
UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended December 31, 2009.

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to .

Commission file number: 001-33883

K12 Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

95-4774688

(IRS Employer Identification No.)

**2300 Corporate Park Drive
Herndon, VA**

(Address of principal executive offices)

20171

(Zip Code)

(703) 483-7000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.05 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the close of business on February 3, 2010.

Common Stock, \$0.0001 par value — 30,083,718 shares

K12 Inc.
Form 10-Q
For the Quarterly Period Ended December 31, 2009

Index

| | | <u>Page Number</u> |
|--------------------------|--|------------------------|
| <u>PART I.</u> | <u>Financial Information</u> | |
| <u>Item 1.</u> | <u>Financial Statements (Unaudited)</u> | 2 |
| <u>Item 2.</u> | <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 12 |
| <u>Item 3.</u> | <u>Quantitative and Qualitative Disclosures About Market Risk</u> | 19 |
| <u>Item 4.</u> | <u>Controls and Procedures</u> | 19 |
| <u>PART II.</u> | <u>Other Information</u> | |
| <u>Item 1.</u> | <u>Legal Proceedings</u> | 20 |
| <u>Item 1A.</u> | <u>Risk Factors</u> | 20 |
| <u>Item 2.</u> | <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | 20 |
| <u>Item 3.</u> | <u>Defaults Upon Senior Securities</u> | 20 |
| <u>Item 4.</u> | <u>Submission of Matters to a Vote of Security Holders</u> | 20 |
| <u>Item 5.</u> | <u>Other Information</u> | 20 |
| <u>Item 6.</u> | <u>Exhibits</u> | 21 |
| <u>Signatures</u> | | 22 |
| EXHIBIT | 31.1 | |
| EXHIBIT | 31.2 | |
| EXHIBIT | 32 | |

PART I — FINANCIAL INFORMATION

Item 1. *Financial Statements (Unaudited).*

K12 INC.

UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEETS

| | December 31, 2009 | June 30, 2009 |
|---|----------------------|-------------------|
| (In thousands, except share and per share data) | | |
| ASSETS | | |
| Current assets | | |
| Cash and cash equivalents | \$ 48,030 | \$ 49,461 |
| Restricted cash and cash equivalents | 2,501 | 2,500 |
| Accounts receivable, net of allowance of \$1,733 and \$1,555 at December 31, 2009 and June 30, 2009, respectively | 100,095 | 52,532 |
| Inventories, net | 21,990 | 32,052 |
| Current portion of deferred tax asset | 4,796 | 3,888 |
| Prepaid expenses | 6,481 | 7,810 |
| Other current assets | 6,368 | 3,454 |
| Total current assets | 190,261 | 151,697 |
| Property and equipment, net | 43,591 | 37,860 |
| Capitalized curriculum development costs, net | 35,584 | 31,649 |
| Deferred tax asset, net of current portion | 6,661 | 14,619 |
| Goodwill | 1,825 | 1,825 |
| Deposits and other assets | 2,542 | 2,526 |
| Total assets | \$ 280,464 | \$ 240,176 |
| LIABILITIES AND EQUITY | | |
| Current liabilities | | |
| Accounts payable | \$ 7,736 | \$ 10,366 |
| Accrued liabilities | 6,260 | 7,329 |
| Accrued compensation and benefits | 5,124 | 8,291 |
| Deferred revenue | 19,600 | 3,389 |
| Current portion of capital lease obligations | 12,197 | 10,240 |
| Current portion of notes payable | 954 | 1,034 |
| Total current liabilities | 51,871 | 40,649 |
| Deferred rent, net of current portion | 2,164 | 1,699 |
| Capital lease obligations, net of current portion | 11,259 | 9,222 |
| Notes payable, net of current portion | 1,289 | 1,906 |
| Total liabilities | 66,583 | 53,476 |
| Commitments and contingencies | | |
| Equity: | | |
| K12 Inc. stockholders' equity | | |
| Common stock, par value \$0.0001; 100,000,000 shares authorized; 30,059,713 and 29,290,486 shares issued and outstanding at December 31, 2009 and June 30, 2009, respectively | 3 | 3 |
| Additional paid-in capital | 353,954 | 343,304 |
| Accumulated deficit | (144,300) | (161,021) |
| Total K12 Inc. stockholders' equity | 209,657 | 182,286 |
| Noncontrolling interest | 4,224 | 4,414 |
| Total equity | 213,881 | 186,700 |
| Total liabilities and equity | \$ 280,464 | \$ 240,176 |

See notes to unaudited condensed consolidated financial statements.

K12 INC.

UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

| | Three Months Ended December 31, | | Six Months Ended December 31, | |
|--|---|------------|----------------------------------|------------|
| | 2009 | 2008 | 2009 | 2008 |
| | (In thousands, except share and per share data) | | | |
| Revenues | \$ 93,197 | \$ 77,618 | \$ 199,522 | \$ 166,243 |
| Cost and expenses | | | | |
| Instructional costs and services | 51,589 | 50,312 | 109,682 | 104,733 |
| Selling, administrative, and other operating expenses | 24,899 | 18,887 | 58,226 | 41,722 |
| Product development expenses | 2,415 | 2,405 | 4,653 | 4,600 |
| Total costs and expenses | 78,903 | 71,604 | 172,561 | 151,055 |
| Income from operations | 14,294 | 6,014 | 26,961 | 15,188 |
| Interest expense, net | (324) | (264) | (681) | (157) |
| Income before income tax expense and noncontrolling interest | 13,970 | 5,750 | 26,280 | 15,031 |
| Income tax expense | (4,381) | (2,365) | (9,749) | (6,151) |
| Net income | 9,589 | 3,385 | 16,531 | 8,880 |
| Add net loss — noncontrolling interest | 49 | 135 | 190 | 554 |
| Net income — K12 Inc. | \$ 9,638 | \$ 3,520 | \$ 16,721 | \$ 9,434 |
| Net income attributable to common stockholders per share: | | | | |
| Basic | \$ 0.33 | \$ 0.12 | \$ 0.57 | \$ 0.33 |
| Diluted | \$ 0.32 | \$ 0.12 | \$ 0.56 | \$ 0.32 |
| Weighted average shares used in computing per share amounts (see page 7): | | | | |
| Basic | 29,648,674 | 28,749,126 | 29,512,635 | 28,567,406 |
| Diluted | 29,974,642 | 29,682,250 | 29,875,966 | 29,653,263 |

See notes to unaudited condensed consolidated financial statements.

K12 INC.

UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF EQUITY

| | K12 Inc. Stockholders | | | | | Noncontrolling Interest | Total |
|--|-----------------------|-------------|----------------------------------|------------------------|-----------------|----------------------------|-------|
| | Common Stock | | Additional Paid-in Capital | Accumulated Deficit | | | |
| | Shares | Amount | | | | | |
| (In thousands, except share data) | | | | | | | |
| Six months ended December 31, 2009 | | | | | | | |
| Balance, June 30, 2009 | 29,290,486 | \$ 3 | \$ 343,304 | \$(161,021) | \$ 4,414 | \$ 186,700 | |
| Exercise of stock options | 175,913 | — | 1,383 | — | — | 1,383 | |
| Issuance of restricted stock awards | 179,659 | — | — | — | — | — | |
| Forfeiture of restricted stock awards | (136) | — | — | — | — | — | |
| Stock based compensation expense | — | — | 1,882 | — | — | 1,882 | |
| Excess tax benefit from stock-based compensation | — | — | 332 | — | — | 332 | |
| Net income | — | — | — | 7,083 | (141) | 6,942 | |
| Balance, September 30, 2009 | 29,645,922 | 3 | 346,901 | (153,938) | 4,273 | 197,239 | |
| Exercise of stock options | 401,156 | — | 3,545 | — | — | 3,545 | |
| Exercise of stock warrants | 6,173 | — | 50 | — | — | 50 | |
| Exercise of stock warrants on cashless provision | 7,565 | — | — | — | — | — | |
| Forfeiture of restricted stock awards | (1,103) | — | — | — | — | — | |
| Stock based compensation expense | — | — | 1,596 | — | — | 1,596 | |
| Excess tax benefit from stock-based compensation | — | — | 1,862 | — | — | 1,862 | |
| Net income | — | — | — | 9,638 | (49) | 9,589 | |
| Balance, December 31, 2009 | <u>30,059,713</u> | <u>\$ 3</u> | <u>\$353,954</u> | <u>\$ (144,300)</u> | <u>\$ 4,224</u> | <u>\$ 213,881</u> | |

See notes to unaudited condensed consolidated financial statements.

K12 INC.

UNAUDITED CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

| | Six Months Ended | |
|--|------------------|------------------|
| | December 31, | |
| | 2009 | 2008 |
| | (In thousands) | |
| Cash flows from operating activities | | |
| Net income | \$ 16,531 | \$ 8,880 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: | | |
| Depreciation and amortization expense | 12,313 | 8,973 |
| Stock based compensation expense | 3,478 | 1,263 |
| Excess tax benefit from stock-based compensation | (2,194) | (4,046) |
| Deferred income taxes | 9,243 | 6,086 |
| Provision for doubtful accounts | 178 | (337) |
| Provision for inventory obsolescence | 366 | 64 |
| Reduction of student computer shrinkage and obsolescence reserve | (244) | 30 |
| Changes in assets and liabilities: | | |
| Accounts receivable | (47,741) | (52,086) |
| Inventories | 9,696 | 8,251 |
| Prepaid expenses | 1,330 | (290) |
| Other current assets | (2,913) | (2,859) |
| Deposits and other assets | (33) | (1,180) |
| Accounts payable | (2,631) | (6,219) |
| Accrued liabilities | (1,068) | 2,909 |
| Accrued compensation and benefits | (3,167) | (5,396) |
| Deferred revenue | 16,211 | 15,011 |
| Deferred rent | 465 | 24 |
| Net cash provided by (used in) operating activities | <u>9,820</u> | <u>(20,922)</u> |
| Cash flows from investing activities | | |
| Purchase of property and equipment | (5,114) | (7,744) |
| Purchase of domain name | — | (16) |
| Capitalized curriculum development costs | (6,372) | (6,992) |
| Net cash used in investing activities | <u>(11,486)</u> | <u>(14,752)</u> |
| Cash flows from financing activities | | |
| Repayments on capital lease obligations | (6,245) | (3,837) |
| Proceeds from notes payable | — | 3,130 |
| Repayments on notes payable | (692) | (297) |
| Proceeds from noncontrolling interest contribution | — | 5,000 |
| Proceeds from exercise of stock options | 4,928 | 6,322 |
| Proceeds from exercise of stock warrants | 50 | — |
| Excess tax benefit from stock-based compensation | 2,194 | 4,046 |
| Net cash provided by financing activities | <u>235</u> | <u>14,364</u> |
| Net change in cash and cash equivalents | <u>(1,431)</u> | <u>(21,310)</u> |
| Cash and cash equivalents, beginning of period | <u>49,461</u> | <u>71,682</u> |
| Cash and cash equivalents, end of period | <u>\$ 48,030</u> | <u>\$ 50,372</u> |

See notes to unaudited condensed consolidated financial statements.

K12 Inc.

Notes to Unaudited Condensed Consolidated Financial Statements

1. Description of the Business

K12 Inc. and its subsidiaries (K12 or the Company) sell online curriculum and educational books and materials designed for students in grades K-12 and provide management and technology services to virtual public schools. The K12 proprietary curriculum is research-based and combines content with innovative technology to allow students to receive an outstanding education regardless of geographic location. In contracting with a virtual public school, the Company typically provides students with access to the K12 online curriculum, offline learning kits, and use of a personal computer. As of December 31, 2009, the Company served schools in 25 states and the District of Columbia. The Company expanded into four new states in fiscal year 2010: Wyoming, Oklahoma, Alaska and Virginia. In addition, the Company sells access to its online curriculum and offline learning kits directly to individual consumers.

2. Basis of Presentation

The accompanying condensed consolidated balance sheet as of December 31, 2009, the condensed consolidated statements of operations for the three and six months ended December 31, 2009 and 2008, the condensed consolidated statements of cash flows for the six months ended December 31, 2009 and 2008, and the condensed consolidated statements of equity for the six months ended December 31, 2009 are unaudited. The unaudited interim financial statements have been prepared on the same basis as the annual financial statements and in the opinion of management, reflect all adjustments, which include only normal recurring adjustments, necessary to present fairly the Company's financial position as December 31, 2009, the results of operations for the three and six months ended December 31, 2009 and 2008, the results of cash flows for the six months ended December 31, 2009 and 2008 and the condensed consolidated statements of equity for the six months ended December 31, 2009. The results of the three and six month periods ended December 31, 2009 are not necessarily indicative of the results to be expected for the year ending June 30, 2010 or for any other interim period or for any other future fiscal year. The consolidated balance sheet as of June 30, 2009 has been derived from the audited consolidated financial statements at that date.

The accompanying unaudited condensed consolidated financial statements of the Company have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X of the Securities Exchange Act of 1934, as amended (Exchange Act). Accordingly, they do not include all of the information and footnotes required by GAAP for complete financial statements. In the opinion of management, these statements include all adjustments (consisting of normal recurring adjustments) considered necessary to present a fair statement of our consolidated results of operations, financial position and cash flows. Preparation of the Company's financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts in the financial statements and footnotes. Actual results could differ from those estimates. This quarterly report on Form 10-Q should be read in conjunction with the financial statements and the notes thereto included in the Company's latest annual report on Form 10-K filed on September 14, 2009, which contains the Company's audited financial statements for the fiscal year ended June 30, 2009.

3. Summary of Significant Accounting Policies

Restricted Cash and Cash Equivalents

Restricted cash consists of cash held in escrow pursuant to an agreement with a virtual public school that the Company manages. The Company established an escrow account for the benefit of the school's sponsoring school district in the event a future claim is made.

K12 Inc.

Notes to Unaudited Condensed Consolidated Financial Statements — (Continued)

Consolidation

The condensed consolidated financial statements include the accounts of the Company, its wholly-owned subsidiaries and affiliated companies in which the Company owns, directly or indirectly, or otherwise controls 50% or more of the outstanding voting interests. All significant intercompany transactions and balances have been eliminated in consolidation.

Noncontrolling Interest

Earnings or losses attributable to other stockholders of a consolidated affiliated company are classified separately as “noncontrolling interest” in the Company’s condensed consolidated statements of operations. Noncontrolling interest reflects only its share of the after-tax earnings or losses of an affiliated company. Income taxes attributable to noncontrolling interest are determined using the applicable statutory tax rates in the jurisdictions where such operations are conducted. These rates vary from country to country. The Company’s condensed consolidated balance sheet reflects noncontrolling interest within the equity section of the condensed consolidated balance sheet rather than in the mezzanine section of the condensed consolidated balance sheet. Noncontrolling interest reflected separately within equity is classified separately in the Company’s condensed consolidated statements of equity. Net income in the Company’s condensed consolidated statements of cash flows reflects the consolidated earnings of the Company.

Retrospective Implementation of New Accounting Standards

The condensed consolidated financial statements and footnotes reflect adjustments required for the retrospective application of a new accounting pronouncement that became effective for the Company on July 1, 2009. ASC Section 810-10-65, *Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51*, requires reclassification of the Company’s minority interest to a new noncontrolling interest component of total equity and that the noncontrolling interest in the Company’s operating results be presented as an allocation of the Company’s operating results.

Fair Value Measurements

The carrying values reflected in our condensed consolidated balance sheets for cash and cash equivalents, receivables, inventory and short and long term debt approximate their fair values.

Net Income Per Common Share

Basic earnings per share is computed by dividing net income available to common stockholders by the weighted average number of shares of common stock outstanding during the period. The weighted average number of shares of common stock outstanding includes vested restricted stock awards. Diluted earnings per share reflects the potential dilution that could occur assuming conversion or exercise of all dilutive unexercised stock options, unvested restricted stock awards and warrants. The dilutive effect of stock options, restricted stock awards, and warrants was determined using the treasury stock method. Under the treasury stock method, the proceeds received from the exercise of stock options and restricted stock awards, the amount of compensation cost for future service not yet recognized by the Company, and the amount of tax benefits that would be recorded in additional paid-in capital when the stock options and restricted stock awards become deductible for income tax purposes are all assumed to be used to repurchase shares of the Company’s common stock. Stock options and restricted stock awards are not included in the computation of diluted earnings per share when they are antidilutive. Common stock outstanding reflected in our condensed consolidated balance sheet includes restricted stock awards outstanding.

K12 Inc.

Notes to Unaudited Condensed Consolidated Financial Statements — (Continued)

The following schedule presents the calculation of basic and diluted net income per share:

| | Three Months Ended December 31, | | Six Months Ended December 31, | |
|---|--|------------|--|------------|
| | 2009 | 2008 | 2009 | 2008 |
| | (In thousands, except share and per share data) | | (In thousands, except share and per share data) | |
| Net income available to common shareholders — basic and diluted | \$ 9,638 | \$ 3,520 | \$ 16,721 | \$ 9,434 |
| Weighted average common shares outstanding — basic | 29,648,674 | 28,749,126 | 29,512,635 | 28,567,406 |
| Weighted average common shares outstanding — diluted | 29,974,642 | 29,682,250 | 29,875,966 | 29,653,263 |
| Net income per common share: | | | | |
| Basic | \$ 0.33 | \$ 0.12 | \$ 0.57 | \$ 0.33 |
| Diluted | \$ 0.32 | \$ 0.12 | \$ 0.56 | \$ 0.32 |

Recent Accounting Pronouncements

In August 2009, the FASB issued Accounting Standards Update (“ASU”) 2009-05, *Fair Value Measurements and Disclosures, Measuring Liabilities at Fair Value* (“ASU 2009-05”). ASU 2009-05 provides amendments to FASB ASC 820-10, *Fair Value Measurements and Disclosures — Overall*, for the fair value measurement of liabilities. This update provides clarification that in circumstances in which a quoted price in an active market for the identical liability is not available, an entity is required to measure fair value using a valuation technique that uses a quoted price of the identical liability when traded as an asset, a quoted price for similar liabilities or similar liabilities when traded as an asset, or another valuation technique that is consistent with the principles of FASB ASC 820. This ASU is effective for the first period (including interim periods) beginning after issuance (second quarter of the Company’s fiscal year 2010). The Company adopted this ASU as of October 1, 2009. The adoption did not have a material effect on the consolidated financial statements.

In October 2009, the FASB issued Accounting Standards Update 2009-13, *Multiple-Deliverable Arrangements, a consensus of the FASB Emerging Issues Task Force* (ASC Topic 605) which addresses how to separate deliverables and how to measure and allocate arrangement consideration. This guidance requires vendors to develop the best estimate of selling price for each deliverable and to allocate arrangement consideration using this selling price. The guidance is effective prospectively for revenue arrangements entered into or materially modified in annual periods beginning after June 15, 2010. The Company is currently evaluating the impact of adoption on our consolidated financial statements.

4. Income taxes

The provision for income taxes is based on earnings reported in the condensed consolidated financial statements. A deferred income tax asset or liability is determined by applying currently enacted tax laws and rates to the expected reversal of the cumulative temporary differences between the carrying value of assets and liabilities for financial statement and income tax purposes. Deferred income tax expense is measured by the change in the deferred income tax asset or liability during the year.

5. Long-term Obligations

Capital Leases

As of December 31, 2009, computer equipment and software under capital leases are recorded at a cost of \$44.5 million and accumulated depreciation of \$24.2 million. The Company has an equipment lease line of credit that expires on August 31, 2010 for new purchases on this line of credit. The interest rate on new purchases under the

K12 Inc.

Notes to Unaudited Condensed Consolidated Financial Statements — (Continued)

equipment lease line typically is set quarterly. Borrowings under the equipment lease line have interest rates ranging from 5.0% to 8.8% and include a 36-month payment term with a \$1 purchase option at the end of the term. The Company has pledged the assets financed with the equipment lease line to secure the amounts outstanding. The Company is a party to a guaranty agreement with the lessor to guarantee the obligations under this equipment lease and financing agreement.

Notes Payable

The Company has purchased computer software licenses and maintenance services through notes payable arrangements with various vendors at interest rates ranging up to 6.1% and payment terms of three years. The balance of notes payable at December 31, 2009 was \$2.2 million.

The following is a summary as of December 31, 2009 of the present value of the net minimum payments on capital leases and notes payable under the Company's commitments:

| <u>December 31,</u> | <u>Capital Leases</u> | <u>Notes Payable</u> | <u>Total</u> |
|---|---------------------------|--------------------------|------------------|
| 2010 | \$ 13,220 | \$ 1,041 | \$ 14,261 |
| 2011 | 8,698 | 1,339 | 10,037 |
| 2012 | 2,985 | — | 2,985 |
| Thereafter | 8 | — | 8 |
| Total minimum payments | 24,911 | 2,380 | 27,291 |
| Less amount representing interest (imputed interest rate of 6.8%) | (1,455) | (137) | (1,592) |
| Net minimum payments | 23,456 | 2,243 | 25,699 |
| Less current portion | (12,197) | (954) | (13,151) |
| Present value of minimum payments, less current portion | <u>\$ 11,259</u> | <u>\$ 1,289</u> | <u>\$ 12,548</u> |

6. Line of Credit

In September 2009, the credit agreement with PNC Bank ("Credit Agreement"), which was due to expire in December 2009, was renewed for an additional three-year period expiring in December 2012. The Credit Agreement was renewed under substantially the same terms and increased the borrowing limit to \$35 million. As of December 31, 2009, there was no outstanding balance on the working capital line of credit.

7. Stock Option Plan

Stock Options

Stock option activity during the six months ended December 31, 2009 was as follows:

| | <u>Shares</u> | <u>Weighted- Average Exercise Price</u> | <u>Weighted Average Remaining Contractual Life (Years)</u> | <u>Aggregate Intrinsic Value</u> |
|--|------------------|---|--|--|
| Outstanding, June 30, 2009 | 4,094,208 | \$ 14.59 | | |
| Granted | 725,650 | 17.45 | | |
| Exercised | (577,069) | 8.54 | | |
| Canceled | (120,639) | 16.33 | | |
| Outstanding, December 31, 2009 | <u>4,122,150</u> | <u>\$ 15.88</u> | 5.33 | <u>\$ 18,077</u> |
| Stock options exercisable at December 31, 2009 | <u>1,878,425</u> | <u>\$ 11.79</u> | 4.47 | <u>\$ 15,924</u> |

K12 Inc.

Notes to Unaudited Condensed Consolidated Financial Statements — (Continued)

The total intrinsic value of options exercised during the three months ended December 31, 2009 was \$3.9 million.

The following table summarizes the option grant activity for the six months ended December 31, 2009.

| Grant Date | Options Granted | Weighted-Average Exercise Price | Weighted Average Grant-Date Fair Value | Intrinsic Value |
|--------------|--------------------|------------------------------------|--|--------------------|
| July 2009 | 709,700 | \$ 17.46 | \$ 8.22 | \$ — |
| October 2009 | 15,950 | \$ 17.03 | \$ 7.91 | \$ — |
| | <u>725,650</u> | | | |

As of December 31, 2009, there was \$10.2 million of total unrecognized compensation expense related to unvested stock options granted. The cost is expected to be recognized over a weighted average period of 3.07 years. The total fair value of shares vested during the six months ended December 31, 2009 was \$8.1 million. During the six months ended December 31, 2009, the Company recognized \$3.1 million of stock based compensation expense related to stock options.

Restricted Stock Awards

Restricted stock award activity during the six months ended December 31, 2009 was as follows:

| | Shares | Weighted- Average Fair Value | Weighted Average Remaining Contractual Life (Years) |
|--|----------------|------------------------------------|---|
| Outstanding, June 30, 2009 | — | \$ — | |
| Granted | 179,659 | 17.46 | |
| Exercised | — | — | |
| Canceled | (1,239) | 17.46 | |
| Outstanding, December 31, 2009 | <u>178,420</u> | <u>\$ 17.46</u> | 7.54 |
| Restricted stock awards exercisable at December 31, 2009 | <u>—</u> | <u>\$ —</u> | — |

As of December 31, 2009, there was \$2.6 million of total unrecognized compensation expense related to unvested restricted stock awards granted. The cost is expected to be recognized over a weighted average period of 2.5 years. The total fair value of shares vested during the six months ended December 31, 2009 was \$0. During the six months ended December 31, 2009, the Company recognized \$0.4 million of stock based compensation expense related to restricted stock awards.

8. Warrants

Warrants for common stock outstanding at December 31, 2009 and June 30, 2009 consist of zero and 20,050 warrants, respectively, to purchase an equivalent number of common stock at a price of \$8.16 per share that expired in December 2009. These warrants were issued in March 2003 in conjunction with promissory notes issued by the Company for funds borrowed from existing shareholders. During the three months ended December 31, 2009, the remaining shareholders exercised all of their outstanding stock purchase warrants with a strike price of \$8.16 per share for a net issuance of 13,738 shares of common stock. Of these exercises, 13,877 warrants were exercised on a cashless basis as provided for under the terms of the warrant agreements.

K12 Inc.

Notes to Unaudited Condensed Consolidated Financial Statements — (Continued)

Warrant activity during the six months ended December 31, 2009 was as follows:

| | <u>Warrants</u> | <u>Weighted-Average Exercise Price</u> | <u>Weighted Average Remaining Contractual Life (Years)</u> | <u>Aggregate Intrinsic Value</u> |
|--------------------------------|-----------------|--|--|--|
| Outstanding, June 30, 2009 | 20,050 | \$ 8.16 | 0.70 | \$ 268 |
| Granted | — | — | | |
| Exercised | (20,050) | 8.16 | | |
| Canceled | — | — | | |
| Outstanding, December 31, 2009 | <u>—</u> | <u>\$ —</u> | <u>—</u> | <u>\$ —</u> |

9. Commitments and Contingencies

Litigation

In the ordinary conduct of business, the Company is subject to lawsuits, arbitrations and administrative proceedings from time to time. The Company expenses legal costs as incurred. There are currently no claims or actions pending or threatened against the Company.

10. Goodwill

During the second quarter of 2010, the Company did not experience a significant adverse change in its business climate and therefore does not believe a triggering event occurred that would require a detailed test of goodwill for impairment as of an interim date. Consequently, the first step of the goodwill impairment test was not performed during the second quarter of 2010. The Company will complete its annual goodwill impairment test as of May 31, 2010.

11. Supplemental Disclosure of Cash Flow Information

| | <u>Six Months Ended December 31,</u> | |
|---|--|-----------------|
| | <u>2009</u> | <u>2008</u> |
| Cash paid for interest | \$ 665 | \$ 585 |
| Cash paid for taxes, net of refunds | \$ 589 | \$ 41 |
| Supplemental disclosure of non-cash investing and financing activities: | | |
| New capital lease obligations | <u>\$10,244</u> | <u>\$13,054</u> |

12. Subsequent events

In accordance with the Company's adoption of ASC Topic 855, *Subsequent Events*, the Company evaluated all events or transactions that occurred after December 31, 2009 through February 5, 2010, the date the Company issued these condensed consolidated financial statements. Based on that evaluation, we have determined no material events or transactions occurred after December 31, 2009 through February 5, 2010, that would affect the December 31, 2009 consolidated financial statements.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

Certain statements in Management's Discussion and Analysis ("MD&A"), other than purely historical information, including estimates, projections, statements relating to our business plans, objectives, and expected operating results, and the assumptions upon which those statements are based, are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). These forward-looking statements generally are identified by the words "believe," "project," "expect," "anticipate," "estimate," "intend," "strategy," "plan," "may," "should," "will," "would," "will be," "will continue," "will likely result," and similar expressions. Historical results may not indicate future performance. Our forward-looking statements reflect our current views about future events, are based on assumptions and are subject to known and unknown risks and uncertainties that could cause actual results to differ materially from those contemplated by these statements. Factors that may cause differences between actual results and those contemplated by forward-looking statements include, but are not limited to, those discussed in "Risk Factors" in Part I, Item 1A, of our Annual Report on Form 10-K ("Annual Report"), including any updates found in Part II, Item 1A, "Risk Factors," of this quarterly report. We undertake no obligation to publicly update or revise any forward-looking statements, including any changes that might result from any facts, events, or circumstances after the date hereof that may bear upon forward-looking statements. Furthermore, we cannot guarantee future results, events, levels of activity, performance, or achievements.

This MD&A is intended to assist in understanding and assessing the trends and significant changes in our results of operations and financial condition. As used in this MD&A, the words, "we," "our" and "us" refer to K12 Inc. and its consolidated subsidiaries. This MD&A should be read in conjunction with our condensed consolidated financial statements and related notes included in this report, as well as the consolidated financial statements and MD&A of our Annual Report. The following overview provides a summary of the sections included in our MD&A:

- *Executive Summary* — a general description of our business and key highlights of the three months ended December 31, 2009.
- *Critical Accounting Policies and Estimates* — a discussion of critical accounting policies requiring critical judgments and estimates.
- *Results of Operations* — an analysis of our results of operations in our consolidated financial statements.
- *Liquidity and Capital Resources* — an analysis of cash flows, sources and uses of cash, commitments and contingencies, seasonality in the results of our operations, the impact of inflation, and quantitative and qualitative disclosures about market risk.

Executive Summary

We are a technology-based education company. We offer proprietary curriculum and educational services created for online delivery to students in kindergarten through 12th grade, or K-12. Our mission is to maximize a child's potential by providing access to an engaging and effective education, regardless of geographic location or socio-economic background. Since our inception, we have invested more than \$165 million to develop curriculum and an online learning platform that promotes mastery of core concepts and skills for students of all abilities. This learning system combines a cognitive research-based curriculum with an individualized learning approach well suited for virtual schools and other educational applications.

We deliver our learning system to students primarily through virtual public schools. We offer virtual public schools our proprietary curriculum, online learning platform and academic and management services, through long-term contracts. Academic and management services can range from targeted programs to complete turnkey solutions. As of December 31, 2009, substantially all of our enrollments were served through virtual public schools located in 25 states and the District of Columbia, including four new states approved for fiscal year 2010. For the three months ended December 31, 2009 versus the same period in the prior year, we increased enrollments in the virtual public schools we serve to 67,354 students from 55,076 students, an increase of 22.3%. Additionally, for the three months ended December 31, 2009 versus the same period in the prior year, we increased revenues to \$93.2 million from \$77.6 million, an increase of 20.1%.

For the three months ended December 31, 2009, approximately 85.0% of our enrollments were associated with virtual public schools to which we provide turnkey management services as compared to 85.3% for the same period in the prior year. We are responsible for the complete management of these schools and therefore, we recognize as revenues the funds received by each school, up to the level of costs incurred by the school. These costs are substantial, as they include the cost of teacher compensation and other ancillary school expenses. Accordingly, enrollments in these schools generate substantially more revenues than enrollments in other schools where we provide limited or no management services. For schools where we do not provide turnkey management services, our revenues are limited to direct invoices and are independent of the total funds received by the school from a state or district.

Parents can also purchase our curriculum and online learning platform directly to facilitate or supplement their children's education. Additionally, we have piloted our curriculum in brick and mortar classrooms with promising academic results. We also believe there is additional widespread applicability for our learning system internationally. We operate the K12 International Academy, an online private school which serves students in the U.S. and throughout the world. The school utilizes the same K12 curriculum, systems, and teaching practices as the virtual public schools we serve. The school is accredited by Southern Association of Colleges and Schools (SACS), AdvancED, and is recognized by the Commonwealth of Virginia as a degree granting institution of secondary learning.

Discussion of Seasonality

Our revenues and operating results normally fluctuate as a result of seasonal variations in our business, principally due to the number of months that the virtual public schools we serve are fully operational and changes in the number of enrollments. While school administrative offices are generally open year round, a school typically serves students during a ten-month academic year. A school's academic year will typically start in August or September, our first fiscal quarter, and finish in May or June, our fourth fiscal quarter. Consequently, our first and fourth fiscal quarters may have fewer than three months of full school operations when compared to the second and third fiscal quarters. In addition, we experience a seasonal increase in enrollments in August and September, when we replace students who have withdrawn and add new enrollments to attain our rate of growth. Students also enroll and withdraw to a lesser extent during the school year.

In the first fiscal quarter, we ship and recognize revenues for materials to students for the beginning of the school year. This generally results in higher revenues from the shipment of materials and increased margins in the first quarter versus other quarters. In the first and fourth fiscal quarters, online curriculum and computer revenues are generally lower as these revenues are primarily earned during the school academic year which may provide for only one or two months of these revenues in these quarters versus the second and third fiscal quarters. The combined effect of these factors results in higher revenues in the first fiscal quarter than in the subsequent quarters.

Operating expenses are also seasonal. Instructional costs and services expenses increase in the first fiscal quarter primarily due to the costs incurred to ship student materials at the beginning of the school year. Instructional costs may increase significantly quarter-to-quarter as school operating expenses increase in schools where we offer our complete turnkey solution. For example, enrollment growth will generally require additional teaching staff, thereby increasing salary and benefits expense. School events may be seasonal (e.g. professional development, grant-funded programs, proctored exam related expenses, and community events), impacting the quarterly change in our instructional costs. The majority of our recruiting and selling expenses are incurred in the first and fourth fiscal quarters, as our primary enrollment season is July through September. A significant portion of our overhead expenses does not vary with the school year or enrollment season.

Developments in Education Funding

Our annual revenue growth will also be impacted by changes in state or district per enrollment funding levels, which are generally set by the relevant state's budgetary process. We are aware of funding reductions for public education for the 2009-10 school year that are affecting many of the virtual public schools we serve. As a result of these budget pressures, states have applied for federal education funds under the American Recovery and Reinvestment Act of 2009 ("ARRA"), which can be used to sustain current funding levels or minimize reductions in critical spending on education. Even so, mid-year funding cuts to public education for the 2009-10 school year could still occur. These changes are difficult to predict. While we believe that we have the flexibility to reduce

spending to offset the impact of funding reductions, we cannot be certain that we will be able to fully mitigate the impact of any such reductions on our results of operations and cash flows.

Critical Accounting Policies and Estimates

The preparation of financial statements in conformity with GAAP requires us to make estimates and assumptions about future events that affect the amounts reported in our consolidated financial statements and accompanying notes. Future events and their effects cannot be determined with certainty. Therefore, the determination of estimates requires the exercise of judgment. Actual results could differ from those estimates, and any such differences may be material to our consolidated financial statements. Critical accounting policies are disclosed in our fiscal year 2009 audited consolidated financial statements, which are included in our Annual Report. Other than those described in the condensed consolidated financials, there have been no significant updates to our critical accounting policies from those disclosed in our Annual Report.

Results of Operations

The following table sets forth average enrollment data for each of the periods indicated:

| | Three Months Ended December 31, | | Six Months Ended December 31, | |
|--|------------------------------------|---------------|----------------------------------|---------------|
| | 2009 | 2008 | 2009 | 2008 |
| Total Enrollments | 67,354 | 55,076 | 67,901 | 55,366 |
| Managed Enrollments as percentage of total enrollments | 85.0% | 85.3% | 85.2% | 85.3% |
| Non-managed Enrollments as a percentage of total enrollments | 15.0% | 14.7% | 14.8% | 14.7% |
| Total enrollments | 100.0% | 100.0% | 100.0% | 100.0% |
| High School enrollments as a percentage of total | 21.6% | 18.6% | 22.1% | 19.2% |
| K-8 enrollments as a percentage of total enrollments | 78.4% | 81.4% | 77.9% | 80.8% |
| Total enrollments | 100.0% | 100.0% | 100.0% | 100.0% |

The following table sets forth statements of operations data for each of the periods indicated:

| | Three Months Ended December 31, | | Six Months Ended December 31, | |
|---|------------------------------------|------------------|----------------------------------|-------------------|
| | 2009 | 2008 | 2009 | 2008 |
| | (In thousands) | | (In thousands) | |
| Revenues | \$ 93,197 | \$ 77,618 | \$ 199,522 | \$ 166,243 |
| Cost and expenses | | | | |
| Instructional costs and services | 51,589 | 50,312 | 109,682 | 104,733 |
| Selling, administrative, and other operating expenses | 24,899 | 18,887 | 58,226 | 41,722 |
| Product development expenses | 2,415 | 2,405 | 4,653 | 4,600 |
| Total costs and expenses | 78,903 | 71,604 | 172,561 | 151,055 |
| Income from operations | 14,294 | 6,014 | 26,961 | 15,188 |
| Interest expense, net | (324) | (264) | (681) | (157) |
| Income before income taxes and noncontrolling interest | 13,970 | 5,750 | 26,280 | 15,031 |
| Income tax expense | (4,381) | (2,365) | (9,749) | (6,151) |
| Net income | \$ 9,589 | \$ 3,385 | \$ 16,531 | \$ 8,880 |
| Add net loss — noncontrolling interest | \$ 49 | \$ 135 | \$ 190 | \$ 554 |
| Net Income — K12 Inc. | \$ 9,638 | \$ 3,520 | \$ 16,721 | \$ 9,434 |

The following table sets forth statements of operations data as a percentage of revenues for each of the periods indicated:

| | Three Months Ended December 31, | | Six Months Ended December 31, | |
|---|------------------------------------|---------------|----------------------------------|---------------|
| | 2009 | 2008 | 2009 | 2008 |
| Revenues | <u>100.0%</u> | <u>100.0%</u> | <u>100.0%</u> | <u>100.0%</u> |
| Cost and expenses | | | | |
| Instructional costs and services | 55.4 | 64.8 | 55.0 | 63.0 |
| Selling, administrative, and other operating expenses | 26.7 | 24.4 | 29.2 | 25.1 |
| Product development expenses | <u>2.6</u> | <u>3.1</u> | <u>2.3</u> | <u>2.8</u> |
| Total costs and expenses | <u>84.7</u> | <u>92.3</u> | <u>86.5</u> | <u>90.9</u> |
| Income from operations | 15.3 | 7.7 | 13.5 | 9.1 |
| Interest expense, net | <u>(0.3)</u> | <u>(0.3)</u> | <u>(0.3)</u> | <u>(0.1)</u> |
| Income before income taxes and noncontrolling interest | 15.0 | 7.4 | 13.2 | 9.0 |
| Income tax expense | <u>(4.7)</u> | <u>(3.1)</u> | <u>(4.9)</u> | <u>(3.7)</u> |
| Net income | 10.3 | 4.3 | 8.3 | 5.3 |
| Add net loss — noncontrolling interest | <u>0.0</u> | <u>0.2</u> | <u>0.1</u> | <u>0.4</u> |
| Net income — K12 Inc. | <u>10.3%</u> | <u>4.5%</u> | <u>8.4%</u> | <u>5.7%</u> |

We have included below a discussion of our operating results and significant items which explain the material changes in our operating results during the last three and six months ended December 31, 2009 as compared to the same periods in the prior year.

Comparison of the Three Months Ended December 31, 2009 and Three Months Ended December 31, 2008

Revenues. Our revenues for the three months ended December 31, 2009 were \$93.2 million, representing an increase of \$15.6 million, or 20.1%, as compared to revenues of \$77.6 million for the same period in the prior year. Average enrollments increased 22.3% to 67,354 for the three months ended December 31, 2009 from 55,076 for the same period in the prior year. The increase in enrollments was primarily attributable to 20.5% enrollment growth in existing states. New school openings in Alaska, Oklahoma, Virginia, and Wyoming contributed approximately 1.7% to enrollment growth. In new and existing states combined, high school enrollments contributed approximately 7.8% to overall enrollment growth and K-8 enrollments contributed approximately 14.5% to overall enrollment growth. For the three months ended December 31, 2009, high school enrollments increased 41.9% as compared to the same period in the prior year. Additionally, high school enrollments constituted approximately 21.6% of our enrollments for the three months ended December 31, 2009 as compared to 18.6% for the same period in the prior year. K-8 enrollments increased 17.6% for the three month period ended December 31, 2009 as compared to the same period in the prior year. Additionally, K-8 enrollments constituted approximately 78.4% of our enrollments for the three months ended December 31, 2009 as compared to 81.4% for the same period in the prior year.

Instructional costs and services expenses. Instructional costs and services expenses for the three months ended December 31, 2009 were \$51.6 million, representing an increase of \$1.3 million, or 2.5% as compared to instructional costs and services expenses of \$50.3 million for the same period in the prior year. This increase was primarily attributable to a \$3.7 million increase in expenses to operate and manage the schools, partially offset by a \$2.4 million decrease in costs to supply curriculum, books, educational materials and computers to students, including depreciation and amortization. As a percentage of revenues, instructional costs and services expenses decreased to 55.4% for the three months ended December 31, 2009, as compared to 64.8% for the same period in the

prior year. This decrease as a percentage of revenues was primarily attributable to the lower fulfillment costs for materials and computers, increased productivity at the schools we serve, and leverage of fixed school infrastructure costs. This decrease in expenses was partially offset by an increase in the percentage of high school enrollments relative to total enrollments from 18.6% to 21.6%, as high school enrollments have higher costs as a percentage of revenues due to increased teacher and related services costs.

Selling, administrative, and other operating expenses. Selling, administrative, and other operating expenses for the three months ended December 31, 2009 were \$24.9 million, representing an increase of \$6.0 million, or 31.8%, as compared to selling, administrative and other operating expenses of \$18.9 million for the same period in the prior year. This increase is primarily attributable to increases in personnel costs including benefits, student recruiting costs, stock compensation expense, and other professional services. As a percentage of revenues, selling, administrative, and other operating expenses increased to 26.7% for the three months ended December 31, 2009 as compared to 24.4% for the same period in the prior year primarily due to increases in professional services, student recruiting costs, and stock compensation expenses.

Product development expenses. Product development expenses for the three months ended December 31, 2009 and 2008 were \$2.4 million in both periods. As a percentage of revenues, product development expenses decreased to 2.6% for the three months ended December 31, 2009 as compared to 3.1% for the same period in the prior year as we were able to leverage these costs over a larger revenue base.

Interest expense, net. Net interest expense for the three months ended December 31, 2009 and 2008 was \$0.3 million in both periods. Interest expense was relatively stable as capital lease obligations were relatively unchanged for the three months ended December 31, 2009 as compared to same period in the prior year. In addition, interest income was relatively stable as interest rates and average cash balances were relatively unchanged for the three months ended December 31, 2009 as compared to same period in the prior year.

Income taxes. Income tax expense for the three months ended December 31, 2009 was \$4.4 million, or 31.4% of income before income taxes, as compared to an income tax expense of \$2.4 million, or 41.1% of income before taxes, for the same period in the prior year. The decrease in rate is primarily attributable to tax credits recognized in the three months ended December 31, 2009 for research and development activities in the current and prior periods. Without these credits, income tax expense for the three months ended December 31, 2009 would have been \$5.9 million or 42.0% of income before taxes.

Noncontrolling interest. Noncontrolling interest for the three months ended December 31, 2009 was diminutive, as compared to noncontrolling interest of \$0.1 million for the same period in the prior year. Noncontrolling interest reflects losses attributable to shareholders in our joint venture.

Comparison of the Six Months Ended December 31, 2009 and Six Months Ended December 31, 2008

Revenues. Our revenues for the six months ended December 31, 2009 were \$199.5 million, representing an increase of \$33.3 million, or 20.0%, as compared to revenues of \$166.2 million for the same period in the prior year. Average enrollments increased 22.6% to 67,901 for the six months ended December 31, 2009 from 55,366 for the same period in the prior year. The increase in enrollments was primarily attributable to 20.9% enrollment growth in existing states. New school openings in Alaska, Oklahoma, Virginia, and Wyoming contributed approximately 1.7% to enrollment growth. In new and existing states combined, high school enrollments contributed approximately 7.9% to overall enrollment growth and K-8 enrollments contributed approximately 14.7% to overall enrollment growth. For the six months ended December 31, 2009, high school enrollments increased 41.0% as compared to the same period in the prior year. Additionally, high school enrollments constituted approximately 22.1% of our enrollments for the six months ended December 31, 2009 as compared to 19.2% for the same period in the prior year. K-8 enrollments increased 18.3% for the six months ended December 31, 2009 as compared to the same period in the prior year. Additionally, K-8 enrollments constituted approximately 77.9% of our enrollments for the six months ended December 31, 2009 as compared to 80.8% for the same period in the prior year.

Instructional costs and services expenses. Instructional costs and services expenses for the six months ended December 31, 2009 were \$109.7 million, representing an increase of \$4.9 million, or 4.7% as compared to instructional costs and services of \$104.7 million for the same period in the prior year. This increase was primarily

attributable to a \$7.5 million increase in expenses to operate and manage the schools, partially offset by a \$2.6 million decrease in costs to supply curriculum, books, educational materials and computers to students, including depreciation and amortization. As a percentage of revenues, instructional costs decreased to 55.0% for the six months ended December 31, 2009, as compared to 63.0% for the same period in the prior year. This decrease as a percentage of revenues was primarily attributable to the lower fulfillment costs for materials and computers, increased productivity at the schools we serve, and leverage of fixed school infrastructure costs. This decrease in expenses was partially offset by an increase in the percentage of high school enrollments relative to total enrollments from 19.2% to 22.1%, as high school enrollments have higher costs as a percentage of revenues due to increased teacher and related services costs.

Selling, administrative, and other operating expenses. Selling, administrative, and other operating expenses for the six months ended December 31, 2009 were \$58.2 million, representing an increase of \$16.5 million, or 39.6%, as compared to selling, administrative and other operating expenses of \$41.7 million for the same period in the prior year. This increase is primarily attributable to increases in student recruiting costs, personnel costs including benefits, stock compensation expense, litigation settlement costs, and other professional services. As a percentage of revenues, selling, administrative, and other operating expenses increased to 29.2% for the six months ended December 31, 2009 as compared to 25.1% for the same period in the prior year primarily due to increases in student recruiting costs, professional services, and stock compensation expenses.

Product development expenses. Product development expenses for the six months ended December 31, 2009 were \$4.7 million, representing an increase of \$0.1 million, or 1.2%, as compared to product development expense of \$4.6 million for the same period in the prior year. As a percentage of revenues, product development expenses decreased to 2.3% for the six months ended December 31, 2009 as compared to 2.8% for the same period in the prior year as we were able to leverage these costs over a larger revenue base.

Interest expense, net. Net interest expense for the six months ended December 31, 2009 was \$0.7 million, as compared to a net interest expense of \$0.2 million for the same period in the prior year. Net interest expense increased primarily due to lower interest income as a result of a decline in interest rates and lower average cash balances for the six months ended December 31, 2009 as compared to same period in the prior year.

Income taxes. Income tax expense for the six months ended December 31, 2009 was \$9.7 million, or 37.1% of income before income taxes, as compared to an income tax expense of \$6.2 million, or 40.9% of income before taxes, for the same period in the prior year. The decrease in rate is primarily attributable to tax credits recognized in the six months ended December 31, 2009 for research and development activities in the current and prior periods. Without these credits, income tax expense for the six months ended December 31, 2009 would have been \$11.2 million or 42.7% of income before taxes.

Noncontrolling interest. Noncontrolling interest for the six months ended December 31, 2009 was \$0.2 million, as compared to noncontrolling interest of \$0.6 million for the same period in the prior year. Noncontrolling interest reflects losses attributable to shareholders in our joint venture.

Liquidity and Capital Resources

As of December 31, 2009 and June 30, 2009, we had cash and cash equivalents of \$48.0 million and \$49.5 million, respectively. We financed our capital expenditures during the six months ended December 31, 2009 primarily through cash flow from operations and capital lease financing.

Our cash requirements consist primarily of day-to-day operating expenses, capital expenditures and contractual obligations with respect to facility leases, capital equipment leases and other operating leases. We expect capital expenditures for additional courses, new releases of existing courses and internal systems enhancements to remain relatively stable for fiscal year 2010 as compared to the prior year and expenditures for computers to support virtual school enrollments to increase proportionately with enrollment growth. We expect to be able to fund these capital expenditures with cash on hand, cash generated from operations and capital lease financing. We lease all of our office facilities. We expect to make future payments on existing leases from cash generated from operations. Based on our current operating and capital expenditure forecasts, we believe that the combination of funds currently

available and funds to be generated from operations will be adequate to finance our ongoing operations for the foreseeable future.

Operating Activities

Net cash provided by operating activities for the six months ended December 31, 2009 was \$9.8 million compared to net cash used by operating activities for the six months ended December 31, 2008 of \$20.9 million.

The overall increase of \$30.7 million in cash provided by operating activities was primarily due to a \$7.7 million increase in net income, a \$4.3 million decrease in the amount of cash used to finance accounts receivable, an increase in the change in accounts payable of \$3.6 million, a \$3.3 million increase in depreciation and amortization, a \$3.2 million increase for the adjustment for deferred income taxes, a \$2.2 million increase in the adjustment for stock based compensation expenses, a \$2.2 million decrease in accrued compensation and benefits, and a \$1.9 million decrease in the adjustment for the excess tax benefit from stock compensation expense. These amounts were partially offset by a decrease in the change in accrued liabilities of \$4.0 million.

The increase in accounts receivable was primarily attributable to our growth in revenues. Accounts receivable balances tend to be at the highest levels in the first quarter as we begin billing for students. In addition, the fees earned in fiscal year 2009 for administrative and technology services that had been withheld by the Pennsylvania Department of Education in connection with its charter revocation proceeding against the Agora Cyber Charter School were paid as of December 31, 2009. Deferred revenues are primarily a result of invoicing up front fees, not cash payments. Deferred revenues were lower partially due to changes in invoicing terms. Deferred revenue balances tend to be highest in the first quarter, when the majority of students enroll, and are generally amortized over the course of the fiscal year.

Investing Activities

Net cash used in investing activities for the six months ended December 31, 2009 and 2008 was \$11.5 million and \$14.8 million, respectively.

Net cash used in investing activities for the six months ended December 31, 2009 was primarily due to investment in capitalized curriculum of \$6.4 million, primarily related to the production of high school courses, elementary school math courses, and remedial reading; and investment of \$5.1 million in property and equipment, including internally developed and purchased software.

Net cash used in investing activities for the six months ended December 31, 2008 was attributable to investment in capitalized curriculum of \$7.0 million, primarily related to the development of high school courses and elementary school math courses and \$7.7 million in property and equipment, including internally developed software.

In addition, we financed through capital leases purchases of computers and software primarily for use by students in the amount of \$10.2 million for the six months ended December 31, 2009 as compared to financed purchases of \$13.1 million for the same period in the prior year.

Financing Activities

Net cash provided by financing activities for the six months ended December 31, 2009 was \$0.2 million as compared to \$14.3 million for the same period in the prior year.

For the six months ended December 31, 2009, net cash provided by financing activities was primarily due to the exercise of stock options of \$4.9 million and the excess tax benefit from stock-based compensation of \$2.2 million, partially offset by payments on capital leases and notes payable of \$6.9 million. As of December 31, 2009, there were no borrowings outstanding on our \$35 million line of credit.

For the six months ended December 31, 2008, net cash provided by financing activities was primarily due to the proceeds from the exercise of stock options of \$6.3 million, proceeds received from the noncontrolling interest contribution of \$5.0 million, proceeds from notes payable of \$3.1 million and the excess tax benefit from stock compensation expense of \$4.0 million offset by payments on capital leases and notes payable totaling \$4.1 million.

Off Balance Sheet Arrangements, Contractual Obligations and Commitments

There were no substantial changes to our guarantee and indemnification obligations in the six months ended December 31, 2009.

Our contractual obligations consist primarily of leases for office space, capital leases for equipment and other operating leases. The total amount due under contractual obligations increased during the six months ended December 31, 2009 primarily due to approximately \$4.0 million for capital leases related to student computers, net of payments.

Item 3. *Quantitative and Qualitative Disclosures About Market Risk*

Interest Rate Risk

At December 31, 2009 and June 30, 2009, we had cash and cash equivalents totaling \$48.0 million and \$49.5 million, respectively. Our excess cash has been invested primarily in U.S. Treasury money market funds although we may also invest in money market accounts, government securities, corporate debt securities and similar investments. Future interest and investment income is subject to the impact of interest rate changes and we may be subject to changes in the fair value of our investment portfolio as a result of changes in interest rates.

Our short-term debt obligations under our revolving credit facility are subject to interest rate exposure, however as we had no outstanding balance on this facility during the six months ended December 31, 2009, fluctuations in interest rates had no impact on our interest expense.

Foreign Currency Exchange Risk

We currently operate in foreign countries, but we do not transact a material amount of business in a foreign currency and therefore fluctuations in exchange rates will not have a material impact on our financial statements. However, we continue to pursue opportunities in international markets. If we enter into any material transactions in a foreign currency or establish or acquire any subsidiaries that measure and record their financial condition and results of operation in a foreign currency, we will be exposed to currency transaction risk and/or currency translation risk. Exchange rates between U.S. dollars and many foreign currencies have fluctuated significantly over the last few years and may continue to do so in the future. Accordingly, we may decide in the future to undertake hedging strategies to minimize the effect of currency fluctuations on our financial condition and results of operations.

Item 4. *Controls and Procedures*

Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures (as defined in Rule 13a-15(f) of the Exchange Act) that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management necessarily was required to apply its judgment in evaluating the cost benefit relationship of possible controls and procedures.

We carried out an evaluation, under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures as required by Rules 13a-15(e) and 15d-15(e) of the Exchange Act. Based on this review, our Chief Executive Officer and Chief Financial Officer concluded that these disclosure controls and procedures were effective as of December 31, 2009 at the reasonable assurance level.

Changes in Internal Control over Financial Reporting

During the three months ended December 31, 2009, there were no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Part II. Other Information

Item 1. Legal Proceedings.

On October 13, 2009, as part of a settlement agreement made under the supervision of the United State District Court for the Eastern District of Pennsylvania, the Pennsylvania Department of Education (the "PDE") terminated its charter revocation proceeding (*In re Agora Cyber Charter School*, No. 2009-01) against the Agora Cyber Charter School ("Agora"). The settlement agreement also included the dismissal of the two lawsuits brought against us by Agora, *Agora Cyber Charter School v. K12 Pennsylvania L.L.C.*, No. 2009-07375-CA (Chester County Court of Common Pleas) and *The Cynwyd Group L.L.C. v. K12 Pennsylvania L.L.C.*, Civil Action No. 09-0963 (E.D. Pa. 2009), as well as all other related litigation involving Agora, Cynwyd and the PDE. In connection with the settlement, the remainder of the fees owed to the Company for administrative and technology services rendered to Agora for fiscal year 2009 were released from the state escrow account and paid to the Company. In addition, as part of the settlement terms, the Agora Board resigned, severed all contractual relationships with Cynwyd, and was replaced by a new board. The PDE has authorized the new board to submit a charter renewal application which was filed on November 16, 2009. The Company continues to provide educational products and services to Agora in fiscal year 2010 and the Company intends to pursue the opportunity to continue our relationship with the school in future years.

Item 1A. Risk Factors

There have been no material changes to the risk factors disclosed in "Risk Factors" in Part I, Item 1A, of our Annual Report.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

None.

Item 3. Defaults Upon Senior Securities.

None.

Item 4. Submission of Matters to a Vote of Security Holders.

The Annual Meeting of Shareholders of the Company was held November 18, 2009 in New York, New York. At the Annual Meeting, eight directors were reelected for terms of one year to the Board of Directors with the following votes cast: Guillermo Bron received 25,732,569 votes for and 6,169 votes were withheld; Nathaniel A. Davis received 25,732,872 votes for and 5,866 votes were withheld; Steven B. Fink received 25,695,032 votes for and 43,706 votes were withheld; Mary H. Futrell received 15,640,032 votes for and 10,098,706 votes were withheld; Ronald J. Packard received 25,710,964 votes for and 27,774 votes were withheld; Jane M. Swift received 25,732,468 votes for and 6,270 votes were withheld; Andrew H. Tisch received 25,666,202 votes for and 72,536 votes were withheld; and Thomas J. Wilford received 17,115,173 votes for and 8,623,565 votes were withheld.

In addition, at the Annual Meeting of Shareholders, the selection of BDO Seidman, LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2010 was ratified with 25,701,518 votes for, 28,770 votes against, and 8,450 votes abstained.

Item 5. Other Information.

None.

Item 6. Exhibits.

(a) Exhibits.

The exhibits listed on the accompanying Exhibit Index are filed as part of this report and such Exhibit Index is incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

K12 INC.

/s/ RONALD J. PACKARD

Ronald J. Packard

Chief Executive Officer

(Principal Executive Officer, Acting Principal Financial Officer and
Authorized Signatory)

Date: February 5, 2010

EXHIBIT INDEX

| Number | |
|--------|--|
| 10.1* | Form of Standard Employee RSA Agreement |
| 10.2* | Form of Standard Employee RSA Agreement (Accelerated Vesting) |
| 10.3* | Form of Standard Director RSA Agreement |
| 31.1* | Certification of Principal Executive Officer Required Under Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended. |
| 31.2* | Certification of Principal Financial Officer Required Under Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended. |
| 32* | Certification of Principal Executive Officer and Principal Financial Officer Required Under Rule 13a-14(b) of the Securities Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350. |

* Filed herewith.

Form of Standard Employee RSA Agreement

K12 INC. RESTRICTED STOCK AWARD AGREEMENT

Pursuant to the Restricted Stock Award Grant Notice (the “*Grant Notice*”) to which this Restricted Stock Award Agreement (the “*Agreement*”) is attached, K12 Inc., a Delaware corporation (the “*Company*”) has granted to Participant the right to purchase the number of shares of Restricted Stock under the 2007 Equity Incentive Award Plan, as amended from time to time (the “*Plan*”), as set forth in the Grant Notice.

ARTICLE I.

GENERAL

1.1 Definitions. All capitalized terms used in this Agreement without definition shall have the meanings ascribed in the Plan and the Grant Notice.

1.2 Incorporation of Terms of Plan. The Award is subject to the terms and conditions of the Plan which are incorporated herein by reference. In the event of any inconsistency between the Plan and this Agreement, the terms of the Plan shall control.

ARTICLE II.

AWARD OF RESTRICTED STOCK

2.1 Award of Restricted Stock.

(a) Award. In consideration of Participant’s agreement to remain in the service or employ of the Company or one of its Subsidiaries, and for other good and valuable consideration, including the non-competition covenant of the Participant set forth in Section 3.5 below, which the Administrator has determined exceeds the aggregate par value of the Stock subject to the Award (as defined below), as of the Grant Date, the Company issues to Participant the Award described in this Agreement (the “*Award*”). The number of shares of Restricted Stock (the “*Shares*”) subject to the Award is set forth in the Grant Notice. Participant is an Employee, Director or Consultant.

(b) Book Entry Form. The Shares will be issued in uncertificated form. Notwithstanding the foregoing, at the sole discretion of the Administrator, the Shares may be issued in either (i) uncertificated form, with the Shares recorded in the name of Participant in the books and records of the Company’s transfer agent with appropriate notations regarding the restrictions on transfer imposed pursuant to this Agreement, and upon vesting and the satisfaction of all conditions set forth in Section 2.2(d), the Company shall cause certificates representing the Shares to be issued to Participant; or (ii) certificate form pursuant to the terms of Sections 2.1(c) and (d).

(c) Legend. Any certificates representing Shares issued pursuant to this Agreement shall, until all restrictions on transfer imposed pursuant to this Agreement lapse or shall have been removed and new certificates are issued, bear the following legend (or such other legend as shall be determined by the Administrator):

“THE SECURITIES REPRESENTED BY THIS CERTIFICATE ARE SUBJECT TO CERTAIN VESTING REQUIREMENTS AND MAY BE SUBJECT TO FORFEITURE UNDER THE TERMS OF THAT CERTAIN RESTRICTED STOCK AWARD AGREEMENT, DATED [_____, 20___], BY AND BETWEEN K12 INC. AND THE REGISTERED OWNER OF SUCH SHARES, AND SUCH SHARES MAY

NOT BE, DIRECTLY OR INDIRECTLY, OFFERED, TRANSFERRED, SOLD, ASSIGNED, PLEDGED, HYPOTHECATED OR OTHERWISE DISPOSED OF UNDER ANY CIRCUMSTANCES, EXCEPT PURSUANT TO THE PROVISIONS OF SUCH AGREEMENT.”

(d) Escrow. The Secretary of the Company or such other escrow holder as the Administrator may appoint may retain physical custody of the certificates representing the Shares until all of the restrictions on transfer imposed pursuant to this Agreement lapse or shall have been removed; in such event Participant shall not retain physical custody of any certificates representing unvested Shares issued to him.

2.2 Restrictions.

(a) Forfeiture. Any Award which is not vested as of the date Participant ceases to be an employee of the Company or one of its Subsidiaries or other Eligible Individual (such as if the Participant’s employment is terminated by the Company, subject to Section 2.2(c), or the Participant voluntarily resigns his employment) shall thereupon be forfeited immediately and without any further action by the Company. For purposes of this Agreement, “ **Restrictions**” shall mean the restrictions on sale or other transfer set forth in Section 3.2 and the exposure to forfeiture set forth in this Section 2.2(a).

(b) Vesting and Lapse of Restrictions. Subject to Section 2.2(a) and 2.2(c), the Award shall vest and Restrictions shall lapse in accordance with the vesting schedule set forth on the Grant Notice.

(c) Acceleration of Vesting. Notwithstanding Sections 2.2(a) or 2.2(b) hereof, if the Participant dies or the Participant’s employment with the Company or one of its Subsidiaries is terminated by the Company due to the Participant’s Disability and the Participant incurs a Termination of Service, the Award shall become fully vested and the Restrictions shall lapse as of immediately prior to the date of the Participant’s Termination of Service, provided, however that the Committee or any person or persons to whom the Committee has delegated its authority with respect to the Award may, in its or their sole discretion, accelerate the vesting of all or a portion of the Award if the Participant’s employment with the Company is terminated by the Company without cause.

(d) Tax Withholding; Conditions to Issuance of Certificates. Notwithstanding any other provision of this Agreement (including without limitation Section 2.1(b)):

(i) The Company shall have the right to (A) require payment by or on behalf of the Participant, of all sums required by federal, state or local tax law to be withheld with respect to the grant or vesting of the Award or the lapse of the Restrictions hereunder and (B) determine the manner in which such payment shall be made, including, if approved by the Chief Executive Officer of the Company in his or her discretion (or if the Participant is the Chief Executive Officer by the Committee), the withholding of a portion of the vested Shares that have an aggregate market value not in excess of the minimum federal, state and local income, employment and any other applicable taxes required to be withheld, as determined on the date the Restrictions lapse.

(ii) No new certificate shall be delivered to Participant or his legal representative unless and until Participant or his legal representative shall have paid to the Company the full amount of all federal and state withholding or other taxes applicable to the taxable income of Participant resulting from the grant of Shares or the lapse or removal of the Restrictions.

(iii) The Company shall not be required to issue or deliver any certificate or certificates for any Shares prior to the fulfillment of all of the following conditions: (A) the admission of the Shares to listing on all stock exchanges on which such Stock is then listed, (B) the completion of any registration or other qualification of the Shares under any state or federal law or under rulings or regulations of the Securities and Exchange Commission or other governmental regulatory body, which the Administrator shall, in its sole and absolute discretion, deem necessary and advisable, (C) the obtaining of any approval or other clearance from any state or federal governmental agency that the Administrator shall, in its absolute discretion, determine to be necessary or advisable and (D) the lapse of any such reasonable period of time following the date the Restrictions lapse as the Administrator may from time to time establish for reasons of administrative convenience.

ARTICLE III. OTHER PROVISIONS

3.1 Section 83(b) Election. Participant understands that Section 83(a) of the Code taxes as ordinary income the difference between the amount, if any, paid for the Shares and the Fair Market Value of such Shares at the time the Restrictions on such Shares lapse. Participant understands that, notwithstanding the preceding sentence, Participant may elect to be taxed at the time of the Grant Date, rather than at the time the Restrictions lapse, by filing an election under Section 83(b) of the Code (an “**83(b) Election**”) with the Internal Revenue Service within 30 days of the Grant Date. In the event Participant files an 83(b) Election, Participant will recognize ordinary income in an amount equal to the difference between the amount, if any, paid for the Shares and the Fair Market Value of such Shares as of the Grant Date. Participant further understands that an additional copy of such 83(b) Election form should be filed with his or her federal income tax return for the calendar year in which the date of this Agreement falls. Participant acknowledges that the foregoing is only a summary of the effect of United States federal income taxation with respect to the award of the Shares hereunder, and does not purport to be complete. PARTICIPANT FURTHER ACKNOWLEDGES THAT THE COMPANY IS NOT RESPONSIBLE FOR FILING PARTICIPANT’S 83(b) ELECTION, AND THE COMPANY HAS DIRECTED PARTICIPANT TO SEEK INDEPENDENT ADVICE REGARDING THE APPLICABLE PROVISIONS OF THE INTERNAL REVENUE CODE, THE INCOME TAX LAWS OF ANY MUNICIPALITY, STATE OR FOREIGN COUNTRY IN WHICH PARTICIPANT MAY RESIDE, AND THE TAX CONSEQUENCES OF PARTICIPANT’S DEATH.

3.2 Restricted Stock Not Transferable. Prior to the lapsing of the Restrictions pursuant to Section 2.2(b), no Shares or any interest or right therein or part thereof shall be liable for the debts, contracts or engagements of Participant or his successors in interest or shall be subject to disposition by transfer, alienation, anticipation, pledge, encumbrance, assignment or any other means whether such disposition be voluntary or involuntary or by operation of law by judgment, levy, attachment, garnishment or any other legal or equitable proceedings (including bankruptcy), and any attempted disposition thereof shall be null and void and of no effect; *provided, however*, that this Section 3.2 notwithstanding, with the consent of the Administrator, the Shares may be transferred to certain persons or entities related to Participant, including but not limited to members of Participant’s family, charitable institutions or trusts or other entities whose beneficiaries or beneficial owners are members of Participant’s family or to such other persons or entities as may be expressly approved by the Administrator, pursuant to any such conditions and procedures the Administrator may require.

3.3 Rights as Stockholder. Except as otherwise provided herein, upon the Grant Date Participant shall have all the rights of a stockholder with respect to the Shares, subject to the Restrictions herein, including the right to vote the Shares and the right to receive any cash or stock dividends paid to or made with respect to the Shares; *provided, however*, that the Participant shall not be entitled to receive

any dividends with respect to any Shares that are unvested as of the date of payment of such dividends unless and until such shares become vested in accordance with Section 2.2. Any dividends with respect to such unvested Shares shall be forfeited to the Company in the event such Shares are forfeited. At the discretion of the Company, and prior to the delivery of Shares, Participant may be required to execute a stockholders agreement in such form as shall be determined by the Company.

3.4 Not a Contract of Employment. Nothing in this Agreement or in the Plan shall confer upon Participant any right to continue to serve as an Employee, Director, Consultant or other service provider of the Company or any of its Subsidiaries.

3.5 Non-Competition. The Participant agrees that during the period in which the Participant is an Eligible Individual and for a period of one (1) year following the Participant's Termination of Service, the Participant will not directly or indirectly, individually, or together with or through any other person, firm, corporation or entity engage in, or be employed by, a business or organization that renders the same or similar services as the Company or otherwise competes with the Company. The Participant agrees that the Company would be irreparably harmed if the provisions of this Section 3.5 are violated and, therefore, in the event of any actual or threatened violation of this Section 3.5, the Company will be entitled to a temporary restraining order and preliminary and permanent injunctive relief and to specifically enforce the terms and provisions of this Section 3.5 without the necessity of posting bond or proving damages.

3.6 Governing Law. The laws of the State of Delaware shall govern the interpretation, validity, administration, enforcement and performance of the terms of this Agreement regardless of the law that might be applied under principles of conflicts of laws.

3.7 Conformity to Securities Laws. Participant acknowledges that the Plan and this Agreement are intended to conform to the extent necessary with all provisions of the Securities Act of 1933, as amended, and the Exchange Act, and any and all regulations and rules promulgated thereunder by the Securities and Exchange Commission, including without limitation Rule 16b-3 under the Exchange Act. Notwithstanding anything herein to the contrary, the Plan shall be administered, and the Awards are granted, only in such a manner as to conform to such laws, rules and regulations. To the extent permitted by applicable law, the Plan and this Agreement shall be deemed amended to the extent necessary to conform to such laws, rules and regulations.

3.8 Amendment, Suspension and Termination. To the extent permitted by the Plan, this Agreement may be wholly or partially amended or otherwise modified, suspended or terminated at any time or from time to time by the Administrator or the Board, *provided*, that, except as may otherwise be provided by the Plan, no amendment, modification, suspension or termination of this Agreement shall adversely effect the Award in any material way without the prior written consent of Participant.

3.9 Notices. Notices required or permitted hereunder shall be given in writing and shall be deemed effectively given upon personal delivery or upon deposit in the United States mail by certified mail, with postage and fees prepaid, addressed to Participant to his address shown in the Company records, and to the Company at its principal executive office.

3.10 Successors and Assigns. The Company may assign any of its rights under this Agreement to single or multiple assignees, and this Agreement shall inure to the benefit of the successors and assigns of the Company. Subject to the restrictions on transfer herein set forth, this Agreement shall be binding upon Participant and his or her heirs, executors, administrators, successors and assigns.

3.11 Limitations Applicable to Section 16 Persons. Notwithstanding any other provision of the Plan or this Agreement, if Participant is subject to Section 16 of the Exchange Act, the Plan, the Award and this Agreement shall be subject to any additional limitations set forth in any applicable exemptive rule under Section 16 of the Exchange Act (including any amendment to Rule 16b-3 of the Exchange Act) that are requirements for the application of such exemptive rule. To the extent permitted by applicable law, this Agreement shall be deemed amended to the extent necessary to conform to such applicable exemptive rule.

(a) Entire Agreement; Severability. The Plan, the Grant Notice and this Agreement constitute the entire agreement of the parties and supersede in their entirety all prior undertakings and agreements of the Company and Participant with respect to the subject matter hereof. Every provision of this Agreement is intended to be severable from every other provision of this Agreement. If any provision of this Agreement is held to be void or unenforceable, in whole or in part, the remaining provisions will remain in full force and effect. If any provision of this Agreement is held to be unreasonable or excessive in scope or duration, that provision will be deemed to be reformed so that it will be enforceable to the maximum extent permitted by law.

3.12 Limitation on Participant's Rights. Participation in the Plan confers no rights or interests other than as herein provided. This Agreement creates only a contractual obligation on the part of the Company as to amounts payable and shall not be construed as creating a trust. Neither the Plan nor any underlying program, in and of itself, has any assets. The Participant shall have only the rights of a general unsecured creditor of the Company with respect to amounts credited and benefits payable, if any, with respect to the Shares issuable hereunder.

Form of Standard Employee RSA Agreement (Accelerated Vesting)

K12 INC. RESTRICTED STOCK AWARD AGREEMENT

Pursuant to the Restricted Stock Award Grant Notice (the “*Grant Notice*”) to which this Restricted Stock Award Agreement (the “*Agreement*”) is attached, K12 Inc., a Delaware corporation (the “*Company*”) has granted to Participant the right to purchase the number of shares of Restricted Stock under the 2007 Equity Incentive Award Plan, as amended from time to time (the “*Plan*”), as set forth in the Grant Notice.

ARTICLE I.

GENERAL

1.1 Definitions. All capitalized terms used in this Agreement without definition shall have the meanings ascribed in the Plan and the Grant Notice.

1.2 Incorporation of Terms of Plan. The Award is subject to the terms and conditions of the Plan which are incorporated herein by reference. In the event of any inconsistency between the Plan and this Agreement, the terms of the Plan shall control.

ARTICLE II.

AWARD OF RESTRICTED STOCK

2.1 Award of Restricted Stock.

(a) Award. In consideration of Participant’s agreement to remain in the service or employ of the Company or one of its Subsidiaries, and for other good and valuable consideration, including the non-competition covenant of the Participant set forth in Section 3.5 below, which the Administrator has determined exceeds the aggregate par value of the Stock subject to the Award (as defined below), as of the Grant Date, the Company issues to Participant the Award described in this Agreement (the “*Award*”). The number of shares of Restricted Stock (the “*Shares*”) subject to the Award is set forth in the Grant Notice. Participant is an Employee, Director or Consultant.

(b) Book Entry Form. The Shares will be issued in uncertificated form. Notwithstanding the foregoing, at the sole discretion of the Administrator, the Shares may be issued in either (i) uncertificated form, with the Shares recorded in the name of Participant in the books and records of the Company’s transfer agent with appropriate notations regarding the restrictions on transfer imposed pursuant to this Agreement, and upon vesting and the satisfaction of all conditions set forth in Section 2.2(d), the Company shall cause certificates representing the Shares to be issued to Participant; or (ii) certificate form pursuant to the terms of Sections 2.1(c) and (d).

(c) Legend. Any certificates representing Shares issued pursuant to this Agreement shall, until all restrictions on transfer imposed pursuant to this Agreement lapse or shall have been removed and new certificates are issued, bear the following legend (or such other legend as shall be determined by the Administrator):

“THE SECURITIES REPRESENTED BY THIS CERTIFICATE ARE SUBJECT TO CERTAIN VESTING REQUIREMENTS AND MAY BE SUBJECT TO FORFEITURE UNDER THE TERMS OF THAT CERTAIN RESTRICTED STOCK AWARD AGREEMENT, DATED [_____, 20___], BY AND BETWEEN K12 INC. AND THE REGISTERED OWNER OF SUCH SHARES, AND SUCH SHARES MAY

NOT BE, DIRECTLY OR INDIRECTLY, OFFERED, TRANSFERRED, SOLD, ASSIGNED, PLEDGED, HYPOTHECATED OR OTHERWISE DISPOSED OF UNDER ANY CIRCUMSTANCES, EXCEPT PURSUANT TO THE PROVISIONS OF SUCH AGREEMENT.”

(d) Escrow. The Secretary of the Company or such other escrow holder as the Administrator may appoint may retain physical custody of the certificates representing the Shares until all of the restrictions on transfer imposed pursuant to this Agreement lapse or shall have been removed; in such event Participant shall not retain physical custody of any certificates representing unvested Shares issued to him.

2.2 Restrictions.

(a) Forfeiture. Any Award which is not vested as of the date Participant ceases to be an employee of the Company or one of its Subsidiaries or other Eligible Individual (such as if the Participant’s employment is terminated by the Company, subject to Section 2.2(c), or the Participant voluntarily resigns his employment) shall thereupon be forfeited immediately and without any further action by the Company. For purposes of this Agreement, “**Restrictions**” shall mean the restrictions on sale or other transfer set forth in Section 3.2 and the exposure to forfeiture set forth in this Section 2.2(a).

(b) Vesting and Lapse of Restrictions. Subject to Section 2.2(a) and 2.2(c), the Award shall vest and Restrictions shall lapse in accordance with the vesting schedule set forth on the Grant Notice.

(c) Acceleration of Vesting. Notwithstanding Sections 2.2(a) or 2.2(b) hereof, if the Participant dies or the Participant’s employment with the Company or one of its Subsidiaries is terminated by the Company without Cause or due to the Participant’s Disability and the Participant incurs a Termination of Service, the Award shall become fully vested and the Restrictions shall lapse as of immediately prior to the date of the Participant’s Termination of Service. For purposes of the foregoing, “**Cause**” shall have the meaning set forth in any then effective employment agreement between the Participant and the Company or any of its Subsidiaries and if there is no such agreement, “**Cause**” shall mean any of the following: (i) commission by the Participant of a material act of fraud, dishonesty, embezzlement or misappropriation involving the Company or any of its affiliates, (ii) the Participant’s conviction of, or entry into a plea of guilty or no contest to, any felony or crime involving dishonesty or moral turpitude, (iii) the Participant’s material breach any written agreement between the Participant and the Company or any of its affiliates, (iv) the Participant’s willful failure or habitual neglect to perform Participant’s duties as an Employee, Director or Consultant, or (v) the Participant engaging in any illegal conduct that materially adversely affects the reputation of Company or its affiliates and/or their relationship with their employees, customers or suppliers.

(d) Tax Withholding; Conditions to Issuance of Certificates. Notwithstanding any other provision of this Agreement (including without limitation Section 2.1(b)):

(i) The Company shall have the right to (A) require payment by or on behalf of the Participant, of all sums required by federal, state or local tax law to be withheld with respect to the grant or vesting of the Award or the lapse of the Restrictions hereunder and (B) determine the manner in which such payment shall be made, including, if approved by the Chief Executive Officer of the Company in his or her discretion (or if the Participant is the Chief Executive Officer by the Committee), the withholding of a portion of the vested Shares that have an aggregate market value not in excess of the minimum federal, state and local income, employment and any other applicable taxes required to be withheld, as determined on the date the Restrictions lapse.

(ii) No new certificate shall be delivered to Participant or his legal representative unless and until Participant or his legal representative shall have paid to the Company the full amount of all federal and state withholding or other taxes applicable to the taxable income of Participant resulting from the grant of Shares or the lapse or removal of the Restrictions.

(iii) The Company shall not be required to issue or deliver any certificate or certificates for any Shares prior to the fulfillment of all of the following conditions: (A) the admission of the Shares to listing on all stock exchanges on which such Stock is then listed, (B) the completion of any registration or other qualification of the Shares under any state or federal law or under rulings or regulations of the Securities and Exchange Commission or other governmental regulatory body, which the Administrator shall, in its sole and absolute discretion, deem necessary and advisable, (C) the obtaining of any approval or other clearance from any state or federal governmental agency that the Administrator shall, in its absolute discretion, determine to be necessary or advisable and (D) the lapse of any such reasonable period of time following the date the Restrictions lapse as the Administrator may from time to time establish for reasons of administrative convenience.

ARTICLE III. OTHER PROVISIONS

3.1 Section 83(b) Election. Participant understands that Section 83(a) of the Code taxes as ordinary income the difference between the amount, if any, paid for the Shares and the Fair Market Value of such Shares at the time the Restrictions on such Shares lapse. Participant understands that, notwithstanding the preceding sentence, Participant may elect to be taxed at the time of the Grant Date, rather than at the time the Restrictions lapse, by filing an election under Section 83(b) of the Code (an “**83(b) Election**”) with the Internal Revenue Service within 30 days of the Grant Date. In the event Participant files an 83(b) Election, Participant will recognize ordinary income in an amount equal to the difference between the amount, if any, paid for the Shares and the Fair Market Value of such Shares as of the Grant Date. Participant further understands that an additional copy of such 83(b) Election form should be filed with his or her federal income tax return for the calendar year in which the date of this Agreement falls. Participant acknowledges that the foregoing is only a summary of the effect of United States federal income taxation with respect to the award of the Shares hereunder, and does not purport to be complete. PARTICIPANT FURTHER ACKNOWLEDGES THAT THE COMPANY IS NOT RESPONSIBLE FOR FILING PARTICIPANT’S 83(b) ELECTION, AND THE COMPANY HAS DIRECTED PARTICIPANT TO SEEK INDEPENDENT ADVICE REGARDING THE APPLICABLE PROVISIONS OF THE INTERNAL REVENUE CODE, THE INCOME TAX LAWS OF ANY MUNICIPALITY, STATE OR FOREIGN COUNTRY IN WHICH PARTICIPANT MAY RESIDE, AND THE TAX CONSEQUENCES OF PARTICIPANT’S DEATH.

3.2 Restricted Stock Not Transferable. Prior to the lapsing of the Restrictions pursuant to Section 2.2(b), no Shares or any interest or right therein or part thereof shall be liable for the debts, contracts or engagements of Participant or his successors in interest or shall be subject to disposition by transfer, alienation, anticipation, pledge, encumbrance, assignment or any other means whether such disposition be voluntary or involuntary or by operation of law by judgment, levy, attachment, garnishment or any other legal or equitable proceedings (including bankruptcy), and any attempted disposition thereof shall be null and void and of no effect; *provided, however*, that this Section 3.2 notwithstanding, with the consent of the Administrator, the Shares may be transferred to certain persons or entities related to Participant, including but not limited to members of Participant’s family, charitable institutions or trusts or other entities whose beneficiaries or beneficial owners are members of Participant’s family or to such other persons or entities as may be expressly approved by the Administrator, pursuant to any such conditions and procedures the Administrator may require.

3.3 Rights as Stockholder. Except as otherwise provided herein, upon the Grant Date Participant shall have all the rights of a stockholder with respect to the Shares, subject to the Restrictions herein, including the right to vote the Shares and the right to receive any cash or stock dividends paid to or made with respect to the Shares; *provided, however*, that the Participant shall not be entitled to receive any dividends with respect to any Shares that are unvested as of the date of payment of such dividends unless and until such shares become vested in accordance with Section 2.2. Any dividends with respect to such unvested Shares shall be forfeited to the Company in the event such Shares are forfeited. At the discretion of the Company, and prior to the delivery of Shares, Participant may be required to execute a stockholders agreement in such form as shall be determined by the Company.

3.4 Not a Contract of Employment. Nothing in this Agreement or in the Plan shall confer upon Participant any right to continue to serve as an Employee, Director, Consultant or other service provider of the Company or any of its Subsidiaries.

3.5 Non-Competition. The Participant agrees that during the period in which the Participant is an Eligible Individual and for a period of one (1) year following the Participant's Termination of Service, the Participant will not directly or indirectly, individually, or together with or through any other person, firm, corporation or entity engage in, or be employed by, a business or organization that renders the same or similar services as the Company or otherwise competes with the Company. The Participant agrees that the Company would be irreparably harmed if the provisions of this Section 3.5 are violated and, therefore, in the event of any actual or threatened violation of this Section 3.5, the Company will be entitled to a temporary restraining order and preliminary and permanent injunctive relief and to specifically enforce the terms and provisions of this Section 3.5 without the necessity of posting bond or proving damages.

3.6 Governing Law. The laws of the State of Delaware shall govern the interpretation, validity, administration, enforcement and performance of the terms of this Agreement regardless of the law that might be applied under principles of conflicts of laws.

3.7 Conformity to Securities Laws. Participant acknowledges that the Plan and this Agreement are intended to conform to the extent necessary with all provisions of the Securities Act of 1933, as amended, and the Exchange Act, and any and all regulations and rules promulgated thereunder by the Securities and Exchange Commission, including without limitation Rule 16b-3 under the Exchange Act. Notwithstanding anything herein to the contrary, the Plan shall be administered, and the Awards are granted, only in such a manner as to conform to such laws, rules and regulations. To the extent permitted by applicable law, the Plan and this Agreement shall be deemed amended to the extent necessary to conform to such laws, rules and regulations.

3.8 Amendment, Suspension and Termination. To the extent permitted by the Plan, this Agreement may be wholly or partially amended or otherwise modified, suspended or terminated at any time or from time to time by the Administrator or the Board, *provided*, that, except as may otherwise be provided by the Plan, no amendment, modification, suspension or termination of this Agreement shall adversely effect the Award in any material way without the prior written consent of Participant.

3.9 Notices. Notices required or permitted hereunder shall be given in writing and shall be deemed effectively given upon personal delivery or upon deposit in the United States mail by certified mail, with postage and fees prepaid, addressed to Participant to his address shown in the Company records, and to the Company at its principal executive office.

3.10 Successors and Assigns. The Company may assign any of its rights under this Agreement to single or multiple assignees, and this Agreement shall inure to the benefit of the successors

and assigns of the Company. Subject to the restrictions on transfer herein set forth, this Agreement shall be binding upon Participant and his or her heirs, executors, administrators, successors and assigns.

3.11 Limitations Applicable to Section 16 Persons. Notwithstanding any other provision of the Plan or this Agreement, if Participant is subject to Section 16 of the Exchange Act, the Plan, the Award and this Agreement shall be subject to any additional limitations set forth in any applicable exemptive rule under Section 16 of the Exchange Act (including any amendment to Rule 16b-3 of the Exchange Act) that are requirements for the application of such exemptive rule. To the extent permitted by applicable law, this Agreement shall be deemed amended to the extent necessary to conform to such applicable exemptive rule.

(a) Entire Agreement; Severability. The Plan, the Grant Notice and this Agreement constitute the entire agreement of the parties and supersede in their entirety all prior undertakings and agreements of the Company and Participant with respect to the subject matter hereof. Every provision of this Agreement is intended to be severable from every other provision of this Agreement. If any provision of this Agreement is held to be void or unenforceable, in whole or in part, the remaining provisions will remain in full force and effect. If any provision of this Agreement is held to be unreasonable or excessive in scope or duration, that provision will be deemed to be reformed so that it will be enforceable to the maximum extent permitted by law.

3.12 Limitation on Participant's Rights. Participation in the Plan confers no rights or interests other than as herein provided. This Agreement creates only a contractual obligation on the part of the Company as to amounts payable and shall not be construed as creating a trust. Neither the Plan nor any underlying program, in and of itself, has any assets. The Participant shall have only the rights of a general unsecured creditor of the Company with respect to amounts credited and benefits payable, if any, with respect to the Shares issuable hereunder.

Form of Standard Director RSA Agreement

K12 INC. RESTRICTED STOCK AWARD AGREEMENT

Pursuant to the Restricted Stock Award Grant Notice (the “*Grant Notice*”) to which this Restricted Stock Award Agreement (the “*Agreement*”) is attached, K12 Inc., a Delaware corporation (the “*Company*”) has granted to Participant the right to purchase the number of shares of Restricted Stock under the 2007 Equity Incentive Award Plan, as amended from time to time (the “*Plan*”), as set forth in the Grant Notice.

ARTICLE I.

GENERAL

1.1 Definitions. All capitalized terms used in this Agreement without definition shall have the meanings ascribed in the Plan and the Grant Notice.

1.2 Incorporation of Terms of Plan. The Award is subject to the terms and conditions of the Plan which are incorporated herein by reference. In the event of any inconsistency between the Plan and this Agreement, the terms of the Plan shall control.

ARTICLE II.

AWARD OF RESTRICTED STOCK

2.1 Award of Restricted Stock.

(a) Award. In consideration of Participant’s agreement to remain in the service or employ of the Company or one of its Subsidiaries, and for other good and valuable consideration, which the Administrator has determined exceeds the aggregate par value of the Stock subject to the Award (as defined below), as of the Grant Date, the Company issues to Participant the Award described in this Agreement (the “*Award*”). The number of shares of Restricted Stock (the “*Shares*”) subject to the Award is set forth in the Grant Notice. Participant is an Employee, Director or Consultant.

(b) Book Entry Form. The Shares will be issued in uncertificated form. Notwithstanding the foregoing, at the sole discretion of the Administrator, the Shares may be issued in either (i) uncertificated form, with the Shares recorded in the name of Participant in the books and records of the Company’s transfer agent with appropriate notations regarding the restrictions on transfer imposed pursuant to this Agreement, and upon vesting and the satisfaction of all conditions set forth in Section 2.2(d), the Company shall cause certificates representing the Shares to be issued to Participant; or (ii) certificate form pursuant to the terms of Sections 2.1(c) and (d).

(c) Legend. Any certificates representing Shares issued pursuant to this Agreement shall, until all restrictions on transfer imposed pursuant to this Agreement lapse or shall have been removed and new certificates are issued, bear the following legend (or such other legend as shall be determined by the Administrator):

“THE SECURITIES REPRESENTED BY THIS CERTIFICATE ARE SUBJECT TO CERTAIN VESTING REQUIREMENTS AND MAY BE SUBJECT TO FORFEITURE UNDER THE TERMS OF THAT CERTAIN RESTRICTED STOCK AWARD AGREEMENT, DATED [_____, 20___], BY AND BETWEEN K12 INC. AND THE REGISTERED OWNER OF SUCH SHARES, AND SUCH SHARES MAY NOT BE, DIRECTLY OR INDIRECTLY, OFFERED, TRANSFERRED, SOLD,

ASSIGNED, PLEDGED, HYPOTHECATED OR OTHERWISE DISPOSED OF UNDER ANY CIRCUMSTANCES, EXCEPT PURSUANT TO THE PROVISIONS OF SUCH AGREEMENT.”

(d) Escrow. The Secretary of the Company or such other escrow holder as the Administrator may appoint may retain physical custody of the certificates representing the Shares until all of the restrictions on transfer imposed pursuant to this Agreement lapse or shall have been removed; in such event Participant shall not retain physical custody of any certificates representing unvested Shares issued to him.

2.2 Restrictions.

(a) Forfeiture. Any Award which is not vested as of the date Participant ceases to be an employee of the Company or one of its Subsidiaries or other Eligible Individual (such as if the Participant’s employment is terminated by the Company, subject to Section 2.2(c), or the Participant voluntarily resigns his employment) shall thereupon be forfeited immediately and without any further action by the Company. For purposes of this Agreement, “**Restrictions**” shall mean the restrictions on sale or other transfer set forth in Section 3.2 and the exposure to forfeiture set forth in this Section 2.2(a).

(b) Vesting and Lapse of Restrictions. Subject to Section 2.2(a) and 2.2(c), the Award shall vest and Restrictions shall lapse in accordance with the vesting schedule set forth on the Grant Notice.

(c) Acceleration of Vesting. Notwithstanding Sections 2.2(a) or 2.2(b) hereof, if the Participant dies or the Participant’s employment with the Company or one of its Subsidiaries is terminated by the Company without Cause or due to the Participant’s Disability and the Participant incurs a Termination of Service, the Award shall become fully vested and the Restrictions shall lapse as of immediately prior to the date of the Participant’s Termination of Service. For purposes of the foregoing, “**Cause**” shall have the meaning set forth in any then effective employment agreement between the Participant and the Company or any of its Subsidiaries and if there is no such agreement, “**Cause**” shall mean any of the following: (i) commission by the Participant of a material act of fraud, dishonesty, embezzlement or misappropriation involving the Company or any of its affiliates, (ii) the Participant’s conviction of, or entry into a plea of guilty or no contest to, any felony or crime involving dishonesty or moral turpitude, (iii) the Participant’s material breach any written agreement between the Participant and the Company or any of its affiliates, (iv) the Participant’s willful failure or habitual neglect to perform Participant’s duties as an Employee, Director or Consultant, or (v) the Participant engaging in any illegal conduct that materially adversely affects the reputation of Company or its affiliates and/or their relationship with their employees, customers or suppliers.

(d) Tax Withholding; Conditions to Issuance of Certificates. Notwithstanding any other provision of this Agreement (including without limitation Section 2.1(b)):

(i) The Company shall have the right to (A) require payment by or on behalf of the Participant, of all sums required by federal, state or local tax law to be withheld with respect to the grant or vesting of the Award or the lapse of the Restrictions hereunder and (B) determine the manner in which such payment shall be made, including, if approved by the Chief Executive Officer of the Company in his or her discretion (or if the Participant is the Chief Executive Officer by the Committee), the withholding of a portion of the vested Shares that have an aggregate market value not in excess of the minimum federal, state and local income, employment and any other applicable taxes required to be withheld, as determined on the date the Restrictions lapse.

(ii) No new certificate shall be delivered to Participant or his legal representative unless and until Participant or his legal representative shall have paid to the Company the full amount of all federal and state withholding or other taxes applicable to the taxable income of Participant resulting from the grant of Shares or the lapse or removal of the Restrictions.

(iii) The Company shall not be required to issue or deliver any certificate or certificates for any Shares prior to the fulfillment of all of the following conditions: (A) the admission of the Shares to listing on all stock exchanges on which such Stock is then listed, (B) the completion of any registration or other qualification of the Shares under any state or federal law or under rulings or regulations of the Securities and Exchange Commission or other governmental regulatory body, which the Administrator shall, in its sole and absolute discretion, deem necessary and advisable, (C) the obtaining of any approval or other clearance from any state or federal governmental agency that the Administrator shall, in its absolute discretion, determine to be necessary or advisable and (D) the lapse of any such reasonable period of time following the date the Restrictions lapse as the Administrator may from time to time establish for reasons of administrative convenience.

ARTICLE III. OTHER PROVISIONS

3.1 Section 83(b) Election. Participant understands that Section 83(a) of the Code taxes as ordinary income the difference between the amount, if any, paid for the Shares and the Fair Market Value of such Shares at the time the Restrictions on such Shares lapse. Participant understands that, notwithstanding the preceding sentence, Participant may elect to be taxed at the time of the Grant Date, rather than at the time the Restrictions lapse, by filing an election under Section 83(b) of the Code (an “**83(b) Election**”) with the Internal Revenue Service within 30 days of the Grant Date. In the event Participant files an 83(b) Election, Participant will recognize ordinary income in an amount equal to the difference between the amount, if any, paid for the Shares and the Fair Market Value of such Shares as of the Grant Date. Participant further understands that an additional copy of such 83(b) Election form should be filed with his or her federal income tax return for the calendar year in which the date of this Agreement falls. Participant acknowledges that the foregoing is only a summary of the effect of United States federal income taxation with respect to the award of the Shares hereunder, and does not purport to be complete. PARTICIPANT FURTHER ACKNOWLEDGES THAT THE COMPANY IS NOT RESPONSIBLE FOR FILING PARTICIPANT’S 83(b) ELECTION, AND THE COMPANY HAS DIRECTED PARTICIPANT TO SEEK INDEPENDENT ADVICE REGARDING THE APPLICABLE PROVISIONS OF THE INTERNAL REVENUE CODE, THE INCOME TAX LAWS OF ANY MUNICIPALITY, STATE OR FOREIGN COUNTRY IN WHICH PARTICIPANT MAY RESIDE, AND THE TAX CONSEQUENCES OF PARTICIPANT’S DEATH.

3.2 Restricted Stock Not Transferable. Prior to the lapsing of the Restrictions pursuant to Section 2.2(b), no Shares or any interest or right therein or part thereof shall be liable for the debts, contracts or engagements of Participant or his successors in interest or shall be subject to disposition by transfer, alienation, anticipation, pledge, encumbrance, assignment or any other means whether such disposition be voluntary or involuntary or by operation of law by judgment, levy, attachment, garnishment or any other legal or equitable proceedings (including bankruptcy), and any attempted disposition thereof shall be null and void and of no effect; *provided, however*, that this Section 3.2 notwithstanding, with the consent of the Administrator, the Shares may be transferred to certain persons or entities related to Participant, including but not limited to members of Participant’s family, charitable institutions or trusts or other entities whose beneficiaries or beneficial owners are members of Participant’s family or to such other persons or entities as may be expressly approved by the Administrator, pursuant to any such conditions and procedures the Administrator may require.

3.3 Rights as Stockholder. Except as otherwise provided herein, upon the Grant Date Participant shall have all the rights of a stockholder with respect to the Shares, subject to the Restrictions herein, including the right to vote the Shares and the right to receive any cash or stock dividends paid to or made with respect to the Shares; *provided, however*, that the Participant shall not be entitled to receive any dividends with respect to any Shares that are unvested as of the date of payment of such dividends unless and until such shares become vested in accordance with Section 2.2. Any dividends with respect to such unvested Shares shall be forfeited to the Company in the event such Shares are forfeited. At the discretion of the Company, and prior to the delivery of Shares, Participant may be required to execute a stockholders agreement in such form as shall be determined by the Company.

3.4 Not a Contract of Employment. Nothing in this Agreement or in the Plan shall confer upon Participant any right to continue to serve as an Employee, Director, Consultant or other service provider of the Company or any of its Subsidiaries.

3.5 Governing Law. The laws of the State of Delaware shall govern the interpretation, validity, administration, enforcement and performance of the terms of this Agreement regardless of the law that might be applied under principles of conflicts of laws.

3.6 Conformity to Securities Laws. Participant acknowledges that the Plan and this Agreement are intended to conform to the extent necessary with all provisions of the Securities Act of 1933, as amended, and the Exchange Act, and any and all regulations and rules promulgated thereunder by the Securities and Exchange Commission, including without limitation Rule 16b-3 under the Exchange Act. Notwithstanding anything herein to the contrary, the Plan shall be administered, and the Awards are granted, only in such a manner as to conform to such laws, rules and regulations. To the extent permitted by applicable law, the Plan and this Agreement shall be deemed amended to the extent necessary to conform to such laws, rules and regulations.

3.7 Amendment, Suspension and Termination. To the extent permitted by the Plan, this Agreement may be wholly or partially amended or otherwise modified, suspended or terminated at any time or from time to time by the Administrator or the Board, *provided*, that, except as may otherwise be provided by the Plan, no amendment, modification, suspension or termination of this Agreement shall adversely effect the Award in any material way without the prior written consent of Participant.

3.8 Notices. Notices required or permitted hereunder shall be given in writing and shall be deemed effectively given upon personal delivery or upon deposit in the United States mail by certified mail, with postage and fees prepaid, addressed to Participant to his address shown in the Company records, and to the Company at its principal executive office.

3.9 Successors and Assigns. The Company may assign any of its rights under this Agreement to single or multiple assignees, and this Agreement shall inure to the benefit of the successors and assigns of the Company. Subject to the restrictions on transfer herein set forth, this Agreement shall be binding upon Participant and his or her heirs, executors, administrators, successors and assigns.

3.10 Limitations Applicable to Section 16 Persons. Notwithstanding any other provision of the Plan or this Agreement, if Participant is subject to Section 16 of the Exchange Act, the Plan, the Award and this Agreement shall be subject to any additional limitations set forth in any applicable exemptive rule under Section 16 of the Exchange Act (including any amendment to Rule 16b-3 of the Exchange Act) that are requirements for the application of such exemptive rule. To the extent permitted by applicable law, this Agreement shall be deemed amended to the extent necessary to conform to such applicable exemptive rule.

(a) Entire Agreement; Severability. The Plan, the Grant Notice and this Agreement constitute the entire agreement of the parties and supersede in their entirety all prior undertakings and agreements of the Company and Participant with respect to the subject matter hereof. Every provision of this Agreement is intended to be severable from every other provision of this Agreement. If any provision of this Agreement is held to be void or unenforceable, in whole or in part, the remaining provisions will remain in full force and effect. If any provision of this Agreement is held to be unreasonable or excessive in scope or duration, that provision will be deemed to be reformed so that it will be enforceable to the maximum extent permitted by law.

3.11 Limitation on Participant's Rights. Participation in the Plan confers no rights or interests other than as herein provided. This Agreement creates only a contractual obligation on the part of the Company as to amounts payable and shall not be construed as creating a trust. Neither the Plan nor any underlying program, in and of itself, has any assets. The Participant shall have only the rights of a general unsecured creditor of the Company with respect to amounts credited and benefits payable, if any, with respect to the Shares issuable hereunder.

CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER

I, Ronald J. Packard, certify that:

- (1) I have reviewed this quarterly report on Form 10-Q of K12 Inc.;
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- (5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 5, 2010

/s/ RONALD J. PACKARD

Ronald J. Packard

Chief Executive Officer

(Principal Executive Officer)

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER

I, Ronald J. Packard, certify that:

- (1) I have reviewed this quarterly report on Form 10-Q of K12 Inc.;
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- (5) The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 5, 2010

/s/ RONALD J. PACKARD

Ronald J. Packard

Chief Executive Officer

(Acting Principal Financial Officer)

The following certification is being furnished solely to accompany the Report pursuant to 18 U.S.C. § 1350 and in accordance with SEC Release No. 33-8238. This certification shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall they be incorporated by reference in any filing of the Company under the Securities Act of 1933, as amended, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

Certification of Principal Executive Officer and Principal Financial Officer

Pursuant to 18 U.S.C. Section 1350, as created by Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of K12 Inc., a Delaware corporation (the “Company”), hereby certifies, to his knowledge, that:

(1) the accompanying Quarterly Report of the Company on Form 10-Q for the period ended December 31, 2009 (the “Report”) fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: February 5, 2010

/s/ RONALD J. PACKARD

Ronald J. Packard

Chief Executive Officer

*(Principal Executive Officer and Acting Principal
Financial Officer)*

A signed original of this written statement required by Section 906 has been provided to K12 Inc. and will be retained by K12 Inc. and furnished to the Securities and Exchange Commission or its staff upon request.
