



Hexcel's Conflict Minerals Policy

Hexcel is required by US law to conduct an inquiry into its manufacturing operations to determine whether its products contain "conflict minerals" necessary to their functionality or production that are obtained from the Democratic Republic of the Congo and countries that share an internationally recognized border with the Democratic Republic of the Congo (the "Conflict Region").

"Conflict Minerals" are defined as:

- a) Columbite-tantalite (coltan), cassiterite, gold, wolframite and their derivatives tin, tantalum and tungsten; and
- b) any other mineral or its derivatives determined by the Secretary of State to be financing conflict in the Conflict Region.

It is Hexcel's policy not to use Conflict Minerals from the Conflict Region in its products or manufacturing operations and Hexcel has communicated this policy to each of its suppliers. Hexcel has also incorporated controls and due diligence measures to prevent the introduction of Conflict Minerals from the Conflict Region into its supply chain and to ensure compliance with related US reporting requirements.

In furtherance of this policy, Hexcel requires all suppliers of materials used in the manufacture of Hexcel products to demonstrate to Hexcel's reasonable satisfaction that they will not knowingly procure for resale to Hexcel any materials that contain Conflict Minerals from the Conflict Region. Among other representations and agreements, each supplier of materials to Hexcel must accordingly certify that no materials sold to Hexcel contain Conflict Minerals from the Conflict Region. Each supplier must also provide to Hexcel, upon request, written records of its due diligence process and the results supporting the supplier's representations and compliance with its agreements relating to Conflict Minerals. Hexcel also requires each supplier to implement its own policy and supporting procedures with respect to Conflict Minerals, consistent with this policy. Hexcel may modify any of the foregoing requirements in its discretion at any time upon notification to its suppliers.

Concerns and violations of this policy can be reported to Hexcel using Hexcel's Compliance Line at 1-888-203-9066, through which any person may make an anonymous report of any ethical or compliance concern.