

Q1 Earnings Reconciliation

\$ in thousands, except per share data

Three months ended April 1, 2017				
	Reported GAAP measure	Intangible amortization expense	Restructuring & Integration charges	Non-GAAP measure
Operating income	\$ 191,722	\$ 12,900	\$ 15,505	\$ 220,127
Income before income taxes	154,574	12,900	15,505	182,979
Provision for income taxes	39,224	4,561	4,997	48,782
Consolidated net income	115,350	8,339	10,508	134,197
Noncontrolling interests	1,582	251	—	1,833
Net income attributable to shareholders	\$ 113,768	\$ 8,088	\$ 10,508	\$ 132,364
Net income per diluted share	1.26	0.09	0.12	—
Effective tax rate	25.4%			26.7%

Three months ended April 2, 2016				
	Reported GAAP measure	Intangible amortization expense	Restructuring & Integration charges	Non-GAAP measure
Operating income	\$ 181,364	12,913	20,788	215,065
Income before income taxes	147,645	12,913	20,788	181,346
Provision for income taxes	41,053	2,279	5,434	48,766
Consolidated net income	106,592	10,634	15,354	132,580
Noncontrolling interests	357	—	—	357
Net income attributable to shareholders	\$ 106,235	10,634	15,354	132,223
Net income per diluted share	1.14	0.11	0.17	1.43
Effective tax rate	27.8%			26.9%

*The sum of the components for diluted EPS, as adjusted may not agree to totals, as presented, due to rounding.

Q4 Earnings Reconciliation

\$ in thousands, except per share data

	Three months ended December 31, 2016			
	Reported GAAP measure	Intangible amortization expense	Restructuring & Integration charges	Non-GAAP measure
Operating income	\$ 254,899	13,634	12,441	280,974
Income before income taxes	218,191	13,634	12,441	244,266
Provision for income taxes	53,233	4,870	3,733	61,836
Consolidated net income	164,958	8,764	8,708	182,430
Noncontrolling interests	440	336	—	776
Net income attributable to shareholders	\$ 164,518	8,428	8,708	181,654
Net income per diluted share	1.81	0.09	0.10	2.00
Effective tax rate	24.4%			25.3%

*The sum of the components for diluted EPS, as adjusted may not agree to totals, as presented, due to rounding.