

Meridian Bioscience, Inc. Human Rights, Anti-Slavery, and Human Trafficking Statement

Background: The California Transparency in Supply Chains Act of 2010 and the United Kingdom Modern Slavery Act of 2015 require organizations meeting certain business conditions to provide public disclosures of their efforts to eliminate and eradicate slavery and human trafficking from their supply chains and in any parts of their own business. This disclosure is intended to provide the public, consumers, and customers with information that will outline Meridian Bioscience, Inc.'s (Meridian) position regarding human rights and the social integrity of the goods they are purchasing.

One of the keystones of Meridian company philosophy has always been to conduct our business with integrity and high ethical standards. Complying with applicable laws and regulations are at the forefront of our business practice. We are committed to conducting business with suppliers who also share our values and high standards of conduct. Meridian fully supports human rights and eliminating human trafficking and slavery at every level within our supply chain.

In order to demonstrate this commitment, Meridian and all of its affiliates take the following steps to manage and monitor our supply chain relationships in a responsible manner. The information provided below is in compliance and support of the disclosure requirements of the California Transparency in Supply Chains Act and the United Kingdom Modern Slavery Act.

Verification: Meridian Bioscience and its affiliates evaluates prospective and current suppliers through a business review process focused on compliance and risk-based assessments. A key part of the risk assessment process is to evaluate our suppliers in our supply chain through standard supplier qualifications and audit procedures. Supplier confirmation of compliance with these standards is necessary in order to do business with Meridian Bioscience and its affiliates. Audits will be performed by qualified individuals employed by Meridian and its affiliates. We do not plan on using third parties for supplier assessments.

Audit: Meridian and its affiliates conducts audits of suppliers in association with our quality system and established quality standards. These audits are not unannounced or conducted via independent auditors. Standard audit and certification practices include a review of supplier qualifications, records review and clear written notice from Meridian and its affiliates of our business expectations. This includes human trafficking and modern slavery statute compliance in Company purchase order agreements.

Certification: Our standard contracts, statements of work and purchase order agreements have provisions for supplier certification that the materials and services provided comply with the laws regarding human trafficking and slavery of the country or countries in which it does business. Compliance with applicable laws is a condition of doing business with Meridian and its affiliates.

Internal Accountability: Meridian and its affiliates operate under a Code of Ethics which supports the fair and respectful treatment of all people. It defines Meridian's policies for promoting ethical business practices internally and externally. The prohibition and eradication of human trafficking and slavery are significant components of these ethical standards. Supply Chain standards and quality policies and procedures are the guiding force for responsible supply chain management. Any reports of allegations or verified violations of nonconforming business practices will be investigated and corrective action taken as warranted. Concerns may be addressed and brought to the attention of the Chairman of the Audit Committee. Refer to Meridian Code of Ethics and Employee Complaint Policy.

Training: Meridian Bioscience and its affiliates provides training on our Code of Ethics for new and existing employees as well as comprehensive coverage of other related policies and procedures. As part of Meridian's continuous improvement efforts, human trafficking and slavery, with special emphasis on mitigating the risks within the supply chain, will be incorporated for all and future employees associated with supply chain management. For other areas of related training which may not specifically address human trafficking and slavery, Meridian's Code of Ethics and business conduct does require employees and third-parties doing business with or acting on behalf of the Company to act ethically, honestly and in compliance with all laws and regulations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and the California Transparency in Supply Chains Act 2010 and constitutes Meridian's slavery and human trafficking statement.

This statement was approved by the Meridian Bioscience, Inc. Board of Directors.