

Q4 earnings reconciliation

\$ in thousands, except per share data

Three months ended December 31, 2016					
	Reported GAAP measure	Intangible amortization expense	Restructuring & Integration charges	Other*	Non-GAAP measure
Operating income	\$ 254,899	\$ 13,634	\$ 12,441	\$ —	\$ 280,974
Income before income taxes	218,191	13,634	12,441	—	244,266
Provision for income taxes	53,233	4,870	3,733	—	61,836
Consolidated net income	164,958	8,764	8,708	—	182,430
Noncontrolling interests	440	336	—	—	776
Net income attributable to shareholders	\$ 164,518	\$ 8,428	\$ 8,708	\$ —	\$ 181,654
Net income per diluted share	1.81	0.09	0.10	—	2.00
Effective tax rate	24.4%				25.3%
Three months ended December 31, 2015					
	Reported GAAP measure	Intangible amortization expense	Restructuring & Integration charges	Other*	Non-GAAP measure
Operating income	\$ 254,311	11,743	17,666	—	283,720
Income before income taxes	220,516	11,743	17,666	1,500	251,425
Provision for income taxes	61,108	2,206	4,467	579	68,360
Consolidated net income	159,408	9,537	13,199	921	183,065
Noncontrolling interests	916	—	—	—	916
Net income attributable to shareholders	\$ 158,492	9,537	13,199	921	182,149
Net income per diluted share	1.69	0.10	0.14	0.01	1.94
Effective tax rate	27.7%				27.2%

*Other includes gain/loss on sale of investments and loss on prepayment of debt.

**The sum of the components for diluted EPS, as adjusted may not agree to totals, as presented, due to rounding.

Q3 earnings reconciliation

\$ in thousands, except per share data

Three months ended October 1, 2016					
	Reported GAAP measure	Intangible amortization expense	Restructuring & Integration charges	Other*	Non-GAAP measure
Operating income	\$ 198,684	13,893	24,267	—	236,844
Income before income taxes	162,766	13,893	24,267	—	200,926
Provision for income taxes	44,931	4,959	7,439	—	57,329
Consolidated net income	117,835	8,934	16,828	—	143,597
Noncontrolling interests	108	347	—	—	455
Net income attributable to shareholders \$	117,727	8,587	16,828	—	143,142
Net income per diluted share	1.28	0.09	0.18	—	1.56
Effective tax rate	27.6%				28.5%

*Other includes gain/loss on sale of investments and loss on prepayment of debt.

**The sum of the components for diluted EPS, as adjusted may not agree to totals, as presented, due to rounding.