

# Appendix II

Presenters

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**Neal J. Keating**



**Chairman, President and  
Chief Executive Officer**

- Kaman service: 7 years
- CEO since 2008
- 37 year career in both Aerospace and Industrial markets
- Experience includes Hughes Supply, GKN Aerospace, Rockwell Collins, and Rockwell Automation

**Robert D. Starr**



**Senior Vice President and  
Chief Financial Officer**

- Kaman service: 5 years
- CFO since 2013
- Formerly company Treasurer
- Diverse industry experience
- Certified Public Accountant

**Gregory L. Steiner**



**President – Kaman  
Aerospace Group and  
Executive Vice President  
Kaman Corporation**

- Kaman service: 6 years
- Aerospace Industry veteran at companies including Rockwell Collins, and Smiths/GE
- USAF and Reserve pilot (attained rank of Captain)

**Steven J. Smidler**



**President – Kaman  
Industrial Technologies and  
Executive Vice President  
Kaman Corporation**

- Kaman service: 4 years
- Division President since 2010
- Thirty years of industry experience
- Industrial veteran at companies including Eaton and Rockwell Automation
- Significant international experience

# Presenters

**James C. Larwood, Jr.**



**President  
Kaman Aerosystems**

- Kaman service: 27 years
- Aerosystems president since 2012
- Division president since 2004
- Aerospace composites and engineering background
- Worked at Grumman prior to joining Kaman

**Robert G. Paterson**



**President  
Kamatics Corporation**

- Kaman service: 34 years
- Division president since 2010
- Formerly Vice President Marketing and Sales
- Deep understanding of the self-lube bearing market

**Gerald C. Ricketts**



**President  
Precision Products Division of  
Kaman Aerospace Corporation**

- Kaman service: 4 years
- Almost 40 years of Aerospace industry experience
- Previous employers include, Goodrich, Pratt & Whitney, Avco-Lycoming, and Chandler Evans
- Wide ranging experience includes operations, engineering, lean manufacturing, six sigma practices, project management, and product design & development

# Presenters

**Thomas A. Weihsmann**



**Senior Vice President and  
General Manager  
Kaman Industrial Technologies**

- Kaman service: 23 years
- Promoted to current position in 2012
- Has served in sales and management positions of increasing responsibility throughout the organization
- Experience at other industrial distributors

**Tribby W. Warfield**



**Senior Vice President and  
General Manager  
Fluid Power**

- Kaman service: 1 month
- Joined Kaman after a 25 year career with Gates Corporation
- Led Gates' North American power transmission and fluid power businesses in the U.S.
- Global experience including 11 years in Europe

**Gary J. Haseley**



**Senior Vice President and  
General Manager  
Automation, Control and  
Energy**

- Kaman service: 2 years
- Joined Kaman upon the acquisition of Zeller Corporation
- As CEO, grew Zeller into an \$80 million electrical distributor and service provider

**David H. Mayer**



**Vice President  
Marketing and Services**

- Kaman service: 25 years
- Has served in his current role since 1998
- Previously served in a variety of functional areas within the company
- Past President of the PTDA