

HANESBRANDS INC. UK TAX STRATEGY STATEMENT

About Hanesbrands Inc.

Hanesbrands Inc. (collectively with its subsidiaries, “Hanesbrands,” “we,” “us,” “our” or the “Company”) is a socially responsible manufacturer and marketer of leading everyday basic apparel under some of the world's strongest apparel brands in the Americas, Europe and Asia, as well as in Australia and South Africa. We sell our products under some of the world’s strongest apparel brands, including *Hanes*, *Champion*, *Bonds*, *Maidenform*, *DIM*, *Bali*, *Playtex*, *JMS/Just My Size*, *Nur Die/Nur Der*, *L’eggs*, *Lovable*, *Wonderbra*, *Berlei*, *Gear for Sports*, *Alternative*, and *Bras N Things*.

Based in Winston-Salem, North Carolina, Hanesbrands is a member of the S&P 500 stock index and is ranked No. 432 on the Fortune 500 list of the United States’ largest companies by sales. The Company has approximately 68,000 employees in more than 40 countries.

Unlike most apparel companies, Hanesbrands primarily operates its own manufacturing facilities. Nearly 80 percent of the apparel units that we sell are manufactured in our own plants or those of dedicated contractors. Our products are marketed to consumers shopping in mass merchants, mid-tier and department stores, specialty stores, e-commerce sites and our own consumer directed operations, which includes our outlet stores, retail stores and e-commerce sites.

Overview of UK Operations

Our operations in the United Kingdom are focused on selling branded apparel, including *Champion* activewear and women’s intimate apparel, including *Playtex*, *Shock Absorber* and *Wonderbra*. In addition to wholesale sales to retailers, we also sell our products directly to consumers in the United Kingdom through our e-commerce websites and retail locations.

Our Approach to Tax

We adhere to applicable laws, rules, regulations and disclosure requirements in all countries where we operate and report our tax financial position in our financial statements filed with the U.S. Securities and Exchange Commission. These financial statements are prepared in accordance generally accepted accounting principles in the United States (“GAAP”). Our financial statements are available on our corporate website, www.hanes.com/investors.

Our approach to tax planning is focused on compliance and conservatism. For this reason, our Global Tax Department regularly collaborates with our Corporate Legal Department and Corporate Treasury Department in reviewing potential tax planning transactions, as well as with external advisors who are subject matter experts within the field. Senior management regularly reports to the Audit Committee of the Board of Directors on tax matters, and the Board of Directors ultimately oversees Hanesbrands’ enterprise-wide risk management, including tax-related risks. We have historically and consistently been categorized by Her Majesty’s Revenue & Customs (“HMRC”) as a low-risk business and have no history of significant audit adjustments.

Should there be any questions about our approach to taxation or our global affairs, please contact our Investor Relations department at ir@hanes.com.