be

obligated to deliver any Shares pursuant to this Agreement if the delivery thereof would result in a violation of any such law or listing requirement.

13. Amendments. Subject to the terms of the Plan, the Committee may modify this Agreement upon written notice to the Grantee. Any amendment to the Plan shall be deemed to be an amendment to this Agreement to the extent that the amendment is applicable hereto. Notwithstanding the foregoing, no amendment of the Plan or this Agreement shall adversely affect the rights of the Grantee under this Agreement without the Grantee's consent unless the Committee determines, in good faith, that such amendment is required for the Agreement to either be exempt from the application of, or comply with, the requirements of Section 409A of the Code, or as otherwise may be provided in the Plan.

14. Severability. In the event that one or more of the provisions of this Agreement shall be invalidated for any reason by a court of competent jurisdiction, any provision so invalidated shall be deemed to be separable from the other provisions hereof, and the remaining provisions hereof shall continue to be valid and fully enforceable.

15. Relation to Plan. This Agreement is subject to the terms and conditions of the Plan, including the forfeiture provisions of Section 20 of the Plan. This Agreement and the Plan contain the entire agreement and understanding of the parties with respect to the subject matter contained in this Agreement, and supersede all prior written or oral communications, representations and negotiations in respect thereto. In the event of any inconsistency between the provisions of this Agreement and the Plan, the Plan shall govern. Capitalized terms used herein without definition shall have the meanings assigned to them in the Plan. The Committee acting pursuant to the Plan, as constituted from time to time, shall, except as expressly provided otherwise herein, have the right to determine any questions which arise in connection with the grant of the Restricted Share Units.

16. Successors and Assigns. Without limiting Section 5, the provisions of this Agreement shall inure to the benefit of, and be binding upon, the successors, administrators, heirs, legal representatives and assigns of the Grantee, and the successors and assigns of the Company.

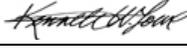
17. Governing Law. The interpretation, performance, and enforcement of this Agreement shall be governed by the laws of the State of Tennessee, without giving effect to the principles of conflict of laws thereof.

18. Use of Grantee's Information. Information about the Grantee and the Grantee's participation in the Plan may be collected, recorded and held, used and disclosed for any purpose related to the administration of the Plan. The Grantee understands that such processing of this information may need to be carried out by the Company and its Subsidiaries and by third party administrators whether such persons are located within the Grantee's country or elsewhere, including the United States of America. The Grantee consents to the processing of information relating to the Grantee and the Grantee's participation in the Plan in any one or more of the ways referred to above.

19. Electronic Delivery. The Grantee hereby consents and agrees to electronic delivery of any documents that the Company may elect to deliver (including, but not limited to, prospectuses, prospectus supplements, grant or award notifications and agreements, account statements, annual and quarterly reports, and all other forms of communications) in connection with this and any other award made or offered under the Plan. The Grantee understands that, unless earlier revoked by the Grantee by giving written notice to the Secretary of the Company, this consent shall be effective for the duration of the Agreement. The Grantee also understands that he or she shall have the right at any time to request that the Company deliver written copies of any and all materials referred to above at no charge. The Grantee hereby consents to any and all procedures the Company has established or may establish for an electronic signature system for delivery and acceptance of any such documents that the Company may elect to deliver, and agrees that his or her electronic signature is the same as, and shall have the same force and effect as, his or her manual signature. The Grantee consents and agrees that any such procedures and delivery may be effected by a third party engaged by the Company to provide administrative services related to the Plan.

IN WITNESS WHEREOF, the Company has caused this Agreement to be executed on its behalf by its duly authorized officer and the Grantee has also executed this Agreement, as of the Date of Grant.

SCRIPPS NETWORKS INTERACTIVE, INC.

By: 
Kenneth W. Lowe
Chairman, President and Chief Executive
Officer

You must accept the award set forth in this Agreement online in accordance with the procedures established by the Company and the Plan administrator **no later than _____, 20__** or this Agreement may be cancelled by the Company, in its sole discretion.

By accepting your award in accordance with these procedures, you acknowledge that a copy of the Plan, Plan Summary and Prospectus, and the Company's most recent Annual Report and Proxy Statement (the "Prospectus Information") either have been received by you or are available for viewing on the Company's intranet site at www.benefits.ml.com, and you consent to receiving this Prospectus Information electronically, or, in the alternative, agree to contact Maryann Powell, Senior Compensation Consultant at 513-824-3370, to request a paper copy of the Prospectus Information at no charge. You also represent that you are familiar with the terms and provisions of the Prospectus Information and hereby accept the award on the terms, and subject to the conditions, set forth herein and in the Plan. Specifically:

- You acknowledge that you have read the Detrimental Activity provisions of Section 20 of the Plan (the "Restrictive Covenants").

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- You understand that as a condition to receiving the award set forth in this Agreement that you must agree to be bound by and comply with the terms and conditions of the Restrictive Covenants.
 - You agree to notify the Company in writing if you have, or reasonably should have, any questions regarding the applicability of the Restrictive Covenants.

The terms and conditions of the Plan and this Agreement constitute a legal contract that will bind both you and the Company as soon as you accept the award.



Executive
Change in Control Plan



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ARTICLE 1. INTRODUCTION

Scripps Networks Interactive, Inc., an Ohio corporation ("Company"), adopted the Scripps Networks Interactive, Inc. Executive Change in Control Plan ("Plan"), effective immediately prior to the Distribution Date as defined in the Employee Matters Agreement by and between The E. W. Scripps Company and the Company (the "Effective Date"). The Plan is hereby amended and restated, effective as of November 16, 2010, as set forth herein.

The Plan generally provides for certain potential termination payments and other benefits for covered executives if their employment terminates under prescribed circumstances after a change in control, all as specifically described in the following provisions of the Plan. The Company believes that it will derive substantial benefits by adopting the Plan because its existence will:

- Allow covered executives to focus on the Company's business and objectively evaluate any future proposals during potential change in control transactions,
- Assist the Company in attracting and retaining selected executives,
- Provide for greater consistency of protection for selected executives, and
- Avoid problems associated with adopting change in control agreements during any future potential change in control transaction.

ARTICLE 2. DEFINITIONS

2.1 "Board" means the board of directors of the Company.

2.2 "Cause" means:

- (a) Commission of a felony or an act or series of acts that results in material injury to the business or reputation of the Company or any subsidiary;
- (b) Willful failure to perform duties of employment, if such failure has not been cured in all material respects within twenty (20) days after the Company or any subsidiary, as applicable, gives notice thereof; or
- (c) Breach of any material term, provision or condition of employment, which breach has not been cured in all material respects within twenty (20) days after the Company or any subsidiary, as applicable, gives notice thereof.

2.3 "Change in Control" means the occurrence, after the Distribution Date, of any of the following with respect to the Company:

- (a) Any Person becomes a Beneficial Owner of a majority of the outstanding Common Voting Shares, \$.01 par value, of the Company (or shares of

capital stock of the Company with comparable or unlimited voting rights), excluding, however, The Edward W. Scripps Trust (the "**Trust**") and the trustees thereof, and any Person that is or becomes a party to the Scripps Family Agreement, dated October 15, 1992, as amended currently and as it may be amended from time to time in the future (the "**Family Agreement**"); or

- (b) Assets of the Company accounting for 90% or more of the Company's revenues are disposed of pursuant to a merger, consolidation, sale, or plan of liquidation and dissolution (unless the Trust or the parties to the Family Agreement have Beneficial Ownership of, directly or indirectly, a controlling interest (defined as owning a majority of the voting power) in the entity surviving such merger or consolidation or acquiring such assets upon such sale or in connection with such plan of liquidation and dissolution).

For purposes of this Section 2.3, "**Person**" has the meaning provided in section 3(a)(9) of the Securities Exchange Act of 1934, as amended ("**Exchange Act**"), and as used in sections 13(d) and 14(d) of the Exchange Act, including a "group" within the meaning of section 13(d) of the Exchange Act; and "**Beneficial Ownership**" and "**Beneficial Owner**" have the meanings provided in Rule 13d-3 promulgated under the Exchange Act.

2.4 "**Code**" means the Internal Revenue Code of 1986, as amended.

2.5 "**Committee**" means the Board's Compensation Committee.

2.6 "**Company**" means Scripps Networks Interactive, Inc., an Ohio corporation, and any successor.

2.7 "**Covered Executive**" means an employee of the Company or its subsidiaries who is employed as an executive and who is listed in Appendix A at the time of a Change in Control.

2.8 "**Disability**" means a Covered Executive's termination or suspension of employment accompanied by his/her actual receipt of a Disability Retirement Benefit under the Pension Plan or a Disability Benefit under the Long Term Disability Income Plan. A Covered Executive will be deemed to be in actual receipt of the aforementioned benefits during any waiting period, of up to ninety (90) days duration, that is a prerequisite for the commencement of benefit payments.

2.9 "**Good Reason**" means any of the following actions on or after a Change in Control, without the Covered Executive's consent:

- (a) A material diminution in a Covered Executive's annual salary or target annual incentive opportunity below the amount of annual salary or target

annual incentive opportunity in effect immediately prior to such Change in Control;

- (b) A material diminution in a Covered Executive's authority, duties, or responsibilities as compared to his or her authority, duties, or responsibilities immediately prior to such Change in Control;
- (c) A material diminution in the authority, duties, or responsibilities of the supervisor to whom the Covered Executive is required to report, including a requirement that the Covered Executive report to a corporate officer or employee instead of reporting directly to the Board;
- (d) A material diminution in the budget over which a Covered Executive retains authority as compared to the budget over which he or she had authority immediately prior to such Change in Control;
- (e) A material change in geographic location at which a Covered Executive is principally employed as compared to the geographic location immediately prior to such Change in Control; or
- (f) The Company's (or successor's) material breach of this Plan or of any material term, provision or condition of employment of a Covered Executive, unless the Covered Executive's employment is terminated for Cause within the applicable cure period set forth below.

A termination of a Covered Executive's employment by a Covered Executive shall not be deemed to be for Good Reason unless (1) the Covered Executive gives notice to the Company of the existence of the event or condition constituting Good Reason within thirty (30) days after such event or condition initially occurs or exists, (2) the Company fails to cure such event or condition within thirty (30) days after receiving such notice, and (3) Executive's "separation from service" within the meaning of Section 409A of the Code occurs not later than ninety (90) days after such event or condition initially occurs or exists (or, if earlier, the last day of the 24-month period following a Change in Control).

2.10 "Long Term Disability Income Plan" means the employee benefit plan of that name sponsored by the Company, including any amended, restated or successor version of that plan.

2.11 "Pension Plan" means the tax-qualified employee pension plan of that name sponsored by the Company (or in which the Company is a participating company), including any amended, restated or successor version of that plan. **"Supplemental Executive Retirement Plan"** means the non-tax-qualified excess retirement plan sponsored by the Company (or in which the Company is a participating company), including any amended, restated or successor version of that plan.

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- 2.12 "Retirement"** means the Covered Executive's mandatory retirement in accordance with the Company's mandatory retirement program, if any, applicable to the Covered Executive as in effect immediately prior to a Change in Control, or the Covered Executive's voluntary termination of employment, with or without Good Reason, on or after attaining age 65.
- 2.13 "Termination Payment"** is the payment described in Section 5.2 to which a Covered Executive may become entitled following termination of his/her employment under the circumstances described in Section 5.1.
- 2.14** In addition to the foregoing, certain other terms of more limited usage are defined in other Articles of the Plan. All terms defined in the Plan are designated with initial capital letters.
- 2.15** Whenever appropriate, words used herein in the singular may be read as the plural and the plural may be read as the singular. Unless otherwise clear from the context, words used herein in the masculine shall also be deemed to include the feminine.

ARTICLE 3. PLAN PARTICIPATION

An individual must be a Covered Executive in order to participate in the Plan. The names of all Covered Executives are listed in Appendix A. The Committee may revise Appendix A at any time(s) by adding or deleting names (or changing Termination Pay Multiples), provided that the deletion of any name (or reduction of any Termination Pay Multiple) shall require sixty (60) days' advance written notice to each affected Covered Executive. Only those employees listed in Appendix A at the time of a Change in Control are eligible to receive any rights, termination payment or other benefits under the Plan.

ARTICLE 4. ACCELERATION OF VESTING OF EQUITY AWARDS UPON CHANGE IN CONTROL

Upon a Change in Control, the terms of the Scripps Networks Interactive, Inc. 2008 Long-Term Incentive Plan (or any successor plan) and the applicable award agreements shall govern the treatment of all outstanding equity awards of a Covered Executive, including but not limited to any incentive or nonqualified stock options, stock appreciation rights in tandem with or independent of options ("SARs"), restricted or nonrestricted share awards, performance-based restricted shares, restricted stock units and performance units.

ARTICLE 5. TERMINATION PAYMENT AND OTHER BENEFITS UPON CERTAIN TERMINATIONS OF EMPLOYMENT AFTER CHANGE IN CONTROL

- 5.1** Eligibility for Termination Payment. Subject to Section 5.6, a Covered Executive will be entitled to receive a Termination Payment (described in Section 5.2) if,

within twenty-four (24) months after a Change in Control, his/her employment with the Company is terminated either (i) by the Company without Cause, or (ii) by the Covered Executive for Good Reason. Notwithstanding the foregoing, a Covered Executive will not be entitled to any Termination Payment if his/her termination of employment is (i) of his/her own initiative for any reason other than Good Reason, or (ii) on account of his/her Retirement, Disability or death. A Termination Payment is in lieu of any further salary, bonus, annual incentive or other payments to a Covered Executive for periods subsequent to the date of his/her termination of employment; but the Covered Executive still will retain any and all of his/her vested rights under the Company's employee pension and benefit plans and arrangements, including, without limitation, the Pension Plan and the Supplemental Executive Retirement Plan.

5.2 Amount of Termination Payment. A Covered Executive's Termination Payment is a cash lump sum equal to the amount computed by multiplying (i) the sum of his/her Base Salary plus Annual Incentive, by (ii) his/her Termination Pay Multiple. A Covered Executive's Termination Payment will be paid by the Company within thirty (30) days following his/her termination of employment.

As used herein, the following terms have the following meanings:

- (a) **"Base Salary"** means a Covered Executive's highest annualized rate of basic salary in effect at any time during the then current partial calendar year, if applicable, and three (3) full prior calendar years preceding his/her termination of employment;
- (b) **"Annual Incentive"** means the higher of (i) a Covered Executive's target annual incentive in the then partial calendar year, if applicable, of his/her termination of employment, or (ii) his/her highest actual annual incentive earned in the three (3) full prior calendar years preceding his/her termination of employment under an annual incentive plan sponsored by the Company or any comparable plans of The E. W. Scripps Company (and annualized in the case of any pro rata annual incentive earned for a partial calendar year); and
- (c) **"Termination Pay Multiple"** is the number set forth beside a Covered Executive's name in Appendix A under the column so named Termination Pay Multiple.

5.3 Other Benefit Coverage. If a Covered Executive qualifies for a Termination Payment under Section 5.1, his/her Benefit Coverage shall be continued for the Maximum Benefit Period or, if less, until the Covered Executive obtains full-time employment providing benefits substantially similar to his/her Benefit Coverage. To receive such Benefit Coverage, the Covered Executive must continue to pay the same percentage of the total benefit premiums or contributions required from similarly situated executive employees at the time of the Covered Executive's

termination of employment (or, if materially less, at the time of the prior Change in Control).

As used herein, the following terms have the following meanings:

- (a) **"Benefit Coverage"** means the medical, dental, disability, life and accidental death insurance benefits which the Covered Executive and his/her eligible dependents, if any, were receiving at the time of his/her termination of employment (or, if materially greater, at the time of the prior Change in Control); and
- (b) **"Maximum Benefit Period"** is the number of months following the Covered Executive's termination of employment equal to twelve (12) times his/her Termination Pay Multiple. The Maximum Benefit Period automatically shall end if a Covered Executive dies, but only with respect to his/her own coverage, with coverage of any eligible dependent(s) continuing as though the Covered Executive had not died so long as all required employee premiums or contributions continue to be paid by the eligible dependent(s).

5.4 Pension Enhancement. If a Covered Executive qualifies for a Termination Payment under Section 5.1, he/she will receive a cash lump sum equal to the actuarially determined value of a Pension Enhancement. The Pension Enhancement will be paid by the Company at the same time as the Termination Payment.

For purposes of this Section 5.4, **"Pension Enhancement"** equals the sum of:

- (a) the excess, if any, of (i) the actuarial equivalent of the benefit under the Pension Plan and the Supplemental Executive Retirement Plan (utilizing actuarial assumptions and factors no less favorable to the Covered Executive than the most favorable of those in effect under the Pension Plan for computing lump sum benefit payments at any time from the day immediately prior to the Change in Control) that the Covered Executive would receive under the terms of those plans as in effect on the Change in Control, or if more favorable to the Covered Executive, on his or her termination of employment, if the Covered Executive's employment continued for a number of years (or fractions thereof) equal to his or her Termination Pay Multiple, assuming for this purpose that: (x) the Covered Executive's age and vesting service (but not his or her benefits service) is increased by the number of years that the executive is deemed to be so employed, and (y) the rate of base salary and bonus for each year that the executive is deemed to be so employed shall be determined by reference to the Covered Executive's Base Salary and Annual Incentive; provided that in no event shall a Covered Executive be deemed to earn compensation for any period after December 31, 2019, over (ii) the actuarial equivalent of the Covered Executive's actual benefit, if any,

under the Pension Plan and the Supplemental Executive Retirement Plan (utilizing actuarial assumptions and factors no less favorable to the Covered Executive than the most favorable of those in effect under the Pension Plan for computing lump sum benefit payments at any time from the day immediately prior to the Change in Control) as of the Covered Executive's date of termination, plus

- (b) an amount, if any, equal to the sum of the Nonelective Contributions as defined under the Scripps Networks Interactive 401K Savings Plan and Supplemental Contributions as defined under the Scripps Networks Interactive, Inc. Supplemental Contribution Plan (or their successors) that the Covered Executive would receive under the terms of those plans as in effect on the Change in Control, or if more favorable to the Covered Executive, on his or her termination of employment, if his or her employment continued for a number of years (or fractions thereof) equal to his or her Termination Pay Multiple, assuming for this purpose that: (i) the Covered Executive's age and years of nonelective contribution service are increased by the number of years (or fractions thereof) that the executive is deemed to be so employed, (ii) the Company's allocation rate is equal to the rate in effect on the date of the Change in Control, or if greater, the rate in effect immediately prior to the Covered Executive's termination of employment, and (iii) the rate of base salary and bonus for each year that the executive is deemed to be so employed shall be determined by reference to the Covered Executive's Base Salary and Annual Incentive.

In addition, if a Covered Executive qualifies for a Termination Payment under Section 5.1, he/she shall also become fully vested in the Nonelective Contributions as defined under the Scripps Networks Interactive 401K Savings Plan and Supplemental Contributions as defined under the Scripps Networks Interactive, Inc. Supplemental Contribution Plan, and related earnings, credited on his or her behalf under those plans (or their successors) and the matching contributions (and related earnings) credited on his or her behalf under the Scripps Networks Interactive 401K Savings Plan and the Scripps Networks Interactive, Inc. Executive Deferred Compensation Plan (or their successors), and such amounts shall be paid in accordance with the terms, and subject to the conditions, of the applicable plan.

5.5 Gross-Up Payment.

(a) If it is determined (as hereinafter provided) that any payment, benefit or distribution to or for such Covered Executive's benefit, whether paid or payable or distributed or distributable pursuant to the terms of the Plan or otherwise pursuant to or by reason of any other agreement, policy, plan, program, arrangement or similar right (a "**Payment**"), would be subject to the excise tax imposed by Section 4999 of the Internal Revenue Code (or any successor provision thereto), or any interest or penalties with respect to such excise tax (such tax, together with any such interest and penalties, hereafter

collectively referred to as the "**Excise Tax**"), then the Covered Executive shall be entitled to receive a cash lump sum payment (a "**Gross-Up Payment**") in an amount such that, after payment by the Covered Executive of all taxes (including any interest or penalties imposed with respect to such taxes), including any Excise Tax, imposed upon the Gross-Up Payment(s), the Covered Executive retains an amount of the Gross-Up Payment(s) equal to the Excise Tax imposed upon the Payments. Notwithstanding the foregoing provisions of this Section, if it shall be determined that the Covered Executive is entitled to the Gross-Up Payment, but that the Parachute Value (as defined below) of all Payments does not exceed 110% of the Safe Harbor Amount (as defined below), then no Gross-Up Payment shall be made to the Covered Executive and the amounts payable under this Plan shall be reduced so that the Parachute Value of all Payments, in the aggregate, equals the Safe Harbor Amount. The reduction of the amounts payable hereunder, if applicable, shall be made by first reducing the payments under Section 5.2, and then any payments due under Section 5.4, and then any benefits due under Section 5.3 (with benefits or payments in any group having different payment terms being reduced on a pro-rata basis). For purposes of reducing the Payments to the Safe Harbor Amount, only amounts payable under the Sections of this Plan identified in the immediately preceding sentence (and no other Payments) shall be reduced. If the reduction of the amount payable under this Plan would not result in a reduction of the Parachute Value of all Payments to the Safe Harbor Amount, no amounts payable under the Plan shall be reduced pursuant to this Section. Notwithstanding anything in this Plan to the contrary, the Company's obligations under this Section shall not be conditioned upon the Covered Executive's termination of employment. By way of example, in the event of a Change in Control which does not result in a Covered Executive's termination of employment or entitlement to a Termination Payment under this Plan, but which causes the accelerated vesting of such Covered Executive's stock options under a separate plan giving rise to an Excise Tax, the Company's obligations under this Section shall apply with respect to such accelerated vesting.

(b) The Gross-Up Payment, if any, shall be paid in full to the Covered Executive at the same time as any Payment (or first installment thereof) subject to the Excise Tax is paid or provided to the Covered Executive; provided that the Company, in its sole discretion, may withhold and pay over to the Internal Revenue Service or any other applicable taxing authority, for the benefit of the Covered Executive, all or any portion of any Gross-Up Payment, and the Covered Executive consents to such withholding.

(c) All determinations required to be made under this Section 5.5, including whether an Excise Tax is payable by the Covered Executive, the amount of such Excise Tax, whether a Gross-Up Payment is required and the amount of such Gross-Up Payment, whether and in what amount any Payments are to be reduced pursuant to the second sentence of Section 5.5(a), and the assumptions to be utilized in arriving at such determination, shall be made by a nationally-recognized legal or accounting firm (the "**Firm**") (which may be the

Company's independent auditor) selected by the Company in its sole discretion. The Firm shall submit its determination and detailed supporting calculations to the Covered Executive and the Company as promptly as practicable. If the Firm determines that any Excise Tax is payable by the Covered Executive and that a Gross-Up Payment is required, the Company shall pay the Covered Executive the required Gross-Up Payment as provided herein. Any determination by the Firm shall be binding upon the Covered Executive and the Company. As a result of the uncertainty in the application of Section 4999 of the Internal Revenue Code (or any successor provision thereto) at the time of the initial determination by the Firm hereunder, it is possible that the Company may fail to pay a Gross-Up Payment which should have been paid (an "**Underpayment**"). If the Covered Executive thereafter is required to make a payment of any Excise Tax, the Firm shall determine the amount of the Underpayment, if any, that has occurred and submit its determination and detailed supporting calculations to the Covered Executive and the Company as promptly as possible. Any such Underpayment shall be promptly paid by the Company to the Covered Executive, or for his/her benefit, within thirty (30) days of receipt of such determination and calculations.

(d) The Covered Executive and the Company shall each provide the Firm access to and copies of any books, records or documents in the possession of the Company or the Covered Executive, as the case may be, reasonably requested by the Firm, and shall each otherwise cooperate with the Firm in connection with the preparation and issuance of the determinations contemplated by this Section 5.5. The fees and expenses of the Firm that are incurred at any time from the date of this Plan through 10th anniversary of the date of the Change in Control for services in connection with the determinations and calculations contemplated by this Section 5.5 shall be paid by the Company. The Company shall pay such fees and expenses not later than the end of the calendar year following the calendar year in which the related work is performed or the expenses are incurred by the Firm. The amount of such fees and expenses that the Company is obligated to pay in any given calendar year shall not affect the fees and expenses that the Company is obligated to pay in any other calendar year, and the Covered Executive's right to have the Company pay such fees and expenses may not be liquidated or exchanged for any other benefit.

(e) Notwithstanding any other provision of this Section 5.5 to the contrary, and in order to comply with Section 409A of the Code, the Company and the Covered Executive shall take all steps reasonably necessary to ensure that any Gross-Up Payment, Underpayment or other payment or reimbursement made to the Covered Executive pursuant to this Section 5.5 will be paid or reimbursed on the earlier of (i) the date specified for payment under this Section 5.5, or (ii) December 31st of the year following the year in which the applicable taxes are remitted or, in the case of reimbursement of expenses incurred due to a tax audit or litigation to which there is no remittance of taxes, the end of the calendar year following the year in which the audit is completed or there is a final

and nonappealable settlement or other resolution of the litigation in accordance with Treasury Regulation Section 1.409A-3(i)(1)(v).

(f) The following terms shall have the following meanings for purposes of this Section.

(i) "Parachute Value" of a Payment shall mean the present value as of the date of the Change in Control for purposes of Section 280G of the Code of the portion of such Payment that constitutes a "parachute payment" under Section 280G(b)(2), as determined by the Firm for purposes of determining whether and to what extent the Excise Tax will apply to such Payment. The present value of a Payment shall mean the economic present value of a Payment as of the date of the Change in Control for purposes of Section 280G of the Code, as determined by the Firm using the discount rate required by Section 280G(d)(4) of the Code.

(ii) The "Safe Harbor Amount" means 2.99 times the Covered Executive's "base amount," within the meaning of Section 280G(b)(3) of the Code.

5.6 Cessation of Payments and Benefits. Notwithstanding anything contained in this Article 5 to the contrary, the Company's payment obligations and the Covered Executive's right to payments and benefits under this Article 5 shall cease in the event the Covered Executive breaches any of the covenants contained in Article 6 hereof (and any such cessation of payment or benefit shall not reduce any monetary damages that may be available to the Company as a result of such breach).

ARTICLE 6. RESTRICTIVE COVENANTS

6.1 Confidentiality. By participating in the Plan (or by receiving or accepting any benefit under the Plan), each Covered Executive agrees that, during his or her employment with the Company or any of its affiliated companies or at any time thereafter, (i) the Covered Executive shall not use for any purpose other than the duly authorized business of the Company, or disclose to any third party, any information relating to the Company or any of its affiliated companies which is proprietary to the Company or any of its affiliated companies ("Confidential Information"), including any trade secret or any written (including in any electronic form) or oral communication incorporating Confidential Information in any way (except as may be required by law or in the performance of the Covered Executive's duties for the Company or any of its affiliated companies consistent with the Company's policies); and (ii) the Covered Executive will comply with any and all confidentiality obligations of the Company to a third party, whether arising under a written agreement or otherwise. Information shall not be deemed Confidential Information which (x) is or becomes generally available to the public other than as a result of a disclosure by the Covered Executive or at his or her direction or by any other person who directly or indirectly receives such

information from the Covered Executive, or (y) is or becomes available to the Covered Executive on a non-confidential basis from a source which is entitled to disclose it to the Covered Executive. A Covered Executive's obligations under this Section 6.1 are in addition to, and not in limitation of or preemption of, all other obligations of confidentiality which the Covered Executive may have to the Company or its affiliated companies under general legal or equitable principles, and federal, state or local law.

- 6.2 Non-Competition; Non-Solicitation.** By participating in the Plan (or by receiving or accepting any benefit under the Plan), each Covered Executive agrees that, during the Restriction Period (as defined below), the Covered Executive shall not directly or indirectly engage in or participate as an owner, partner, stockholder, officer, employee, director, agent of or consultant for any business competitive with any business of the Company or any of its affiliated companies, without the prior written consent of the Company; provided, however, that this provision shall not prevent a Covered Executive from investing as a less-than-one-percent (1%) stockholder in the securities of any company listed on a national securities exchange or quoted on an automated quotation system. Each Covered Executive also agrees that, during the Restriction Period, he or she shall not, directly or indirectly: (i) employ or solicit the employment of any person who is then or has been within six (6) months prior thereto, an employee, independent contractor or consultant of the Company or any of its affiliated companies; or (ii) interfere with, disturb or interrupt the relationships (whether or not such relationships have been reduced to formal contracts) of the Company or any of its affiliated companies with any talent, production companies, vendors, advertisers (including, without limitation their agencies or representatives), sponsors, distributors, customers, suppliers, agents, consultants or independent contractors. For purposes of this Article 6, the term Restriction Period shall mean, with respect to any Covered Executive, the period commencing on the Covered Executive's date of termination of employment for any reason and ending on the first anniversary thereof.
- 6.3 Non-Disparagement.** By participating in the Plan (or by receiving or accepting any benefit under the Plan), each Covered Executive agrees that, during his or her employment with the Company or any of its affiliated companies or at any time thereafter, the Covered Executive shall not make, nor cause any one else to make or cause on the Covered Executive's behalf, any public disparaging or derogatory statements or comments regarding the Company or its affiliated companies, or its officers or directors.
- 6.4 Adequate Consideration.** By participating in the Plan (or by receiving or accepting any benefit under the Plan), each Covered Executive agrees and acknowledges that the promises and obligations made by the Company in this Plan (specifically including, but not limited to, the payments and benefits provided for under Article 5 hereof) constitute sufficient consideration for the covenants contained in this Article 6. Each Covered Executive further acknowledges that it is not the Company's intention to interfere in any way with his employment

opportunities, except in such situations where the same conflict with the legitimate business interests of the Company or any of its affiliated companies. Each Covered Executive agrees that he or she will notify the Company in writing if he or she has, or reasonably should have, any questions regarding the applicability of this Article 6.

- 6.5** Revision. By participating in the Plan (or by receiving or accepting any benefit under the Plan), each Covered Executive agrees that if, at the time of enforcement of this Article 6 a court holds that the restrictions stated herein are unreasonable under circumstances then existing, the maximum period, scope or geographical area reasonable under such circumstances shall be substituted for the stated period, scope or geographical area and that the court shall be allowed to revise the restrictions contained herein to cover the maximum period, scope and geographical area permitted by law.
- 6.6** Enforcement. By participating in the Plan (or by receiving or accepting any benefit under the Plan), each Covered Executive agrees that any breach or threatened breach of this Article 6 by such Covered Executive will cause injury to the Company and its affiliates for which money damages alone will not provide an adequate remedy and that if the Covered Executive commits or threatens to commit any such breach, the Company or any of its affiliates shall have the right to have the provisions of this Article 6 specifically enforced by any court having jurisdiction (without posting a bond or other security). Each Covered Executive also agrees that he or she will not assert in any such enforcement action that the Company or any of its affiliates have an adequate remedy in damages; and that such rights and remedies will be in addition to and not in lieu of any other rights or remedies available to the Company or any of its affiliates at law or in equity. If a Covered Executive violates any of the covenants in this Article 6, the Covered Executive agrees to an extension of such covenant on the same terms and conditions for an additional period of time equal to the time that elapses from the commencement of such violation to the later of (i) the termination of such violation or (ii) the final resolution of any litigation stemming from such violation.

ARTICLE 7. NON-DUPLICATION OF PAYMENTS AND BENEFITS

Notwithstanding any contrary provision of the Plan, there shall be no duplication of rights, payments and benefits under the Plan with rights, payments and benefits granted to a Covered Executive, in the event of a termination of his/her employment after a Change in Control, under any other agreement, plan or arrangement ("**Alternate Plan**"). In order to prevent such duplication, if the Covered Executive is entitled to payments or benefits under Article 5 upon termination of employment, the Covered Executive shall not be entitled to any severance pay or benefits under any Alternate Plan unless otherwise specifically provided in this Plan or in the Alternative Plan (in a specific reference to this Plan). Notwithstanding the foregoing, any payments due under the Executive Annual Incentive Plan upon a Covered Executive's termination of employment following a Change in Control shall be in addition to (and shall not be considered duplicative of) any payments or benefits provided under this Plan.

ARTICLE 8. SOURCE OF PAYMENTS

All payments required under the terms of the Plan shall be paid in cash from the general assets of the Company. A Covered Executive shall have the status of a general creditor of the Company with respect to any and all claims for payments under the Plan.

ARTICLE 9. PLAN ADMINISTRATION AND CLAIMS PROCEDURE

- 9.1** Plan Administration. The Plan shall be administered by the Committee and/or its designee(s). The Committee shall have rights, powers and duties with respect to the Plan that are comparable to those granted to the designated pension board under the Pension Plan. Without limiting the generality of the foregoing, the Committee has full authority to (i) interpret the Plan, (ii) determine all questions relating to the rights and status of Covered Executives and their Termination Payments, Benefit Coverage, Pension Enhancements and Gross-Up Payments, and (iii) make such rules and regulations for the administration of the Plan as are not inconsistent with its express terms and provisions. This provision is included in the Plan for the express purpose of giving and granting to the Committee the maximum discretionary authority possible under Firestone Tire and Rubber Company v. Bruch, 489 U.S. 101 (1989). Decisions by the Committee shall be made by majority vote of all members of the Committee.
- 9.2** Claims Procedure. If any Covered Executive's claim for payments or benefits under the Plan is denied, the Committee shall cause a written notice to be sent to the Covered Executive setting forth the specific reasons for the denial, specific reference to the provisions of the Plan on which the denial is based, a description of any material or information necessary to perfect the denied claim (together with an explanation of why such material or information is necessary), and an explanation of the review procedure described below. Within sixty (60) days after receipt of such notice of denial from the Committee, the Covered Executive, or his/her duly authorized representative, may request a review of the denied claim by written application to the Committee. In connection with such request for review, the Covered Executive, or his/her duly authorized representative, shall be entitled to review any and all documents pertinent to the claim or its denial and also shall be entitled to submit issues and comments in writing. The decision of the Committee upon such review shall be made not later than sixty (60) days after the receipt of such request for review, unless special circumstances shall require an extension of time for processing, in which case a decision shall be rendered as soon as possible, but not later than one hundred twenty (120) days after the Committee's receipt of the request for review. The decision of the Committee upon review of the denied application shall be in writing and shall include specific reasons for the decision and specific references to the pertinent Plan provisions on which the decision is based. All written communications from the Committee under this Section 9.2 shall be written in a manner calculated to be understood by the recipient.

ARTICLE 10. ARBITRATION OF DISPUTES

Any controversy or claim arising out of or relating to the Plan that cannot be resolved pursuant to Section 9.2 shall be settled by binding arbitration in the City of Knoxville, Tennessee, in accordance with the Commercial Arbitration Rules of the American Arbitration Association then pertaining in such city; and judgment upon the award rendered by the arbitrator or arbitrators may be entered in any court in Knox County, Tennessee having jurisdiction thereof. The arbitrator or arbitrators shall have powers to issue mandatory orders and restraining orders in connection with such arbitration. Neither the Company nor a Covered Executive shall be liable for punitive or exemplary damages. Each party shall be responsible for its/his/her own costs and expenses (including attorneys' fees). The federal and state courts in Knox County, Tennessee shall have exclusive jurisdiction with respect to the entry of judgment upon any arbitration award hereunder or the granting of any order; and such courts shall have exclusive jurisdiction with respect to any other controversy or claim arising out of or relating to the Plan that may properly be brought therein if the provisions herein mandating arbitration are held to be unenforceable. Notwithstanding the foregoing, the Company shall not be required to seek or participate in arbitration regarding any breach or threatened breach by a Covered Executive of his or her obligations under Article 6 hereof, but may pursue its remedies for such breach in a court of competent jurisdiction in Knox County, Tennessee.

ARTICLE 11. MISCELLANEOUS PROVISIONS

- 11.1** ERISA and Governing Law. The Plan is an unfunded deferred compensation plan for a select group of management or highly compensated employees, as defined in Section 201(2) and 401(a)(1) of the Employee Retirement Security Act of 1974, as amended ("**ERISA**"). As such, the Plan is expressly excluded from all, or substantially all, of the provisions of ERISA, including but not limited to Parts 2 and 3 of Title I thereof. None of the statutory rights and protections conferred on participants by ERISA are conferred under the terms of this Plan, except as expressly noted or required by operation of law. To the extent not superseded by federal law, the laws of the State of Tennessee shall control in any and all matters relating to the Plan.
- 11.2** Benefits Are Nonassignable. No right, payment or benefit under the Plan may be pledged, assigned, anticipated or alienated in any way by any Covered Executive, otherwise than by will or the laws of descent and distribution. This Plan shall inure to the benefit of and be enforceable by the legal representatives of a Covered Executive. The Company will require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to assume expressly and agree to perform this Plan in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place. "Company" means the Company as hereinbefore defined and any successor to its business and/or assets as aforesaid that assumes and agrees to perform this

Plan by operation of law or otherwise. This Plan shall inure to the benefit of and be binding upon the Company and its successors and assigns.

- 11.3 Amendment, Suspension or Termination of Plan.** The Company hereby reserves the right and power to amend, suspend or terminate the Plan, in whole or in part, at any time and from time to time; provided, however, that any action taken after a Change in Control or within sixty (60) days prior to a Change in Control cannot materially adversely affect the rights, payments or benefits of any employee who then is a Covered Executive without his/her express written consent. All actions pursuant to this Section 11.3 shall be set forth in a written instrument adopted by the Committee and approved or ratified by the Board.
- 11.4 No Guarantee Of Employment.** Nothing contained in the Plan shall be construed as a contract of employment between the Company or any Covered Executive, or as a right of any Covered Executive to continue in the employment of the Company, or as a limitation of the right of the Company to discharge any Covered Executive, with or without cause, at any time.
- 11.5 Severability.** If any provision of the Plan shall be held illegal or invalid for any reason, the illegality or invalidity shall not affect the remaining provisions hereof; instead, each provision shall be fully severable and the Plan shall be construed and enforced as if the illegal or invalid provision had never been included herein.
- 11.6 Covered Executives Deemed to Accept Plan.** By accepting any benefit under the Plan, each Covered Executive and each person claiming under or through any such Covered Executive shall be conclusively deemed to have indicated his acceptance and ratification of, and consent to, all of the terms and conditions of the Plan and any action taken under the Plan by the Board, the Committee or the Company or its affiliates, in any case in accordance with the terms and conditions of the Plan.
- 11.7 No Offsets or Mitigation.** Except as otherwise provided in Section 5.6 hereof, the Company's obligation to make the payments provided for in this Plan and otherwise to perform its obligations hereunder shall be absolute and unconditional and shall not be affected by any set-off, counterclaim, recoupment, defense or other claim, right or action which the Company or any of its affiliates may have against the Covered Executive or others. In no event shall a Covered Executive be obligated to seek other employment or take any other action by way of mitigation of the amounts payable to the Covered Executive under any of the provisions of this Plan and such amounts shall not be reduced whether or not the Covered Executive obtains other employment.
- 11.8 Section 409A of the Code.**
- (a) Section 409A of the Code ("Section 409A") imposes payment restrictions on "separation pay" (*i.e.*, payments owed to a Covered Executive upon termination of employment). Failure to comply with these restrictions could

result in negative tax consequences to the Covered Executive, including immediate taxation, interest and a 20% penalty tax. It is the Company's intent that this Plan be exempt from the application of, or otherwise comply with, the requirements of Section 409A. Specifically, any taxable benefits or payments provided under this Plan are intended to be separate payments that qualify for the "short-term deferral" exception to Section 409A to the maximum extent possible, and to the extent they do not so qualify, are intended to qualify for the involuntary separation pay exceptions to Section 409A of the Code, to the maximum extent possible. If neither of these exceptions applies, then notwithstanding any provision in this Plan to the contrary:

- (i) All amounts that would otherwise be paid or provided during the first six months following the date of termination shall instead be accumulated through and paid or provided (together with interest on any delayed payment at the applicable federal rate under the Code), on the first business day following the six-month anniversary of the Covered Executive's termination of employment.
 - (ii) Any expense eligible for reimbursement must be incurred, or any entitlement to a benefit must be used, during the applicable expense reimbursement or benefit continuation period provided in this Plan. The amount of the reimbursable expense or benefit to which a Covered Executive is entitled during a calendar year will not affect the amount to be provided in any other calendar year, and a Covered Executive's right to receive the reimbursement or benefit is not subject to liquidation or exchange for another benefit. Provided the requisite documentation is submitted, the Company will reimburse the eligible expenses on or before the last day of the calendar year following the calendar year in which the expenses were incurred.
- (b) For purposes of this Plan, "termination of employment" or words or phrases to that effect shall mean a "separation from service" within the meaning of Section 409A.



EXECUTIVE SEVERANCE PLAN



**SCRIPPS NETWORKS INTERACTIVE, INC.
EXECUTIVE SEVERANCE PLAN**

1. Establishment; Purpose.

(a) **Establishment.** Scripps Networks Interactive, Inc. (the "Company") hereby establishes the Scripps Networks Interactive, Inc. Executive Severance Plan (the "Plan"), as set forth in this document.

(b) **Purpose.** The Plan is designed to provide financial protection in the event of unexpected job loss to certain employees of the Company and its Affiliates who are expected to make substantial contributions to the success of the Company and thereby provide for stability and continuity of management.

2. Definitions. For purposes of the Plan, the following terms have the meanings set forth below:

"Accrued Benefits" has the meaning given that term in Section 4(a) hereof.

"Affiliate" means any company or other entity controlled by, controlling or under common control with the Company.

"Base Salary" means the Participant's annual rate of base salary in effect as of the Date of Termination, but, solely with respect to a Group I Participant, prior to any reduction to Base Salary that would qualify as a Good Reason termination event.

"Benefit Continuation Period" has the meaning given that term in Section 4(d) hereof.

"Cause" shall mean exclusively: (i) embezzlement, fraud or other conduct that would constitute a felony (other than traffic-related citations); (ii) willful unauthorized disclosure of Confidential Information; (iii) material breach by a Participant of the terms of this Plan or the Participant's Employment Agreement; (iv) gross misconduct or gross neglect in the performance of a Participant's duties of employment; (v) willful failure to cooperate with a bona fide internal investigation or investigation by regulatory or law enforcement authorities, after being instructed by the Company or an Affiliate to cooperate, or the willful destruction or failure to preserve documents or other material reasonably known to be relevant to such an investigation, or the willful inducement of others to fail to cooperate or to destroy or fail to produce documents or other material; or (vi) willful and material violation of the Company's or an Affiliate's written conduct policies, including but not limited to the Company's Employment Handbook and Ethics Code. The Company or Affiliate will give a Participant written notice prior to terminating the Participant's employment pursuant to (iii), (iv), (v), or (vi) of the immediately preceding sentence, setting forth the nature of any alleged failure, breach or refusal in reasonable detail and the conduct required to cure. Except for a failure, breach or refusal which, by its nature, cannot reasonably be expected to be cured, the Participant shall have 20 business days from the giving of such notice within which to cure any such failure, breach or refusal; provided, however, that, if the Company or Affiliate reasonably expects irreparable injury from a delay of 20 business

days, the Company or Affiliate may give the Participant notice of such shorter period within which to cure as is reasonable under the circumstances.

"Change in Control Plan" means the Scripps Networks Interactive, Inc. Executive Change in Control Plan, as the same may be amended from time to time, and any successor plan thereto.

"Code" means the Internal Revenue Code of 1986, as amended.

"Committee" means the Company's Employee Benefits Committee, or its delegate.

"Company" means Scripps Networks Interactive, Inc. and any successor to its business or assets, by operation of law or otherwise.

"Compensation Committee" means the Compensation Committee of the Board of Directors of the Company, or its delegate.

"Confidential Information" shall have the meaning given that term in Section 7(a) hereof.

"Date of Termination" means (i) if a Group I Participant voluntarily resigns for Good Reason, or if a Participant's employment is terminated by the Company with or without Cause, the date specified in the Notice of Termination; (ii) if a Group I Participant voluntarily resigns without Good Reason or a Group II Participant voluntarily resigns for any reason, the date specified in the Notice of Termination, provided that on such a voluntary resignation, the Company may, in its sole discretion, make such termination effective on any date it elects in writing, between the date of the notice and the proposed date of termination specified in the notice; (iii) if the Participant's employment is terminated by reason of death, the date of death of the Participant; or (iv) if the Participant's employment is terminated by the Company due to Disability, 30 calendar days after Notice of Termination is given (provided that the Participant shall not have returned to the full-time performance of the Participant's duties during such 30 calendar day period).

"Disability" shall be defined by reference to the Company's employee long-term disability plan covering the Participant.

"Effective Date" means January 1, 2011.

"Eligible Employee" means an individual who is described as such in Section 3(a) hereof.

"Employment Agreement" means, with respect to any Participant, an employment agreement between the Participant and the Company or its Affiliates, as amended from time to time.

"ERISA" means the Employee Retirement Income Security Act of 1974, as amended.

"Financial Planning Stipend" means, with respect to a Participant, the applicable financial planning stipend set forth in Exhibit A hereto.

"Good Reason" means without the Participant's consent (other than in connection with the termination or suspension of the Participant's employment or duties for Cause or in connection with the Participant's Disability) exclusively: (i) a material diminution in the Participant's base salary or target annual incentive opportunity; (ii) a material diminution in the Participant's authority, duties, or responsibilities; (iii) a material diminution in the authority, duties, or responsibilities of the supervisor to whom the Participant is required to report; (iv) a requirement that the Participant report to someone else other than the Participant's supervisor or similar positions then in effect that results in a material diminution in the Participant's reporting structure; (v) a material diminution in the budget over which the Participant retains authority (except for good faith budget adjustments necessitated by the legitimate business needs of the Company); (vi) a material change in geographic location at which the Participant must perform services from the Company's offices at which the Participant was principally employed; or (vii) any other action or inaction that constitutes a material breach by the Company of the terms of the Participant's Employment Agreement; provided, however, that no such event described above shall constitute Good Reason unless: (1) the Participant gives Notice of Termination to the Company specifying the condition or event relied upon for such termination within 90 calendar days after the initial existence of such event; and (2) the Company fails to cure the condition or event constituting Good Reason within 30 calendar days after receipt of the Participant's Notice of Termination.

"Group I Participant" means a Participant whose Employment Agreement, as in effect immediately prior to the Participant's termination of employment with the Company and its Affiliates, provides for payment of severance in connection with a termination of employment by the Participant for "good reason", as defined in the Employment Agreement.

"Group II Participant" means a Participant who is not a Group I Participant.

"Notice of Termination" means a written notice in accordance with Section 16 of the Plan which (i) indicates the specific termination provision in this Plan relied upon; (ii) to the extent applicable, sets forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of the Participant's employment under the provision so indicated; and (iii) if the Date of Termination is other than the date of receipt of such notice, specifies the termination date (which date shall be not more than 90 calendar days, and not fewer than 30 calendar days, after the giving of such notice). The failure by the Participant or the Company to set forth in the Notice of Termination any fact or circumstance which contributes to a showing of Good Reason or Cause shall not waive any right of the Participant or the Company, respectively, hereunder or preclude the Participant or the Company, respectively, from asserting such fact or circumstance in enforcing the Participant's or the Company's rights hereunder.

"Participant" means an Eligible Employee who meets the eligibility requirements and other conditions of Section 3 hereof, until such time as the Eligible Employee's participation ceases in accordance with Section 3(c) hereof.

"Pro-Rated Annual Incentive" means the product of (i) the annual incentive that would have been payable under the annual incentive plan covering the Participant for the fiscal year during which the Date of Termination occurs if the Participant had remained employed for the entire year (and any additional period of time necessary to be eligible to receive such annual incentive for such fiscal year), based on actual performance during the entire fiscal year and without regard to any discretionary adjustments that have the effect of reducing the amount of the annual incentive (other than discretionary adjustments applicable to all similarly-situated executives who did not terminate employment), and (ii) a fraction, the numerator of which is the number of calendar days in the Company's fiscal year through (and including) the Participant's Date of Termination, and the denominator of which is 365.

"Qualified Termination" means any termination of a Participant's employment (i) by the Company or its Affiliates without Cause, or by reason of the Participant's death or Disability, or (ii) solely with respect to a Group I Participant, by the Participant for Good Reason.

"Release" means the Release in the form attached as Exhibit B to this Plan (with such changes as the Company may determine to be required or reasonably advisable in order to make the release enforceable and otherwise compliant with applicable law).

"Release Deadline" means the 52nd calendar day after the Participant's Date of Termination.

"Restriction Period" means, with respect to any Participant, the period commencing on the Participant's Date of Termination of employment for any reason and ending on the first anniversary thereof.

"Section 409A" means Section 409A of the Code and any proposed, temporary or final regulations, or any other guidance, promulgated with respect to such Section 409A by the U.S. Department of Treasury or the Internal Revenue Service.

"Severance Multiple" means, with respect to a Participant, the applicable severance multiple set forth in Exhibit A hereto.

"Target Annual Commission" means, with respect to any Participant, the Participant's target annual commission opportunity under the annual commission plan applicable to the Participant for the fiscal year which includes the Date of Termination, or, if no target has been set with respect to the Participant for such fiscal year, the target annual commission opportunity for the immediately preceding fiscal year; provided that, solely with respect to a Group I Participant, the Participant's Target Annual Commission shall be determined prior to any reduction in the Participant's target annual commission opportunity that would qualify as a Good Reason termination event. For the avoidance of doubt, Target Annual Commission does not include bonuses, including, but not limited to, any MBO or stretch bonus opportunity provided to a Participant.

"Target Annual Incentive" means, with respect to any Participant, the Participant's target annual incentive opportunity under the annual incentive plan applicable to the Participant

for the fiscal year which includes the Date of Termination, or, if no target has been set with respect to the Participant for such fiscal year, the target annual incentive opportunity for the immediately preceding fiscal year; provided that, solely with respect to a Group I Participant, the Participant's Target Annual Incentive shall be determined prior to any reduction in the Participant's target annual incentive opportunity that would qualify as a Good Reason termination event.

"Transition Date" means, with respect to a Participant, the applicable transition date set forth in Exhibit A hereto.

3. Eligibility.

(a) Eligible Employees. Eligibility to participate in the Plan shall be limited to individuals serving in positions in level E1 or higher in the Company's Talent Framework and Title Convention (as the same shall be reviewed annually by the Compensation Committee). Notwithstanding the immediately preceding sentence to the contrary, an Eligible Employee shall not become a Participant if the Company's Chief Executive Officer designates such individual as ineligible for the Plan in writing within 30 calendar days after the Effective Date.

(b) Duration of Participation. An Eligible Employee shall cease to be a Participant in this Plan, if (i) the Participant ceases to be employed by the Company or an Affiliate for any reason other than a Qualified Termination, or (ii) his or her status as a Participant ceases due to the Company providing such Participant with a notice in accordance with Section 16 of this Plan notifying the Participant that he or she will no longer be eligible to participate in the Plan; provided, however that the Participant shall continue to participate in the Plan until 180 calendar days after receipt of such notice of termination of his or her participation in the Plan. Notwithstanding anything herein to the contrary, a Participant who is entitled as a result of a Qualified Termination to receive amounts and benefits under this Plan shall remain a Participant in this Plan until the amounts and benefits payable under this Plan have been paid or provided to the Participant in full. Any severance payments or benefits to be provided to a Participant under this Plan are subject to all of the terms and conditions of the Plan, including Section 8(b).

(c) Employment Rights. Participation in the Plan does not alter the status of a Participant as an at-will employee, and nothing in the Plan will reduce or eliminate the right of the Company and its Affiliates to terminate a Participant's employment at any time for any reason or the right of a Participant to resign at any time for any reason.

4. Severance Benefits. Subject to compliance with Section 5 hereof, and further subject to compliance with Section 7 hereof and any restrictive covenants that may be applicable pursuant to the Participant's Employment Agreement, in the event that a Participant incurs a Qualified Termination, the Participant (or his or her estate or legal representative, if applicable) shall be entitled to the compensation and benefits set forth in this Section 4:

(a) Accrued Benefits: The sum of: (i) the portion of the Participant's Base Salary earned through the Date of Termination, to the extent not theretofore paid; (ii) the amount of any annual incentive compensation or annual commission under the annual incentive plan or

commission plan applicable to the Participant that has been earned by the Participant for a completed fiscal year preceding the Date of Termination, but has not yet been paid to the Participant; and (iii) any accrued paid vacation, sabbatical, holiday and other paid-time off to the extent not theretofore paid (collectively, the "Accrued Benefits"). The Accrued Benefits shall be paid in a single lump sum within 30 calendar days after the Participant's Date of Termination, or as otherwise may be provided in a valid deferral election made pursuant to the terms of the Company's deferred compensation plan.

(b) Pro-Rated Annual Incentive. A Pro-Rated Annual Incentive, which, subject to Section 5 hereof, shall be paid in a single lump sum at the same time that payments are made to other participants in the annual incentive plan for that fiscal year (pursuant to the terms of the applicable plan but in no event later than March 15 of the fiscal year immediately following the fiscal year during which the Date of Termination occurs), or as otherwise may be provided in a valid deferral election made pursuant to the terms of the Company's deferred compensation plan, and shall be in lieu of any annual incentive that the Participant would have otherwise been entitled to receive under the terms of the annual incentive plan covering the Participant for the fiscal year during which the Date of Termination occurs.

(c) Severance Payment. As additional severance (and not in lieu of any annual incentive for the fiscal year in which the Date of Termination occurs), and subject to Section 5 hereof, a severance payment equal to the sum of (i) the Participant's Base Salary multiplied by the Participant's Severance Multiple, (ii) if the Participant is eligible to participate in a commission-based plan or arrangement sponsored by the Company or its Affiliates immediately prior to the Date of Termination, 100% of the Participant's Target Annual Commission, multiplied by the Participant's Severance Multiple, and (iii) if the Participant is not eligible to participate in a commission-based plan or arrangement sponsored by the Company or its Affiliates immediately prior to the Date of Termination, the Participant's Target Annual Incentive multiplied by the Participant's Severance Multiple. The severance payment determined in accordance with this Section 4(c) shall be paid in a single lump sum within 20 calendar days after the Release Deadline.

(d) Health Care Coverage. Subject to Section 5 hereof, as long as the Participant (or his or her estate or legal representative) pays the required full monthly premiums for coverage, the Company shall provide the Participant and, as applicable, the Participant's eligible dependents with continued medical, vision and dental coverage, on the same basis as provided to Company's active executives and their dependents for a number of years equal to the Severance Multiple (or, if earlier, until the Participant first becomes eligible for any such coverage under a plan maintained by another employer or his or her spouse's employer) (the "Benefit Continuation Period"). In addition, subject to Section 5 hereof, within 20 calendar days after the Release Deadline, the Company shall pay to the Participant a lump sum cash payment equal to the product of (i) the monthly medical, vision and dental premiums based on the level of coverage in effect for the Participant (*e.g.*, employee only or family coverage) on the Date of Termination, (ii) the Participant's Severance Multiple, and (iii) 12 months; provided, however, that to the extent necessary to avoid a violation of Section 409A, any cash payment attributable to medical and dental insurance premiums for periods more than 18 months after a Participant's Date of Termination, shall be paid in monthly installments at the same time that such premiums

are due and payable. The Benefit Continuation Period shall run concurrently with (and shall count against) the Company's obligation to provide continuation coverage pursuant to the Consolidated Omnibus Budget Reconciliation Act.

(e) Life Insurance. Subject to Section 5 hereof, the Company shall take all steps reasonably necessary to continue the life insurance coverage applicable to the Participant on the Date of Termination (and if the policy cannot be continued in its then-current form, the Company shall exercise any required conversion features to continue the policy), at no cost to the Participant, for a number of years following the Date of Termination equal to the Participant's Severance Multiple. The amount of such coverage will be reduced by the amount of life insurance coverage furnished to the Participant at no cost by a third party employer.

(f) Financial Planning. Subject to Section 5 hereof, an amount equal to the Participant's Financial Planning Stipend, which is intended to cover the approximate cost of financial planning services for the Participant for a period of one year after the Date of Termination. The Financial Planning Stipend shall be paid in a single lump sum within 20 calendar days after the Release Deadline.

(g) Outplacement. Subject to Section 5 hereof, the Company shall, at its sole expense as incurred, provide the Participant with outplacement services from a recognized outplacement service provider through the Transition Date, the scope of such services to be determined by the Company.

5. Release. Any compensation and benefits to be provided under Sections 4(b), 4(c), 4(d), 4(e), 4(f) and 4(g) hereof shall be provided only if the Participant (or, in the case of the Participant's death or Disability, the Participant's legal representative, if applicable) timely executes and does not timely revoke a Release. The Release must be signed by the Participant or his or her legal representative, if applicable, and become effective and irrevocable in accordance with its terms (taking into account any applicable revocation period set forth therein), no later than the Release Deadline. If the Participant or his or her legal representative, if applicable, fails to execute and furnish the Release, or if the Release furnished by the Participant or his or her legal representative, if applicable, has not become effective and irrevocable in accordance with its terms (taking into account any applicable revocation period set forth therein) by the Release Deadline, or if the Participant materially breaches any provision of the Release, then the Participant will not be entitled to any payment or benefit under the Plan other than the Accrued Benefits.

6. No Mitigation. In no event shall the Participant be obligated to seek other employment or take any other action by way of mitigation of the amounts payable to the Participant under any of the provisions of this Plan and, except as otherwise specifically provided in Section 4(d) and Section 4(e) of this Plan, such amounts shall not be reduced whether or not the Participant obtains other employment, unless such employment is with the Company or any of its Affiliates

7. Restrictive Covenants.

(a) Confidentiality. As a condition of participation in this Plan, each Participant agrees that, during his or her employment with the Company or any of its Affiliates or at any time thereafter, (i) the Participant shall not use for any purpose other than the duly authorized business of the Company, or disclose to any third party, any information relating to the Company or any of its Affiliates which is proprietary to the Company or any of its Affiliates ("Confidential Information"), including any trade secret or any written (including in any electronic form) or oral communication incorporating Confidential Information in any way (except as may be required by law or in the performance of the Participant's duties for the Company or any of its Affiliates consistent with the Company's policies); and (ii) the Participant will comply with any and all confidentiality obligations of the Company to a third party, whether arising under a written agreement or otherwise. Information shall not be deemed Confidential Information which (x) is or becomes generally available to the public other than as a result of a disclosure by the Participant or at his or her direction or by any other person who directly or indirectly receives such information from the Participant; or (y) is or becomes available to the Participant on a non-confidential basis from a source which is entitled to disclose it to the Participant. A Participant's obligations under this Section 7(a) are in addition to, and not in limitation of or preemption of, any other obligations of confidentiality which the Participant may have to the Company or its Affiliates under general legal or equitable principles, and federal, state or local law.

(b) Non-Competition; Non-Solicitation. As a condition of participation in this Plan, each Participant agrees that, during the Restriction Period, the Participant shall not directly or indirectly engage in or participate as an owner, partner, stockholder, officer, employee, director, agent of or consultant for any business competitive with any business of the Company or any of its Affiliates, or for any customer of the Company or any of its Affiliates, without the prior written consent of the Company; provided, however, that this provision shall not prevent a Participant from investing as a less-than-one-percent (1%) stockholder in the securities of any company listed on a national securities exchange or quoted on an automated quotation system. Notwithstanding the foregoing, a Group I Participant's obligations under the first sentence of this Section 7(b) (but not under any other provision of this Plan) shall cease if the Group I Participant terminates his or her employment for Good Reason or the Company terminates the Group I Participant's employment without Cause and the Group I Participant notifies the Company in writing, prior to the Company's payment of any severance benefits pursuant to this Plan, that the Group I Participant has elected to waive his or her right to receive any severance benefits pursuant to this Plan. Each Participant also agrees that, during the Restriction Period, he or she shall not, directly or indirectly: (i) employ or solicit the employment of any person who is then or has been within six (6) months prior thereto, an employee, independent contractor or consultant of the Company or any of its Affiliates; or (ii) interfere with, disturb or interrupt the relationships (whether or not such relationships have been reduced to formal contracts) of the Company or any of its Affiliates with any talent, production companies, vendors, advertisers (including, without limitation their agencies or representatives), sponsors, distributors, customers, suppliers, agents, consultants or independent contractors.

(c) Non-Disparagement. As a condition of participation in this Plan, each Participant agrees that, during his or her employment with the Company or any of its Affiliates or at any time thereafter, the Participant shall not make, nor cause any one else to make or cause on the Participant's behalf, any public disparaging or derogatory statements or comments regarding the Company or its Affiliates, or their respective officers or directors.

(d) Adequate Consideration. As a condition of participation in this Plan, each Participant agrees and acknowledges that the promises and obligations made by the Company in this Plan (specifically including, but not limited to, the payments and benefits provided for under Section 4 hereof) constitute sufficient consideration for the covenants contained in this Section 7. Each Participant further acknowledges that it is not the Company's intention to interfere in any way with his or her employment opportunities, except in such situations where the same conflict with the legitimate business interests of the Company or any of its Affiliates. Each Participant agrees that he or she will notify the Company in writing if he or she has, or reasonably should have, any questions regarding the applicability of this Section 7.

(e) Revision. As a condition of participation in this Plan, each Participant agrees that if, at the time of enforcement of this Section 7, a court holds that the restrictions stated herein are unreasonable under circumstances then existing, the maximum period, scope or geographical area reasonable under such circumstances shall be substituted for the stated period, scope or geographical area and that the court shall be allowed to revise the restrictions contained herein to cover the maximum period, scope and geographical area permitted by law.

(f) Enforcement. As a condition of participation in this Plan, each Participant agrees that any breach or threatened breach of this Section 7 by such Participant will cause injury to the Company and its Affiliates for which money damages alone will not provide an adequate remedy and that if the Participant commits or threatens to commit any such breach, the Company or any of its Affiliates shall have the right to have the provisions of this Section 7 specifically enforced by any court having jurisdiction (without posting a bond or other security). Each Participant also agrees that he or she will not assert in any such enforcement action that the Company or any of its Affiliates have an adequate remedy in damages; and that such rights and remedies will be in addition to and not in lieu of any other rights or remedies available to the Company or any of its Affiliates at law or in equity. If a Participant violates any of the covenants in this Section 7, the Participant agrees to an extension of such covenant on the same terms and conditions for an additional period of time equal to the time that elapses from the commencement of such violation to the later of (i) the termination of such violation or (ii) the final resolution of any litigation stemming from such violation. The Company's payment obligations and the Participant's right, if any, to severance benefits under Sections 4(b), 4(c), 4(d), 4(e), 4(f) and 4(g) hereof shall cease in the event of a material breach by the Participant of any provision of this Section 7. Any such cessation of payment shall not reduce any monetary damages that may be available to the Company as a result of such breach.

8. Effect on Other Plans, Agreements and Benefits.

(a) Relation to Other Benefits. Unless otherwise provided herein, nothing in this Plan shall prevent or limit a Participant's continuing or future participation in any plan, program, policy or practice provided by the Company or its Affiliates for which the Participant

may qualify, nor, except as explicitly set forth in this Plan, shall anything herein limit or otherwise affect such rights as a Participant may have under any other contract or agreement with the Company or any of its Affiliates. Without limiting the generality of the foregoing, the Participant's resignation under this Plan with or without Good Reason shall in no way affect the Participant's ability to terminate employment by reason of the Participant's "retirement" under, or to be eligible to receive benefits under, any compensation and benefits plans, programs or arrangements of the Company or its Affiliates, including, without limitation, any retirement or pension plans or arrangements or substitute plans adopted by the Company, its Affiliates or their respective successors, and any termination which otherwise qualifies as Good Reason shall be treated as such even if it is also a "retirement" for purposes of any such plan. Any economic or other benefit to a Participant under this Plan, other than the Accrued Benefits, will not be taken into account in determining any benefits to which the Participant may be entitled under any profit-sharing, retirement or other benefit or compensation plan maintained by the Company and its Affiliates, unless provided otherwise in any such plan.

(b) Non-Duplication. Notwithstanding the foregoing provisions of Section 8(a), and except as specifically provided below, any severance payments or benefits received by a Participant pursuant to this Plan shall be in lieu of any general severance policy or other severance plan maintained by the Company or its Affiliates (other than a stock option, restricted stock, share or unit, performance share or unit, supplemental retirement, deferred compensation or similar plan or agreement which may contain provisions operative on a termination of the Participant's employment or may incidentally refer to accelerated vesting or accelerated payment upon a termination of employment); provided, however, that if a Participant incurs a Qualified Termination in circumstances under which the Participant becomes entitled to severance payments or benefits pursuant to the Change in Control Plan, then the Participant shall not be entitled to any severance payments or benefits under the Plan as a result of such Qualified Termination and, in lieu of, and not in duplication of, any severance payments or benefits the Participant would otherwise be entitled to receive under the Plan, the Participant shall receive the severance payments or benefits to which the Participant is entitled under the Change in Control Plan, payable or provided under the terms, and subject to the conditions, of the Change in Control Plan. Further, notwithstanding the foregoing provisions of Section 8(a), if a Participant incurs a Qualified Termination in circumstances under which the Participant would become entitled to severance payments or benefits both pursuant to this Plan and pursuant to such Participant's Employment Agreement, then the Participant shall receive severance payments or benefits only under either the Plan or the Participant's Employment Agreement, whichever of those two arrangements would provide the Participant with the greater aggregate severance payments and benefits, payable or provided under the terms, and subject to the conditions, of either the Plan or the Participant's Employment Agreement, as applicable. Any severance payments or benefits received by a Participant under the Plan pursuant to the immediately preceding sentence shall be in lieu of, and not in duplication of, any severance payments or benefits the Participant would otherwise be entitled to receive under the Participant's Employment Agreement; and any severance payments or benefits received by a Participant under the Participant's Employment Agreement pursuant to the immediately preceding sentence shall be in lieu of, and not in duplication of, any severance payments or benefits the Participant would otherwise be entitled to receive under the Plan.

9. Certain Tax Matters.

(a) Notwithstanding any provision of this Plan to the contrary, in the event that it shall be determined by the Accounting Firm that any Payment to a Participant would be subject to the Excise Tax, the Accounting Firm shall determine whether to reduce the aggregate amount of the Payments payable to such Participant under this Plan (the "Plan Payments") to the Reduced Amount. The Plan Payments shall be reduced to the Reduced Amount only if the Accounting Firm determines that the Participant would have a greater Net After-Tax Benefit if the Participant's Plan Payments were reduced to the Reduced Amount. If instead the Accounting Firm determines that the Participant would have a greater Net After-Tax Benefit if the Participant's Plan Payments were not reduced to the Reduced Amount, the Participant shall receive all Plan Payments to which the Participant is entitled under this Plan. For purposes of clarity, this Section 9 shall not apply to any Payments to a Participant pursuant to the Change in Control Plan, which Payments shall be made under the terms, and subject to the conditions, of the Change in Control Plan.

(b) If the Accounting Firm determines that the aggregate Plan Payments otherwise payable to a Participant should be reduced to the Reduced Amount pursuant to this Section 9, the Company shall promptly give the Participant notice to that effect and a copy of the detailed calculation thereof. All determinations made by the Accounting Firm under this Section 9 shall be binding upon the Company and the Participant and shall be made within fifteen (15) days after the Participant's Date of Termination. The reduction of the Plan Payments to the Reduced Amount, if applicable, shall be made by first reducing, on a pro-rata basis, the cash payments under Sections 4(a), (b), (c) and (f), then reducing and cash payments and benefits under Section 4(d), and then reducing, on a pro-rata basis, any benefits under Section 4(e) and (g). All fees and expenses of the Accounting Firm shall be borne solely by the Company.

(c) Definitions. The following terms shall have the following meanings for purposes of this Section 9.

(i) "Accounting Firm" shall mean the Company's then current independent outside auditors, or such other nationally recognized certified public accounting firm as may be designated by the Committee.

(ii) "Excise Tax" shall mean the excise tax imposed by Section 4999 of the Code, together with any interest or penalties imposed with respect to such excise tax.

(iii) "Net After-Tax Benefit" shall mean the aggregate Value of all Payments to a Participant, net of all taxes imposed on the Participant with respect thereto under Sections 1 and 4999 of the Code and under applicable state and local laws, as determined by the Accounting Firm.

(iv) "Payment" shall mean any payment, benefit or distribution in the nature of compensation (within the meaning of Section 280G(b)(2) of the Code) to or for the benefit of the Participant, whether paid or payable pursuant to this Plan or otherwise.

(v) "Reduced Amount" shall mean the greatest amount of Plan Payments that can be paid that would not result in the imposition of the Excise Tax upon a Participant if the Accounting Firm determines to reduce Plan Payments pursuant to this Section 9.

(vi) "Value" of a Payment shall mean the economic present value of a Payment, as determined by the Accounting Firm for purposes of Section 280G of the Code.

10. Administration. The Committee shall have complete discretion to interpret where necessary all provisions of the Plan (including, without limitation, by supplying omissions from, correcting deficiencies in, or resolving inconsistencies or ambiguities in, the language of the Plan), to make factual findings with respect to any issue arising under the Plan, to determine the rights and status under the Plan of Participants or other persons, to resolve questions (including factual questions) or disputes arising under the Plan and to make any determinations with respect to the benefits payable under the Plan and the persons entitled thereto as may be necessary for the purposes of the Plan. Without limiting the generality of the foregoing, the Committee is hereby granted the authority (i) to determine whether a particular employee is a Participant, and (ii) to determine if a person is entitled to benefits hereunder and, if so, the amount and duration of such benefits. The Committee may delegate, subject to such terms as the Committee shall determine, any of its authority hereunder to such person or persons from time to time as it may designate. In the event of such delegation, all references to the Committee in this Plan shall be deemed references to such delegates as it relates to those aspects of the Plan that have been delegated. The Committee's determination of the rights of any person hereunder shall be final and binding on all persons.

11. Claims for Benefits.

(a) Filing a Claim. Any Participant or beneficiary who wishes to file a claim for benefits under the Plan shall file his or her claim in writing with the Committee.

(b) Review of a Claim. The Committee shall, within 90 calendar days after receipt of such written claim (unless special circumstances require an extension of time, but in no event more than 180 calendar days after such receipt), send a written notification to the Participant or beneficiary as to its disposition. If the claim is wholly or partially denied, such written notification shall (i) state the specific reason or reasons for the denial, (ii) make specific reference to pertinent Plan provisions on which the denial is based, (iii) provide a description of any additional material or information necessary for the Participant or beneficiary to perfect the claim and an explanation of why such material or information is necessary, and (iv) set forth the procedure by which the Participant or beneficiary may appeal the denial of his or her claim, including, without limitation, a statement of the claimant's right to bring an action under Section 502(a) of ERISA following an adverse determination on appeal.

(c) Appeal of a Denied Claim. If a Participant or beneficiary wishes to appeal the denial of his or her claim, he or she must request a review of such denial by making application in writing to the Committee within 60 calendar days after receipt of such denial. Such Participant or beneficiary (or his or her duly authorized legal representative) may, upon written

request to the Committee, review any documents pertinent to his or her claim, and submit in writing, issues and comments in support of his or her position. A Participant or beneficiary who fails to file an appeal within the 60-day period set forth in this Section 11(c) shall be prohibited from doing so at a later date or from bringing an action under ERISA.

(d) Review of a Claim on Appeal. Within 60 calendar days after receipt of a written appeal (unless the Committee determines that special circumstances, such as the need to hold a hearing, require an extension of time, but in no event more than 120 calendar days after such receipt), the Committee shall notify the Participant or beneficiary of the final decision. The final decision shall be in writing and shall include (i) specific reasons for the decision, written in a manner calculated to be understood by the claimant, (ii) specific references to the pertinent Plan provisions on which the decision is based, (iii) a statement that the claimant is entitled to receive, upon request and free of charge, reasonable access to, and copies of, all documents relevant to the claim for benefits, and (iv) a statement describing the claimant's right to bring an action under Section 502(a) of ERISA.

12. Participants Deemed to Accept Plan. By accepting any payment or benefit under the Plan, each Participant and each person claiming under or through any such Participant shall be conclusively deemed to have indicated his acceptance and ratification of, and consent to, all of the terms and conditions of the Plan and any action taken under the Plan by the Committee, the Compensation Committee, the Company or its Affiliates, in any case in accordance with the terms and conditions of the Plan.

13. Successors.

(a) Company Successors. This Plan shall bind any successor of the Company, its assets or its businesses (whether direct or indirect, by purchase, merger, consolidation or otherwise), in the same manner and to the same extent that the Company would be obligated under this Plan if no succession had taken place. In the case of any transaction in which a successor would not by the foregoing provision or by operation of law be bound by this Plan, the Company shall require such successor expressly and unconditionally to assume and agree to perform the Company's obligations under this Plan, in the same manner and to the same extent that the Company would be required to perform if no such succession had taken place. The term "Company," as used in this Plan, shall mean the Company as heretofore defined and any successor or assignee to the business or assets which by reason hereof becomes bound by this Plan.

(b) Participant Successors. This Plan shall inure to the benefit of and be enforceable by the Participant's personal or legal representatives, executors, administrators, successors, heirs, distributees and/or legatees. The rights under this Plan are personal in nature and neither the Company nor any Participant shall, without the consent of the other, assign, transfer or delegate any rights or obligations hereunder except as expressly provided in this Section 13. Without limiting the generality of the foregoing, the Participant's right to receive any benefits hereunder shall not be assignable, transferable or delegable, whether by pledge, creation of a security interest or otherwise, other than by a transfer by his or her will or by the laws of descent and distribution and, in the event of any attempted assignment or transfer contrary to this

Section 13(b), the Company shall have no liability or obligation to pay any amount so attempted to be assigned, transferred or delegated.

14. Unfunded Plan Status. All payments pursuant to the Plan shall be made from the general funds of the Company and no special or separate fund shall be established or other segregation of assets made to assure payment. No Participant or other person shall have under any circumstances any interest in any particular property or assets of the Company as a result of participating in the Plan.

15. Withholding. The Company shall have the right to deduct and withhold from any amounts payable under the Plan such Federal, state, local, foreign or other taxes as are required to be withheld pursuant to any applicable law or regulation.

16. Notice. For the purpose of this Plan, notices and all other communications provided for in this Plan shall be in writing and shall be deemed to have been duly given when actually delivered or mailed by United States registered mail, return receipt requested, postage prepaid, addressed to the Chief Legal Officer at the Company's corporate headquarters address, and to the Participant (at the last address of the Participant on the Company's books and records).

17. Amendments; Termination. The Company reserves the right to amend, modify, suspend or terminate the Plan, in whole or in part, at any time, by action of a majority of the Compensation Committee; provided that no such amendment, modification, suspension or termination shall impair the rights of a Participant who has incurred a Qualified Termination unless such amendment, modification, suspension or termination is agreed to in a writing signed by the Participant and the Company. Notwithstanding the foregoing, the Company must provide all Participants with notice of its intention to terminate this Plan or amend this Plan in a manner that is materially adverse to all or any Participants, in each case in accordance with Section 16 of the Plan, 180 calendar days prior to such termination or material amendment. During the 180-day notice period, the Participants shall continue to participate in the Plan, without giving effect to any materially adverse amendment.

18. Governing Law. Except to the extent preempted by Federal law, the provisions of the Plan shall be governed and construed in accordance with the laws of the State of Tennessee.

19. Validity and Severability. The invalidity or unenforceability of any provision of the Plan shall not affect the validity or enforceability of any other provision of the Plan, which shall remain in full force and effect, and any prohibition or unenforceability in any jurisdiction shall not invalidate or render unenforceable such provision in any other jurisdiction.

20. Headings; Interpretation. Headings in this Plan are inserted for convenience of reference only and are not to be considered in the construction of the provisions hereof. Unless the context clearly requires otherwise, the masculine pronoun wherever used herein shall be construed to include the feminine pronoun.

21. Section 409A.

(a) It is intended that the payments and benefits provided under Section 4 of this Plan shall be exempt from, or comply with, the requirements of Section 409A. This Plan shall be construed, administered and governed in a manner that effects such intent, and the Company shall not take any action that would be inconsistent with such intent. Specifically, any taxable benefits or payments provided under this Plan are intended to be separate payments that qualify for the "short-term deferral" exception to Section 409A to the maximum extent possible, and to the extent they do not so qualify, are intended to qualify for the separation pay exceptions to Section 409A, to the maximum extent possible. To the extent that none of these exceptions (or any other available exception) applies, then notwithstanding anything contained herein to the contrary, and to the extent required to comply with Section 409A, if a Participant is a "specified employee," as determined under the Company's policy for identifying specified employees on his or her Date of Termination, then all amounts due under this Plan that constitute a "deferral of compensation" within the meaning of Section 409A, that are provided as a result of a "separation from service" within the meaning of Section 409A, and that would otherwise be paid or provided during the first six months following the Participant's separation from service, shall be accumulated through and paid or provided (together with interest at the applicable federal rate under Section 7872(f)(2)(A) of the Code in effect on the Date of Termination) on the first business day that is more than six months after the date of the Participant's separation from service (or, if the Participant dies during such six-month period, within 90 calendar days after the Participant's death).

(b) A termination of employment shall not be deemed to have occurred for purposes of any provision of this Plan providing for the payment of any amounts or benefits subject to Section 409A upon or following a termination of employment unless such termination is also a "separation from service" within the meaning of Section 409A and the Participant is no longer providing services (at a level that would preclude the occurrence of a "separation from service" within the meaning of Section 409A) to the Company or its Affiliates as an employee or consultant, and for purposes of any such provision of this Plan, references to a "termination," "termination of employment" or like terms shall mean "separation from service" within the meaning of Section 409A.

(c) With regard to any provision herein that provides for reimbursement of costs and expenses or in-kind benefits, except as permitted by Section 409A: (i) the right to reimbursement or in-kind benefits shall not be subject to liquidation or exchange for another benefit; (ii) the amount of expenses eligible for reimbursement, or in-kind benefits, provided during any taxable year shall not affect the expenses eligible for reimbursement, or in-kind benefits to be provided, in any other taxable year; and (iii) such payments shall be made on or before the last day of the Participant's taxable year following the taxable year in which the expense occurred, or such earlier date as required hereunder.

(d) The payments and benefits provided under this Plan may not be deferred, accelerated, extended, paid out or modified in a manner that would result in the imposition of an additional tax under Section 409A upon Participants. Although the Company will use its best efforts to avoid the imposition of taxation, interest and penalties under Section 409A, the tax treatment of the benefits provided under this Plan is not warranted or guaranteed. Neither the Company, its Affiliates nor their respective directors, officers, employees or advisers shall be

held liable for any taxes, interest, penalties or other monetary amounts owed by a Participant (or any other individual claiming a benefit through the Participant) as a result of this Plan.

(e) Whenever a payment under this Plan specifies a payment period with reference to a number of days (*e.g.*, "payment shall be made within 20 calendar days"), the actual date of payment within the specified period shall be within the sole discretion of the Company. For purposes of Section 409A, the Participant's right to receive any "installment" payments pursuant to this Plan shall be treated as a right to receive a series of separate and distinct payments.

[END OF DOCUMENT]

EXHIBIT A

**CERTAIN DEFINED TERMS UNDER THE
SCRIPPS NETWORKS INTERACTIVE, INC.
EXECUTIVE SEVERANCE PLAN**

Participant's Talent Framework Level	Severance Multiple	Benefit Continuation Period	Financial Planning Stipend	Transition Date
E6	2.0	24 months	\$ 15,000	12 months after Date of Termination
E5	2.0	24 months	\$ 15,000	12 months after Date of Termination
E4	1.5	18 months	\$ 10,000	12 months after Date of Termination
E3	1.5	18 months	\$ 8,500	12 months after Date of Termination
E2	1.5	18 months	\$ 8,500	12 months after Date of Termination
E1	1.0	12 months	\$ 8,500	6 months after Date of Termination

EXHIBIT B

RELEASE AGREEMENT

This Release Agreement (the "Agreement") is entered by and between _____ (the "Executive") and Scripps Networks Interactive, Inc. (the "Company").

1. Recitals.

- a. Executive has been advised of the termination of his/her employment with the Company and is eligible to participate in the Scripps Networks Interactive, Inc. General Severance Plan (the "Plan");
- b. Section 5 of the Plan specifically provides that Executive is required to sign and not revoke this Agreement to receive the payment of certain severance benefits under the Plan following termination of employment;
- c. The Company hereby advises and Executive acknowledges that he or she has been advised in writing of the right to consult with a lawyer before signing this Agreement; and,
- d. The Company and Executive desire to enter into this Agreement to give effect to the foregoing, and to agree on and/or reaffirm certain rights, obligations and understandings that shall survive the Executive's termination of employment.
- e. The Plan shall be incorporated herein for reference, but only to the extent specifically called for hereunder. The capitalized terms contained in this Agreement shall, to the extent they are the same as those used in the Plan, carry the same meaning as in the Plan.

2. Severance and Other Benefits. In consideration for Executive executing and not revoking or materially violating this Agreement and for his/her compliance with its terms and those certain Covenants that shall survive the Executive's termination of employment specified in paragraph 5 below, the Company shall provide the payments and benefits described in Section 4 of the Plan as summarized below (the "Severance Benefits") at the times set forth in the Plan, which Executive acknowledges to be greater than those available absent execution and non-revocation of this Agreement.

3. General Release and Waiver of Claims. In exchange for and in consideration of the Severance Benefits, Executive, on behalf of himself/herself and his/her successors, assigns, heirs, executors, and administrators, hereby releases and forever discharges the Company and its parents, affiliates, associated entities, representatives, successors and assigns, and their officers, directors, shareholders, agents and employees from all liability, claims and demands, actions and causes of action, damages, costs, payments and expenses of every kind, nature or description

arising out of his/her employment relationship with the Company, the ending of his/her employment on _____, 2011, or those arising out of the Plan. These claims, demands, actions or causes of action include, but are not limited to, actions sounding in contract, tort, discrimination of any kind, and causes of action or claims arising under federal, state, or local laws, including, but not limited to, claims under federal, state or local laws, including claims for attorneys' fees. Executive further agrees that Executive will neither seek nor accept any further benefit or consideration from any source whatsoever in respect to any claims which Executive has asserted or could have asserted against the Company. Executive represents to his/her knowledge neither Executive nor any person or entity acting on Executive's behalf or with Executive's authority has asserted with any federal, state, or local judicial or administrative body any claim of any kind based on or arising out of any aspect of Executive's employment with the Company or the ending of that employment. If Executive, or any person or entity representing Executive, or any federal, state, or local agency, asserts any such claim, this Agreement will act as a total and complete bar to recovery of any judgment, award, damages, or remedy of any kind. This Agreement does not waive any rights or claims that may arise after the date the waiver is executed.

4. No Admission of Liability. It is understood and agreed that this Agreement is a compromise of any alleged claims and that the making of this offer, the entering into of this Agreement, and the benefits paid to Executive are not to be construed as an admission of liability on the part of the Company, and that all liability is expressly denied by the Company.

5. Post-Employment Covenants. Executive and the Company hereby acknowledge and affirm, to the extent applicable, their respective continuing obligations with respect to those certain covenants contained in Section 7 of the Plan, as well as the obligations set forth in paragraph [] of the Executive's employment agreement with the Company (or an affiliate thereof).

6. Return of Property. Executive represents that he or she has returned any and all property, including duplicates or copies thereof, belonging to the Company, including, but not limited to: computers, laptop computers, blackberry, or other, mobile devices, iPad or other tablet device, keys, security cards, documents, equipment, supplies, customer lists, customer information, Company issued VISA card and confidential information.

7. Business Expense Reports and Reconciliation of Company Charge Card Expenses. Executive agrees that the Severance Benefits shall not be paid until Executive submits all required business expense reports, if any, and pays for any and all non-business charges on the Company's charge card or otherwise for which he/she is personally responsible, within thirty (30) calendar days following termination of employment with the Company.

8. Severability/Waivers. Executive agrees that if any provision of this Agreement shall be held invalid or unenforceable, that such provision shall be modified to the extent necessary to comply with the law, or if necessary stricken, but the parties agree that the remainder of this Agreement shall nevertheless remain in full force and effect. No waiver of any term or condition of this Agreement or any part thereof shall be deemed a waiver of any other terms or conditions of this Agreement or of any later breach of this Agreement.

9. **Confidentiality.** The terms of this Agreement shall remain confidential, and neither Executive nor the Company will publish or publicize the terms of this Agreement in any manner, unless specifically required to do so by valid law or regulatory requirement, which, in such case, the disclosing party shall provide the other party reasonable advance notice. Executive shall not discuss or reveal the terms of this Agreement to any persons other than his/her immediate family, personal attorney, and financial advisors.

10. **Binding Agreement.** The rights and obligations of the Company under this Agreement shall inure to the benefit of, and shall be binding on, the Company and its successors and assigns, and the rights and obligations (other than obligations to perform services) of Executive under this Agreement shall inure to the benefit of, and shall be binding upon, Executive and his/her heirs, personal representatives and successors and assigns. Except to the extent specifically provided for in paragraphs 1, 2 and 5 above, upon its execution, this Agreement shall supersede and render null and void any and all previous agreements, arrangements, or understandings between Executive and the Company pertaining to Executive's employment with the Company, including, but not limited to the Plan.

11. **Notices.** All notices under this Agreement must be given in writing, by personal delivery facsimile or by mail, if to Executive, to the address shown on this Agreement (or any other address designated in writing by Executive), with a copy to any other person Executive designates in writing, and, if to the Company, to the address shown on this Agreement (or any other address designated in writing by the Company), with a copy, to the attention of the Company's Chief Legal Officer. Any notice given by mail shall be deemed to have been given three days following such mailing.

12. **Governing Law.** This Agreement shall be governed by and construed exclusively in accordance with the laws of the State of Tennessee. The parties agree that any conflict of law rule that might require reference to the laws of some jurisdiction other than Tennessee shall be disregarded. Each party hereby agrees for itself and its properties that the courts sitting in Knox County shall have sole and exclusive jurisdiction and venue over any matter arising out of or relating to this Agreement, or from the relationship of the parties, or from the Executive's employment with the Company, or from the termination of the Executive's employment with the Company, whether arising from contract, tort, statute, or otherwise, and hereby submits itself and its property to the venue and jurisdiction of such courts.

13. **Revocation Period.** Executive agrees that Executive has read this Agreement and is hereby advised and fully understands his/her right to discuss all aspects of this Agreement with Executive's attorney prior to signing this Agreement. Executive has carefully read and fully understands all of the provisions of this Agreement. Executive acknowledges that he/she has been given twenty-one (21) calendar days to discuss, review, and consider all of the terms, conditions, and covenants of this Agreement. Executive understands that this Agreement does not become effective or enforceable until seven (7) calendar days after it has been executed by Executive. During the seven-day period following its execution, Executive may revoke this Agreement in its entirety by providing written revocation to the Company by notice to the Company pursuant to paragraph 11, in which case this Agreement shall be on no further legal force or effect.

14. Employment with the Company. Executive agrees that Executive has not received an offer of employment from the Company or any of its affiliates and that if Executive accepts an offer of employment from the Company or any of its affiliates within 30 days of the Date of Termination, any Severance Benefits not yet paid or provided to Executive will be forfeited and will not be paid or provided to Executive by the Company.

15. Cooling Off Period. Executive agrees to a six (6) month cooling off period to expire on _____, 2011, during which Executive may not work as an independent contractor, consultant or in a similar capacity for the Company or any of its affiliates.

16. Restriction on Returning to the Company. Executive understands and agrees that his/her employment relationship with the Company has ended, and that the Company and any other entity controlled by or related to the Company reserve the right to refuse to re-employ or rehire Executive in any capacity following his/her Date of Termination. Executive further agrees that this Agreement and the consideration provided herein will constitute sufficient grounds for the denial of his/her application and the refusal to employ him/her. Executive further understands that if he/she is re-employed or rehired by the Company or by any other entity controlled by or related to the Company, in any capacity following his/her Date of Termination, any Severance Benefits not yet paid or provided to Executive will be forfeited and will not be paid or provided to Executive by the Company.

IN WITNESS WHEREOF, the parties have executed this Agreement in duplicate on the date(s) specified below.

**SAMPLE RELEASE ONLY
DO NOT SIGN**

EXECUTIVE
Name: _____

(please print)

Signature: _____

Date: _____

Witness's Name: _____

Witness's Signature: _____

Date: _____

SCRIPPS NETWORKS INTERACTIVE, INC.

By: _____

Its: _____

Date: _____

Material Subsidiaries of Scripps Networks Interactive, Inc.

Name of Subsidiary	Jurisdiction of Organization
Scripps Networks, LLC	Delaware
Television Food Network, G.P. (75% owned)	Delaware
TCM Sub, LLC (65% owned)	Delaware
Travel Channel, LLC (65% owned)	Delaware
Great American Country, Inc.	Colorado
Shopzilla, Inc.	California
Shopzilla (Europe) Limited	England and Wales
Upmystreet.com Limited	England and Wales
Lightdragon Limited (89% owned)	England and Wales

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-152087 of Scripps Networks Interactive, Inc. and subsidiaries on Form S-8 of our reports relating to the financial statements and financial statement schedule of Scripps Networks Interactive, Inc. and subsidiaries (which report expressed an unqualified opinion and included explanatory paragraphs regarding the allocation of certain general corporate overhead expenses from The E.W. Scripps Company for periods prior to the separation of Scripps Networks Interactive, Inc. and the retrospective application of Accounting Standards Codification (ASC) 810, *Consolidation* (formerly Statement of Financial Accounting Standards (SFAS) No. 160, *Noncontrolling Interests in Consolidated Financial Statements*), which became effective January 1, 2009) and the effectiveness of Scripps Networks Interactive, Inc. and subsidiaries' internal control over financial reporting dated March 1, 2011, appearing in the Annual Report on Form 10-K of Scripps Networks Interactive Inc. and subsidiaries for the year ended December 31, 2010.

/s/ DELOITTE & TOUCHE LLP

Cincinnati, Ohio
March 1, 2011

Certifications

I, Kenneth W. Lowe, certify that:

1. I have reviewed this annual report on Form 10-K of Scripps Networks Interactive, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date : March 1, 2011

BY:

/s/ Kenneth W. Lowe

Kenneth W. Lowe

Chairman of the Board of Directors,
President and Chief Executive Officer

Certifications

I, Joseph G. NeCastro, certify that:

1. I have reviewed this annual report on Form 10-K of Scripps Networks Interactive, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: March 1, 2011

BY:

/s/ Joseph G. NeCastro

Joseph G. NeCastro

Chief Administrative Officer and Chief Financial Officer

Certification Pursuant to Section 906 of the Sarbanes-Oxley Act Of 2002

I, Kenneth W. Lowe, Chairman of the Board of Directors, President and Chief Executive Officer of Scripps Networks Interactive, Inc. (the "Company"), hereby certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Annual Report on Form 10-K of the Company for the year ended December 31, 2010 (the "Report"), which this certification accompanies, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Kenneth W. Lowe

Kenneth W. Lowe

Chairman of the Board of Directors,

President and Chief Executive Officer

March 1, 2011

Certification Pursuant to Section 906 of the Sarbanes-Oxley Act Of 2002

I, Joseph G. NeCastro, Chief Administrative Officer and Chief Financial Officer of Scripps Networks Interactive, Inc. (the "Company"), hereby certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Annual Report on Form 10-K of the Company for the year ended December 31, 2010 (the "Report"), which this certification accompanies, fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Joseph G. NeCastro

Joseph G. NeCastro

Chief Administrative Officer and Chief Financial Officer

March 1, 2011