

**Report of Organizational Actions
 Affecting Basis of Securities**

▶ See separate instructions

Part I Reporting Issuer

1 Issuer's name HANESBRANDS INC.		2 Issuer's employer identification number (EIN) 20-3552316	
3 Name of contact for additional information T.C. Robillard	4 Telephone No of contact 336-519-2115	5 Email address of contact ir@hanes.com	
6 Number and street (or P O box if mail is not delivered to street address) of contact 1000 E HANES MILL ROAD		7 City, town, or post office, state, and Zip code of contact WINSTON SALEM, NC 27105-1384	
8 Date of action 2016 - SEE BELOW		9 Classification and description CASH DISTRIBUTION TO SHAREHOLDERS OF HANESBRANDS COMMON STOCK	
10 CUSIP number 410345102	11 Serial number(s)	12 Ticker symbol HBI	13 Account number(s)

Part II Organizational Action Attach additional statements if needed See back of form for additional questions

14 Describe the organizational action and, if applicable, the date of the action or the date against which shareholders' ownership is measured for the action ▶ In 2016, Hanesbrands Inc declared cash distributions per share to the common shareholders of record on the specified dates as shown below:

Date of Record:	Amount per Share:	Date Paid:
February 16, 2016	\$.11	March 8, 2016
May 17, 2016	\$.11	June 7, 2016
August 16, 2016	\$.11	September 7, 2016
November 15, 2016	\$.11	December 6, 2016

15 Describe the quantitative effect of the organizational action on the basis of the security in the hands of a US taxpayer as an adjustment per share or as a percentage of old basis ▶ We caution that this is not tax advice and investors should consult their tax advisor. Currently, based on the reasonable estimates and assumptions made by Hanesbrands Inc, the distributions made by Hanesbrands during the 2016 calendar year are expected to be split between a dividend and a non-dividend distribution. The portion of the distribution that is considered a dividend is approximately 66% and the non-dividend distribution is approximately 34%. Generally for US federal income tax purposes, a non-dividend distribution is first treated as a reduction in the shareholders' tax basis in the stock held, and when the basis in the stock is reduced to zero, a non-dividend distribution is then treated as capital gain to the shareholders.

16 Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates ▶ Hanesbrands Inc is expected to have domestic earnings and profits in 2016 that support dividend treatment for 66% of the distributions made by the company. The remaining 34% is a non-dividend distribution.

Part II Organizational Action (continued)

17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶ 301(c) and 316(a)

18 Can any resulting loss be recognized? ▶ N/A

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶ NONE

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature ▶ Janice Severt Date ▶ 2/17/17

Print your name ▶ Janice Severt Title ▶ Assistant Secretary

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
Firm's name ▶			Firm's EIN ▶	
Firm's address ▶			Phone no	

Send Form 8937 (including accompanying statements) to Department of the Treasury, Internal Revenue Service, Ogden, UT 84201-0054