

Board Diversity Policy
(Adopted December 12, 2018)

The Board of Directors (the “**Board**”) of Nuvectra Corporation (the “**Company**”) believes that a board made up of highly qualified directors from diverse backgrounds will contribute a variety of perspectives, opinions and experiences to board discussions and decisions and will result in creating balanced and thoughtful corporate strategies that best serve the interests of the Company’s stockholders. The Board is therefore committed to creating a culture of inclusion and promoting diversity within the Company and on its Board. For purposes of this Policy, diversity refers to a broad spectrum of individual characteristics, including but not limited to, professional qualifications, business experience, race, gender, sexual orientation, disability and ethnic background.

In identifying qualified candidates for the Board, the Governance and Nomination Committee of the Board (the “**Committee**”), has created a set of Director Qualifications, which include requiring directors to possess the qualities of integrity, sound judgment, industry knowledge and experience and a commitment to representing all shareholders of the Company, among other qualities. In addition to those Director Qualifications, the Committee will also take into account the Company’s diversity objectives and will seek to identify diversity candidates who can bring different perspectives and experiences to Board discussions and decisions, thereby promoting better corporate governance. Any search firm engaged to assist the Committee in identifying board candidates will be specifically instructed to include diversity candidates. Adherence to this Policy will be taken into account as part of the Board’s and Committee’s annual performance evaluation.