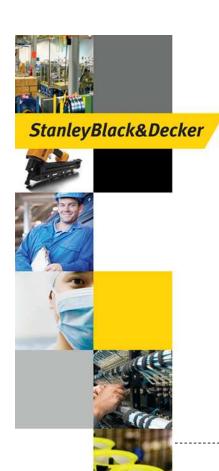




# STANLEY BLACK & DECKER

StanleyBlack&Decker





## **DON ALLAN**

Senior Vice President & Chief Financial Officer



## BLACK & DECKER INTEGRATION A YEAR IN REVIEW



#### **Major Highlights**

- \$135M In Cost Synergies, Up From Original \$90M Target
- Integration Process And Tracking Continues On A Regular Basis With Full Steering Committee Engagement
- Official SFS Rollout On January 11th; Pervasive Internal Communication And Education Platforms
- Revenue Synergies Identified Of \$300M-\$400M By 2013

#### Reality vs. Expectations

- Cultures Were More Similar
- Sales Force Integration
   More Delicate
- Speed Of Execution Outperformed Plan
- Potential To Leverage Existing Legacy Business Channels Higher Than Expectations
- Complexity Managing Interrelationships Between Functional And Business Teams Was Greater Than Anticipated

Solid Integration Process Continues To Yield Success



## INTEGRATION SCORECARD



Category	Original Year 3 Goal	Current View	Confidence Level
Cost Synergies	\$350 Million (By 3/2013)	\$425 Million (By 2012)	High
Revenue Synergies	TBD	\$300 - \$400 M (By 2013)	High
Free Cash Flow	\$1 Billion	\$1.1 Billion (In 2011)	High

**Strong Performance Against Original Commitments** 



## **COST SYNERGIES UPDATE**

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- \$425M \$95M Corporate = \$330M
- \$330M Segment Split:
- ~70% CDIY, ~20% Security (MAS), ~10% Industrial

2010	\$135M
2011	\$165M
2012	\$125M
Total	\$425M

Annualized Synergies Entering 2013 Will Approximate \$460M

...And The Cost Synergy Target Was Also Raised From \$350M To \$425M



### REVENUE SYNERGY OVERVIEW

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#### Revenue Synergy Milestones

- Modestly Accretive To EPS In 2011 Due To Investments
- Will Add 50 Bps To Forecasted Organic Revenue Growth In 2011 Of 5% - 6%
- \$0.10 \$0.20 EPS Accretion In 2012 As Investments Pay Off

Stanley Black & Decker Combination Continues To Drive Extremely Compelling Opportunities For Top And Bottom Line Growth

#### Revenue Synergies

#### 2013

- Revenue Synergies Of \$300M –
   \$400 Million
- Implies Incremental EPS Impact Of \$0.35 - \$0.50

#### 2013 Estimate By Type

Geographic Expansion	30%
Channel/Cross-Selling	30%
Brand Expansion	30%
Joint New Product Dev.	10%
Total	\$300M - \$400M

#### **Segment Split**

- ~2/3 CDIY
- ~1/6 Industrial
- ~1/6 Security



## BLACK & DECKER INTEGRATION 2011 MILESTONES



#### **Important 2011 Integration Milestones**

- 1H'11: Completion Of The Annual Refresh Process Inclusive Of New Opportunities
- 1H'11: Several Of Major Footprint Related Projects Will Have Been Launched
- 2H'11: We Will Have Completed Two Major Distribution Center
   & Three Major Plant Consolidations
- By The End Of 2011, We Should Have Executed Projects That Represent 75% Of The 2012 Annualized Cost Savings Of \$425M
- Revenue Synergies Contributing 50 Bps Of Growth In 2011



### **2011 OUTLOOK**



#### Reiterating 2011 EPS Guidance Of \$4.75 - \$5.00\*

- Net Organic Sales To Increase 5-6% From Combined Company PF Level Of \$9.3B
- Revenue Synergies Will Add An Incremental 50 Bps To 2011 Revenues;
   Modest EPS Impact
- Acquisition Revenue Will Approximate 3% Growth
- \$165M In Cost Synergies Related To The Black & Decker Merger
- Operating Margin Rate Expansion Of ~150 Bps Versus 2010
  - Includes Net 100 Bps Negative Impact From Price/Inflation
- Including All Acquisition And Black & Decker Merger-Related Charges, Company Expects GAAP EPS To Approximate \$4.29 To \$4.54 In 2011
- Free Cash Flow To Approximate \$1.1B
  - Increased Capital Expenditures In 2011 Due To Revenue Synergies
  - Assumes Modest Benefit From Working Capital

#### Free Cash Flow To Approximate \$1.1B\*

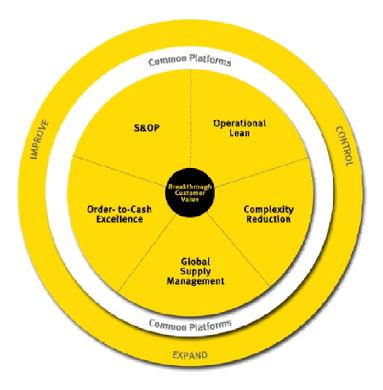


## STANLEY FULFILLMENT SYSTEM

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Basic SFS Has A "New Look"...



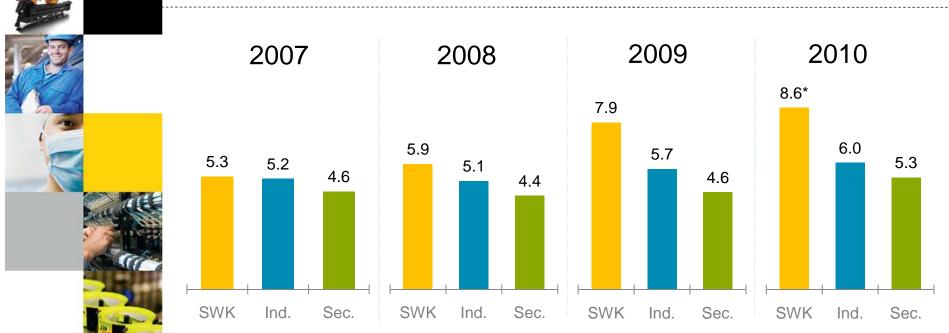
#### **2011 Focus**

- Implementation Across:
  - Legacy BDK
  - Lagging Legacy SWK Units
  - New Acquisitions
    - CRC-Evans
    - InfoLogix
- "Official" Rollout In January 2011
  - Now In Full Execution Mode

Primary Focus Will Be Implementing Basic SFS
Across The New Enterprise



## SFS TRACK RECORD: WORKING CAPITAL PEER COMPARISON

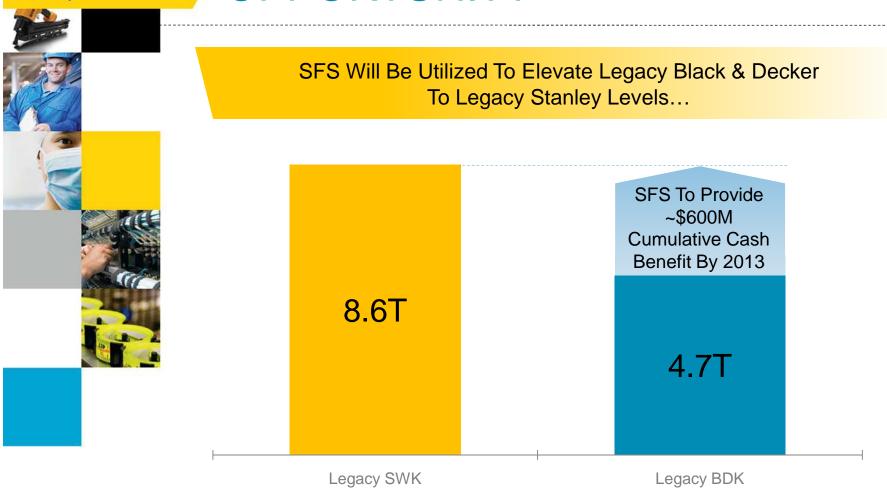


Industrial Peers: ITW, DHR, IR, CBE, SHW, MAS, NWL, SNA Security Peers: SI, UTX, HON, TYC, ASSA, BCO, DBD, CKP

Clearly A Differentiated Performance



## SFS: THE BLACK & DECKER OPPORTUNITY



...Transformational Lean™ Will Be The Next Chapter



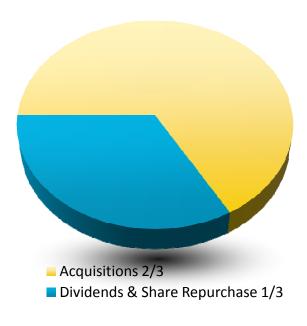
## LONG-TERM CAPITAL ALLOCATION STRATEGY



With Clear Powerful Future Cash Flow Generation Potential...

#### Long-Term Capital Allocation Objectives

- Target Strong Investment Grade Credit Rating
  - Current Adjusted Debt/Capital Ratio: 29-30%
- Invest Approximately 2/3 In Acquisitions And Growth
- Return Approximately 1/3 To Shareholders
- Committed To Continued Dividend Growth
  - These Allocations Do Not Imply A Rigid Annual Formula
  - Since 2004, SWK Has Returned 48% Of Its FCF To Shareholders



... We Were Pleased To Raise Our Dividend 21% In February



### **GROWTH PLATFORMS**



**Five Growth Platforms** 

Convergent Security

Mechanical Security

**Engineered Fastening** 

Infrastructure

**Healthcare Solutions** 

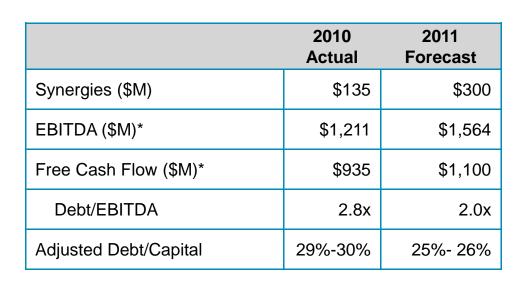
- Grow Organically
- Expand Internationally Via Acquisitions
- Expand Into Adjacent Markets
- Intensify Innovation And Product Development
- Streamline Manufacturing Footprint And Product Platforms

Capital Focused On Driving Growth In Both Core And New Platforms



### **BALANCE SHEET**





SWK CREDIT
RATING:
S&P: A
Moody's: Baa1
Fitch: A-

Debt To EBITDA Goal = 1.5X

...With The Goal Of A Single A Credit Rating From All Three Agencies



## **CAPITAL ALLOCATION:** StanleyBlack&Decker A HYBRID MODEL



**Total Yield** S&P: 1.67% Peers: 1.7% SWK: 2.2%

	<u> </u>	
SXP	Compa	INIAC
OGI	Oumpa	

Dividend Yield	2.6%	1.7%	1.3%
Mean Growth Rate	< 10%	10 - 15%	>15%
# Of Companies	221	188	74
# Paying Dividends	174	138	33
% Paying Dividends	79%	73%	45%



A Growth Company That Returns A Large Percentage Of Its Cash To Shareholders



## WHERE DO WE GO FROM HERE?

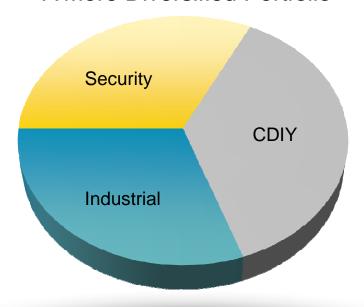
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#### Vision:

- Revenues: \$15B By Mid-Decade
  - >15% OM
  - 15% ROCE
  - 10 Working Capital Turns
- Diversified Portfolio
  - CDIY/IAR >\$7B
  - Security > \$4B
  - Engineered Fastening >\$2B
  - Infrastructure \$1 \$2B
  - Healthcare \$1 \$2B

#### A More Diversified Portfolio



	2002	2008	2010
U.S. Home Centers & Mass Merchants	40%	13%	31%



Continued Journey To Becoming A Diversified Industrial Leader



### SUMMARY



#### 2011 Is Shaping Up To Be A Year Of Tremendous Performance...

- Clear Roadmap To Expand On 2010 Successes And Improve Areas Of Weakness
- Black & Decker Combination Continues To Drive Exciting Top & Bottom Line Expansion
  - Annualized Cost Synergies Entering 2013 Of ~\$460M
  - Revenue Synergies Of \$300 \$400M By 2013
     To Be Very Accretive
- Capital Allocation Strategy Represents Attractive Hybrid Value Proposition:
   Growth Company That Returns Large Percentage Of Cash To Shareholders
- Inflation A 2011 Headwind; Pricing Center Of Excellence Processes To Help Offset
- Infrastructure Growth Platform Allows For Utilization Of Core Skills
   Of Providing Tools And Services To New End Market With Compelling Global Growth Forecast

...Keen Focus On Integration Remains Key To Future Success