

# **Equity LifeStyle Properties, Inc.**

## **Environmental, Social, and Governance Policy**

At Equity LifeStyle Properties, Inc. (ELS), we adhere to the highest standard of business ethics and practices. We increasingly see the value of focusing on sustainable practices, as they are critical to our overall success and long-term shareholder value. Mindful of the impact we have locally and nationally, we are committed to incorporating environmental, social, and governance (ESG) considerations into our business.

### **A. Environmental**

The consideration of environmental factors has become part of the Company's culture in the daily operation of our business. Through sustainable practices, the Company is taking action to reduce our impact on the environment. We strive to efficiently use resources and avoid practices with environmental risks. Some examples include:

#### ***1. Corporate***

At the Corporate Office, we are vigilant in our pursuit of environmentally friendly practices to improve our business operations. To promote environmental responsibility, we align our core Company values with sustainable methods. We participate in a range of green initiatives that conserve water, efficiently use energy, and reduce the waste of resources.

#### **LEED Silver Certified Office Space**

We lease office space for our headquarters in a building that has earned the Leadership in Energy and Environmental Design (LEED) Silver Certification in Existing Buildings: Operations & Maintenance. In addition, changes to the floors we occupy have been instituted to positively impact the environment.

- Installation of upgraded restroom fixtures that conserve water
- Elimination or reduction of appliances containing chlorofluorocarbons (CFCs)
- Use of green cleaning products, sustainable cleaning equipment, and other environmentally friendly cleanliness practices
- Installation of motion detection lighting to reduce energy consumption
- Use of energy saving equipment that automatically powers down when not in use

## **Minimizing Waste**

We take responsibility for reducing the amount of waste related to our operations. We have implemented various initiatives:

- Maintain recycling bins throughout the office to collect plastic, paper, and cans
- Strip and re-use electronic equipment
- Safely recycle equipment through the E-Waste program
- Use environmentally friendly kitchen products

## **2. Property**

Throughout the country, our properties encourage environmental awareness and sustainable practices that are applicable to their particular geographic location. Through a hands-on approach, the properties take action in their communities to produce opportunities and solutions that positively impact the eco-system.

- Research and plan community landscaping to ensure use of indigenous plants that conserve water and are aesthetically pleasing
- Use environmentally friendly solutions instead of harsh chemicals for maintaining on-site utilities
- Reduce gas-fueled vehicle usage for on-site property employees
- Plant trees instead of buying artificial structures to shade the property amenities
- Optimize operation times for common areas to decrease energy consumption
- Maintain recycling bins throughout our communities to collect paper, bottles, and cans
- Incorporate environmentally friendly materials and energy efficient products in all renovations to property amenities

## **B. Social**

We understand the importance of serving the greater communities in which we operate. As part of our social responsibility, we are continuously implementing corporate and property initiatives to enrich the lives of those impacted by our Company. The initiatives support and assist the greater community, while enhancing our knowledge of the people and places we serve. Some examples include:

### **1. Corporate**

The Corporate Office is host to a multitude of charitable activities that serve as team building experiences for employees as well as benefit those less fortunate. Employees generously donate their time, talents, and money to projects that strive to improve the quality of life for others. As a contributor to several organizations, locally, nationally, and globally, we hope to benefit society.

### **Local – Cristo Rey Work-Study Program**

- Our commitment to community stewardship includes a Chicago-based program called Cristo Rey Work-Study Program. Since 2000, we have partnered with Cristo Rey Jesuit High School to sponsor the education of four student workers per year. The mutually beneficial relationship provides our urban student workers with valuable real world job experience five days a month, enabling them to gain a foothold into future careers. In turn, we gain dedicated student workers who have committed themselves to high standards of responsibility, professionalism, and maturity. ELS is proud to assist in the introduction, growth, and education of these students as members of the workforce. Many former student workers have gone on to college and successfully entered the full-time workforce.

### **National – Consider Others**

- In 2009, the company founded Consider Others, a qualified non-profit organization, with the mission of providing one-time financial contributions to qualifying residents of our communities and employees in need of assistance. Monetary contributions from Consider Others help to raise the spirits and hopes of struggling individuals and families. Consider Others is primarily funded through the generosity of ELS employees and residents. Further, the efforts of employee volunteers make it possible for 100% of the donations to Consider Others to be used to help those in need.

### **Global – Share Your Soles**

- Annually, employees collect their gently used shoes and donate them to Share Your Soles, a non-profit organization. Ultimately, the neediest children and adults in the most impoverished areas of the world receive the much needed shoes.

## **2. *Property***

Property management and staff, in conjunction with residents, enthusiastically support charitable activities that enhance their properties and the surrounding communities in which we do business. The properties strive to establish lasting and meaningful partnerships with the businesses and residents of their greater communities for the benefit of all. Their strong collaborative relationships foster successful programs that help resolve socioeconomic concerns. Some examples include:

### **Fighting Hunger**

- Properties raise money to donate to local food pantries by hosting luncheons, dinners, concerts, auctions, garage sales, and selling goods like blankets, quilts, and scarves at local flea markets
- Properties regularly collect non-perishable canned goods
- Staff members and residents volunteer at local food pantries to serve food to the homeless
- Property teams prepare and bag meals for children to take home on weekends in order to supplement school lunch programs the kids have access to during the week

### **Giving Gifts**

- Property team members provide needy children with basic toiletry items
- Properties coordinate and participate in holiday toy drives to fulfill children's holiday wishes
- Properties collect stuffed animals for local police departments to hand out when responding to calls involving children

### **Improving the Lives of Students**

- Properties host holiday parties for their local elementary schools, providing homemade goodie bags for the kids
- Properties collaborate with their local high schools to host a carnival, generating family fun, excitement within the community, and proceeds that are donated to the school
- Property teams and residents donate their time to students from local elementary schools, holding reading mentoring sessions

### **Honoring Military Service**

- Properties work together with residents to build monuments to honor military service men and women
- Properties coordinate and participate in holiday events in remembrance of our fallen heroes

## **C. Governance**

It is of the utmost importance to ELS that we maintain the highest level of ethical standards in our processes, customs, and policies. Whether we are working with customers or vendors, we guide our actions with a clear set of established Company principles. We hold ourselves accountable for ethical business practices. All facets of the Company, employees, management, and the board of directors, are expected to act with honesty, integrity, fairness, and respect.