

Director Compensation

For the fiscal year ending December 31, 2015, we paid our non-employee Directors a base fee of \$50,000 with additional role-based compensation as noted below:

Role	2015 Cash Compensation	
Board Member (Base)	\$	50,000
Committee Chairs (Additional)		
Audit	\$	24,000
Compensation	\$	15,000
Nominating & Gov.	\$	10,000
Agenda	\$	10,000
Committee Member (Additional)		
Audit	\$	10,000
Compensation	\$	7,500
Nominating & Gov.	\$	5,000
Agenda	\$	5,000
Scientific/Medical	\$	10,000

If the Board creates new committees, we anticipate that the non-employee members of such new committee will receive additional compensation for their role on those committees. We do not pay Board members additional compensation for attending Board meetings, but we do reimburse them for the expenses they incur to attend the meetings.

In 2015, each non-employee Director also received automatic stock award grants under our Directors' Plan. On July 1, 2015, under the Directors' Plan, each of our non-employee Directors serving at that time received an option to purchase 16,000 shares of our common stock, at an exercise price of \$57.16 per share, the fair market value of the common stock on the date of the grant, based on the closing sales price reported on the NASDAQ Global Select Market, and an RSU for 2,667 shares. The options and RSUs vest over a four-year period in equal annual installments.

Board Meeting Attendance

2015

The Board met five times in 2015. During 2015, all Directors attended 100% of the meetings of the Board. We encourage each member of the Board to attend the Annual Meeting of Stockholders.

2014

The Board met four times in 2014. During 2014, all Directors attended 100% of the meetings of the Board. In addition, all Directors attended 100% of the meetings of the Board committees on which they served.

2013

The Board met five times in 2013. During 2013, all Directors attended 100% of the meetings of the Board except Dr. Berthelsen and Mr. Klein who attended 80% of the meetings. In addition, all Directors attended 100% of the meetings of the Board committees on which they served.