

BOARD OF DIRECTORS

NOLAN D. ARCHIBALD
Retired Executive Chairman
Stanley Black & Decker, Inc.
Director since 1995

NANCY E. COOPER
Retired Executive Vice
President and Chief
Financial Officer
CA Technologies, Inc.
Director since 2013

DAVID C. EVERITT
Retired President,
Agricultural and Turf
Division – North America,
Asia, Australia, and
Sub-Saharan and South
Africa, and Global Tractor
and Turf Products
Deere & Company
Director since 2012

MANUEL A. FERNANDEZ
Retired Executive Chairman
Sysco Corporation
Director since 1997

MARK D. SCHWABERO
Chairman and Chief Executive Officer
Brunswick Corporation
Director since 2014
Employed by Brunswick Corporation

DAVID V. SINGER
Retired Chief Executive Officer
Snyder's-Lance, Inc.
Director since 2013

RALPH C. STAYER
Chairman, Retired President and
Chief Executive Officer
Johnsonville Sausage, LLC
Director since 2002

JANE L. WARNER
Retired Executive Vice President - Decorative
Surfaces and Finishing Systems
Illinois Tool Works, Inc.
Director since 2015

J. STEVEN WHISLER
Retired Chairman and
Chief Executive Officer
Phelps Dodge Corporation
Director since 2007

ROGER J. WOOD
Retired President and Chief
Executive Officer
Dana Holding Corporation
Director since 2012

BOARD COMMITTEES

AUDIT COMMITTEE
NANCY E. COOPER*
DAVID V. SINGER
RALPH C. STAYER
ROGER J. WOOD

FINANCE COMMITTEE
NOLAN D. ARCHIBALD*
DAVID V. SINGER
RALPH C. STAYER
JANE L. WARNER
ROGER J. WOOD

HUMAN RESOURCES AND COMPENSATION
COMMITTEE
J. STEVEN WHISLER*
DAVID C. EVERITT
MANUEL A. FERNANDEZ

NOMINATING AND CORPORATE GOVERNANCE
COMMITTEE
MANUEL A. FERNANDEZ*
DAVID C. EVERITT
JANE L. WARNER
J. STEVEN WHISLER

QUALIFIED LEGAL COMPLIANCE COMMITTEE
MANUEL A. FERNANDEZ*
NANCY E. COOPER
DAVID C. EVERITT
JANE L. WARNER
J. STEVEN WHISLER

* *Committee Chair*

OFFICERS OF THE COMPANY

MARK D. SCHWABERO

Chairman and Chief Executive Officer

WILLIAM L. METZGER

Senior Vice President and Chief Financial Officer

RANDALL S. ALTMAN

Vice President and Treasurer

JEFFRY K. BEHAN

Vice President – Corporate Strategy

BRUCE J. BYOTS

Vice President –Investor Relations

CHRISTOPHER E. CLAWSON

Vice President and President – Life Fitness

BRENT G. DAHL

Vice President – Audit

CHRISTOPHER F. DEKKER

Vice President, General Counsel and Secretary

DAVID FOULKES

Vice President and Chief Technology Officer

WILLIAM J. GRESS

Vice President and President – South America – Mercury
Marine

KEVIN S. GRODZKI

Vice President – Communications and Public Affairs

B. RUSSELL LOCKRIDGE

Vice President and Chief Human Resources Officer

JOHN C. PFEIFER

Vice President and President – Mercury Marine

DANIEL J. TANNER

Vice President and Controller

JUDITH P. ZELISKO

Vice President – Tax