

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

- Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 for the fiscal year ended December 31, 2015
- Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 for the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 1-31070

**DERMA SCIENCES, INC.**  
(Name of Issuer in Its Charter)

Delaware	23-2328753
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
214 Carnegie Center, Suite 300, Princeton, New Jersey	08540
(Address of principal executive offices)	(Zip code)

Registrant's telephone number: (609) 514-4744

Securities registered under Section 12(b) of the Exchange Act:

Title of each class	Name of each exchange on which registered
Common Stock, \$.01 par value	The NASDAQ Stock Market LLC

Securities registered under Section 12(g) of the Exchange Act:

None.

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes  No

Indicate by checkmark whether the Registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the Registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit and post such files).

Yes  No

Indicate by checkmark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer <input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/> (Do not check if a smaller reporting company)	Smaller reporting company <input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Yes  No

The aggregate market value of the common equity stock held by non-affiliates, computed by reference to the average bid and asked prices of such stock as of June 30, 2015, was approximately \$174,229,000.

The number of shares outstanding of the issuer's common equity as of March 14, 2016 was 25,884,797.

**Documents Incorporated by Reference**

Portions of the Registrant's definitive proxy statement for its 2016 annual meeting of stockholders are incorporated by reference in Part III of this report.

---

## TABLE OF CONTENTS

	<b>Page</b>
<a href="#">Cautionary Statement Regarding Forward-Looking Statements</a>	3
<b>PART I</b>	
Item 1. <a href="#">Business</a>	3
Item 1A. <a href="#">Risk Factors</a>	8
Item 1B. <a href="#">Unresolved Staff Comments</a>	13
Item 2. <a href="#">Properties</a>	14
Item 3. <a href="#">Legal Proceedings</a>	14
Item 4. <a href="#">Mine Safety Disclosures</a>	14
<b>PART II</b>	
Item 5. <a href="#">Market For Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities</a>	14
Item 6. <a href="#">Selected Financial Data</a>	16
Item 7. <a href="#">Management's Discussion and Analysis of Financial Condition and Results of Operations</a>	17
Item 7A. <a href="#">Quantitative and Qualitative Disclosures About Market Risk</a>	32
Item 8. <a href="#">Financial Statements and Supplementary Data</a>	34
Item 9. <a href="#">Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</a>	68
Item 9A. <a href="#">Controls and Procedures</a>	68
Item 9B. <a href="#">Other Information</a>	69
<b>PART III</b>	
Item 10. <a href="#">Directors, Executive Officers and Corporate Governance</a>	69
Item 11. <a href="#">Executive Compensation</a>	69
Item 12. <a href="#">Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</a>	69
Item 13. <a href="#">Certain Relationships and Related Transactions, and Director Independence</a>	69
Item 14. <a href="#">Principal Accounting Fees and Services</a>	70
<b>PART IV</b>	
Item 15. <a href="#">Exhibits, Financial Statement Schedules</a>	70

## Cautionary Statement Regarding Forward-Looking Statements

*This annual report on Form 10-K includes certain “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, but are not limited to, statements about the confidence, strategies, plans, expectations, intentions, objectives, technologies, opportunities, market demand or acceptance of new or existing products of the Company, and other statements contained in this annual report that are not historical facts. Forward-looking statements in this annual report or hereafter included in other publicly available documents filed with the Securities and Exchange Commission reports to our stockholders and other publicly available statements issued or released by us involve known and unknown risks, uncertainties and other factors that could cause our actual results, performance (financial or operating) or achievements to differ from the future results, performance (financial or operating) or achievements expressed or implied by such forward-looking statements. Such future results are based upon management's best estimates, current conditions and the most recent results of operations. When used in this annual report, the words “expect,” “anticipate,” “intend,” “plan,” “believe,” “seek,” “estimate” and similar expressions are generally intended to identify forward-looking statements, because these forward-looking statements involve risks and uncertainties. There are important factors that could cause actual results to differ materially from those expressed or implied by these forward-looking statements, including our plans, objectives, expectations and intentions, changes in political, economic, business, competitive, market and regulatory factors and other factors that are discussed under the section in this annual report entitled “Risk Factors.” Neither we nor any other person assume responsibility for the accuracy or completeness of these forward-looking statements. We are under no duty to update any of the forward-looking statements after the date of this annual report to conform these statements to actual results.*

## Part I

### Item 1. Business

#### Overview

Derma Sciences, Inc. (“Derma Sciences”) and its subsidiaries Sunshine Products, Inc., Derma Sciences Canada Inc., Derma First Aid Products, Inc., MedEfficiency, Inc., Derma Sciences Europe, Ltd., and Derma Sciences Nantong Incorporation are referred to collectively as “we,” “our,” “us” and the “Company.” Our executive offices are located at 214 Carnegie Center, Suite 300, Princeton, New Jersey 08540. Derma Sciences was incorporated under the laws of Colorado on September 10, 1984. On June 3, 1996, we changed our state of domicile to Pennsylvania and on September 14, 2012, we changed our state of domicile to Delaware.

Derma Sciences, Inc. is a global medical device company focused on two segments of the wound care marketplace: advanced wound care (“AWC”) and traditional wound care (“TWC”). Each segment is managed separately as each involves different technology, along with different marketing and sales strategies and resources. AWC products principally consist of both novel and otherwise differentiated dressings, bandages and skin substitutes designed to promote wound covering and protection, wound closure and wound healing and/or prevent infection. TWC products principally consist of branded and private label commodity related dressings, ointments, gauze bandages, adhesive bandages, specialty fixation and skin care products. We market our products globally to acute care, extended care, home health care, wound and burn care clinics and physician offices, principally through direct sales representatives in the United States (“US”), Canada and the United Kingdom (“UK”) and through independent distributors within other select international markets. A smaller portion of the Company’s sales are sold directly to care givers and through retail. In addition to the US, sales offices are maintained in Canada and in the UK for the Europe, Middle East and Africa (“EMEA”) markets. Our Asia, Pacific and Latin America (“APLA”) markets are managed out of the US. We source our products both internally through manufacturing facilities in Canada and China and through a global network of third party suppliers in accordance with regulatory guidelines governing their manufacture. Our products are distributed in the US principally through our own distribution network and through third party distribution throughout the rest of the world.

Effective November 2015, management of the Company approved a plan to terminate the Company’s Phase 3 (DSC127) clinical program for diabetic foot ulcer healing. The decision to end the program followed the recommendation by the independent Data Monitoring Committee to stop the program based on its interim assessment. Based on this recommendation, we initiated an orderly termination of all our existing pharmaceutical development programs comprised of the diabetic foot healing program and two other programs utilizing the DSC127 compound for other therapeutic indications. As a result of these actions, the Company’s pharmaceutical development activities have been reported as discontinued operations in the Company’s Consolidated Financial Statements. Amounts previously reported in the Pharmaceutical Wound Care segment have been reclassified to conform to this presentation to allow for meaningful comparison of continuing operations.

## **Products**

### *Advanced Wound Care*

Our advanced wound care product line consists of the following:

*MEDIHONEY* offers a line of patented dressings, comprised of Active *Leptospermum* Honey. *MEDIHONEY* dressings are ideal for the management of non-chronic and hard-to-heal wounds including chronic ulcers, burns and post-operative wounds. The dressings are non-toxic and have been shown in a large scale, randomized controlled study to promote healing.

*TCC-EZ* is a patented market leading off-loading system for patients with diabetic foot ulcers. Total contact casting (“TCC”) has been shown in multiple randomized controlled studies to achieve 89% healing rates. However, traditional TCC is utilized in a small percentage of cases (< 5%) due to various factors, such as long application times, frequency of application error and patient dissatisfaction as a result of the heavy nature of the cast. *TCC-EZ* virtually eliminates these issues as it can be applied in less than one-third the time of a traditional TCC. *TCC-EZ* allows for a much more simplified process, so application errors are less common, and the cast itself is significantly lighter than a traditional TCC cast, due to its open weave pattern.

*AMNIOEXCEL* and *AMNIOMATRIX* represent our entry into the \$300 million skin substitute market. *AMNIOEXCEL* is an amniotic extracellular membrane product that is a sterile, room-temperature stable, re-absorbable tissue allograft derived from human amnion, providing a natural scaffold for tissue repair, reconstruction and replacement. *AMNIOMATRIX* is a cryopreserved liquid allograft derived from human placenta tissue used as a wound covering in the treatment of localized tissue defects. The addressable skin substitute market includes traumatic injuries, burns, surgical wounds, complex chronic and acute wounds and other soft-tissue defects.

*XTRASORB* provides a novel, proprietary line of dressings that utilizes super-absorbent polymer technologies. While other absorbing dressings currently on the market use open cell structures to capture fluid, *XTRASORB* dressings convert fluid within the dressings to a gel, thus locking the exudates into the dressings. *XTRASORB* dressings have a distinct advantage over alternative products due to their ability to absorb more fluid and segregate the fluid from the wound, thus avoiding further wound deterioration. Studies have shown these dressings are able to reduce wound exposure to harmful and damaging matrix metalloproteinases (“MMP’s”). These dressings can absorb excess wound fluid and compare favorably to the market leading dressings at a cost effective price point.

*BIOGUARD* is a line of patented primary and secondary dressings containing an active antimicrobial compound. This compound, a cationic biocide, is intrinsically bound to the dressing through a proprietary process that results in the inability for the compound to separate from the dressing. These dressings are ideal for prophylactic use in the prevention of hospital or community acquired infections through wound sites, especially for burns. The dressings have been shown to kill 99.9% of virulent bacteria such as methicillin resistant *staphylococcus aureus* (MRSA) in less than one minute.

Other advanced wound care products include *ALGICELL AG*, a proprietary antimicrobial dressing with ionic silver as its active ingredient; and a range of moist, occlusive dressings such as hydrocolloids, foams, hydrogels, alginates, additional silver antimicrobial dressings, cleansers and our proprietary *DERMAGRAN* products.

Our advanced wound care products are the main focus of our sales and marketing resources. Our promoted advanced wound care products are differentiated in the marketplace and carry higher gross profit margins. *MEDIHONEY* and *TCC-EZ* are our two largest selling products. These products, together with our *AMNIO* products, represent our major growth opportunities. We continue to evaluate synergistic products and technologies within the advanced wound care market for consideration in the expansion of our advanced wound care product line.

### Traditional Wound Care

Our traditional wound care product line consists of the following:

A broad line of branded gauze sponges and bandages, non-adherent impregnated dressings, retention devices, paste bandages and other compression devices for the medical markets;

A broad line of branded and private-label adhesive bandages and related first aid products for the medical, industrial, private label and retail markets;

Private-label wound care products utilizing our manufacturing capabilities for a number of U.S. and international health care companies;

A line of rigid and proprietary flexible wound closure strips, nasal tube fasteners and a variety of catheter fasteners for the medical markets; and

A line of general purpose and specialized skin care products for the institutional medical market.

Our traditional wound care products are generally not differentiated in the marketplace and carry lower gross profit margins. We sell these products principally through distributors or, in the case of private label products, directly to customers on the basis of quality, price and customer service. At times, we have the opportunity to bundle these products with the sale of our advanced wound care products. As such, this product line does not require a significant investment in sales and marketing resources to sustain it. To the extent opportunities for growth are available, we will invest accordingly.

A breakdown of net sales between Advanced Wound Care and Traditional Wound Care are outlined below (\$'s 000's):

	<u>2015</u>	<u>% of Total</u>	<u>2014</u>	<u>% of Total</u>	<u>2013</u>	<u>% of Total</u>
Advanced Wound Care	\$ 41,782	49.5%	\$ 38,111	45.5%	\$ 33,929	42.6%
Traditional Wound Care	<u>42,692</u>	50.5%	<u>45,635</u>	54.5%	<u>45,782</u>	57.4%
Total	<u>\$ 84,474</u>		<u>\$ 83,746</u>		<u>\$ 79,711</u>	

Net sales by location of entity are outlined below (\$'s 000's):

	<u>2015</u>	<u>2014</u>	<u>2013</u>
United States	\$ 70,345	\$ 67,458	\$ 65,348
Canada	9,408	11,616	10,812
Rest of World	<u>4,721</u>	<u>4,672</u>	<u>3,551</u>
Total	<u>\$ 84,474</u>	<u>\$ 83,746</u>	<u>\$ 79,711</u>

Rest of World is broken down and separately managed between EMEA and APLA.

For detailed financial information regarding each segment, see Part II, Item 7 – Management's Discussion and Analysis of Financial Condition and Results of Operations, and Note 13 to the Consolidated Financial Statements.

### **Sales and Marketing**

Our sales and marketing infrastructure is divided into two groups, Advanced Wound Care and Traditional Wound Care. The Advanced Wound Care group is comprised of the Group President and the sales and marketing infrastructure that supports the global sale of our advanced wound care products. This infrastructure includes the Company's global advanced wound care marketing, clinical, product development and sales organizations. The Advanced Wound Care group's principal objective is to create care giver demand for our products. The Traditional Wound Care group is comprised of the Group President and the global marketing and sales infrastructure that support the global sale of our traditional wound care products. The Group President is directly responsible for managing our U.S. distribution and global private label traditional wound care relationships. This infrastructure includes the global commodity wound care, first aid products and contract manufacturing marketing and sales organizations, together with the corporate accounts team that supports both groups. The Traditional Wound Care group's principal objective is to create distributor and private label demand for our products.

### *Marketing*

Our Advanced Wound Care global marketing team is comprised of a senior vice president, three product managers, two graphic artists, and three administrative support personnel at corporate headquarters. While the majority of this team's time is spent supporting the U.S. market, they are also responsible for supporting our rest of world marketing efforts by working closely with local management.

Our Traditional Wound Care marketing efforts consist principally of direct expenses in support of the business. These efforts are for the most part managed by sales personnel. As needed, the advanced wound care team will assist with creative marketing requirements.

### *Clinical*

Our Advanced Wound Care global clinical team is located in the U.S. and is comprised of a director, three clinicians and a clinical project manager. The director and project manager are located at corporate headquarters, while the clinicians are field based. All team members contribute to the development of clinical evidence in support of our advanced wound care products, the process of which is managed by the project manager. While the majority of this team's time is spent supporting the U.S. market, they are also responsible for supporting clinical efforts throughout the rest of the world by working closely with local management.

### *Product Development*

A product development manager is responsible for oversight and coordination of our product development efforts, working closely with our operations team, manufacturers, external consultants and product/technology licensors.

### *Sales*

Our advanced wound care global sales team is comprised of a senior vice president and two sales administrators at corporate headquarters. In the U.S., our field sales force consists of four regions, consisting of four regional managers and 38 territory managers. Our EMEA sales team is comprised of a general manager and a sales administrator headquartered in the U.K. The general manager is responsible for managing a direct sales force of six in the U.K. consisting of a sales manager and five territory managers, together with distributor relationships throughout the rest of EMEA. Our APLA sales team is led by a vice president at corporate headquarters who is responsible for managing distributor relationships throughout APLA. In 2014, we added regional in-market sales support in South America and the Far East to further develop these markets.

Our traditional wound care sales team is comprised of a vice president of first aid products and a vice president of corporate accounts located at corporate headquarters. The vice president of first aid products, working with a number of independent brokers, is responsible for managing our branded and private label first aid business. The vice president of corporate accounts, working with one field director, a sales operations manager and three sales operations specialists, is responsible for managing our relationship with group purchasing organizations in the U.S., as well as providing sales analytics for sales management, commission and third party fee payment, and administrative support. Our Canada sales team reports directly to the Group President and is responsible for supporting both our advanced and traditional lines of products. The team is comprised of a sales manager and a sales administrator located in our Toronto sales office, together with four territory managers covering the major population centers.

## **Competition**

Many of our competitors are larger and have greater resources than we do. The advanced wound care sector of the global medical device marketplace is characterized by evolving technology and intense competition. We believe that we have assembled a broad range of proprietary advanced wound care products capable of effectively competing in the marketplace. We are recognized for both our entrepreneurial culture that cost effectively incubates product development and our ability to commercialize new advanced wound care products offering superior value. Our traditional wound care products compete in a very intense commodity oriented global marketplace. We offer a broad range of traditional wound care products, some of which have a degree of product differentiation. While our competitors sell products that are in many respects comparable to ours, we have been successful in this environment selling our traditional wound care products on the basis of quality, price and customer service.

## **Product Sourcing**

Our Operations team headquartered in Toronto, Canada manages our global supply chain function which consists of internal product manufacturing, third party supply of product, regulatory, distribution and inventory management. Our main manufacturing facility is located in Toronto and manufactures a broad range of advanced and traditional wound care products. We have a small facility in Nantong, China which we use principally for low volume and labor intensive traditional wound care gauze products. We have a contract manufacturing relationship with a supplier in China for adhesive bandages and related first aid products and one in Mexico for paste bandages. All of these facilities are FDA registered and ISO certified.

A significant portion of our products are sourced directly from a long standing global network of third party suppliers. We require that all suppliers conform to the standards set forth in the Good Manufacturing Practice regulations promulgated by the FDA and local health agencies. The majority of these products are manufactured using readily available components. Accordingly, there are numerous companies capable of manufacturing these products to applicable specifications and regulatory standards.

We obtain the bulk honey used in our MEDIHONEY products exclusively from the product licensor, although we have the right to source our requirements elsewhere. Although both parties endeavor to effectively manage demand versus capacity on a continuous basis and maintain adequate safety stock levels to guard against any interruption in supply, the availability of medicinal honey meeting our exacting specifications for purity and quality is not guaranteed, as it is a natural product that must be harvested on an annual basis. While we have not yet qualified any other sources of bulk honey, other sources of bulk honey do exist.

We are contractually obligated to source a key component of our TCC-EZ product exclusively from the product licensor. Both parties effectively manage demand versus capacity on a continuous basis and we maintain a reasonable level of safety stock to guard against interruption in supply.

We are contractually obligated to source AMNIOEXCEL and AMNIOMATRIX products exclusively from the product licensor. Both parties effectively manage demand versus capacity on a continuous basis and maintain adequate safety stock levels to guard against any interruption in supply. The licensor has agreed to qualify and maintain a qualified back up supplier for these products to protect against a long term interruption in supply.

Given the oversight of our manufacturing facilities and our third party suppliers, the availability of other suppliers and our inventory management policy concerning safety stock levels, we do not believe that a temporary interruption of supply or the loss of one or more suppliers would have a long-term detrimental impact on our supply chain operations.

Derma Sciences is registered with the FDA and Health Canada. We hold the following ISO certifications: ISO 13485:2003, ISO9001:2008 and Directive 93/42/EEC. Derma Toronto and Nantong China have been recently inspected by the FDA and no violations were noted. The Company has also been inspected by various international regulatory agencies and customer audits and has consistently achieved very high compliance ratings.

## **Patents, Trademarks, Proprietary and Non-Proprietary Technology**

We own or license a number of trademarks covering the Company and its products. In addition, we own or license over 50 U.S. patents, corresponding foreign patents and patent applications. The patents relating to the MEDIHONEY, BIOGUARD, AMNIOEXCEL and AMNIOMATRIX technologies are held under license agreements of indefinite duration. We also have a number of non-patented formulations and process technologies that, together with the aforementioned patents, provide competitive advantages in the marketplace.

## **Government Regulation**

The manufacture, distribution and advertising of our products are subject to various U.S. and foreign agencies. In addition, we are subject to regulation regarding occupational safety, laboratory practices, environmental protection and hazardous substance control and may be subject to other present and future U.S. and foreign regulations. We believe we are in compliance with all such laws, regulations and standards currently in effect and that the cost of continued compliance will not have a material adverse effect on us.

## **Employees**

Derma Sciences had 260 full-time and 3 part-time employees at December 31, 2015. Of these employees, 118 are located in the U.S., 103 in Canada, 29 in China, twelve in Europe and one in South Korea. The Company considers employee relations to be satisfactory.

## **Available Information**

We file reports with the Securities and Exchange Commission (the "SEC"), including our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished to the SEC pursuant to the requirements of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). The general public may read and copy any materials that we file with the SEC at the SEC's Public Reference Room located at 100 F Street N.E., Washington, DC 20549. The public may also obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. The SEC maintains an internet site, [www.sec.gov](http://www.sec.gov), which contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC.

You may also obtain copies of our annual reports on our website at [www.dermasciences.com](http://www.dermasciences.com) under the heading "Investor Relations." The information disclosed on our website is not incorporated by this reference and is not a part of this Annual Report on Form 10-K. We make available on our website, free of charge, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments to these reports, as soon as reasonably practicable after we electronically file with or furnish the reports to the SEC. The following corporate governance related documents are also available free on our website: Code of Ethics, Board Independence Guidelines, Audit Committee Charter, Compensation Committee Charter, and Nominating and Corporate Governance Committee Charter.

## **Item 1A. Risk Factors**

### ***We have a history of losses and can offer no assurance of future profitability.***

We incurred net losses from continuing operations of \$20,366,663, \$20,844,615 and \$12,529,496 in 2015, 2014 and 2013, respectively, and additional losses in previous years. At December 31, 2015, we had an accumulated deficit of \$142,049,846. We cannot offer any assurance that we will be able to generate sustained or future earnings.

### ***Our liquidity may be dependent upon amounts available through additional debt or equity financings.***

We have a history of operating losses and negative cash flow from operating activities. As such, we have utilized funds from offerings of our equity securities to fund our operations. We have taken steps to improve our overall liquidity and believe we have sufficient liquidity to meet our needs for the next twelve months. However, in the event our cash flow from operating activities is insufficient to meet our requirements, we may be forced either to secure a line of credit or seek additional equity financing. The sale of additional securities could result in additional dilution to our stockholders. The incurrence of indebtedness would result in increased debt service obligations and could result in operating and financing covenants that would restrict our operations. There can be no assurance that such financing would be available or, if available, that such financing could be obtained upon terms acceptable to us.

***Our financial condition would be adversely impacted if our goodwill becomes impaired.***

As a result of acquisition accounting for our various acquisitions, we have accumulated \$13,457,693 of goodwill as of December 31, 2015 of which \$6,337,967 related to our Advanced Wound Care segment and \$7,119,726 related to our Traditional Wound Care segment. Our goodwill is not amortized, but is tested for impairment at least annually or when events or changes in circumstances indicate the carrying value of each segment, and collectively the Company taken as a whole, might exceed its fair value. The impairment test requires us to compare the fair value of each segment to their carrying value, including goodwill. In addition, we evaluate the fair value of our outstanding common stock to determine whether it exceeds our overall carrying value. The fair value of each segment is determined using the “income approach,” where we use a discounted cash flow model to evaluate our goodwill impairment assessment or in combination with other generally acceptable valuation methodologies such as “market approaches”, which utilize comparable company multiples and merger and acquisitions. We predominantly use the income approach because we believe the income approach most appropriately measures our income producing assets. If our goodwill were to become impaired, we would need to recognize a non-cash impairment charge, which could have a material adverse effect on our consolidated balance sheet, results of operations and potentially, our common stock price.

The results of the annual impairment test performed as of December 31, 2015 indicated the fair value of each segment exceeded its carrying value and the fair value of our outstanding common stock exceeded the carrying value of the Company taken as a whole.

The market price of the Company’s common stock has been subject to volatility over the past several months due to overall market conditions and Company events that have taken place. In November 2015, the Company terminated its pharmaceutical development operations (see Note 3 to the Company’s consolidated financial statements) and in December 2015, it announced the implementation of a restructuring plan and the departure of its Chief Executive Officer (see Note 4 to the Company’s consolidated financial statements). As of December 31, 2015, the Company’s carrying value was \$98.4 million, or \$3.80 per share of outstanding common stock and the Company’s market value was \$118.3 million, or \$4.57 per share of outstanding common stock based on the closing trading price on such date. Since January 7, 2016 through March 14, 2016, the market price of the Company’s common stock has declined and has traded in a range of \$2.85 to \$3.91, and has generally been below our carrying value of \$3.80 as of December 31, 2015, and as such, is indicative of a possible impairment. Consequently, if our stock price remains at such levels or decreases further our goodwill may be determined to be impaired and the Company would need to recognize a non-cash impairment charge, which could have a material adverse effect on our consolidated balance sheet, results of operations, and potentially the Company’s stock price.

***Our foreign operations are essential to our economic success and are subject to various unique risks.***

Our future operations and earnings will depend to a large extent on the results of our international operations and our ability to maintain a continuous supply of wound care products from our international operations and suppliers. While we do not envision any adverse change to our international operations or suppliers, adverse changes to these operations, as a result of political, governmental, regulatory, economic, exchange rate, labor, logistical or other factors, could have a material adverse effect on our future operating results.

***The rate of reimbursement for the purchase of our products by government and private insurance is subject to change.***

Sales of several of our wound care products depend partly on the ability of our customers to obtain reimbursement for the cost of our products from government health administration agencies such as Medicare and Medicaid and other global government authorities. Government health administration agencies and private insurance firms continuously seek to reduce healthcare costs. Our ability to commercialize our products successfully will depend in part on the extent to which reimbursement for the costs of such products and related treatments will be available from government health administration authorities, private health insurers and other third-party payors. Significant uncertainty exists as to the reimbursement status of newly approved medical products.

The continuing efforts of the government, insurance companies, managed care organizations and other payors of healthcare services to contain or reduce costs of healthcare may adversely affect:

- Our ability to set a price we believe is fair for our products;
- Our ability to generate revenues or achieve or maintain profitability; and
- The availability to us of capital.

Payors are increasingly attempting to contain healthcare costs by limiting both coverage, which requires clinical data and the level of reimbursement, particularly for new therapeutic products or where fiduciary parties, including third party payors perceive that the target indication of the new product is well served by existing drugs or other treatments. Accordingly, even if coverage and reimbursement are provided, market acceptance of our products would be adversely affected if the amount of coverage and/or reimbursement available for the use of our products proved to be administratively burdensome or unprofitable for healthcare providers or less profitable than alternative treatments. In addition, reimbursement from Medicare, Medicaid and other third-party payors may be subject to periodic adjustments as a result of legislative, regulatory and policy changes as well as budgetary pressures. Possible reductions in, or eliminations of, coverage or reimbursement by third-party payors, or denial of, or provision of uneconomical reimbursement for new products, as a result of these changes may affect our customers' revenue and ability to purchase our products. Any changes in the healthcare regulatory, payment or enforcement landscape relative to our customers' healthcare services has the potential to significantly affect our operations and revenue.

There have been federal and state legislation changes which have subjected the pricing of healthcare goods and services to government control and made other changes to the U.S. healthcare system. While we cannot predict the outcome of current or future legislation, we anticipate, particularly given the recent enactment of healthcare reform legislation that governmental authorities will continue to introduce initiatives directed at lowering the total cost of healthcare. In addition, in certain foreign markets the pricing of drugs is subject to government control and reimbursement may in some cases be unavailable or insufficient. It is uncertain if future legislation, whether domestic or abroad, will be adopted that might affect our products. It is also uncertain what actions government including federal and/or state, or private payors for healthcare treatment and services may take in response to any such healthcare reform proposals or legislation. Any such healthcare reforms could have a material and adverse effect on the marketability of any products for which we ultimately receive FDA or other regulatory agency clearance/approval or for which we receive government sponsored reimbursements.

***Our success may depend upon our ability to protect our patents and proprietary technology.***

We own patents, both in the U.S. and abroad, for several of our products, and rely upon the protection afforded by our patents and trade secrets to protect our technology. Our future success may depend upon our ability to protect our intellectual property. However, the enforcement of intellectual property rights can be both expensive and time consuming. Therefore, we may not be able to devote the resources necessary to prevent infringement of our intellectual property. Also, our competitors may develop or acquire substantially similar technologies without infringing our patents or trade secrets. For these reasons, we cannot be certain that our patents and proprietary technology will provide us with a competitive advantage.

***Government regulation plays a significant role in our ability to develop, manufacture, and market products.***

Government regulation by the U.S. FDA and similar agencies in other countries is a significant factor in the development, manufacturing and marketing of many of our products and in our acquisition or licensing of new products. Complying with government regulations is often times consuming and expensive and may involve delays or actions adversely impacting the marketing and sale of our current or future products.

***A significant portion of our products are sourced from third parties.***

A significant portion of our products are sourced in raw, semi-finished and finished form directly from third party suppliers. None of these sourced products presently account for more than 10% of our sales with the exception of *MEDIHONEY* and *TCC-EZ*. We maintain good relations with our third party suppliers. With the exception of *MEDIHONEY*, *TCC-EZ* and our AMNIO Products there are several third party suppliers available for each of our products. If a current supplier were unable or unwilling to continue to supply our products, sale of the affected products could be delayed for the period necessary to secure a replacement.

***The various technologies utilized in many of our advanced wound care products are licensed from third parties and one or more could become unavailable.***

A significant percentage of our advanced wound care products utilize technology that we license on an exclusive basis from third parties. These products include *MEDIHONEY* dressings, *BIOGUARD* dressings, *TCC-EZ* total contact casts and our AMNIO Products. The licensing agreements that we have with the owner of the *TCC-EZ* technology is of limited duration and renewal of the agreement is at the discretion of the licensor. In addition, in some instances, the maintenance of the license agreements requires that we meet various minimum sales and/or minimum royalty requirements. If we fail to meet the minimum sales or minimum royalty requirements of a given license agreement, there is a possibility that the agreement will be cancelled or not renewed or that our exclusivity under the license agreement will be withdrawn. If any of these events were to occur, our ability to sell the products utilizing the licensed technology could be lost or compromised and our revenues and potential profits could be adversely affected.

***Competitors could invent products superior to ours and cause our products and technologies to become obsolete.***

The wound care sector of the medical products industry is characterized by rapidly evolving technology and intense competition. Our competitors currently manufacture and distribute a variety of products that are in many respects comparable to our products. Many suppliers of competing products are considerably larger and have much greater resources than we do. In addition, many specialized products companies have formed collaborations with large, established companies to support research, development and commercialization of wound care products which may be competitive with ours. Academic institutions, government agencies and other public and private research organizations are also conducting research activities and may commercialize wound care products on their own or through joint ventures. While we have no specific knowledge of products under development by our competitors, it is possible that these competitors may develop technologies and products that are more effective than any we currently have. If this occurs, any of our products and technology affected by these developments could become obsolete.

***Although we are insured, any material product liability claims could adversely affect our business.***

We sell over-the-counter products and medical devices and are exposed to the risk of lawsuits claiming alleged injury caused by our products. Among the grounds for potential claims against us are injuries due to alleged product inefficacy and injuries resulting from infection due to allegedly non-sterile products. Although we carry product liability insurance with limits of \$1.0 million per occurrence and \$2.0 million aggregate with \$10.0 million in umbrella coverage, this insurance may not be adequate to reimburse us for all damages that we could suffer as a result of successful product liability claims. Also, defending against a claim could be time consuming and costly. No material product liability claim has ever been made against us and we are not aware of any pending product liability claims. However, a successful material product liability suit could adversely affect our business.

***We are subject to stringent medical device regulation and any adverse regulatory action may materially affect our financial condition and business operations.***

#### **Fraud, Abuse and False Claims**

We are directly and indirectly subject to various federal and state laws governing relationships with healthcare providers and pertaining to healthcare fraud and abuse, including anti-kickback laws. In particular, the federal healthcare program Anti-Kickback Statute prohibits persons from knowingly and willfully soliciting, offering, receiving or providing remuneration, directly or indirectly, in exchange for or to induce either the referral of an individual, or the furnishing, arranging for or recommending a good or service for which payment may be made in whole or part under federal healthcare programs, such as the Medicare and Medicaid programs. Penalties for violations include criminal penalties and civil sanctions such as fines, imprisonment and possible exclusion from Medicare, Medicaid and other federal healthcare programs. The Anti-Kickback Statute is broad and prohibits many arrangements and practices that are lawful in businesses outside of the healthcare industry. In implementing the statute, the Office of Inspector General of the U.S. Department of Health and Human Services (“OIG”) has issued a series of regulations, known as the “safe harbors.” These safe harbors set forth provisions that, if all their applicable requirements are met, will assure healthcare providers and other parties that they will not be prosecuted under the Anti-Kickback Statute. The failure of a transaction or arrangement to fit precisely within one or more safe harbors does not necessarily mean that it is illegal or that prosecution will be pursued. However, conduct and business arrangements that do not fully satisfy each applicable element of a safe harbor may result in increased scrutiny by government enforcement authorities, such as the OIG. Many states have laws similar to the federal law.

The Federal False Claims Act (“FCA”) imposes civil liability on any person or entity that submits, or causes the submission of, a false or fraudulent claim to the U.S. Government. Damages under the FCA can be significant and consist of the imposition of fines and penalties. The FCA also allows a private individual or entity with knowledge of past or present fraud against the federal government to sue on behalf of the government to recover the civil penalties and treble damages. The U.S. Department of Justice (“DOJ”) on behalf of the government has previously alleged that the marketing and promotional practices of pharmaceutical and medical device manufacturers including the off-label promotion of products or the payment of prohibited kickbacks to doctors violated the FCA resulting in the submission of improper claims to federal and state healthcare entitlement programs such as Medicaid. In certain cases, manufacturers have entered into criminal and civil settlements with the federal government under which they entered into plea agreements, paid substantial monetary amounts and entered into corporate integrity agreements that require, among other things, substantial reporting and remedial actions going forward.

The FDA has been increasing its scrutiny of the medical device industry and the government is expected to continue to scrutinize the industry closely with inspections, and possibly enforcement actions, by the FDA or other agencies. Additionally, the FDA may restrict manufacturing and impose other operating restrictions, enjoin and restrain certain violations of applicable law pertaining to medical devices, and assess civil or criminal penalties against our officers, employees, or us. The FDA may also recommend prosecution to the DOJ. Any adverse regulatory action, depending on its magnitude, may restrict us from effectively manufacturing, marketing and selling our products. In addition, negative publicity and product liability claims resulting from any adverse regulatory action could have a material adverse effect on our financial condition and results of operations.

### **Tissue Product Regulations**

Our AMNIOEXCEL® and AMNIOMATRIX® products are derived from human tissue. The FDA has specific regulations governing human cells, tissues and cellular and tissue-based products (“HCT/Ps”). An HCT/P is a product containing or consisting of human cells or tissue intended for transplantation into a human patient. HCT/Ps that meet the criteria for regulation solely under Section 361 of the Public Health Service Act (so-called “361 HCT/Ps”) are not subject to any premarket clearance or approval requirements and are subject to less stringent post-market regulatory requirements. There can be no assurance that the FDA will not, at some future point, take the position that our current or any future tissue products do not qualify for regulation as 361 HCT/Ps. Any regulatory reclassification could have adverse consequences for us and make it more difficult or expensive for us to conduct our business by requiring premarket clearance or approval and compliance with additional post-market regulatory requirements with respect to those products. Moreover, increased regulatory scrutiny could lead to increased regulation of HCT/Ps, including 361 HCT/Ps. We also cannot guarantee that the FDA will not impose more stringent definitions with respect to products that qualify as 361 HCT/Ps or interpret existing regulations in a manner that will require submission of a Biologics License Application for some or all of our HCT/P products. For example, two of the regulatory criteria that must be met in order for a product to be regulated solely as an HCT/P are that the HCT/P be “minimally manipulated” and that it be “intended for homologous use only”. The FDA has recently issued two separate draft guidance documents interpreting these requirements, each of which are scheduled to be the subject of a public hearing to be held by the FDA at an as yet to be announced date later in 2016.

*The potential increase in common shares due to the conversion, exercise or vesting of outstanding dilutive securities may have a depressive effect upon the market value of our shares.*

Up to 4,332,954 shares of our common stock were potentially issuable at December 31, 2015 upon the conversion, exercise or vesting of outstanding convertible preferred stock, warrants, options and restricted stock units. The shares of common stock potentially issuable upon conversion, exercise or vesting of these securities are substantial compared to the 25,876,870 shares of common stock outstanding at December 31, 2015.

Earnings per share of common stock may be substantially diluted by the existence of these dilutive securities regardless of whether they are converted, exercised or issued. This dilution of earnings per share could have a depressive effect upon the market value of our common stock.

***Our stock price has been volatile and this volatility is likely to continue.***

Historically, the market price of our common stock has been volatile. The high and low bid prices for the years 2011 through 2015 are set forth in the table below:

*Derma Sciences, Inc.*  
*Trading Range – Common Stock*

Year	Low		High	
2011	\$	4.50	\$	12.72
2012	\$	6.94	\$	11.89
2013	\$	9.93	\$	15.45
2014	\$	7.88	\$	15.51
2015	\$	3.85	\$	9.89

Events that may affect our common stock price include:

- Quarter to quarter variations in our operating results;
- Changes in earnings estimates by securities analysts;
- Changes in interest rates, exchange rates or other general economic conditions;
- Changes in market conditions in the wound care industry;
- Fluctuations in stock market prices and trading volumes of similar companies;
- Discussion of us or our stock price by the financial and scientific press and in online investor communities;
- Additions or departures of key personnel;
- Changes in third party reimbursement policies;
- The introduction of new products either by us or by our competitors;
- The loss of a major customer; and
- Our termination of pharmaceutical development activities.

Although publicly traded securities are subject to price and volume fluctuations, it is likely that our common stock will experience these fluctuations to a greater degree than the securities of more established and better capitalized organizations.

***We have not paid, and we are unlikely to pay in the near future, cash dividends on our securities.***

We have never paid any cash dividends on our common or preferred stock and do not anticipate paying cash dividends in the foreseeable future. The payment of dividends by us will depend on our future earnings, financial condition and such other business and economic factors as our management may consider relevant.

***Our common stock does not have a vigorous trading market and you may not be able to sell your securities when desired.***

We have a limited active public market for our common shares. We cannot assure you that a more active public market will develop thereby allowing you to sell large quantities of our shares. Consequently, you may not be able to readily liquidate your investment.

**Item 1B. Unresolved Staff Comments**

None.

## Item 2. Properties

Our headquarters are located in Princeton, New Jersey. In addition to the lease relative to our headquarters, we have entered into leases for office, manufacturing, and distribution facilities. Our facilities, locations, size, monthly rent and lease expirations are set forth in the table below:

Location	Use	Segment	Square Footage		Base Monthly Rent	Lease Expiration
Princeton, New Jersey	Corporate Headquarters	Other	15,065	\$	41,532	November 2018
Fenton, Missouri	Distribution	Advanced and Traditional Wound Care	42,400	\$	15,911	March 2021
Houston, Texas	Distribution	Traditional Wound Care	52,300	\$	19,872	March 2020
Toronto, Canada	Manufacturing, Distribution & Offices	Advanced and Traditional Wound Care and Other	91,060	\$	43,181	August 2017
Maidenhead, U.K.	Offices	Advanced and Traditional Wound Care	450	\$	1,370	July 2019
Nantong, China	Manufacturing & Offices	Traditional Wound Care	11,388	\$	2,065	December 2018

We believe that our facilities are adequate to meet our office, manufacturing and distribution requirements for the foreseeable future.

## Item 3. Legal Proceedings

None.

## Item 4. Mine Safety Disclosures

Not applicable.

## Part II

## Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our common stock is traded on the NASDAQ Capital Market under the symbol "DSCI." The following table sets forth the high and low bid prices for our common stock during each of the indicated calendar quarters:

Quarter Ended		High		Low
March 31, 2015	\$	9.89	\$	7.27
June 30, 2015	\$	8.81	\$	6.39
September 30, 2015	\$	7.37	\$	4.57
December 31, 2015	\$	5.99	\$	3.85
March 31, 2014	\$	15.51	\$	10.71
June 30, 2014	\$	13.02	\$	8.45
September 30, 2014	\$	12.02	\$	7.88
December 31, 2014	\$	9.45	\$	8.10

The stock prices reflect inter-dealer prices without retail mark-up, mark-down or commission and may not necessarily represent actual transactions. There is no public market for our preferred stock.

*Holders of common stock.* As of the close of business on March 14, 2016 there were approximately 696 holders of record of our common stock. We believe that the number of beneficial holders of our common stock is substantially greater. On March 14, 2016, the closing sales price of our common stock as reported on the NASDAQ Capital Market was \$3.13.

*Dividends and dividend policy.* We have never paid any cash dividends on our common stock and do not anticipate paying cash dividends in the foreseeable future. The payment of dividends by us will depend on our future earnings, financial condition and such other business and economic factors as our management may consider relevant.

*Securities authorized for issuance under equity compensation plans.* The information called for by this item is incorporated by reference to our definitive proxy statement relating to our 2016 annual meeting of stockholders, which we will file with the Securities and Exchange Commission within 120 days after December 31, 2015.

*Recent sales of unregistered securities.* All prior sales of unregistered securities have been previously reported on a quarterly report on Form 10-Q or a current report on Form 8-K.

## Item 6. Selected Financial Data

The selected consolidated financial data presented below has been derived from our Consolidated Financial Statements for each of the periods indicated. The data set forth below is qualified by reference to and should be read in conjunction with “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and our Consolidated Financial Statements included as Items 7 and 8, respectively, in this Annual Report.

	Year Ended December 31,				
	2015	2014	2013	2012	2011
<b>Statement of Operations Data:</b>					
Net sales	\$ 84,474,284	\$ 83,745,680	\$ 79,710,980	\$ 72,648,198	\$ 62,630,247
Cost of sales	51,740,109	53,635,745	50,320,506	47,507,349	44,218,300
Gross profit	32,734,175	30,109,935	29,390,474	25,140,849	18,411,947
Selling, general and administrative	51,430,091	50,846,895	41,945,599	32,485,368	21,173,884
Research and development	807,128	440,246	-	-	-
Restructuring and other charges	2,458,555	-	-	-	-
Other expense (income), net	649,779	(181,543)	(185,740)	(26,729)	451,842
Income tax (benefit) provision	(2,244,715)	(151,048)	160,111	(2,370,482)	69,538
Net loss from continuing operations	(20,366,663)	(20,844,615)	(12,529,496)	(4,947,308)	(3,283,317)
Loss from discontinued operations, net of taxes	(17,740,817)	(18,926,940)	(11,434,557)	(7,123,123)	(1,057,094)
Net loss	\$ (38,107,480)	\$ (39,771,555)	\$ (23,964,053)	\$ (12,070,431)	\$ (4,340,411)
Basic and diluted loss per share of common stock					
Continuing operations	\$ (0.79)	\$ (0.85)	\$ (0.73)	\$ (0.40)	\$ (0.37)
Discontinued operations	(0.69)	(0.77)	(0.67)	(0.57)	(0.12)
Total basic and diluted loss per share of common stock	\$ (1.48)	\$ (1.62)	\$ (1.40)	\$ (0.97)	\$ (0.49)
Shares used in computing basic and diluted loss per share of common stock					
	25,734,474	24,584,071	17,056,632	12,488,263	8,780,981

	At December 31,				
	2015	2014	2013	2012	2011
<b>Balance Sheet Data:</b>					
Cash, cash equivalents and short term investments	\$ 40,818,195	\$ 75,392,845	\$ 21,979,586	\$ 45,346,657	\$ 22,335,350
Working capital	\$ 57,568,491	\$ 89,332,503	\$ 40,040,002	\$ 61,185,368	\$ 34,855,480
Total assets	\$ 114,780,155	\$ 139,290,466	\$ 88,576,353	\$ 103,842,630	\$ 58,623,892
Stockholders’ equity	\$ 98,425,855	\$ 125,564,664	\$ 77,148,148	\$ 93,711,193	\$ 50,847,534

## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion provides an analysis of the results for each of our segments, an overview of our liquidity and capital resources and other items related to our business for the years ended December 31, 2015, 2014 and 2013. It contains forward-looking statements about our future revenue, operating results and expectations. See "Cautionary Statement Regarding Forward-Looking Statements" and the section in this annual report entitled "Risk Factors" for a discussion of the risks, assumptions and uncertainties affecting these statements. This discussion and analysis should be read in conjunction with Part I of this annual report as well as our consolidated financial statements and notes thereto included in this annual report.

### Year Ended December 31, 2015 Compared to Year Ended December 31, 2014

#### Overview

The following table highlights the year ended December 31, 2015 versus 2014 operating results:

	Year Ended December 31,		Variance	
	2015	2014		
Gross sales	\$ 95,407,219	\$ 94,008,003	\$ 1,399,216	1.5%
Sales adjustments	(10,932,935)	(10,262,323)	(670,612)	6.5
Net sales	84,474,284	83,745,680	728,604	0.9
Cost of sales	51,740,109	53,635,745	(1,895,636)	(3.5)
Gross profit	32,734,175	30,109,935	2,624,240	8.7
Selling, general and administrative expense	51,430,091	50,846,895	583,196	1.1
Research and development expense	807,128	440,246	366,882	83.3
Restructuring and other charges	2,458,555	-	2,458,555	*
Other expense (income), net	649,779	(181,543)	831,322	*
Total expenses	55,345,553	51,105,598	4,239,955	8.3
Loss from continuing operations before income taxes	(22,611,378)	(20,995,663)	(1,615,715)	7.7
Income tax benefit	(2,244,715)	(151,048)	(2,093,667)	*
Net loss from continuing operations	(20,366,663)	(20,844,615)	477,952	(2.3)
Loss from discontinued operations, net of taxes	(17,740,817)	(18,926,940)	1,186,123	(6.3)
Net Loss	\$ (38,107,480)	\$ (39,771,555)	\$ 1,664,075	(4.2%)

\* not meaningful

Gross to Net Sales Adjustments

Gross to net sales adjustments are comprised of the following:

	Year Ended December 31,	
	2015	2014
Gross sales	\$ 95,407,219	\$ 94,008,003
Trade rebates	(7,565,281)	(7,050,638)
Distributor fees	(876,117)	(1,083,584)
Sales incentives	(1,248,464)	(929,196)
Returns and allowances	(476,534)	(534,523)
Cash discounts	(766,539)	(664,382)
Total adjustments	<u>(10,932,935)</u>	<u>(10,262,323)</u>
Net sales	<u>\$ 84,474,284</u>	<u>\$ 83,745,680</u>

Trade rebates increased in 2015 versus 2014 principally due to an increase in sales subject to rebate and the rebate percentage as a result of product mix towards higher rebated products. The decrease in distributor fees is commensurate with the decrease in sales upon which the fees are based. The increase in sales incentives reflects higher sales subject to incentives. Sales returns and allowances decreased in 2015 due to quality control issues affecting 2014 sales that did not reoccur in 2015. The increase in cash discounts principally relates to an increase in sales subject to cash discount.

Rebate Reserve Roll-Forward

A roll-forward of the trade rebate accruals for the years ended December 31, 2015 and 2014 were as follows:

	2015	2014
Beginning balance – January 1	\$ 1,880,525	\$ 1,746,993
Rebates paid	(7,809,367)	(6,917,106)
Rebates accrued	<u>7,565,281</u>	<u>7,050,638</u>
Ending balance – December 31	<u>\$ 1,636,439</u>	<u>\$ 1,880,525</u>

The \$244,086 decrease in the trade rebate reserve balance at December 31, 2015 from December 31, 2014 principally reflects the timing of rebate payments partially offset by increases in sales subject to rebate and rebate percentage. There was no other significant change in the nature of our business in 2015 as it relates to our rebate program.

By Entity	2015			2014		
	Gross Sales	Sales Adj.	Net Sales	Gross Sales	Sales Adj.	Net Sales
US	\$ 75,915,980	\$ (5,570,898)	\$ 70,345,082	\$ 71,445,103	\$ (3,986,572)	\$ 67,458,531
Canada	14,764,408	(5,356,083)	9,408,325	17,890,528	(6,274,984)	11,615,544
International	<u>4,726,831</u>	<u>(5,954)</u>	<u>4,720,877</u>	<u>4,672,372</u>	<u>(767)</u>	<u>4,671,605</u>
Total	<u>\$ 95,407,219</u>	<u>\$ (10,932,935)</u>	<u>\$ 84,474,284</u>	<u>\$ 94,008,003</u>	<u>\$ (10,262,323)</u>	<u>\$ 83,745,680</u>

U.S. sales adjustments increased due to higher trade rebates, sales incentives and cash discounts partially offset by lower sales returns and allowances. U.S. rebates, sales incentives and cash discounts increased due to increased sales upon which the fees are based. The U.S. rebate percentage also increased as a result of increased sales of higher rebated products. Sales returns and allowances in the U.S. decreased in 2015 due to quality control issues affecting 2014 sales that did not reoccur in 2015. Sales adjustments in Canada were less in 2015 than 2014 due to lower trade rebates and distribution fees. The decrease in Canadian sales rebates and distributor fees is commensurate with the decrease in Canadian sales upon which the fees are based. The Canadian rebate percentage increased due to increased sales of higher rebated products.

By Segment	2015			2014		
	Gross Sales	Sales Adj.	Net Sales	Gross Sales	Sales Adj.	Net Sales
Advanced wound care	\$ 45,298,535	\$ (3,516,391)	\$ 41,782,144	\$ 40,421,740	\$ (2,310,889)	\$ 38,110,851
Traditional wound care	50,108,684	(7,416,544)	42,692,140	53,586,263	(7,951,434)	45,634,829
Total	<u>\$ 95,407,219</u>	<u>\$ (10,932,935)</u>	<u>\$ 84,474,284</u>	<u>\$ 94,008,003</u>	<u>\$ (10,262,323)</u>	<u>\$ 83,745,680</u>

Advanced wound care sales adjustments increased due to higher trade rebates, sales incentives and cash discounts partially offset by lower sales returns and allowances. Advanced wound care rebates, sales incentives and cash discounts increased due to increased sales upon which the fees are based. The advanced wound care rebate percentage also increased as a result of increased sales of higher rebated products. Advanced wound care sales returns and allowances decreased in 2015 due to the 2014 quality control issues. Traditional wound care sales adjustments decreased in 2015 versus 2014 principally due to lower sales.

#### Net Sales

By Entity	2015	2014	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
US	\$ 70,345,082	\$ 67,458,531	\$ 2,886,551	\$ -	\$ 2,886,551	4.3%	-	4.3%
Canada	9,408,325	11,615,544	(724,872)	(1,482,347)	(2,207,219)	(6.2)	(12.8)	(19.0)
International	4,720,877	4,671,605	409,948	(360,676)	49,272	8.8	(7.7)	1.1
Total	<u>\$ 84,474,284</u>	<u>\$ 83,745,680</u>	<u>\$ 2,571,627</u>	<u>\$ (1,843,023)</u>	<u>\$ 728,604</u>	3.1%	(2.2%)	0.9%

The increase in net sales in the U.S. was driven by higher advanced wound care sales of \$3,672,276, partially offset by lower traditional wound care sales of \$785,725. The decrease in Canadian sales was driven by lower traditional wound care sales of \$2,284,861, partially offset by higher advanced wound care sales of \$77,642. The decrease in Canadian sales was due to a decrease in sales to our exclusive distributor as well as unfavorable foreign exchange. Sales from our Canadian distributor to end users increased two percent in 2015 versus 2014. The increase in international sales was driven by higher advanced wound care sales of \$249,730 and traditional wound care sales of \$160,218, partially offset by unfavorable foreign exchange. Unfavorable foreign exchange impact reflected a 13.6% and 7.2% weakening of the Canadian dollar and British pound versus the U.S. dollar, respectively in 2015 versus 2014.

By Segment	2015	2014	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
Advanced wound care	\$ 41,782,144	\$ 38,110,851	\$ 4,140,702	\$ (469,409)	\$ 3,671,293	10.9%	(1.2%)	9.6%
Traditional wound care	42,692,140	45,634,829	(1,569,075)	(1,373,614)	(2,942,689)	(3.4)	(3.0)	(6.4)
Total	<u>\$ 84,474,284</u>	<u>\$ 83,745,680</u>	<u>\$ 2,571,627</u>	<u>\$ (1,843,023)</u>	<u>\$ 728,604</u>	3.1%	(2.2%)	0.9%

The increase advanced wound care sales was due to higher sales of TCC and AMNIO products, partially offset by lower sales of ALGICEL and MEDIHONEY. The decrease in traditional wound care sales was driven by lower private label sales due to the loss of a customer and lower Canadian sales due to unfavorable exchange and lower demand, partially offset by incremental first aid division retail sales.

*Gross Profit*

By Segment	2015	2014	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
<b>Gross Profit \$</b>								
Advanced wound care	\$ 21,040,514	\$ 18,170,944	\$ 3,465,272	\$ (595,702)	\$ 2,869,570	19.1%	(3.3%)	15.8%
Traditional wound care	11,693,661	11,938,991	352,797	(598,127)	(245,330)	3.0	(5.0)	(2.0)
<b>Total</b>	<b>\$ 32,734,175</b>	<b>\$ 30,109,935</b>	<b>\$ 3,818,069</b>	<b>\$ (1,193,829)</b>	<b>\$ 2,624,240</b>	<b>12.7%</b>	<b>(4.0%)</b>	<b>8.7%</b>
<b>Gross Profit %</b>								
Advanced wound care	50.4%	47.7%						
Traditional wound care	27.4%	26.2%						
<b>Total</b>	<b>38.8%</b>	<b>36.0%</b>						

The increase in gross profit dollars reflected higher sales and higher gross margin percentage. The higher gross margin percentage principally reflected favorable sales mix towards higher margin advanced wound care products, lower manufacturing costs due to improved operational performance due to increased volume partially offset by higher sales adjustments and product costs, along with unfavorable foreign exchange. 2014 manufacturing costs were also severely impacted by TCC product defects resulting in \$370,000 in product write-offs and unfavorable operational performance through product rework and a greater number of quality control inspections.

*Selling, General and Administrative Expenses*

The following table highlights selling, general and administrative expenses by function for the years ended December 31, 2015 versus 2014:

	2015	2014	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
Distribution	\$ 2,683,393	\$ 2,484,458	\$ 262,543	\$ (63,608)	\$ 198,935	10.6%	(2.6%)	8.0%
Marketing	8,642,162	8,524,629	148,922	(31,389)	117,533	1.7	(0.3)	1.4
Sales	24,933,058	23,889,012	1,332,042	(287,996)	1,044,046	5.6	(1.2)	4.4
G&A	15,171,478	15,948,796	(372,727)	(404,591)	(777,318)	(2.4)	(2.5)	(4.9)
<b>Total</b>	<b>\$ 51,430,091</b>	<b>\$ 50,846,895</b>	<b>\$ 1,370,780</b>	<b>\$ (787,584)</b>	<b>\$ 583,196</b>	<b>2.7%</b>	<b>(1.5%)</b>	<b>1.2%</b>

The increase in distribution expense reflected higher operating costs, principally compensation due to a growth-driven increase in warehouse personnel.

The increase in marketing expense was attributable to higher compensation expense associated with the annualization of growth-driven increases in positions added during the first quarter of 2014, along with higher promotional and customer outreach costs principally in support of our advanced wound care product growth initiatives, partially offset by lower performance-based compensation, product development costs, recruiting, meeting and consulting expenses.

The increase in sales expense was principally attributable to incremental costs consisting of compensation and benefits, commissions, samples and tradeshow expenses to support the expansion of the advanced wound care sales force during the first half of 2014, higher administrative fees associated with the expansion of our group purchasing program enrollment, partially offset by lower performance-based compensation, travel expense and recruiting fees.

The decrease in general and administrative expense primarily reflected lower performance-based compensation, non-recurrence of acquisition transaction due diligence costs incurred in 2014, reduction in discretionary investor relation and consulting expenses, partially offset by higher legal fees associated with changes in Medihoney Medicare reimbursement.

By Entity	2015	2014	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
US	\$ 45,298,279	\$ 44,535,006	\$ 763,273	\$ -	\$ 763,273	1.7%	-	1.7%
Canada	4,124,889	4,502,167	254,728	(632,006)	(377,278)	5.7	(14.0)	(8.3)
International	2,006,923	1,809,722	352,779	(155,578)	197,201	19.5	(8.6)	10.9
<b>Total</b>	<b>\$ 51,430,091</b>	<b>\$ 50,846,895</b>	<b>\$ 1,370,780</b>	<b>\$ (787,584)</b>	<b>\$ 583,196</b>	<b>2.7%</b>	<b>(1.5%)</b>	<b>1.2%</b>

The increase in selling, general and administrative expense in the U.S. was due to the annualization of U.S. growth initiatives implemented during 2014, and higher legal fees associated with the Medihoney Medicare reimbursement changes, partially offset by lower performance-based compensation, due diligence costs and discretionary spending. Canadian selling, general and administrative costs were favorably impacted by foreign exchange and the reduction of performance-based compensation partially offset by the increased sales compensation, benefit and travel costs associated with a 2015 addition of a sales position. International selling, general and administrative costs were increased due to sales compensation, benefit and travel costs in the U.K. associated with the filling of an open sales position during the second half of 2014 and the addition of a new sales position in 2015 partially offset by favorable foreign exchange. Favorable foreign exchange impact reflected the continued strengthening of the U.S. dollar in 2015 versus the Canadian dollar and British pound.

By Segment	2015	2014	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
Advanced wound care	\$ 31,877,413	\$ 30,479,725	\$ 1,695,491	\$ (297,803)	\$ 1,397,688	5.6%	(1.0%)	4.6%
Traditional wound care	5,156,199	5,193,516	47,873	(85,190)	(37,317)	0.9	(1.6)	(0.7)
Other	14,396,479	15,173,654	(372,584)	(404,591)	(777,175)	(2.5)	(2.6)	(5.1)
<b>Total</b>	<b>\$ 51,430,091</b>	<b>\$ 50,846,895</b>	<b>\$ 1,370,780</b>	<b>\$ (787,584)</b>	<b>\$ 583,196</b>	<b>2.7%</b>	<b>(1.5%)</b>	<b>1.2%</b>

The increase in general and administrative expense for the advanced wound care segment was principally due to increased compensation, benefit, and travel costs associated with the 2014 and 2015 growth-driven increases in sales and marketing, as well as higher commissions and promotional expenses in support of the advanced wound care growth. Other expense was favorably impacted by principally lower performance-based compensation costs, non-recurrence of due diligence costs in 2015, reduction in discretionary spending and favorable foreign exchange.

#### Research and Development Expense

The increase in research and development expense reflected the ongoing AMNIO post marketing clinical studies.

### *Restructuring and other charges*

During the fourth quarter of 2015, we implemented a plan to reduce our cost structure in consideration of prospective market expectations for the business, coupled with the decision to move the business towards positive cash flow and profitability as soon as feasibly possible. The restructuring is primarily focused on our selling, general and administrative expenses and was designed to minimize any adverse impact on the existing business. Targeted expense savings (reductions) were implemented in December 2015 beginning with employee terminations resulting in the elimination of 39 positions. In addition to the human resource reductions, non-employee-related discretionary expense savings were identified and built into our restructuring plan. Prospective savings of approximately \$10.0 million on an annualized basis are planned. As a result of the December 2015 employee terminations, we recorded a severance charge of \$952,534 which was included in restructuring and other charges in the Company's Consolidated Statement of Operations.

Effective December 21, 2015, the Company's former Chairman of the Board, President and Chief Executive Officer (the "CEO") departed from the Company. On February 26, 2016, the former CEO also resigned from the Company's board of directors. The departure was not the result of any disagreement with the Company on any matter relating to the Company's operations, policies or practices. A one-time charge of \$1,506,021 was recorded in restructuring and other charges in the Company's Consolidated Statement of Operations as a result of the former CEO's departure. No savings will be realized as a result of the former CEO's departure as this position will be refilled. While a national recruiting search for a permanent CEO is in process, the former lead director of the Company has assumed the role of Executive Chairman and Interim CEO.

### *Other Expense (Income), net*

Other expense (income), net increased to an expense of \$649,779 in 2015 from income of \$181,543 in 2014 due principally to unfavorable foreign exchange, partially offset by higher dividend income.

### *Income Tax Benefit*

In 2015, the Company recognized a \$2,244,715 income tax benefit from continuing operations consisting of a \$576,337 foreign income tax expense and a \$2,821,052 U.S. deferred income tax benefit. The foreign income tax expense related primarily to the tax expense recognized as a result of net income generated by the Canadian operations, as well as taxes paid on the dividend from the Comvita Limited ("Comvita") investment. The U.S. deferred income tax benefit related to a reduction in the Company's U.S. valuation allowance to offset the tax impact of the unrealized gain on equity securities included in accumulated other comprehensive income of \$2,880,683 and a net deferred income tax expense due to tax timing differences of goodwill and identified intangible assets of \$59,631.

Due to uncertainties surrounding our ability to use our U.S. and U.K. net operating loss carry forwards and net deferred tax assets, a full valuation allowance for the U.S. and U.K. net deferred tax assets has been provided.

### *Net Loss from Continuing Operations*

We incurred a net loss from continuing operations of \$20,366,663, or \$0.79 per share (basic and diluted), in 2015 compared to a net loss from continuing operations of \$20,844,615, or \$0.85 per share (basic and diluted), in 2014.

### *Net Loss from Discontinued Operations*

Effective November 2015, management approved a plan to terminate the Company's Phase 3 (DSC127) clinical program for diabetic foot ulcer healing. The decision to end the program followed the recommendation by the independent Data Monitoring Committee to stop the program based on its interim assessment. Based on this recommendation, we initiated an orderly termination of all our existing pharmaceutical development programs comprised of the diabetic foot healing program and two other programs utilizing the DSC127 compound for other therapeutic indications.

In connection with this decision, our entire pharmaceutical development staff, comprised of six positions, was terminated and the process of closing down the programs commenced. The close down activities were substantially completed by year end.

At the time the decision was made to terminate the DSC127 program, we were using approximately \$4.4 million of cash per quarter to support our pharmaceutical development programs. Going forward, these funds will be used to support our AWC and TWC businesses.

We incurred a net loss from discontinued operations of \$17,740,817, or \$0.69 per share (basic and diluted), in 2015 compared to a net loss from discontinued operations of \$18,926,940, or \$0.77 per share (basic and diluted), in 2014.

*Total Net Loss*

We incurred a net loss of \$38,107,480, or \$1.48 per share (basic and diluted), in 2015 compared to a net loss of \$39,771,555, or \$1.62 per share (basic and diluted), in 2014.

**Year Ended December 31, 2014 Compared to Year Ended December 31, 2013**

Overview

The following table highlights the year ended December 31, 2014 versus 2013 operating results:

	Year Ended December 31,		Variance	
	2014	2013		
Gross sales	\$ 94,008,003	\$ 88,841,450	\$ 5,166,553	5.8%
Sales adjustments	(10,262,323)	(9,130,470)	(1,131,853)	12.4
Net sales	83,745,680	79,710,980	4,034,700	5.1
Cost of sales	53,635,745	50,320,506	3,315,239	6.6
Gross profit	30,109,935	29,390,474	719,461	2.4
Selling, general and administrative expense	50,846,895	41,945,599	8,901,296	21.2
Research and development expense	440,246	-	440,246	*
Other expense (income), net	(181,543)	(185,740)	4,197	*
Total expenses	51,105,598	41,759,859	9,345,739	22.4
Loss from continuing operations before income taxes	(20,995,663)	(12,369,385)	(8,626,278)	69.7
Income tax (benefit) provision	(151,048)	160,111	(311,159)	*
Net loss from continuing operations	(20,844,615)	(12,529,496)	(8,315,119)	66.4
Loss from discontinued operations, net of taxes	(18,926,940)	(11,434,557)	(7,492,383)	65.5
Net Loss	\$ (39,771,555)	\$ (23,964,053)	\$ (15,807,502)	66.0%

\* *not meaningful*

Gross to Net Sales Adjustments

Gross to net sales adjustments are comprised of the following:

	Year Ended December 31,	
	2014	2013
Gross sales	\$ 94,008,003	\$ 88,841,450
Trade rebates	(7,050,638)	(6,083,940)
Distributor fees	(1,083,584)	(984,947)
Sales incentives	(929,196)	(978,770)
Returns and allowances	(534,523)	(394,656)
Cash discounts	(664,382)	(688,157)
Total adjustments	<u>(10,262,323)</u>	<u>(9,130,470)</u>
Net sales	<u>\$ 83,745,680</u>	<u>\$ 79,710,980</u>

Trade rebates increased in 2014 versus 2013 principally due to higher sales and an increase in the rebate percentage due to a change in product mix towards higher rebated advanced wound care products. The increase in distributor fees is commensurate with the increase in sales upon which the fees are based. The decrease in sales incentives reflected lower sales subject to incentives. Sales returns and allowances were impacted by higher returns of defective TCC products in 2014 versus 2013. The decrease in cash discounts principally related to a decrease in sales subject to cash discount.

Rebate Reserve Roll-Forward

A roll-forward of the trade rebate accruals for the years ended December 31, 2014 and 2013 were as follows:

	December 31,	
	2014	2013
Beginning balance – January 1	\$ 1,746,993	\$ 2,466,091
Rebates paid	(6,917,106)	(6,803,038)
Rebates accrued	7,050,638	6,083,940
Ending balance – December 31	<u>\$ 1,880,525</u>	<u>\$ 1,746,993</u>

The \$133,532 increase in the trade rebate reserve balance at December 31, 2014 from December 31, 2013 principally reflected an increase in sales subject to rebate in Canada and the U.S. There was no other significant change in the nature of our business in 2014 as it related to the accrual and subsequent payment of rebates.

By Entity	2014			2013		
	Gross Sales	Sales Adj.	Net Sales	Gross Sales	Sales Adj.	Net Sales
US	\$ 71,445,103	\$ (3,986,572)	\$ 67,458,531	\$ 69,023,296	\$ (3,675,026)	\$ 65,348,270
Canada	17,890,528	(6,274,984)	11,615,544	16,265,122	(5,453,764)	10,811,358
International	4,672,372	(767)	4,671,605	3,553,032	(1,680)	3,551,352
Total	<u>\$ 94,008,003</u>	<u>\$ (10,262,323)</u>	<u>\$ 83,745,680</u>	<u>\$ 88,841,450</u>	<u>\$ (9,130,470)</u>	<u>\$ 79,710,980</u>

U.S. sales adjustments increased in 2014 versus 2013 due to higher trade rebates and sales returns and allowance partially offset by lower sales incentives and cash discounts. U.S. rebates increased due to an increase in sales subject to rebate and an increase in the rebate percentage due to a change in product mix towards higher rebated advanced wound care products. The increase in U.S. sales returns and allowances reflects higher returns of defective TCC products. U.S. sales incentives and cash discounts decreased in 2014 due to decreased sales upon which the fees are based. Canadian sales adjustments increased due to higher rebates and distributor fees. Canadian rebates increased in 2014 versus 2013 principally due to higher sales and an increase in the rebate percentage due to a change in product mix towards higher rebated sales. The increase in Canadian distributor fees is commensurate with the increase in Canadian sales upon which the fees are based.

By Segment	2014			2013		
	Gross Sales	Sales Adj.	Net Sales	Gross Sales	Sales Adj.	Net Sales
Advanced wound care	\$ 40,421,740	\$ (2,310,889)	\$ 38,110,851	\$ 35,636,673	\$ (1,708,138)	\$ 33,928,535
Traditional wound care	53,586,263	(7,951,434)	45,634,829	53,204,777	(7,422,332)	45,782,445
Total	<u>\$ 94,008,003</u>	<u>\$ (10,262,323)</u>	<u>\$ 83,745,680</u>	<u>\$ 88,841,450</u>	<u>\$ (9,130,470)</u>	<u>\$ 79,710,980</u>

Advanced wound care sales adjustments increased in 2014 versus 2013 due to higher trade rebates and sales returns and allowance partially offset by lower sales incentives and cash discounts. Advance wound care rebates increased due to an increase in sales subject to rebate and an increase in the rebate percentage due to a change in product mix towards higher rebated products. The increase in sales returns and allowances reflects higher returns of defective TCC products. Advance wound care sales incentives and cash discounts decreased in 2014 due to decreased sales upon which the fees are based. Traditional wound care sales adjustments increased due to higher rebates and distributor fees. Traditional wound care rebates increased in 2014 versus 2013 principally due to higher sales and an increase in the rebate percentage due to a change in product mix towards higher rebated products. The increase in traditional wound care distributor fees is commensurate with the increase in sales upon which the fees are based.

#### Net Sales

By Entity	2014	2013	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
US	\$ 67,458,532	\$ 65,348,270	\$ 2,110,262	\$ -	\$ 2,110,262	3.2%	-	3.2%
Canada	11,615,544	10,811,358	1,641,452	(837,266)	804,186	15.2	(7.7)	7.5
International	4,671,604	3,551,352	914,595	205,657	1,120,252	25.8	5.8	31.6
Total	<u>\$ 83,745,680</u>	<u>\$ 79,710,980</u>	<u>\$ 4,666,309</u>	<u>\$ (631,609)</u>	<u>\$ 4,034,700</u>	5.9%	(0.8%)	5.1%

U.S. sales increased driven by higher advanced wound care sales of \$3,084,330, partially offset by lower traditional wound care sales of \$974,068. The Canadian sales increase was driven by an increase in sales to our exclusive distributor to support an increase in its inventory partially offset by unfavorable foreign exchange. Sales from our Canadian distributor to end users increased one percent in 2014 versus the comparable period in the prior year. Canadian unfavorable foreign exchange impact reflected an 8.6% weakening of the Canadian dollar in 2014 versus 2013. International sales increased driven by higher advanced wound care sales along with favorable foreign exchange.

By Segment	2014	2013	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
Advanced wound care	\$ 38,110,851	\$ 33,928,535	\$ 4,045,740	\$ 136,576	\$ 4,182,316	11.9%	0.4%	12.3%
Traditional wound care	45,634,829	45,782,445	620,569	(768,185)	(147,616)	1.4	(1.7)	(0.3)
Total	<u>\$ 83,745,680</u>	<u>\$ 79,710,980</u>	<u>\$ 4,666,309</u>	<u>\$ (631,609)</u>	<u>\$ 4,034,700</u>	5.9%	(0.8%)	5.1%

The increase in advanced wound care sales was led by MEDIHONEY, TCC and AMNIO products. The traditional wound care sales decrease was driven by lower private label sales. The 2014 private label sales were unfavorably impacted from the loss of a customer due to industry consolidation.

*Gross Profit*

By Segment	2014	2013	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
<b>Gross Profit \$</b>								
Advanced wound care	\$ 18,170,944	\$ 16,837,797	\$ 1,297,229	\$ 35,918	\$ 1,333,147	7.7%	0.2%	7.9%
Traditional wound care	11,938,991	12,552,677	(556,256)	(57,430)	(613,686)	(4.4)	(0.5)	(4.9)
<b>TOTAL</b>	<b>\$ 30,109,935</b>	<b>\$ 29,390,474</b>	<b>\$ 740,973</b>	<b>\$ (21,512)</b>	<b>\$ 719,461</b>	<b>2.5%</b>	<b>(0.1%)</b>	<b>2.4%</b>
<b>Gross Profit %</b>								
Advanced wound care	47.7%	49.6%						
Traditional wound care	26.2%	27.4%						
Total	36.0%	36.9%						

The increase in gross profit dollars reflected higher sales partially offset by lower gross margin percentage. The lower gross margin percentage principally reflected higher manufacturing costs and sales adjustments. Manufacturing overhead costs increased reflecting additions of quality assurance personnel. Additionally, the manufacturing costs of the advanced wound care segment were also adversely impacted by TCC product defects resulting in \$370,000 in product write-offs and unfavorable operational performance through product rework and a greater number of quality control inspections.

*Selling, General and Administrative Expenses*

The following table highlights selling, general and administrative expenses by function for the years ended December 31, 2014 versus 2013:

	2014	2013	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
Distribution	\$ 2,484,458	\$ 2,345,041	\$ 171,403	\$ (31,986)	\$ 139,417	7.3%	(1.4%)	5.9%
Marketing	8,524,629	5,381,390	3,151,205	(7,966)	3,143,239	58.6	(0.1)	58.4
Sales	23,889,012	17,903,341	5,979,184	6,487	5,985,671	33.4	-	33.4
G&A	15,948,796	16,315,827	(159,834)	(207,197)	(367,031)	(1.0)	(1.3)	(2.3)
<b>Total</b>	<b>\$ 50,846,895</b>	<b>\$ 41,945,599</b>	<b>\$ 9,141,958</b>	<b>\$ (240,662)</b>	<b>\$ 8,901,296</b>	<b>21.8%</b>	<b>(0.6%)</b>	<b>21.2%</b>

The increase in distribution expense reflected higher operating costs, principally compensation due to a growth-driven increase in warehouse personnel, as well as repairs and maintenance on warehouse buildings and equipment.

The increase in marketing expense was attributable to higher compensation expense associated with the addition of five marketing, two clinical and one product development positions added in the second half of 2013 and early 2014, along with travel and recruiting fees associated with the addition of the new positions, and higher product development and consulting costs.

The increase in sales expense was principally attributable to incremental costs consisting of compensation and benefits, travel, recruiting, samples and tradeshow expenses to support the expansion of the advanced wound care sales force in the U.S and higher administrative fees associated with the expansion of our group purchasing program enrollment. Incremental growth related to international sales expansion also contributed to the increase.

The decrease in general and administrative expense primarily reflected lower legal fees resulting from the absence of litigation expense incurred in 2013 and lower board of directors' retirement associated costs, partially offset by due diligence costs incurred in 2014 for an acquisition transaction, higher compensation and benefits due to the addition of new positions, higher public and investor relations expenses, and other professional fees.

By Entity	2014	2013	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
US	\$ 44,535,006	\$ 36,067,388	\$ 8,467,618	\$ -	\$ 8,467,618	23.5%	-	23.5%
Canada	4,502,167	4,387,537	441,909	(327,279)	114,630	10.1	(7.5)	2.6
International	1,809,722	1,490,674	232,431	86,617	319,048	15.6	0.2	15.8
Total	<u>\$ 50,846,895</u>	<u>\$ 41,945,599</u>	<u>\$ 9,141,958</u>	<u>\$ (240,662)</u>	<u>\$ 8,901,296</u>	21.8%	(0.6%)	21.2%

The increase in selling, general and administrative expense in the U.S. was principally due to higher compensation associated with the addition of sales, marketing, clinical, and product development positions, to increase the promotion of our advanced wound care sales product lines. The increase in Canadian and International selling, general and administrative expenses was due principally to higher IT costs related to systems implementation and higher travel costs.

By Segment	2014	2013	\$ Variance			% Variance		
			Non FX	FX	Total	Non FX	FX	Total
Advanced wound care	\$ 30,479,725	\$ 21,404,035	\$ 9,073,870	\$ 1,820	\$ 9,075,690	42.4%	-	42.4%
Traditional wound care	5,193,518	5,059,150	169,651	(35,283)	134,368	3.4	(0.7)	2.7
Other	15,173,652	15,482,414	(101,563)	(207,199)	(308,762)	(0.7)	(1.3)	(2.0)
Total	<u>\$ 50,846,895</u>	<u>\$ 41,945,599</u>	<u>\$ 9,141,958</u>	<u>\$ (240,662)</u>	<u>\$ 8,901,296</u>	21.8%	(0.6%)	21.2%

The increase in selling, general and administrative expenses for advanced wound care was due principally to an increase in marketing, clinical and product development personnel, as well as expansion of the advanced wound care sales force.

#### *Research and Development Expense*

The Company incurred research and development expense in 2014 as a result of the AMNIO post marketing clinical studies.

#### *Other Expense (Income), net*

Other expense (income), net decreased \$4,197 to \$181,543 in 2014 from \$185,740 in 2013 due principally to unfavorable foreign exchange, partially offset by higher dividend income.

#### *Income Tax Benefit*

We recognized a \$151,048 income tax benefit in 2014 consisting of a \$169,789 foreign income tax benefit and a \$18,741 U.S. income tax provision which relates solely to deferred taxes. The foreign income tax benefit relates primarily to the tax benefit recognized as a result of the net loss incurred by the Canadian operations, partially offset by taxes paid on the dividend from the Comvita investment. The net deferred tax expense was due to tax timing differences of goodwill and identified intangible assets of \$47,573 and a tax benefit related to a reduction in the Company's U.S. valuation allowance to offset the tax impact of the unrealized gain on equity securities included in accumulated other comprehensive income of \$28,832.

Due to uncertainties surrounding our ability to use our U.S. and U.K. net operating loss carry forwards and net deferred tax assets, a full valuation allowance for the U.S. and U.K. net deferred tax assets has been provided.

#### *Net Loss from Continuing Operations*

We incurred a net loss from continuing operations of \$20,844,615, or \$0.85 per share (basic and diluted), in 2014 compared to a net loss from continuing operations of \$12,529,496, or \$0.73 per share (basic and diluted), in 2013.

#### *Net Loss from Discontinued Operations*

We incurred a net loss from discontinued operations of \$18,926,940, or \$0.77 per share (basic and diluted), in 2014 compared to a net loss from discontinued operations of \$11,434,557, or \$0.67 per share (basic and diluted), in 2013.

#### *Total Net Loss*

We incurred a net loss of \$39,771,555, or \$1.62 per share (basic and diluted), in 2014 compared to a net loss of \$23,964,053, or \$1.40 per share (basic and diluted), in 2013.

### Liquidity and Capital Resources

#### *Cash Flow and Working Capital*

At December 31, 2015 and 2014, we had cash and cash equivalents of \$15,814,205 and \$19,396,845, respectively. The \$3,582,640 decrease in cash and cash equivalents reflected net cash used in operating activities of \$35,422,582, partially offset by cash provided by investing activities of \$29,180,685, cash provided by financing activities of \$1,823,517 and an exchange rate effect on cash which increased cash by \$835,740.

Net cash used in operating activities of \$35,422,582 resulted from \$31,464,096 cash used in operations (net loss plus non-cash items) together with \$3,958,486 cash used by the net change in operating assets and liabilities. Higher inventory and lower accounts payable, partially offset by lower accounts receivable, prepaid expenses and other assets and higher accrued expenses and other liabilities, were the main drivers behind the net cash used by the net change in operating assets and liabilities. The increase in inventory reflected new U.S. retail pharmacy business in 2015, replenishing FAD safety stock, the addition of Amnio inventory in 2015 upon receipt of our license to warehouse and distribute human tissue products, higher TCC stock levels to support anticipated growth and higher Medihoney inventory due to sales shortfalls related to Medicare reimbursement changes. Higher accrued expenses and other liabilities was principally driven by liabilities related to termination of our pharmaceutical development program and restructuring activities.

Net cash provided by investing activities of \$29,180,685 included cash provided by the net sale of investments of \$30,992,010, partially offset by cash used for capital expenditures of \$1,811,325. The majority of the capital expenditures were made to upgrade and expand Canadian manufacturing capabilities, upgrading our St. Louis distribution facility to handle human tissue products and the purchase of computer equipment in connection with the upgrade of our U.S. and Canadian computer systems.

Net cash provided by financing activities of \$1,823,517 included net proceeds of \$1,992,463 from the exercise of warrants and stock options, partially offset by the payment of payroll withholding taxes related to stock compensation of \$168,946 in connection with net share settlements.

Working capital decreased \$31,756,566 at December 31, 2015 to \$57,568,491 from \$89,325,057 at December 31, 2014. This decrease principally reflected the net cash used in operating activities and capital expenditures, partially offset by the exercise of warrants and stock options, and the exchange rate effect on cash, which increased cash. We believe this level of working capital is sufficient to support our existing operations and product development needs for at least the next twelve months.

### Contractual Obligations

Our cash requirements for minimum lease commitments under existing operating leases as of December 31, 2015 were as follows:

	<u>Total</u>	<u>Less Than 1 Year</u>	<u>2-3 Years</u>	<u>4-5 Years</u>	<u>Thereafter</u>
Operating leases	<u>\$ 4,780,531</u>	<u>\$ 1,627,939</u>	<u>\$ 2,352,603</u>	<u>\$ 746,951</u>	<u>\$ 53,038</u>

### Prospective Assessment

Our strategy for building the business is to continue to grow our higher margined AWC business segment while moving it to product contribution profitability. Our objective for the TWC business segment is to hold sales and product contribution profitability steady. We continue to work on our product pipeline to identify new products and product line extensions that are capable of contributing to future sales growth. The objective of our Operations' team is to find ways to maintain or reduce the cost of our products while optimizing the efficiency and reliability of our global supply chain. Our goal is to hold selling, general and administrative expenses at or below inflation levels, in the absence of a significant change in our business. We will continue to evaluate accretive external opportunities to leverage our core capabilities for growth. Overall, our objective is to become cash flow positive from operating activities on a quarterly run rate basis by the end of 2016.

Our AWC product business segment has historically been the benefactor of most of our sales and marketing growth investment. In 2015, due to an assessment of existing and prospective operating performance, it was decided that the current AWC business model was not sustainable in its present form. While our AWC sales continue to grow at above average market rates, our underlying operating cost base was too high. In the fourth quarter of 2015, we restructured the AWC business with the objective of reducing the cost base in a manner designed to minimize its prospective impact on the business. Going forward, we feel as a result of this restructuring we have achieved a better balance between projected sales growth and the cost base required to support it, thus putting us in a better position to leverage prospective sales growth.

We will continue to nurture our TWC business segment utilizing the appropriate amount of human and financial resources to sustain it. Maintenance of this mostly commodity product oriented business segment represents a challenge for us as we compete in a very competitive marketplace. While this segment of our business represents a significant (albeit diminishing) percentage of our overall sales and realizes lower gross profit margins, it generates positive segment product contribution margin and cash flow. Our goal is to hold on to the sales and positive segment product contribution. Our strategy for the TWC business during the last two years has been to seek and nurture opportunities for the sale of private label wound care products to large U.S. retail pharmacy chains to replace lost business we have been experiencing due to industry consolidation.

We believe we have sufficient cash on hand to meet our objectives going forward. Principally through continued AWC segment growth and a stable TWC segment base, we expect the Company to be cash flow positive commencing in the fourth quarter of 2016, with continued improving financial performance thereafter. Our operating results during the period 2013 through 2015 included approximately \$9.0 million of annual non-cash charges between equity-based compensation, intangible asset amortization and depreciation. Expectations are that this trend will continue, albeit at a slightly lower level. At December 31, 2015 we had \$40.8 million of cash, cash equivalents and short-term investments on our balance sheet. Our working capital is in excellent shape and we do not anticipate any appreciable change other than in response to normal changes in the business. In addition, we have a long-term equity investment worth \$16.1 million at December 31, 2015 with one of our major suppliers. While there is no plan to use this investment to fund our operations at this time, it does represent an additional source of capital, if needed. No significant capital expenditures are required over the foreseeable future. Significant discretionary capital spending, if any, will be evaluated based on its return on investment and the availability of funds. Should we achieve our prospective sales growth objectives, product license related milestone payments of up to \$3.0 million in total are anticipated in the next two to four years. We have no debt and we anticipate only modest inflation related increases in our annual lease obligations going forward. Should the need for capital arise, sources of capital may be available to us through asset based lending using our receivables and inventory as collateral, the sale of equity and the sale of a portion of our business.

Our prospective objective is to build a profitable business by continuing to progress the growth of our higher margined AWC business and holding our TWC business steady. As needed, we will invest in our infrastructure to ensure we can continue to provide cost effective, quality products on time where needed. In addition, we will continue to evaluate accretive external opportunities to leverage our core competencies and capabilities for growth. Our plan is to use cash on hand and cash flow provided from operations to fund this objective.

With the cash, cash equivalents and short term investments on hand as of December 31, 2015, we anticipate having sufficient liquidity to meet our existing operating and product development needs for the next twelve months.

Our common stock is traded on the NASDAQ Capital Market under the symbol "DSCI." We have paid no cash dividends in respect of our common stock and do not intend to pay cash dividends in the near future.

#### Additional Financial Information

##### *Off-Balance Sheet Arrangements*

As of December 31, 2015, except for operating leases entered into in the normal course of business, we had no off-balance sheet arrangements.

##### *Inflation*

Our management currently believes that inflation has not had, and does not currently have, a material impact on continuing operations.

##### *Critical Accounting Policies*

Estimates and assumptions are required in the determination of sales deductions for trade rebates, sales incentives, discounts and allowances. Significant estimates and assumptions are also required in determining the appropriateness of amortization periods for identifiable intangible assets, the potential impairment of goodwill and the valuation of inventory. Some of these judgments can be subjective and complex and, consequently, actual results may differ from these estimates. For any individual estimate or assumption made by us, there may also be other reasonable estimates or assumptions. We believe, however, that given current facts and circumstances, it is unlikely that applying any such other reasonable judgment would cause a material adverse effect on the consolidated results of operations, financial position or cash flows for the periods presented. Our most critical accounting policies were discussed with the Audit Committee of the Board of Directors and are described below.

##### *Revenue Recognition and Adjustments to Revenue*

We sell our products through our own direct sales force and through independent distributors and manufacturers' representatives. The primary end users of our products are nursing homes, hospitals, clinics and home healthcare agencies. We recognize revenue from the sale of our products when persuasive evidence of an arrangement exists, delivery has occurred, the sales price is fixed or determinable, and collectability is reasonably assured, which is generally at the time of shipment or receipt by our customers, depending on the terms of the related sales or distribution agreement. When we recognize revenue from the sale of our products, we simultaneously adjust revenue for estimated trade rebates and distribution fees (in Canada), and estimates of returns and allowances, cash discounts and other sales incentives.

A trade rebate represents the difference between the invoice price to the wholesaler/distributor and the end user's contract price. These rebates are estimated monthly based on historical experience, distributor rebate submission trends, estimated distributor inventory levels, and existing contract sales terms with our distributors and end users. We have a contract with our exclusive Canadian distributor and we pay a fixed fee based on sales subject to the fee (as defined) for distribution services in Canada. Because the services performed by the distributor cannot be separated from the purchase of our products by the distributor, we treat this distribution fee as a reduction of revenue. The distribution fee is accrued monthly based on net sales to the distributor multiplied by the ratio of recent historical distributor fee expense to net sales. The percentage of distributor fee expense to net sales is re-evaluated quarterly for reasonableness.

Sales incentives represent credits granted to specific customers based on attainment of pre-determined sales objectives. Sales incentives are accrued monthly in accordance with the terms of the underlying sales incentive agreement and actual customer sales. Sales incentive agreements are generally for a period of one year.

We provide our customers certain limited return rights and we have a formal returned goods policy that guides the disposition of returns with our customers. We accrue for sales returns and allowances and cash discounts monthly based on current sales and historical activity. We do not offer our customers price protection rights or concessions. Returns were less than 1% of gross sales in 2015, 2014 and 2013.

We continually monitor the factors that influence rebates and fees, returns and allowances, and other discounts and sales incentives and make adjustments as necessary.

#### *Goodwill*

At December 31, 2015, we had \$13,457,693 of goodwill of which \$6,337,967 related to the MedEfficiency acquisition in April 2012, \$4,679,684 related to the First Aid Products acquisition in November 2007, and \$2,440,042 related to the Western Medical acquisition in April 2006. We assess the impairment of goodwill annually in the fourth quarter or whenever events or changes in circumstances indicate that the carrying value of goodwill may not be recoverable. The assessment is performed using the two-step process required by accounting guidance relating to goodwill. The first step is a review for potential impairment, while the second step measures the amount of the impairment, if any. The first step of the goodwill impairment test compares the fair value of a reporting unit with its carrying amount, including goodwill. For 2015 and 2014, the first step of our goodwill impairment test reflected a fair value in excess of the carrying value of our reporting units. Accordingly, we did not perform the second step of this test during these periods.

The cash generating unit level or reporting unit at which we test goodwill for impairment is the operating segment level. Products are allocated to each segment based on the nature and intended use of the product. The MedEfficiency goodwill is allocated to our advanced wound care segment and the First Aid Products and Western Medical goodwill to our traditional wound care segment.

For 2015 and 2014 and consistent with prior periods, we estimated the fair value of our segments predominantly using the “income approach,” where we use a discounted cash flow model (“DCF”) in preparing our goodwill impairment assessment. For 2015, we also considered the fair value of our segments based on “market approaches” which utilize comparable company multiples and merger and acquisitions. The income approach calculates fair value by estimating the after-tax cash flows attributable to a segment and then discounting these after-tax cash flows to a present value using a risk-adjusted discount rate. We utilize this method as being the most meaningful in preparing our goodwill assessments because we believe the income approach most appropriately measures our income producing assets.

Significant estimates used in the income approach fair value calculation include: (i) estimates of future revenue and expense growth; (ii) future estimated effective tax rates; (iii) future estimated capital expenditures; (iv) future required investments in working capital; (v) average cost of capital; and (vi) the terminal value of the reporting unit.

The amount and timing of future cash flows within our DCF analysis is based on our five year forecast. Beyond our five year forecast we assumed a terminal value to calculate the value of cash flows beyond the last projected period in our DCF analysis. Annual revenue growth rates in our DCF model reflect expected growth in our advanced and traditional wound care products. The weighted average cost of capital used to discount cash flows for the annual 2015 goodwill impairment test ranged from 15% to 23% dependent on respective business segment.

There have been no substantial changes to the methodology employed, significant assumptions or calculations applied in the first step of the goodwill impairment test over the past several years.

The market price of the Company's common stock has been subject to volatility over the past several months due to overall market conditions and Company events that have taken place. In November 2015, the Company terminated its pharmaceutical development operations (see Note 3 to the Company's consolidated financial statements) and in December 2015, it announced the implementation of a restructuring plan and the departure of its Chief Executive Officer (see Note 4 to the Company's consolidated financial statements). As of December 31, 2015, the Company's carrying value was \$98.4 million, or \$3.80 per share of outstanding common stock and the Company's market value was \$118.3 million, or \$4.57 per share of outstanding common stock based on the closing trading price on such date. Since January 7, 2016 through March 14, 2016, the market price of the Company's common stock has declined and has traded in a range of \$2.85 to \$3.91, and has generally been below our carrying value of \$3.80 as of December 31, 2015, and as such, is indicative of a possible impairment. Consequently, if our stock price remains at such levels or decreases further our goodwill may be determined to be impaired and the Company would need to recognize a non-cash impairment charge, which could have a material adverse effect on our consolidated balance sheet, results of operations, and potentially the Company's stock price.

#### *Inventory*

The Company writes down the value of inventory by the estimate of the difference between the cost of the inventory and its net realizable value. The estimate takes into account projected sales of the inventory on-hand and the age of the inventory in stock. If actual future demand or market conditions are less favorable than those projected, additional inventory write-downs may be required. The provision for the write-down of inventory is recorded in cost of sales.

#### *Stock-Based Compensation*

We record compensation expense associated with stock options and other equity-based compensation based on the fair value at the grant date, amortized over the requisite service and performance periods. We estimate the fair value of stock options as of the date of grant using the Black-Scholes option pricing model for service and performance based awards. We use the quoted market price for service and performance-based restricted share units and binomial/lattice option pricing model for market based awards. Significant judgment and the use of estimates to value the equity-based compensation, particularly surrounding Black-Scholes or binomial/lattice pricing model assumptions such as stock price volatility and expected option lives are made.

### **Item 7A. Quantitative and Qualitative Disclosures about Market Risk.**

#### *Interest Rate Risk*

We have investments in certificates of deposit with maturities of up to one year. It is our intention to hold these investments to maturity and therefore we have no exposure to fluctuations in interest rates. Interest earned on these investments is immaterial. Based on the absence of any term loan borrowings as of December 31, 2015, a 50 basis point fluctuation in short-term interest rates would have no impact on our expected pre-tax income on an annual basis.

#### *Equity Investment Risk*

We presently have a long term investment in a foreign public company, with whom we have a business relationship, which is subject to foreign market and exchange risk. This investment is classified as an available-for-sale investment carried at fair value, with the resulting unrealized gains and/or losses included in accumulated other comprehensive income in our Consolidated Balance Sheet. We presently do not foresee the need or the desire to liquidate this investment.

### *Foreign Exchange Risk*

In 2015, we generated approximately 78% of our net sales inside the United States. We have wholly owned foreign subsidiaries in Canada and the United Kingdom. Our Canadian subsidiary has a wholly owned Chinese subsidiary. Each of these subsidiaries has their own functional currencies. Each may conduct business with each other, third parties and/or the Company in other than its functional currency, within the normal course of business. Where possible, we manage foreign currency exposures on a consolidated basis, which allows us to take advantage of any natural offsets; therefore, weakness in one currency might be offset by strengths in other currencies over time. Exchange gains and losses are recognized as incurred in our Consolidated Statement of Comprehensive Loss, which historically have not been material. Fluctuations in exchange rates affect our results of operations, financial position and cash flows. We currently do not hedge our exposure to fluctuations in exchange rates.

### *Commodity Price Risk*

A significant portion of our business is exposed to the price of cotton and directly and indirectly to the price of oil. Fluctuations in the price of these commodities affect our results of operations, financial position and cash flows. We monitor our commodity price risk on an ongoing basis. Steps have been, and will continue to be, taken to manage the adverse impact of price increases on our business relative to the market. We currently do not hedge commodity price risk.

At present, we do not believe our operations are subject to significant market risks for interest rates, equity investment, foreign currency exchange, commodity prices or other relevant market price risks of a material nature.

**Item 8. Financial Statements and Supplementary Data**

Index

<u>Description</u>	<u>Page</u>
<a href="#"><u>Reports of Independent Registered Public Accounting Firm</u></a>	36
<a href="#"><u>Consolidated Balance Sheets as of December 31, 2015 and 2014</u></a>	37
<a href="#"><u>Consolidated Statements of Operations for the Years Ended December 31, 2015, 2014 and 2013</u></a>	38
<a href="#"><u>Consolidated Statements of Comprehensive Loss for the Years Ended December 31, 2015, 2014 and 2013</u></a>	39
<a href="#"><u>Consolidated Statements of Stockholders' Equity for the Years Ended December 31, 2015, 2014 and 2013</u></a>	49
<a href="#"><u>Consolidated Statements of Cash Flows for the Years Ended December 31, 2015, 2014 and 2013</u></a>	41
<a href="#"><u>Notes to Consolidated Financial Statements</u></a>	42

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders  
Derma Sciences, Inc.:

We have audited the accompanying consolidated balance sheets of Derma Sciences, Inc. and subsidiaries as of December 31, 2015 and 2014, and the related consolidated statements of operations, comprehensive loss, stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2015. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Derma Sciences, Inc. and subsidiaries as of December 31, 2015 and 2014, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2015, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Derma Sciences Inc.'s internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 15, 2016 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ KPMG LLP

Philadelphia, Pennsylvania  
March 15, 2016

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders  
Derma Sciences, Inc.:

We have audited Derma Sciences, Inc.'s internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Derma Sciences, Inc.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Derma Sciences, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2015, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Derma Sciences, Inc. and subsidiaries as of December 31, 2015 and 2014, and the related consolidated statements of operations, comprehensive loss, stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2015, and our report dated March 15, 2016 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG LLP

Philadelphia, Pennsylvania  
March 15, 2016

DERMA SCIENCES, INC. AND SUBSIDIARIES

Consolidated Balance Sheets

ASSETS	December 31,	
	2015	2014*
<b>ASSETS</b>		
Current Assets		
Cash and cash equivalents	\$ 15,814,205	\$ 19,396,845
Short-term investments	25,003,990	55,996,000
Accounts receivable, net	8,145,589	8,758,034
Inventories	20,690,706	13,280,940
Prepaid expenses and other current assets	1,449,407	2,590,211
Assets of discontinued operations	-	814,277
Total current assets	71,103,897	100,836,307
Long-term equity investment	16,110,178	8,422,790
Equipment and improvements, net	4,129,208	3,614,439
Identifiable intangible assets, net	9,831,245	12,815,504
Goodwill	13,457,693	13,457,693
Other assets	147,934	143,733
Total Assets	\$ 114,780,155	\$ 139,290,466
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current Liabilities		
Accounts payable	\$ 2,473,056	\$ 3,675,940
Accrued expenses and other current liabilities	6,691,340	5,522,853
Liabilities of discontinued operations	4,371,010	2,312,457
Total current liabilities	13,535,406	11,511,250
Long-term liabilities	1,014,378	521,358
Deferred tax liability	1,804,516	1,693,194
Total Liabilities	16,354,300	13,725,802
Commitments and Contingencies (Note 16)		
Stockholders' Equity		
Convertible preferred stock, \$.01 par value; 1,468,750 shares authorized; issued and outstanding 73,332 at December 31, 2015 and December 31, 2014 (liquidation preference of \$3,222,368 at December 31, 2015)	733	733
Common stock, \$.01 par value; 50,000,000 shares authorized; issued and outstanding 25,876,870 at December 31, 2015 and 25,319,203 at December 31, 2014	258,769	253,192
Additional paid-in capital	234,943,291	228,341,542
Accumulated other comprehensive income	5,272,908	911,563
Accumulated deficit	(142,049,846)	(103,942,366)
Total Stockholders' Equity	98,425,855	125,564,664
Total Liabilities and Stockholders' Equity	\$ 114,780,155	\$ 139,290,466

\* Reclassified for discontinued operations. See Note 3.

See accompanying notes to consolidated financial statements.

DERMA SCIENCES, INC. AND SUBSIDIARIES

Consolidated Statements of Operations

	Year ended December 31,		
	2015	2014*	2013*
<b>Net Sales</b>	\$ 84,474,284	\$ 83,745,680	\$ 79,710,980
Cost of sales	51,740,109	53,635,745	50,320,506
<b>Gross Profit</b>	<u>32,734,175</u>	<u>30,109,935</u>	<u>29,390,474</u>
<b>Operating expenses</b>			
Selling, general and administrative	51,430,091	50,846,895	41,945,599
Research and development	807,128	440,246	-
Restructuring and other charges	2,458,555	-	-
Total operating expenses	<u>54,695,774</u>	<u>51,287,141</u>	<u>41,945,599</u>
Operating loss	(21,961,599)	(21,177,206)	(12,555,125)
Other expense (income), net	649,779	(181,543)	(185,740)
Loss from continuing operations before income taxes	(22,611,378)	(20,995,663)	(12,369,385)
Income tax (benefit) provision	(2,244,715)	(151,048)	160,111
<b>Net Loss from Continuing Operations</b>	<u>(20,366,663)</u>	<u>(20,844,615)</u>	<u>(12,529,496)</u>
<b>Discontinued Operations</b>			
Loss from discontinued operations, net of taxes	(17,740,817)	(18,926,940)	(11,434,557)
<b>Net Loss</b>	<u>\$ (38,107,480)</u>	<u>\$ (39,771,555)</u>	<u>\$ (23,964,053)</u>
Net loss per common share – basic and diluted			
Continuing operations	\$ (0.79)	\$ (0.85)	\$ (0.73)
Discontinued operations	(0.69)	(0.77)	(0.67)
Total net loss per common share – basic and diluted	<u>\$ (1.48)</u>	<u>\$ (1.62)</u>	<u>\$ (1.40)</u>
Shares used in computing net loss per common share – basic and diluted	<u>25,734,474</u>	<u>24,584,071</u>	<u>17,056,632</u>

\* Reclassified for discontinued operations. See Note 3.

See accompanying notes to consolidated financial statements.

**DERMA SCIENCES, INC. AND SUBSIDIARIES****Consolidated Statements of Comprehensive Loss**

	Year ended December 31,		
	2015	2014	2013
<b>Net Loss</b>	\$ (38,107,480)	\$ (39,771,555)	\$ (23,964,053)
<b>Other Comprehensive Income (Loss)</b>			
Foreign currency translation adjustment	(445,360)	(216,710)	(370,880)
Unrealized gain (loss) on equity securities, net of taxes of \$2,880,683, \$28,832 and \$0	4,806,705	48,125	(137,860)
Total other comprehensive income (loss)	4,361,345	(168,585)	(508,740)
<b>Comprehensive Loss</b>	\$ (33,746,135)	\$ (39,940,140)	\$ (24,472,793)

See accompanying notes to consolidated financial statements.

DERMA SCIENCES, INC. AND SUBSIDIARIES

Consolidated Statements of Stockholders' Equity

	Convertible Preferred Stock		Common Stock		Additional Paid-In Capital	Accumulated Other Comprehensive	Accumulated Deficit	Total Stockholders' Equity
	Shares	Amount	Shares	Amount		Income		
<b>Balance, January 1, 2013</b>	73,332	\$ 733	16,524,723	\$ 165,247	\$132,163,083	\$ 1,588,888	\$ (40,206,758)	\$ 93,711,193
Net loss	-	-	-	-	-	-	(23,964,053)	(23,964,053)
Foreign currency translation adjustment	-	-	-	-	-	(370,880)	-	(370,880)
Unrealized loss on investment	-	-	-	-	-	(137,860)	-	(137,860)
Shares withheld for minimum payroll taxes	-	-	-	-	(228,149)	-	-	(228,149)
Exercise of warrants and options, net of issuance costs of \$45,368	-	-	556,855	5,568	2,811,433	-	-	2,817,001
Vesting of restricted stock units	-	-	120,957	1,210	(1,210)	-	-	-
Issuance of common stock	-	-	4,450	45	(45)	-	-	-
Stock-based compensation	-	-	-	-	5,320,896	-	-	5,320,896
Preferred stock reset (Note 11)	-	-	140,086	1,401	(1,401)	-	-	-
<b>Balance, December 31, 2013</b>	73,332	733	17,347,071	173,471	140,064,607	1,080,148	(64,170,811)	77,148,148
Net loss	-	-	-	-	-	-	(39,771,555)	(39,771,555)
Foreign currency translation adjustment	-	-	-	-	-	(216,710)	-	(216,710)
Unrealized gain on investment, net of taxes of \$28,832	-	-	-	-	-	48,125	-	48,125
Shares withheld for minimum payroll taxes	-	-	-	-	(300,070)	-	-	(300,070)
Exercise of warrants and options, net of issuance costs of \$7,500	-	-	351,651	3,516	2,267,198	-	-	2,270,714
Vesting of restricted stock units	-	-	119,084	1,191	(1,191)	-	-	-
Issuance of common stock, net of issuance costs of \$5,633,968	-	-	7,500,000	75,000	80,541,032	-	-	80,616,032
Stock-based compensation	-	-	-	-	5,640,230	-	-	5,640,230
Issuance of a warrant	-	-	-	-	129,750	-	-	129,750
Preferred stock reset (Note 11)	-	-	1,397	14	(14)	-	-	-
<b>Balance, December 31, 2014</b>	73,332	733	25,319,203	253,192	228,341,542	911,563	(103,942,366)	125,564,664
Net loss	-	-	-	-	-	-	(38,107,480)	(38,107,480)
Foreign currency translation adjustment	-	-	-	-	-	(445,360)	-	(445,360)
Unrealized gain on investment, net of taxes of \$2,880,683	-	-	-	-	-	4,806,705	-	4,806,705
Shares withheld for minimum payroll taxes	-	-	-	-	(168,946)	-	-	(168,946)
Exercise of warrants and options, net of issuance costs of \$188	-	-	404,187	4,042	1,988,421	-	-	1,992,463
Vesting of restricted stock units	-	-	153,480	1,535	(1,535)	-	-	-
Stock-based compensation	-	-	-	-	4,783,809	-	-	4,783,809
<b>Balance, December 31, 2015</b>	73,332	\$ 733	25,876,870	\$ 258,769	\$234,943,291	\$ 5,272,908	\$ (142,049,846)	\$ 98,425,855

See accompanying notes to consolidated financial statements.

DERMA SCIENCES, INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows

	Year ended December 31,		
	2015	2014	2013
<b>Operating Activities</b>			
Net loss	\$ (38,107,480)	\$ (39,771,555)	\$ (23,964,053)
Adjustments to reconcile net loss to net cash used in operating activities:			
Depreciation of equipment and improvements	926,225	868,052	878,151
Amortization of identifiable intangible assets	2,984,259	3,075,244	2,842,885
Provision for bad debts	30,111	67,702	43,930
Provision for sales adjustments	221,244	34,508	38,257
Provision for inventory obsolescence	461,668	83,848	7,317
Loss on disposal of equipment	42,797	7,549	11,917
Deferred rent	(80,733)	288,812	(13,215)
Stock-based compensation	4,783,809	5,640,230	5,320,896
Deferred income taxes	(2,725,996)	14,905	132,156
Changes in operating assets and liabilities:			
Accounts receivable	324,230	(1,437,555)	(266,828)
Inventories	(9,080,112)	2,613,940	(3,042,090)
Prepaid expenses and other assets	1,836,829	224,941	(666,865)
Accounts payable	(1,642,479)	679,922	574,347
Accrued expenses and other liabilities	4,603,046	1,602,319	901,038
Net cash used in operating activities	<u>(35,422,582)</u>	<u>(26,007,138)</u>	<u>(17,202,157)</u>
<b>Investing Activities</b>			
Purchase of investments	(55,004,220)	(91,483,693)	(33,723,000)
Proceeds from sale of investments	85,996,230	50,478,000	14,477,000
Purchase of equipment and improvements	(1,811,325)	(1,732,523)	(695,776)
Purchase of intangible assets	-	(1,125,000)	(350,000)
Net cash provided by (used in) investing activities	<u>29,180,685</u>	<u>(43,863,216)</u>	<u>(20,291,776)</u>
<b>Financing Activities</b>			
Proceeds from the sale of common stock, net of costs	-	80,616,032	-
Proceeds from exercise of stock options and warrants, net of costs	1,992,463	2,270,714	2,817,001
Payment of withholding taxes related to employee stock compensation	(168,946)	(300,070)	(228,149)
Net cash provided by financing activities	<u>1,823,517</u>	<u>82,586,676</u>	<u>2,588,852</u>
Effect of exchange rate changes on cash	835,740	178,937	(209,990)
<b>Net (decrease) increase in cash and cash equivalents</b>	<u>(3,582,640)</u>	<u>12,895,259</u>	<u>(35,115,071)</u>
Cash and cash equivalents			
Beginning of year	19,396,845	6,501,586	41,616,657
End of year	<u>\$ 15,814,205</u>	<u>\$ 19,396,845</u>	<u>\$ 6,501,586</u>
Supplemental disclosures of cash flow information:			
Issuance of a warrant in connection with licensing agreement	<u>\$ -</u>	<u>\$ 129,750</u>	<u>\$ -</u>
Acquisition of equipment and improvements by increasing accounts payable	<u>\$ 114,289</u>	<u>\$ -</u>	<u>\$ -</u>
Cash paid during the year for:			
Interest	<u>\$ 189</u>	<u>\$ 7,785</u>	<u>\$ 893</u>
Taxes	<u>\$ 17,553</u>	<u>\$ 80,940</u>	<u>\$ -</u>

See accompanying notes to consolidated financial statements.

**1. Description of Business**

Derma Sciences, Inc. and its subsidiaries (the “Company”) is a medical device company focused on two segments of the wound care marketplace: advanced wound care and traditional wound care products. The Company markets its products principally through direct sales representatives in the United States (“U.S.”), Canada and the United Kingdom (“U.K.”), and through independent distributors within other select international markets. The Company’s U.S. distribution facilities are located in St. Louis, Missouri and Houston, Texas. The Company utilizes third party distributors for distribution in Canada, Europe, Latin America, Asia and the Pacific. The Company has manufacturing facilities in Toronto, Canada and Nantong, China.

**2. Summary of Significant Accounting Policies**

**Principles of Consolidation** – The consolidated financial statements include the accounts of Derma Sciences, Inc. and its wholly owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation.

**Use of Estimates** – The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Although these estimates are based on knowledge of current events and actions which may be undertaken in the future, actual results may ultimately differ from these estimates. Estimates and assumptions are required in the determination of sales deductions for trade rebates, sales incentives, discounts and allowances. Significant estimates and assumptions are also required in determining the appropriateness of amortization periods for identifiable intangible assets, the potential impairment of goodwill and the valuation of inventory.

**Foreign Currency Translation** – Assets and liabilities are translated using the exchange rates in effect at the balance sheet date, while income and expenses are translated using average rates during the period. Translation adjustments are reported as a component of stockholders’ equity in accumulated other comprehensive income. For the Company’s foreign subsidiaries, exchange rate fluctuations on foreign currency denominated assets and liabilities other than the functional currency resulted in expense (income) for the years ended December 31, 2015, 2014 and 2013, respectively, which is included in the Consolidated Statement of Operations as follows:

	2015	2014	2013
Cost of sales	\$ (697,105)	\$ 421,525	\$ 57,894
Other expense (income), net	977,419	(13,537)	(198,615)
Total	<u>\$ 280,314</u>	<u>\$ 407,988</u>	<u>\$ (140,721)</u>

Exchange rate fluctuations of foreign currency denominated assets and liabilities associated with inventory are included in cost of sales, while all other such fluctuations are included in other expense (income), net.

**Concentration of Credit Risk** – Financial instruments that subject the Company to a concentration of credit risk consist principally of cash and cash equivalents, investments in debt securities and accounts receivable. The Company maintains cash and cash equivalents with various financial institutions in amounts which at times may exceed federally insured limits. Accounts are guaranteed by the Federal Deposit Insurance Corporation up to \$250,000. The Company has not experienced any losses in such accounts. The Company does not require collateral or other security to support credit sales, but provides an allowance for doubtful accounts based on historical experience and specifically identified risks. Accounts receivable are charged off against the allowance for doubtful accounts when management determines that recovery is unlikely and the Company ceases collection efforts.

**Customer and Vendor Concentrations** – In 2015, 2014 and 2013 the Company had a major Canadian customer comprising 11%, 14% and 14%, respectively, of consolidated net sales. Due to outstanding rebate obligations, the Company was in a net liability position to this customer at December 31, 2015. The Company purchases critical components of its products from sole-supply vendors, and if these vendors are unable or unwilling to supply the required components there could be a material adverse effect on the Company's business, as well as its financial condition and results of operations. Sales of these products represented 38%, 32% and 29% of total sales for the years ended December 31, 2015, 2014 and 2013, respectively.

**Discontinued Operations** – The Company follows the standards outlined in Financial Accounting Standards Board Accounting Standards Codification Topic 205-20, *Presentation of Financial Statements - Discontinued Operations* in reporting discontinued operations. The standards require that an entity report as a discontinued operation a component of an entity that has been abandoned and represents a strategic shift in operations that has a major effect on its operations and the financial results. See Note 3 for information on the Company's discontinued operations.

**Inventories** – Inventories consist of raw materials, packaging materials, work in process and finished goods valued at the lower of cost or market. Cost is determined on the basis of the first-in, first-out method.

**Equipment and Improvements** – Equipment and improvements are stated at cost and are depreciated on a straight-line basis over the estimated useful lives of the assets ranging from three to 10 years. Leasehold improvements are amortized over the lesser of their useful lives or the remaining lease term.

**Fair Value of Financial Instruments** – The carrying value of cash equivalents, accounts receivable, investments, and accounts payable reported in the consolidated balance sheets equal or approximate fair value due to their short term nature or in the case of investments in equity securities, they are carried at fair value.

**Identifiable Intangible Assets** – Identifiable intangible assets, which consist of product license rights, developed technology and supply agreements, and other identifiable intangible assets, are amortized over five to 13 years on a straight-line basis.

**Long Lived Assets** – The Company reviews its long-lived assets with definitive lives whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. If the carrying amount of the asset or group of assets exceeds its net realizable value, the asset will be written down to its fair value.

**Goodwill** – The Company tests goodwill for impairment using a two-step process. The first step tests for potential impairment, while the second step measures the amount of impairment, if any. The Company uses a discounted cash flow analysis or other generally accepted valuation methodologies to complete the first step in this process. If the first step indicates an impairment, i.e. when the carrying value exceeds the fair value, then the second step is required to determine the implied fair value of goodwill. The implied fair value of goodwill is calculated in the same manner that goodwill is calculated in a business combination. The allocation is to be performed as if the reporting unit had just been acquired and the fair value of the unit was the purchase price. The goodwill impairment equals the carrying value of goodwill less the implied fair value of goodwill. The Company performs its goodwill impairment test as of December 31st of each year, or more frequently if impairment indicators are present.

**Stock-Based Compensation** – Stock-based compensation for share-based awards with employees and non-employee directors, such as grants of stock options and restricted share units, are recognized in the consolidated financial statements based on the fair value of the award at the grant date on a straight-line basis over the requisite service or performance periods. Stock-based compensation for share-based awards granted to consultants are recognized based on the fair value of the award on a straight-line basis over the requisite service or performance periods and are revalued at the end of each period until the award vests. The Company estimates the fair value of stock options using the Black-Scholes option-pricing model for service and performance based awards. The fair value of restricted share units is based on the quoted market price for service and performance based awards, and by using a binomial/lattice pricing model for market based awards. The Company issues new common stock shares upon exercise of share-based awards.

**Income Taxes** – Deferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and the respective tax bases. Deferred tax assets, including tax loss and credit carryforwards, and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Deferred income tax expense represents the change during the period in the deferred tax assets and deferred tax liabilities. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized. The effect of income tax positions is recognized only if those positions are more likely than not of being sustained. Recognized income tax positions are measured at the largest amount that is greater than 50% likely of being realized. Changes in recognition or measurement are reflected in the period in which the change in judgment occurs.

The Company measures and recognizes the tax implications of positions taken or expected to be taken in its tax returns on an ongoing basis. In 2015, 2014 and 2013, the Company had no unrecognized tax benefits or liabilities, and no adjustment to its financial position, results of operations or cash flows were required. The Company records interest and penalties related to tax matters within other expense (income), net on the accompanying Consolidated Statements of Operations. These amounts are not material to the consolidated financial statements for the periods presented. The Company's U.S. tax returns are subject to examination by federal and state taxing authorities. Tax years prior to 2012 are no longer subject to federal examination. However, the Company's federal net operating losses for tax years 2001 through 2011 will remain subject to examination until the losses are utilized or expire. State tax years 2011 to 2015 remain open to examination by the various state jurisdictions in which the Company is subject to tax. Tax years prior to 2006, as well as the 2007 tax year, are no longer subject to examination in Canada. The U.K. tax returns prior to 2013 are no longer subject to examination.

**Revenue Recognition** – Sales are recorded when product is shipped or title passes to customers and collectability is reasonably assured. Gross sales are adjusted for cash discounts, returns and allowances, trade rebates, distribution fees (in Canada) and other sales deductions in the same period that the related sales are recorded. Freight costs billed to and reimbursed by customers are recorded as a component of revenue. Freight costs to ship product to customers are recorded as a component of cost of sales.

**Advertising and Promotion Costs** – Advertising and promotion costs from continuing operations are charged to expense as incurred and were \$3,990,571, \$3,531,561 and \$3,082,221 in 2015, 2014 and 2013, respectively.

**Royalties** – The Company recognizes royalty expenses associated with the products sold at the time the related sale occurs and records them as a component of cost of sales. Royalty expense from continuing operations for the years ended December 31, 2015, 2014 and 2013 was \$2,185,161, \$1,853,187 and \$1,741,742, respectively.

**Net Loss per Share** – Net loss per common share – basic is computed by dividing net loss by the weighted average number of common shares outstanding for the period. Net loss per common share – diluted reflects the potential dilution of earnings by including the effects of the assumed exercise, conversion or issuance of potentially issuable shares of common stock (“potentially dilutive securities”), including those attributable to stock options, warrants, convertible preferred stock and restricted share units in the weighted average number of common shares outstanding for a period, if dilutive. The effects of convertible preferred stock are determined using the if converted method. The effects of the assumed exercise of warrants and stock options, and restricted share units, are determined using the treasury stock method. Potentially dilutive securities have not been included in the computation of diluted loss per share for the years ended December 31, 2015, 2014 and 2013 as the effect would be anti-dilutive.

Potentially dilutive shares excluded as a result of the effects being anti-dilutive are as follows:

	Year Ended December 31,		
	2015	2014	2013
Excluded dilutive shares:			
Convertible preferred stock	73,332	73,332	73,332
Additional stock issuable related to conversion of preferred stock	49,782	49,782	49,154
Restricted share units	152,750	651,883	720,550
Stock options	2,301,760	2,166,959	1,814,233
Warrants	1,755,330	2,089,084	2,305,272
Total dilutive shares	4,332,954	5,031,040	4,962,541

**Recently Issued Accounting Pronouncements** - In May 2014, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2014-09, *Revenue from Contracts with Customers*, which requires an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The ASU will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective. In August 2015, the FASB issued ASU No. 2015-14 which defers the effective date of ASU No. 2014-09 until fiscal years beginning after December 15, 2017 with early application permitted for fiscal years beginning after December 15, 2016. The standard permits the use of either the retrospective or cumulative effect transition method. The Company is evaluating the effect that ASU 2014-09 will have on its consolidated financial statements and related disclosures. The Company has not yet selected a transition method nor has it determined the effect of the standard on its ongoing financial reporting.

In April 2015, the FASB issued ASU No. 2015-05, *Customer’s Accounting for Fees Paid in a Cloud Computing Arrangement*, which provides criteria for customers in a cloud computing arrangement to use to determine whether the arrangement includes a license of software. The standard is effective for annual and interim periods in fiscal years beginning after December 15, 2015 for public business entities. Early adoption is permitted. The ASU will have an immaterial effect on the Company’s financial position and results of operations.

In July 2015, the FASB issued ASU No. 2015-11, *Simplifying the Measurement of Inventory*, which requires an entity that uses the first in first out method for inventory to report inventory cost at the lower of cost or net realizable value versus the current measurement principle of lower of cost or market. The ASU requires prospective adoption for inventory measurements for fiscal years beginning after December 15, 2016. Early adoption is permitted. The Company is evaluating the effect that ASU 2015-11 may have on its consolidated financial statements and related disclosures. The ASU will have an immaterial effect on the Company’s financial position and results of operations.

In November 2015, the FASB issued ASU No. 2015-17, *Balance Sheet Classification of Deferred Taxes*, which requires an entity to classify deferred tax liabilities and assets as non-current in a classified statement of financial position. The ASU requires prospective adoption for fiscal years beginning after December 15, 2016. Early adoption is permitted. The Company retroactively implemented this ASU in 2015 effective January 1, 2014. The effect on the Company’s financial position at December 31, 2014 was to reclassify a net deferred tax asset of \$7,446 from prepaid expenses and other current assets to deferred tax liability in the Consolidated Balance Sheet.

In January 2016, the FASB issued ASU No. 2016-01, *Accounting for Equity Investments and Financial Liabilities*, which changes the income statement impact of equity investments held by an entity, as well as the recognition of changes in fair value of financial liabilities when the fair value option is elected. The standard is effective for annual and interim periods in fiscal years beginning after December 15, 2017 for public business entities. Early adoption is not permitted for the provision related to equity investments. After the Company adopts this ASU for the year beginning January 1, 2018, any change in the fair value of the Company’s equity investments will be included in other expense (income), net in the Consolidated Statement of Operations.

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)*, which revises the accounting related to lessee accounting. Under the new guidance, lessees will be required to recognize a lease liability and a right-of-use asset for all leases. Consistent with current guidance, the recognition, measurement, and presentation of expenses and cash flows arising from a lease primarily will depend on its classification as a finance or operating lease. The amendments in this ASU are effective for fiscal years beginning after December 15, 2018, including interim periods within that reporting period. Early adoption is permitted. The new standard is to be applied using a modified retrospective approach. The Company is currently evaluating the effect that ASU 2016-02 will have on its consolidated financial statements and related disclosures.

### **3. Discontinued Operations**

Effective November 12, 2015, the Company approved a plan to terminate its Phase 3 Aclerastide (DSC127) clinical program for diabetic foot ulcer healing. This action was based on futility determinations emanating out of the planned, pre-specified interim analyses of trial data conducted by the program's independent Data Monitoring Committee ("DMC"). The decision to end the studies followed the recommendation by the DMC to stop the trials. Based on this recommendation, the Company initiated an orderly termination of all its existing pharmaceutical development activities, comprised of the diabetic foot ulcer healing program and two other programs utilizing the DSC127 compound for other therapeutic indications. As a result of these actions, the Company's pharmaceutical development activities have been reported as discontinued operations in the Company's Consolidated Financial Statements. Amounts previously reported in the Pharmaceutical Wound Care segment have been reclassified to conform to this presentation to allow for meaningful comparison of continuing operations. Included in the loss from discontinued operations in the consolidated statement of operations for the year ended December 31, 2015 are non-cash depreciation charges of \$628. There were no non-cash charges in prior years.

At December 31, 2015, the Company had \$4,371,010 of unpaid severance, cancellation and closure costs included in liabilities of discontinued operations on the Consolidated Balance Sheet.

### **4. Restructuring and Other Charges**

During the fourth quarter of 2015, the Company implemented a plan to reduce its cost structure in consideration of prospective market expectations for the business, coupled with the decision to move the business towards positive cash flow and profitability as soon as feasibly possible. The restructuring plan included the elimination of 39 positions and certain other non-employee discretionary costs. The Company incurred severance charges from continuing operations of \$952,534 associated with the elimination of the positions.

Effective December 21, 2015, the Company's Chairman of the Board, President and Chief Executive Officer (the "CEO") departed from the Company. On February 26, 2016, the former CEO also resigned from the Company's Board of Directors. While a national recruiting search for a permanent CEO is in process, the former lead director of the Company has assumed the role of Executive Chairman and Interim CEO.

The Company incurred compensation and other benefit severance charges of \$1,506,021, including \$114,573 of stock-based compensation (see Note 11), associated with the CEO's departure. The payments are payable over a two year period.

Liabilities related to restructuring and other charges during 2015 are as follows:

	CEO	Other Employees	Total
Balance, January 1, 2015	\$ -	\$ -	\$ -
Charges during period	1,391,448	952,534	2,343,982
Payments during period	(139,343)	(125,602)	(264,945)
Balance, December 31, 2015	\$ 1,252,105	\$ 826,932	\$ 2,079,037
Less current portion	(665,182)	(826,932)	(1,492,114)
Long term portion	<u>\$ 586,923</u>	<u>\$ -</u>	<u>\$ 586,923</u>

## 5. Cash and Cash Equivalents and Investments

### Cash and Cash Equivalents

The Company considers cash and cash equivalents as amounts on hand, on deposit in financial institutions and highly liquid investments purchased with an original maturity of three months or less. The Company maintains cash and cash equivalents and money market mutual funds with various domestic and foreign financial institutions within the ordinary course of business, which at times may exceed jurisdictional insurance limits. Money market mutual funds consist of funds deposited into mutual funds investing in U.S. government and non-government obligations.

### Investments in debt securities

Investments in debt securities includes certificates of deposit purchased with an original maturity greater than three months which are deposited in various U.S. financial institutions and are fully insured by the Federal Deposit Insurance Corporation. The Company intends to hold the certificates of deposit to maturity and accordingly these investments are carried at amortized cost. Investments in debt securities with maturities greater than one year from the balance sheet date are classified as a long-term asset.

### Investment in equity securities

In 2013 and 2014, the Company purchased an aggregate 2,802,277 shares of Comvita Limited ("Comvita") common stock for \$8,483,693. In conjunction with this investment, the Company's former chairman and chief executive officer was named to Comvita's board of directors. At December 31, 2015, the 2,802,277 shares of Comvita common stock owned by the Company represented approximately 7.0% of Comvita's outstanding shares.

The investment in Comvita common stock is classified as an available-for-sale equity investment carried at fair value, with any unrealized gains and losses associated with the investment included in accumulated other comprehensive income and any dividends received recorded in other expense (income), net in the Consolidated Statement of Operations. The investment is classified as a long term asset because the Company intends to hold the investment longer than 12 months from the balance sheet date. As of December 31, 2015, the fair value of the Comvita common stock was \$16,110,178 as determined by the quoted market price of the outstanding stock on the New Zealand stock exchange. The cumulative increase in fair value from cost of \$7,626,485 has been recorded in accumulated other comprehensive income, net of taxes. For the years ended December 31, 2015, 2014, and 2013 the Company received a dividend of \$288,769, \$226,318, and \$75,421 respectively, net of taxes.

**DERMA SCIENCES, INC. AND SUBSIDIARIES**

Notes To Consolidated Financial Statements

Cash and cash equivalents and investments at December 31, 2015 and 2014 consisted of the following:

	December 31,	
	2015	2014
Cash	\$ 10,784,522	\$ 7,665,958
Cash equivalents	5,029,683	11,730,887
Cash and cash equivalents	<u>15,814,205</u>	<u>19,396,845</u>
Investments in debt securities	25,003,990	55,996,000
Investment in equity securities	16,110,178	8,422,790
Total investments	<u>41,114,168</u>	<u>64,418,790</u>
Total cash and cash equivalents and investments	<u>\$ 56,928,373</u>	<u>\$ 83,815,635</u>

The following table provides fair value information as of December 31, 2015:

	Total carrying value as of December 31, 2015	Fair Value Measurements, Using		
		Quoted prices in active markets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Cash and cash equivalents	\$ 15,814,205	\$ 15,814,205	\$ -	\$ -
Investments in debt securities	25,003,990	25,003,990	-	-
Investment in equity securities	16,110,178	16,110,178	-	-
Total investments	<u>41,114,168</u>	<u>41,114,168</u>	-	-
Total	<u>\$ 56,928,373</u>	<u>\$ 56,928,373</u>	<u>\$ -</u>	<u>\$ -</u>

**DERMA SCIENCES, INC. AND SUBSIDIARIES**

Notes To Consolidated Financial Statements

The following table provides fair value information as of December 31, 2014:

	Total carrying value as of December 31, 2014	Fair Value Measurements, Using		
		Quoted prices in active markets (Level 1)	Significant other observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Cash and cash equivalents	\$ 19,396,845	\$ 19,396,845	\$ -	\$ -
Investments in debt securities	55,996,000	55,995,556	-	-
Investment in equity securities	8,422,790	8,422,790	-	-
Total investments	64,418,790	64,418,346	-	-
Total	\$ 83,815,635	\$ 83,815,191	\$ -	\$ -

Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets. Level 2 inputs are quoted prices for similar assets in active markets or inputs that are observable for the asset, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument. Level 3 inputs are unobservable inputs based on management's own assumptions used to measure assets at fair value. A financial asset's classification is determined based on the lowest level input that is significant to the fair value measurement.

**6. Accounts Receivable, net**

Accounts receivable, net includes the following:

	December 31,	
	2015	2014
Accounts receivable	\$ 8,850,116	\$ 9,289,239
Less: Allowance for doubtful accounts	(140,093)	(136,995)
Allowance for trade rebates	(403,373)	(257,815)
Allowance for cash discounts and returns	(161,061)	(136,395)
Accounts receivable, net	\$ 8,145,589	\$ 8,758,034

**7. Inventories**

Inventories include the following:

	December 31,	
	2015	2014
Finished goods	\$ 15,347,592	\$ 8,386,356
Work in process	346,233	838,679
Packaging materials	1,152,993	1,343,927
Raw materials	3,843,888	2,711,978
Total inventory	\$ 20,690,706	\$ 13,280,940

**8. Equipment and Improvements, net**

Equipment and improvements, net include the following:

	December 31,	
	2015	2014
Machinery and equipment	\$ 7,872,773	\$ 7,306,132
Furniture and fixtures	1,343,009	1,220,799
Leasehold improvements	2,547,967	2,769,371
<b>Total equipment and improvements, gross</b>	<b>11,763,749</b>	<b>11,296,302</b>
Less: accumulated depreciation	(7,634,541)	(7,681,863)
<b>Total equipment and improvements, net</b>	<b>\$ 4,129,208</b>	<b>\$ 3,614,439</b>

**9. Identifiable Intangible Assets, net**

Costs of identifiable intangible assets associated with previous acquisitions, as well as payments in connection with obtaining product license rights, are included as identifiable intangible assets. See Note 16 for product license rights agreements.

Identifiable intangible assets, net include the following:

	December 31,		Amortization Period
	2015	2014	
Product license rights	\$ 9,346,876	\$ 9,346,876	6-10 years
Developed technology and supply agreements	7,700,000	7,700,000	5-7 years
Other	6,400,000	6,400,000	5-13 years
<b>Total identifiable intangible assets, gross</b>	<b>23,446,876</b>	<b>23,446,876</b>	
Less: accumulated amortization	(13,615,631)	(10,631,372)	
<b>Total identifiable intangible assets, net</b>	<b>\$ 9,831,245</b>	<b>\$ 12,815,504</b>	

During the years ended December 31, 2015, 2014 and 2013, amortization expense was recorded as follows:

	2015	2014	2013
Cost of sales	\$ 2,209,259	\$ 2,300,244	\$ 2,009,472
Selling, general and administrative expenses	775,000	775,000	833,413
<b>Total amortization expense</b>	<b>\$ 2,984,259</b>	<b>\$ 3,075,244</b>	<b>\$ 2,842,885</b>

Amortization expense for product license rights and developed technology and supply agreements is included as a component of cost of sales and amortization of other identifiable intangible assets is included in selling, general and administrative expense in the Consolidated Statement of Operations.

**DERMA SCIENCES, INC. AND SUBSIDIARIES**

Notes To Consolidated Financial Statements

Amortization expense for 2015, 2014 and 2013 and estimated amounts thereafter by year are as follows:

	Product License Rights	Developed Technology and Supply Agreements	Other	Total
Amortization expense for the year ended December 31, 2015	\$ 1,103,544	\$ 1,105,715	\$ 775,000	\$ 2,984,259
Weighted Average Remaining Useful Life	4.2	3.3	2.0	3.3
Amortization expense for the year ended December 31, 2014	\$ 1,194,529	\$ 1,105,715	\$ 775,000	\$ 3,075,244
Amortization expense for the year ended December 31, 2013	\$ 908,758	\$ 1,100,714	\$ 833,413	\$ 2,842,885
Estimated amortization expense for years ending December 31,				
2016	\$ 1,104,213	\$ 1,105,715	\$ 626,250	\$ 2,836,178
2017	1,104,213	1,105,715	281,667	2,491,595
2018	1,104,213	1,025,296	165,000	2,294,509
2019	1,017,534	382,084	165,000	1,564,618
2020	315,151	-	165,000	480,151
Thereafter	32,887	-	131,307	164,194
Total	\$ 4,678,211	\$ 3,618,810	\$ 1,534,224	\$ 9,831,245

**10. Accrued Expenses and Other Liabilities**

Accrued expenses and other liabilities include the following:

	December 31,	
	2015	2014
Accrued compensation and related taxes	\$ 2,390,855	\$ 2,845,250
Liabilities related to restructuring (Note 4)	2,079,037	-
Accrued sales incentives and other fees	613,186	557,918
Accrued royalties	444,563	463,823
Accrued Canadian sales rebate, net (Note 16)	237,141	633,162
Other	1,940,936	1,544,058
Total accrued expenses and other liabilities	\$ 7,705,718	\$ 6,044,211
Less current portion	(6,691,340)	(5,522,853)
Long term liabilities	\$ 1,014,378	\$ 521,358

At December 31, 2015 and 2014, the amount of the Canadian accrued sales rebate and other reserves exceeded the amount of the underlying trade receivables outstanding. The net credit balance in trade receivables was reclassified for financial reporting purposes to accrued expense to recognize it as a net liability.

**11. Stockholders' Equity**

**Preferred Stock**

There are 18,598 shares of series A convertible preferred stock outstanding at December 31, 2015. The series A preferred stock is convertible into common stock on a one-for-one basis, bears no dividend, has a liquidation preference of \$32.00 per share, votes as a class on matters affecting the series A preferred stock and has voting rights identical to the common stock on all other matters.

There are 54,734 shares of series B convertible preferred stock outstanding at December 31, 2015. The series B preferred stock is convertible into common stock on a one-for-one basis, bears no dividend, has a liquidation preference of \$48.00 per share, votes as a class on matters affecting the series B preferred stock and has voting rights identical to the common stock on all other matters.

The certificates of designations, voting powers, preferences and rights of the Company's series A and B convertible preferred stock provide, among other items, that the 1:1 preferred stock to common stock conversion ratio will be adjusted as of the closing date of any offering of common stock issued at less than the prevailing market price. In the event the market price exceeds the offering price of the common stock, the conversion ratios of any series of preferred stock then outstanding are to be adjusted in accordance with a prescribed formula.

Subsequent to the issuances of the preferred stock, the Company has undertaken a number of common stock offerings that impact the above described adjustments to the preferred stock conversion ratios. As of December 31, 2015, current series A and B preferred stockholders holding 73,332 preferred shares are entitled to receive an aggregate of 123,114 shares (49,782 additional shares) of common stock upon conversion of their holdings, as a result of the conversion ratio adjustments. The number of shares issuable upon conversion is subject to further adjustment should the Company in the future undertake one or more offerings of its common stock at less than the prevailing market price. In 2014 and 2013, the Company issued 1,397 and 140,086 common shares to prior holders of the preferred stock based on the adjustment of the conversion ratios, respectively.

The 49,782 incremental shares associated with the conversion ratio adjustment will be recorded to common stock at par with the offset to additional paid in capital as all of the convertible preferred stock was issued prior to the November 16, 2000 effective date of certain provisions of Accounting Standards Codification 470 (formerly, Emerging Issues Task Force Issue No. 00-27 *Application of Issue No. 98-5 to Certain Convertible Instruments*).

**Common Stock**

During 2015, the Company issued 557,667 shares of common stock consisting of: 404,187 shares upon the exercise of stock purchase warrants and options for which the Company received \$1,992,463; and 153,480 shares in connection with the vesting of 185,038 restricted share units, net of shares withheld for payment of withholding taxes.

On June 6, 2014, the Company amended its Certificate of Incorporation to reflect an increase in the number of authorized shares of common stock. On May 20, 2014, stockholders of the Company approved the proposal to increase the number of authorized shares of common stock from 35,000,000 to 50,000,000.

On January 29, 2014, the Company raised \$80,616,032 (net of \$5,633,968 in commission and other offering expenses) from the sale of 7,500,000 shares of the Company's common stock at \$11.50 per share. The Company used the net proceeds from the offering for the development of its now terminated pharmaceutical product DSC127, for sales force expansion and for general corporate purposes.

## DERMA SCIENCES, INC. AND SUBSIDIARIES

### Notes To Consolidated Financial Statements

---

During 2014, the Company issued 7,972,132 shares of common stock consisting of: 7,500,000 shares in connection with the January 29, 2014 equity offering; 351,651 shares upon the exercise of stock purchase warrants and options for which the Company received \$2,270,714; 119,084 shares in connection with the vesting of 148,050 restricted share units, net of the shares withheld for payment of withholding taxes; and 1,397 shares in connection with preferred stock conversion ratio adjustments.

On May 29, 2013, the Company amended its Certificate of Incorporation to reflect an increase in the number of authorized shares of common stock from 25,000,000 to 35,000,000.

During 2013, the Company issued 822,348 shares of common stock consisting of 556,855 shares upon the exercise of stock purchase warrants and options for which the Company received \$2,817,001 (net of \$45,368 in expenses), 140,086 shares in connection with the preferred stock ratio adjustments, 120,957 shares in connection with the vesting of 145,650 restricted share units, net of the shares withheld for payment of withholding taxes, and 4,450 shares to a retired director of the Company for consulting services.

#### Stock Purchase Warrants

At December 31, 2015, the Company had warrants outstanding to purchase shares of the Company's common stock consisting of the following:

<u>Series</u>	<u>Number of Warrants</u>	<u>Exercise Price</u>	<u>Expiration Date</u>
R	1,705,330	\$ 9.90	June 22, 2016
S	50,000	\$ 11.81	January 14, 2019
Total	<u>1,755,330</u>		

During 2015, a total of 326,933 warrants were exercised on a for cash basis consisting of 133,333 Series Q, 100,000 Series N and 93,600 Series O warrants. In 2014, a total of 266,188 warrants were exercised on a for cash and cashless basis consisting of 132,666 Series O, 127,272 Series R and 6,250 Series L warrants. A total of 264,611 shares of common stock were issued in connection with the 2014 warrant exercises. Additionally, in 2014, a total of 50,000 Series S warrants were forfeited. In 2013, a total of 624,882 warrants were exercised on a for cash and cashless basis consisting of 367,814 Series K, 200,893 Series J, 53,667 Series O and 2,508 Series P warrants. A total of 421,465 shares of common stock were issued in connection with the 2013 warrant exercises.

#### Equity Based Compensation

Under the Derma Sciences, Inc. 2012 Equity Incentive Plan (the "EIP Plan") the Company is authorized to issue 6,000,000 shares of common stock. The EIP Plan authorizes the Company to grant equity-based and cash-based incentive compensation in the form of stock options, stock appreciation rights, restricted shares, restricted share units, other share-based awards and cash-based awards, for the purpose of providing the Company's employees, non-employee directors and consultants with incentives and rewards for performance. At December 31, 2015, options to purchase 2,301,760 shares and 152,750 restricted share units were issued and outstanding under the EIP Plan and 2,420,248 shares were available for grant.

**Stock Options**

The EIP Plan permits the granting of both incentive and nonqualified stock options to employees and nonqualified stock options to non-employee directors and consultants of the Company. The option exercise price may not be less than the fair market value of the stock on the date of the grant of the option. The duration of each option may not exceed 10 years from the date of grant.

For the years ended December 31, 2015, 2014 and 2013, the fair value of each option award was estimated at the date of grant using the Black-Scholes option-pricing model. The weighted-average assumptions for the years ended December 31, 2015, 2014 and 2013 were as follows:

	2015	2014	2013
Risk-free interest rate	1.63%	1.79%	1.22%
Volatility factor	46.1%	63.2%	69.9%
Dividend yield	0%	0%	0%
Expected option life (years)	5.81	5.79	6.14

The risk-free rate utilized represents the U.S. treasury yield curve rate for the expected option life at the time of grant. The volatility factor was calculated based on the Company's historical stock price volatility equal to the expected life of the option at the grant date. The dividend yield is 0% since the Company does not anticipate paying dividends in the near future. The simplified expected option life method is used to determine the expected option life for Company employees and directors while the contractual option life period is utilized for consultants.

Based on the Company's historical experience of options that were forfeited before becoming fully vested, the Company has assumed an annualized forfeiture rate of 1.0% for all options. The Company will record additional expense if the actual forfeiture rate is lower than estimated, and will record a recovery of prior expense if the actual forfeiture rate is higher than estimated.

DERMA SCIENCES, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements

A summary of the Company's stock option activity and related information for the years ended December 31, 2015, 2014 and 2013 follows:

	Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life
Outstanding – January 1, 2013	1,639,985	\$ 6.38	
Granted	421,480	\$ 12.14	
Forfeited	(36,878)	\$ 10.99	
Exercised	(184,824)	\$ 5.50	
Expired	(25,530)	\$ 13.16	
Outstanding – December 31, 2013	1,814,233	\$ 7.67	6.4 years
Granted	637,383	\$ 12.98	
Forfeited	(116,765)	\$ 12.48	
Exercised	(145,053)	\$ 6.42	
Expired	(22,839)	\$ 10.70	
Outstanding – December 31, 2014	2,166,959	\$ 9.03	6.5 years
Granted	609,090	\$ 8.54	
Forfeited	(280,302)	\$ 9.96	
Exercised	(129,018)	\$ 4.19	
Expired	(64,969)	\$ 9.87	
Outstanding – December 31, 2015	<u>2,301,760</u>	<u>\$ 9.04</u>	6.5 years
Exercisable at December 31, 2015	<u>1,855,931</u>	<u>\$ 8.65</u>	
Expected to vest at December 31, 2015	<u>2,278,742</u>	<u>\$ 9.07</u>	

During 2015, the Company granted 451,090 service-based options and 158,000 performance-based options to Company employees, directors and consultants. In 2014, the Company granted 452,057 service-based options and 185,326 performance-based options to Company employees, directors and consultants. In 2013, the Company granted 300,880 service-based options and 120,600 performance-based options to Company employees, directors and consultants. The weighted average fair value per share of options granted during the years ended December 31, 2015, 2014 and 2013 was \$3.82, \$7.63 and \$8.30, respectively.

In 2015, 129,018 stock options were exercised on a for cash and cashless basis for which 77,254 shares of common stock were issued. In 2014, 145,053 stock options were exercised on a for cash and cashless basis for which a total of 87,040 shares of common stock were issued. In 2013, 184,824 stock options were exercised on a for cash and cashless basis for which a total of 135,390 shares of common stock were issued. The Company received cash proceeds of \$119,520, \$288,553 and \$407,198 during 2015, 2014 and 2013, respectively, in connection with the stock option exercises. The intrinsic value of options exercised in 2015, 2014 and 2013 was \$519,604, \$684,060 and \$1,286,818, respectively.

The aggregate intrinsic value of outstanding and exercisable stock options was \$182,230 and \$179,126, respectively, at December 31, 2015. The intrinsic value represents the difference between the Company's closing stock price on the last trading day of the year of \$4.57 and the exercise price of the options, multiplied by the number of in-the-money stock options that would have been received by the option holders had all exercised their options on December 31, 2015.

During the years ended December 31, 2015, 2014, and 2013 stock option compensation expense was recorded as follows:

	2015	2014	2013
Cost of sales	\$ 168,800	\$ 178,899	\$ 95,726
Selling, general and administrative expenses	2,004,268	2,625,129	2,087,827
Discontinued operations	37,397	194,427	165,581
<b>Total stock option compensation expense</b>	<b>\$ 2,210,465</b>	<b>\$ 2,998,455</b>	<b>\$ 2,349,134</b>

As of December 31, 2015, there was \$1,670,237 of unrecognized compensation cost related to non-vested service based awards granted under the plan. These costs are expected to be recognized over the options' remaining weighted average vesting period of 1.5 years. There was no unrecognized compensation cost related to non-vested performance based awards at December 31, 2015.

#### Restricted Share Units

The Company has issued service, performance and market based restricted share units to employees and directors of the Company. Expense for restricted share awards is amortized on a straight-line basis over the awards' vesting period.

The following table summarizes the restricted share unit activity for the years ended December 31, 2015, 2014 and 2013:

	Number of Units	Weighted Average Fair Value
Unvested – January 1, 2013	786,900	\$ 8.78
Granted	79,300	\$ 13.65
Vested	(145,650)	\$ 10.18
Unvested – December 31, 2013	720,550	\$ 9.03
Granted	101,100	\$ 10.05
Vested	(148,050)	\$ 11.86
Cancelled	(21,717)	\$ 12.78
Unvested – December 31, 2014	651,883	\$ 8.47
Granted	124,500	\$ 7.39
Vested	(185,038)	\$ 10.43
Cancelled	(438,595)	\$ 7.30
Unvested – December 31, 2015	<u>152,750</u>	\$ 8.59

## DERMA SCIENCES, INC. AND SUBSIDIARIES

### Notes To Consolidated Financial Statements

---

In connection with the vesting of restricted share unit awards during the year ended December 31, 2015, 31,558 common stock shares with a fair value of \$168,946 were withheld in satisfaction of employee tax withholding obligations. In connection with the vesting of restricted share unit awards during the year ended December 31, 2014, 28,966 common stock shares with a fair value of \$300,070 were withheld in satisfaction of employee tax withholding obligations. In connection with the vesting of restricted share unit awards during the year ended December 31, 2013, 24,693 common stock shares with a fair value of \$228,149 were withheld in satisfaction of employee tax withholding obligations.

During 2015, 2014 and 2013, restricted share unit compensation expense was \$2,388,101, \$2,593,239 and \$2,634,340, respectively, and included in selling, general and administrative expense.

As of December 31, 2015, the intrinsic value of the non-vested awards was \$698,068 and there was \$811,850 of unrecognized compensation cost related to unvested restricted share unit awards. These costs are expected to be recognized over the restricted shares units' remaining weighted average vesting period of 0.58 years.

In December 2015, in consideration of prior service to the Company, the Company accelerated the vesting of all unvested stock options and restricted share units of the departing CEO. An additional \$114,573 of stock compensation expense was recognized during 2015 and included in restructuring and other charges in the Consolidated Statement of Operations.

In May of 2015, in consideration of prior service to the Company, the Company granted a retiring director 15,000 stock options, accelerated the vesting of his unvested stock options and restricted share units, and extended the expiration date of his vested stock options from 90 days from his retirement date to the earlier of (i) 36 months from his retirement date or (ii) the awards' original expiration date. An additional \$70,670 of stock-based compensation was recognized during 2015 and included in selling, general and administrative expense in connection with the retirement.

In 2014, in consideration of prior service to the Company, the Company accelerated the vesting of stock options and the restricted share units scheduled to vest in 2014 of a retiring director and extended the date to exercise vested stock options to 24 months (versus 90 days) from the date of retirement. An additional \$48,536 of stock-based compensation expense was recognized during 2014 and included in selling, general and administrative expense in connection with the retirement.

In 2013, in consideration of prior service to the Company, a retiring director received 5,000 restricted share units, accelerated vesting of any unvested stock options and restricted share units and extended the date to exercise vested stock options to the earlier of 36 months or the awards original expiration date (versus 90 days) from the date of the retirement. Also, during 2013, the Company granted 4,450 shares of common stock to a former director for consulting services. An additional \$337,422 of stock-based compensation expense was recognized during 2013 and included in selling, general and administrative expense in connection with these activities.

#### Shares Reserved for Future Issuance

At December 31, 2015, the Company had reserved the following shares of common stock for future issuance:

Convertible preferred shares (Series A – B)	73,332
Additional stock issuable related to conversion of preferred stock	49,782
Common stock options outstanding	2,301,760
Common stock warrants outstanding	1,755,330
Restricted share units outstanding	152,750
Common stock equivalents available for grant	2,420,248
Total common stock shares reserved	<u>6,753,202</u>

**12. Accumulated Other Comprehensive Income**

The Company's accumulated other comprehensive income as of December 31, 2015, 2014 and 2013 was as follows:

	Foreign Currency Translation Adjustments	Unrealized (loss) gain on equity securities, net of taxes	Total
Balance at January 1, 2013	\$ 1,588,888	\$ -	\$ 1,588,888
Current period - other comprehensive loss	(370,880)	(137,860)	(508,740)
Balance at December 31, 2013	1,218,008	(137,860)	1,080,148
Current period - other comprehensive (loss) income	(216,710)	48,125	(168,585)
Balance at December 31, 2014	1,001,298	(89,735)	911,563
Current period - other comprehensive (loss) income	(445,360)	4,806,705	4,361,345
Balance at December 31, 2015	<u>\$ 555,938</u>	<u>\$ 4,716,970</u>	<u>\$ 5,272,908</u>

**13. Operating Segments**

The Company operates in two segments: advanced wound care and traditional wound care products. They are managed separately as each segment requires different technology, marketing and sales strategies. Advanced wound care products principally consist of both novel and otherwise differentiated dressings, devices and skin substitutes designed to promote wound healing and/or prevent infection. Traditional wound care products principally consist of commodity related dressings, ointments, gauze bandages, adhesive bandages, wound closure strips, catheter fasteners and skin care products.

Advanced and traditional wound care products are marketed globally to acute care, extended care, home health care, wound and bum care clinics and physician offices. The Company utilizes a broad network of well-established distributors to deploy the majority of its products to end users. A smaller portion of the Company's sales are sold directly to care providers and through retail. The advanced and traditional wound care products are both manufactured internally and sourced from third party suppliers. The majority of marketing expenses are deployed in support of advanced wound care products with traditional wound care products requiring limited support. The Company utilizes direct sales representatives, distributor relationships and contractual relationships with buying groups and wound care service providers to sell its products. Direct sales representatives are used solely in support of advanced wound care sales in the U.S. and the U.K. and for both advanced and traditional wound care products in Canada.

Each operating segment is managed at the segment contribution level consisting of gross profit minus direct expense consisting of distribution, marketing, sales, research and development and intangible amortization expenses. Expenses are allocated directly by segment to the extent possible. Expenses common to both operating segments are allocated consistently using activity based assumptions. The aggregation or allocation of indirect expenses by segment is not practical.

DERMA SCIENCES, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements

Operating segment sales, gross profit, segment contribution and other related information for 2015, 2014 and 2013 from continuing operations are as follows:

	Year Ended December 31, 2015			
	Advanced Wound Care	Traditional Wound Care	Other	Total Company
Net sales	\$ 41,782,144	\$ 42,692,140	\$ -	\$ 84,474,284
Gross profit	21,040,514	11,693,661	-	32,734,175
Direct expense	(32,684,540)	(5,156,199)	-	(37,840,739)
Segment contribution	\$ (11,644,026)	\$ 6,537,462	-	(5,106,564)
Indirect expenses			\$ (15,260,099)	(15,260,099)
Net loss from continuing operations				\$ (20,366,663)
Restructuring and other charges	\$ 722,810	\$ 105,075	\$ 1,630,670	\$ 2,458,555
Depreciation	\$ 512,862	\$ 223,102	\$ 189,633	\$ 925,597
Amortization	\$ 2,699,259	\$ 285,000	\$ -	\$ 2,984,259
Capital expenditures	\$ 1,475,994	\$ 75,441	\$ 259,890	\$ 1,811,325

As of December 31, 2015

Equipment and improvements, net	\$ 2,649,208	\$ 701,548	\$ 778,452	\$ 4,129,208
Identifiable intangible assets, net	\$ 9,379,938	\$ 451,307	\$ -	\$ 9,831,245
Goodwill	\$ 6,337,967	\$ 7,119,726	\$ -	\$ 13,457,693
Total assets	\$ 34,794,250	\$ 23,956,132	\$ 56,029,773	\$ 114,780,155

	Year Ended December 31, 2014			
	Advanced Wound Care	Traditional Wound Care	Other	Total Company
Net sales	\$ 38,110,851	\$ 45,634,829	\$ -	\$ 83,745,680
Gross profit	18,170,944	11,938,991	-	30,109,935
Direct expense	(30,919,972)	(5,193,516)	-	(36,113,488)
Segment contribution	\$ (12,749,028)	\$ 6,745,475	-	(6,003,553)
Indirect expenses			\$ (14,841,062)	(14,841,062)
Net loss from continuing operations				\$ (20,844,615)
Depreciation	\$ 464,686	\$ 226,830	\$ 176,098	\$ 867,614
Amortization	\$ 2,789,763	\$ 285,481	\$ -	\$ 3,075,244
Capital expenditures	\$ 918,673	\$ 198,374	\$ 603,050	\$ 1,720,097

DERMA SCIENCES, INC. AND SUBSIDIARIES

Notes To Consolidated Financial Statements

As of December 31, 2014

Equipment and improvements, net	\$ 2,274,254	\$ 598,781	\$ 725,619	\$ 3,598,654
Identifiable intangible assets, net	\$ 12,079,197	\$ 736,307	\$ -	\$ 12,815,504
Goodwill	\$ 6,337,967	\$ 7,119,726	\$ -	\$ 13,457,693
Total assets	\$ 35,033,245	\$ 20,475,555	\$ 83,781,666	\$ 139,290,466

Year Ended December 31, 2013

	Advanced Wound Care	Traditional Wound Care	Other	Total Company
Net sales	\$ 33,928,535	\$ 45,782,445	\$ -	\$ 79,710,980
Gross profit	16,837,797	12,552,677	-	29,390,474
Direct expense	(21,404,045)	(5,059,141)	-	(26,463,186)
Segment contribution	\$ (4,566,248)	\$ 7,493,536	-	2,927,288
Indirect expenses			\$ (15,456,784)	(15,456,784)
Net loss from continuing operations				\$ (12,529,496)

Depreciation	\$ 477,118	\$ 264,841	\$ 136,192	\$ 878,151
Amortization	\$ 2,557,805	\$ 285,080	\$ -	\$ 2,842,885
Capital Expenditures	\$ 437,169	\$ 24,193	\$ 234,414	\$ 695,776

**DERMA SCIENCES, INC. AND SUBSIDIARIES**

Notes To Consolidated Financial Statements

A geographical breakdown of the Company's sales (based on customer location), gross profit, equipment and improvements, net, and intangible assets, net are as follows:

	United States	Canada	Other	Total
<b>2015</b>				
Net sales	\$ 65,613,639	\$ 9,701,712	\$ 9,158,933	\$ 84,474,284
Gross profit	\$ 24,907,022	\$ 4,263,083	\$ 3,564,070	\$ 32,734,175
Equipment and improvements, net	\$ 1,142,655	\$ 2,859,316	\$ 127,237	\$ 4,129,208
Identifiable intangible assets, net	\$ 9,831,245	-	-	\$ 9,831,245
Goodwill	\$ 13,457,693	-	-	\$ 13,457,693
<b>2014</b>				
Net sales	\$ 63,324,527	\$ 11,859,900	\$ 8,561,253	\$ 83,745,680
Gross profit	\$ 25,415,410	\$ 1,134,949	\$ 3,559,576	\$ 30,109,935
Equipment and improvements, net	\$ 1,204,152	\$ 2,203,015	\$ 207,272	\$ 3,614,439
Identifiable intangible assets, net	\$ 12,815,504	-	-	\$ 12,815,504
Goodwill	\$ 13,457,693	-	-	\$ 13,457,693
<b>2013</b>				
Net sales	\$ 61,234,755	\$ 11,084,430	\$ 7,391,795	\$ 79,710,980
Gross profit	\$ 23,956,554	\$ 2,371,054	\$ 3,062,866	\$ 29,390,474

**14. Income Taxes**

Loss before income taxes from continuing operations for the year ended December 31, 2015, 2014 and 2013 consists of the following components:

	2015	2014	2013
Domestic	\$ (23,246,881)	\$ (18,927,332)	\$ (11,710,997)
Foreign	635,503	(2,068,331)	(658,388)
Loss before income taxes from continuing operations	<u>\$ (22,611,378)</u>	<u>\$ (20,995,663)</u>	<u>\$ (12,369,385)</u>

The components of income tax (benefit) provision for the year ended December 31, 2015, 2014 and 2013 are as follows:

	2015	2014	2013
<b>Current:</b>			
Federal	\$ -	\$ -	\$ -
State	-	-	5,365
Foreign	481,241	(165,953)	22,590
<b>Total current</b>	<u>481,241</u>	<u>(165,953)</u>	<u>27,955</u>
<b>Deferred:</b>			
Federal	(2,327,987)	124,316	149,108
State	(493,065)	(105,575)	(34,143)
Foreign	95,096	(3,836)	17,191
<b>Total deferred</b>	<u>(2,725,956)</u>	<u>14,905</u>	<u>132,156</u>
<b>Income tax (benefit) provision from continuing operations</b>	<u>\$ (2,244,715)</u>	<u>\$ (151,048)</u>	<u>\$ 160,111</u>

In 2015, the Company recognized a \$2,244,715 income tax benefit consisting of a \$576,337 foreign income tax expense and a \$2,821,052 U.S. deferred income tax benefit. The foreign income tax expense relates primarily to the tax expense recognized as a result of net income incurred by the Canadian operations, as well as taxes paid on the dividend from the Comvita investment. The U.S. deferred tax benefit related to a reduction in the Company's U.S. valuation allowance to offset the tax impact of the unrealized gain on equity securities included in accumulated other comprehensive income of \$2,880,683 and the deferred tax expense due to differences in financial reporting and tax treatment of goodwill of \$166,000, partially offset by amortization for financial reporting but not tax purposes of acquired MedEfficiency identified intangible assets of \$106,369.

There was no tax effect as a result of discontinued operations.

The reconciliation of income tax computed at the U.S. federal statutory tax rates to income tax (benefit) expense along with percentage of loss before income taxes from continuing operations for the year ended December 31, 2015, 2014 and 2013 is as follows:

	2015		2014		2013	
Tax benefit at federal statutory rate	\$ (7,687,869)	34.0%	\$ (7,138,525)	34.0%	\$ (4,205,591)	34.0%
State tax, net of federal benefit	(674,428)	3.0	(557,058)	2.7	(354,144)	2.9
Foreign tax	30,389	(0.1)	199,505	(1.0)	74,612	(0.6)
Nondeductible expenses	1,118,747	(4.9)	1,215,047	(5.8)	637,797	(5.2)
Other	1,025,238	(4.5)	(1,914,781)	9.1	(50,860)	0.4
Change in valuation allowance	3,943,208	(17.4)	8,044,764	(38.3)	4,058,297	(32.8)
Income taxes	<u>\$ (2,244,715)</u>	<u>9.9%</u>	<u>\$ (151,048)</u>	<u>0.7%</u>	<u>\$ 160,111</u>	<u>(1.3%)</u>

Significant components of the Company's deferred tax assets and liabilities are as follows:

	December 31,	
	2015	2014
<b>Deferred tax assets:</b>		
Net operating loss carryforwards	\$ 41,857,037	\$ 29,384,036
Equity based compensation	782,880	2,103,130
Allowance for sales deductions	261,558	198,625
Amortization of identified intangibles	2,092,885	2,047,495
Inventory adjustments	792,834	420,004
Tax credits	2,617,819	1,786,366
Other	1,217,224	720,203
<b>Deferred tax assets</b>	<b>49,622,237</b>	<b>36,659,859</b>
<b>Deferred tax liabilities:</b>		
Prepaid expenses	(197,358)	(185,803)
Goodwill	(1,513,377)	(1,347,378)
Depreciation	(351,112)	(348,135)
Identified intangibles	(1,651,571)	(2,216,271)
Unrealized gain on equity security	(2,857,263)	-
<b>Deferred tax liabilities</b>	<b>(6,570,681)</b>	<b>(4,097,587)</b>
<b>Valuation allowance</b>	<b>(44,856,072)</b>	<b>(34,255,466)</b>
<b>Net deferred tax liabilities</b>	<b>\$ (1,804,516)</b>	<b>\$ (1,693,194)</b>

The net deferred tax liability includes a U.S. deferred tax liability of \$1,513,753 related to differences in the basis for financial reporting and tax purposes for goodwill and a net deferred tax liability of \$290,763 related to the Canadian operations.

At December 31, 2015, the Company has U.S. federal net operating loss carry forwards of approximately \$112,461,000 that begin to expire in 2018. For U.S. state income tax purposes, the Company has net operating loss carry forwards in a number of jurisdictions in varying amounts that begin to expire in 2018. Federal and state net operating loss carryforwards include excess stock-based compensation benefit deductions of which, if recognized in the future, will be recorded as additional paid in capital in the Consolidated Balance Sheet. The Company also has \$2,452,588 in research and development tax credit carry forwards and \$165,231 in foreign tax credit carry forwards which begin to expire in 2031 and 2019, respectively.

The Company has determined that the amount by which the U.S. federal net operating loss carryforwards can be utilized in any year is limited under the Internal Revenue Code Section 382 regarding changes in ownership of corporations. Due to uncertainties surrounding the Company's ability to use its net operating loss carryforwards, foreign tax credit and realize the other net deferred tax assets based on historical operating results and ownership change limitations, a full valuation allowance has been provided as of December 31, 2015 and 2014 for the deferred tax assets for the U.S. and U.K.

**15. Retirement Benefits**

The Company maintains a profit sharing 401(k) plan for eligible full-time U.S. employees. Participants may contribute a fixed percentage of their salary to the plan, subject to IRS limitations. The Company makes a matching contribution up to a maximum amount of each participant's annual base salary earnings contributed to the plan. During 2015, 2014 and 2013, the Company matched 100% on the first 4% of each participant's contributed annual base salary. Company contributions to the plan for employees of continuing operations for the years ended December 31, 2015, 2014 and 2013 were \$599,447, \$505,769 and \$295,735, respectively.

The Company's Canadian subsidiary maintains a group retirement savings plan (Registered Retirement Savings Plan) for eligible full time Canadian employees. The Canadian subsidiary makes a matching contribution to the plan based on a percentage of each participant's contributed annual gross earnings. Employee contribution limits to the group retirement savings plan are set by the Canada Customs and Revenue Agency. During 2015, 2014 and 2013, the Company matched 100% on the first 4% of each participant's contributed annual gross earnings. The Company's Canadian subsidiary's contributions to the plan for the years ended December 31, 2015, 2014 and 2013 were \$146,102, \$152,551 and \$133,319, respectively.

**16. Commitments and Contingencies****Operating Leases**

The Company has non-cancelable operating lease agreements for its facilities and equipment expiring in various years through 2021. Total lease expense under these lease agreements was \$1,625,443, \$1,565,307 and \$1,227,718 in 2015, 2014 and 2013, respectively. Total minimum lease payments under each lease are recorded on a straight-line basis to lease expense over the lease term. Differences between the recognition of lease expense on a straight-line basis and payments owed and/or free rent are recorded as deferred lease expense. Tenant improvement allowances are recorded as deferred lease expense as received, and amortized to lease expense over the lesser of the corresponding asset life or the lease term. At December 31, 2015 and 2014, the Company had deferred lease expense of \$427,455 and \$521,358, respectively, recorded in long-term liabilities on the Consolidated Balance Sheet.

The leases generally provide for scheduled increases in future minimum annual lease payments over the life of the lease and for renewal options consistent with the terms of the existing lease.

Minimum future lease payments under existing operating leases as of December 31, 2015 are:

<u>Year Ending December 31,</u>	<u>Minimum Future Rental Payments</u>	
	<u>Amount</u>	
2016	\$	1,627,939
2017		1,415,377
2018		937,226
2019		470,050
2020		276,901
Thereafter		53,038
Net minimum future rental payments	\$	<u>4,780,531</u>

**Comvita Licensing Agreement**

In February 2010, the Company entered into a new agreement with Comvita (the "Comvita Agreement") under which the Company received perpetual and exclusive worldwide licensing rights for Manuka Honey based MEDIHONEY wound and skin care products for all markets outside of the consumer market. The Comvita Agreement supersedes the prior agreement, which was terminated as of the effective date. The Comvita Agreement also provides that Comvita will serve as the Company's supplier for Manuka Honey and will not provide Manuka Honey to any other entities for use in the professional medical-surgical marketplace. The Comvita Agreement calls for graduated royalty payments based on sales and milestone payments of up to \$20,000,000 based on achievement of specified net sales objectives of which \$2,000,000 has been paid to date, which payments were recorded as additions to the MEDIHONEY license intangible asset and are being amortized to cost of sales. The license rights may be terminated or rendered non-exclusive by Comvita if the Company fails to meet certain minimum royalty requirements.

Comvita is a stockholder of the Company and its former Chief Executive Officer serves on the Company's Board of Directors. The Company purchased \$4,014,969, \$2,203,992 and \$2,266,964 of medical grade honey from Comvita in 2015, 2014 and 2013, respectively. In addition, the Company incurred MEDIHONEY royalties of \$1,336,559, \$1,357,040 and \$1,240,818 in 2015, 2014 and 2013, respectively, which are included in cost of sales in the Consolidated Statement of Operations. Amounts due to Comvita for raw material purchases and royalties totaled \$506,795 and \$625,947 at December 31, 2015 and 2014, respectively. The Company made equity investments in Comvita common stock totaling \$8,483,693 (Note 5) during 2014 and 2013. Also, the Company received \$125,000 from Comvita in 2014 as reimbursement for a portion of a licensing fee paid by the Company in 2013.

**Quick-Med Technologies, Inc. – License Agreement**

In July 2012, the Company entered into a new patent and technology license agreement (the "QMT Agreement") with Quick-Med Technologies, Inc. ("QMT") relating to QMT's proprietary anti-microbial technology (the "Technology") utilized in the Company's BIOGUARD products. The QMT Agreement supersedes a prior agreement, which had been in effect since March 2007.

Under the QMT Agreement, QMT granted to the Company an exclusive, royalty-bearing right and license to make, use and sell medical market (prescription) products incorporating the Technology worldwide, except for India (the "Territory"). If the Company does not achieve the first commercial sale of a product incorporating the Technology in Europe and in Asia and Central and South America by certain dates, or in the event that, for a given calendar year, the Company fails to meet a minimum net sales requirement under the QMT Agreement, QMT has the right, as its sole remedy within each geographic area affected, to either terminate the QMT Agreement or convert the exclusive license in that geographic area to a non-exclusive license. Unless otherwise terminated pursuant to the QMT Agreement, the term of the QMT Agreement continues, with respect to each country in the Territory, until the expiration of the patent rights in that country.

In 2012, the Company paid QMT an upfront license fee of \$1,300,000. This upfront fee has been capitalized as an identifiable intangible asset and is being amortized over its estimated useful life of seven years. In addition to the upfront license fee, royalties are payable to QMT based upon a sliding scale of the Company's net sales of products incorporating the Technology and declining as net sales increase. The QMT Agreement also requires the Company to make certain milestone payments of up to \$3,500,000 to QMT based upon the achievement of certain net sales levels for four consecutive calendar quarters. In 2015, 2014 and 2013, the Company incurred QMT royalties of \$178,546, \$178,476 and \$202,377, respectively, which are included in cost of sales in the Consolidated Statement of Operations.

In the event that QMT desires to sell the Technology, patent rights and improvements or QMT receives a bona fide offer from an unaffiliated third party to purchase the same during the term of the QMT Agreement, the Company has the right of first negotiation or right of first refusal, respectively, relating to any such sale.

In 2015, the QMT Agreement with QMT was amended to grant to Derma exclusive rights within the Territory to make, use and sell traditional wound care products incorporating the Technology in the over-the-counter market. The Company is currently pursuing 510(k) approval from the FDA for over-the-counter use.

### **BioDLogics, LLC License Agreement**

On January 14, 2014, the Company entered into a license, market development and commercialization agreement (the “Agreement”) with BioDLogics, LLC (“BioD”) relating to BioD’s human placental based products (the “Licensed Products”) and intellectual property related thereto.

Under the Agreement, BioD granted to the Company an exclusive, perpetual, royalty-bearing license to use, offer for sale and sell, the Licensed Products in North America (the “BioD Territory”), including the rights to sublicense solely as provided in the Agreement, for a broad range of dermal applications (the “Field”). During the term of the Agreement, the Company will be responsible for the sale and marketing of the Licensed Products in the Field throughout the BioD Territory. As part of its commercialization efforts, the Company is required to fund clinical studies up to \$2,000,000 in support of the Field pursuant to the Agreement.

The Company paid BioD an initial license fee of \$1,250,000 and granted BioD a warrant to purchase 100,000 shares of the Company’s common stock. One quarter (25%) of the warrant was exercisable immediately at a price of \$11.81 per share, while the remaining 75% of the warrant becomes exercisable, if at all, upon the achievement of certain milestones. The warrant expires in January 2019 (Note 11). The warrant has been valued at \$129,750 using the Black-Scholes option pricing model. Total consideration paid to BioD of \$1,379,750 has been recorded as an intangible asset and is being amortized to cost of sales over an estimated useful life of seven years. In addition to the initial license fee and warrant, royalties are payable to BioD based upon a sliding scale of the Company’s net sales of Licensed Products within the BioD Territory and declining as net sales increase. Royalty rates range from the low double digits and decline to the mid-single digits. The Company incurred BioD royalties of \$314,545 and \$66,202 in 2015 and 2014, respectively, which are included in cost of sales in the Consolidated Statement of Operations. The Agreement also requires the Company to make milestone payments to BioD of up to \$19,750,000 based upon the achievement of certain development events and annual net sales levels.

The Agreement may be terminated as follows: (i) upon mutual agreement of the parties; (ii) by BioD if the Company challenges certain BioD patents or trade secrets; (iii) by BioD if the Company fails to meet the annual minimum net sales requirement under the Agreement, unless the Company pays the difference between the amount of royalties that would have been due had the minimum annual net sales for such year been achieved and royalty payments made by the Company with respect to net sales during such year plus any milestone payments payable; or (iv) by either party in the event of a material breach or certain events of bankruptcy. The annual minimum net sales requirement commenced in 2015, and is \$2,000,000 for the contract year of April 1, 2015 through March 31, 2016. The Company expects to make the minimum net sales requirement through March 31, 2016. The minimum net sales requirements for future years are subject to good faith negotiation. The parties have discussed but have not yet agreed on a minimum sales requirement for any subsequent contract year.

### **USC License Agreement**

In November 2007, the Company entered into a license agreement (the “License Agreement”) with the University of Southern California (“USC”) pursuant to which the Company acquired exclusive rights to a number of U.S. and foreign patents and non-exclusive rights to one patent, together with trade secrets and know-how, related to an angiotensin analog (the patents, trade secrets and know-how, collectively, the “Angiotensin Analog Technology”). The Angiotensin Analog Technology related to all dermal applications including applications for the treatment of chronic wounds such as diabetic ulcers, leg ulcers associated with venous insufficiency, pressure ulcers (bed sores), burns and surgical scars. Any license fees paid to or on behalf of USC were expensed as incurred.

The compound employing the Angiotensin Analog Technology was classified as a “drug,” the sale of which was conditioned upon FDA approval. The process of obtaining FDA approval for the compound consisted of subjecting the compound to a series of pre-clinical and clinical studies, these latter known as Phase 1, Phase 2 and Phase 3 studies.

In November of 2015, the Company terminated its Phase 3 clinical trials and determined not to conduct any further development work on the Angiotensin Analog Technology. In January 2016, the Company gave notice to USC terminating the license agreement.

**Canadian Distribution Agreement**

In May 2005, the Company entered into a distribution agreement with a Canadian company to serve as the exclusive distributor of its products in Canada. The agreement also appoints the distributor as the Company's servicing agent to fulfill supply contracts held directly by the Company. The agreement was most recently amended in January 2011, extending it through April 2016. Both parties are presently negotiating renewal of the Agreement effective May 1, 2016.

The Company recognizes revenue under the agreement when title and risk of loss pass to the distributor and collectability is reasonably assured, which is at the time product is shipped to the distributor. Payment terms from the distributor are 30 days. Either party has the right to terminate the agreement when an event of default (as defined) has occurred with respect to the other party. The distributor is entitled to continue to sell or otherwise dispose of all inventory owned by it from and after the date of contract expiration or termination. If termination of the agreement is not occasioned by breach by the distributor, the distributor will be entitled on notice to the Company to return saleable inventory (as defined) to the Company. At December 31, 2015, the distributor's inventory of Company products was approximately \$2,600,000. Estimated returns are reserved at the time of sale. Since the inception of the agreement, sales returns have been minimal.

The distributor assumes responsibility for customer service, product delivery and maintenance and warehousing of sufficient inventory to meet agreed upon order fulfillment requirements. On an ongoing basis, the distributor places inventory replenishment orders with the Company at agreed upon prices, 120 days in advance of scheduled delivery. Unless amended, each order becomes non-cancelable 90 days in advance of scheduled delivery.

With respect to sales made by the distributor, the Company pays the distributor an agreed upon distribution fee. The Company reimburses the distributor for the difference between the price paid by the distributor and the Company's contract price with the end customer, upon submission by the distributor of an agreed upon rebate report. The distribution fee is recorded as a reduction of revenue under this agreement.

**New Cast Industry Co., Ltd. Supply Agreements**

On April 17, 2012, the Company entered into a supply agreement (the "North America Agreement") with New Cast Industry Co. Ltd. ("NCIC") relating to NCIC's proprietary technology for the casting element within the TCC-EZ total contact casting system (the "NC Technology"). Under the North America Agreement, NCIC agreed to exclusively supply the Company with its product utilizing the NC Technology and granted the Company the exclusive right to sell products incorporating the NC Technology in North America. During the term of the North America Agreement, the Company is obligated to purchase an escalating minimum number of units of product each year. Product costs are negotiable in accordance with the agreement terms. Unless otherwise terminated pursuant to the terms of the North America Agreement, the term is for five years with automatic five year renewals.

On March 27, 2013, the Company entered into a supply agreement (the "International Agreement") with NCIC. Under the International Agreement, NCIC agreed to exclusively supply the Company with its product utilizing the NC Technology and granted the Company the exclusive right to sell products incorporating the NC Technology outside North America. If the Company does not achieve the first commercial sale of a product incorporating the NC Technology in Latin America, Europe, Middle East, Australia, Asia and India (the "NC Territory") by certain dates, NCIC has the right, as its sole remedy, to convert the exclusive license in the NC Territory to a non-exclusive license. Unless otherwise terminated pursuant to the terms of the International Agreement, the term is for five years with automatic five year renewals.

**DERMA SCIENCES, INC. AND SUBSIDIARIES**

Notes To Consolidated Financial Statements

In consideration for the exclusive international rights set forth above, the Company paid NCIC \$100,000. The cost of \$100,000 has been capitalized as an identifiable intangible asset and is being amortized over the initial five year term of the agreement. Further, the International Agreement includes milestone payments of up to \$1,000,000 to NCIC based upon achievement of international net sales levels during a calendar year.

**Executive Employment Agreements**

The four executive officers of the Company are appointed by and serve at the discretion of the Board of Directors pursuant to two year employment agreements that are subject to renewal bi-annually as of April 1<sup>st</sup>. The agreements were renewed in March 2015. The agreements provide for annual salary and provision for bonus and equity-based compensation assuming financial and personal objectives are met. The agreements also outline certain severance obligations that may be triggered by a termination or failure to renew an agreement other than for cause.

**Contingencies**

On occasion, the Company is involved in claims and other legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on the Company's consolidated financial position, results of operations, or liquidity.

**17. Quarterly Consolidated Financial Data (Unaudited)**

<u>(\$'s 000's)</u>	<u>First Quarter</u>	<u>Second Quarter</u>	<u>Third Quarter</u>	<u>Fourth Quarter*</u>	<u>Year**</u>
<b>2015:</b>					
Net sales	\$ 19,499	\$ 22,556	\$ 22,169	\$ 20,250	\$ 84,474
Gross profit	7,535	8,371	8,436	8,392	32,734
Loss from continuing operations, net of taxes	(6,490)	(5,026)	(4,111)	(4,739)	(20,366)
Loss from discontinued operations, net of taxes	(4,119)	(4,260)	(4,852)	(4,510)	(17,741)
Net loss	\$ (10,609)	\$ (9,286)	\$ (8,963)	\$ (9,249)	\$ (38,107)
Net loss per common share – basic and diluted					
Continuing operations	\$ (0.26)	\$ (0.19)	\$ (0.16)	\$ (0.18)	\$ (0.79)
Discontinued operations	(0.16)	(0.17)	(0.19)	(0.18)	(0.69)
Total net loss per common share – basic and diluted	\$ (0.42)	\$ (0.36)	\$ (0.35)	\$ (0.36)	\$ (1.48)
<b>2014:</b>					
Net sales	\$ 19,787	\$ 20,916	\$ 20,169	\$ 22,874	\$ 83,746
Gross profit	6,912	7,845	6,359	8,994	30,110
Loss from continuing operations, net of taxes	(6,120)	(4,359)	(6,914)	(3,452)	(20,845)
Loss from discontinued operations, net of taxes	(4,150)	(4,328)	(4,334)	(6,115)	(18,927)
Net loss	\$ (10,270)	\$ (8,687)	\$ (11,248)	\$ (9,567)	\$ (39,772)
Net loss per common share – basic and diluted					
Continuing operations	\$ (0.28)	\$ (0.17)	\$ (0.28)	\$ (0.14)	\$ (0.85)
Discontinued operations	(0.18)	(0.17)	(0.17)	(0.24)	(0.77)
Total net loss per common share – basic and diluted	\$ (0.46)	\$ (0.34)	\$ (0.45)	\$ (0.38)	\$ (1.62)

\* In the 4<sup>th</sup> quarter of 2015, the Company implemented a restructuring plan and incurred other charges. See Note 4.

\*\* Quarterly amounts may not add total due to rounding.

## **Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None

### **Item 9A. Controls and Procedures**

#### **Evaluation of Disclosure Controls and Procedures**

The Company has carried out an evaluation under the supervision and with the participation of management, including the Company's Interim Executive Chairman and Chief Financial Officer, of the effectiveness of the design and operation of the Company's "disclosure controls and procedures" as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act") as of the end of the period covered by this report. The Company's disclosure controls and procedures are designed so that information required to be disclosed in the Company's reports filed under the Exchange Act, such as this Annual Report on Form 10-K, is recorded, processed, summarized and reported within the time periods specified in the Commission's rules and forms. The Company's disclosure controls and procedures are also intended to ensure that such information is accumulated and communicated to the Company's management, including the Interim Executive Chairman and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure. There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives, and management necessarily is required to use its judgment in evaluating the cost-benefit relationship of possible disclosure controls and procedures. Based upon this evaluation, the Interim Executive Chairman and Chief Financial Officer have concluded that, as of December 31, 2015, the Company's disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed in the reports that the Company files and submits under the Exchange Act is recorded, processed, summarized and reported as and when required and such information is accumulated and communicated as appropriate to allow timely decisions regarding required disclosures.

#### **Changes in Internal Control Over Financial Reporting**

There have been no changes in the Company's internal control over financial reporting during the quarter ended December 31, 2015, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### **Management's Annual Report on Internal Control over Financial Reporting**

Our management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. Our internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Our internal control over financial reporting includes those policies and procedures that:

- (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and
- (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Our management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2015. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control-Integrated Framework (2013)*.

Based upon our assessment and those criteria, management has concluded that the Company maintained effective internal control over financial reporting as of December 31, 2015.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2015 has been audited by KPMG LLP, our independent registered public accounting firm, who also audited our consolidated financial statements as of December 31, 2015 and 2014 and for each of the years in the three-year period ended December 31, 2015 included in this Annual Report on Form 10-K, as stated in their report which appears with our accompanying consolidated financial statements.

**Item 9B. Other Information.**

None.

**Part III**

**Item 10. Directors, Executive Officers and Corporate Governance**

Information in response to this Item is incorporated herein by reference to our definitive proxy statement for our 2016 annual meeting of stockholders to be filed with the Securities and Exchange Commission no later than 120 days after December 31, 2015.

**Item 11. Executive Compensation**

Information in response to this Item is incorporated herein by reference to our definitive proxy statement for our 2016 annual meeting of stockholders to be filed with the Securities and Exchange Commission no later than 120 days after December 31, 2015.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

Information in response to this Item is incorporated herein by reference to our definitive proxy statement for our 2016 annual meeting of stockholders to be filed with the Securities and Exchange Commission no later than 120 days after December 31, 2015.

**Item 13. Certain Relationships and Related Transactions, and Director Independence**

Information in response to this Item is incorporated herein by reference to our definitive proxy statement for our 2016 annual meeting of stockholders to be filed with the Securities and Exchange Commission no later than 120 days after December 31, 2015.

**Item 14. Principal Accounting Fees and Services**

Information in response to this Item is incorporated herein by reference to our definitive proxy statement for our 2016 annual meeting of stockholders to be filed with the Securities and Exchange Commission no later than 120 days after December 31, 2015.

**Part IV**

**Item 15. Exhibits, Financial Statement Schedules**

(a) Financial Statements

- (1) Financial statements and related documents are listed in the Index under Item 8 of this report.
- (2) All financial statement schedules are omitted because they are not applicable, not material or the required information is shown in the financial statements or notes thereto.

(b) Exhibits

<u>Exhibit Number</u>	<u>Description</u>
2.01	Agreement and Plan of Merger, dated March 27, 2012, by and among the Company, ME Merger Sub Inc., MedEfficiency, Inc. and MedE SR LLC (previously filed as Exhibit 2.1 to the Company's Form 8-K filed on March 30, 2012 and incorporated herein by reference).
2.02	Agreement and Plan of Merger, dated September 5, 2012, by and between Derma Sciences, Inc., a Pennsylvania corporation and Derma Sciences, Inc., a Delaware corporation (previously filed as Exhibit 2.1 to the Company's Form 8-K filed on September 20, 2012 and incorporated herein by reference).
3.01	Certificate of Incorporation of Derma Sciences, Inc., as amended on May 29, 2013 (previously filed as Exhibit 3.01 to the Company's Form 10-K filed on March 13, 2014 and incorporated herein by reference).
3.02	Certificate of Incorporation of Derma Sciences, Inc., as amended on June 6, 2014 (previously filed as Exhibit 3.01 to the Company's Form 10-Q filed on August 6, 2014 and incorporated herein by reference).
3.03	By-Laws of Derma Sciences, Inc. (previously filed as Exhibit 3.2 to the Company's Form 8-K filed on September 20, 2012 and incorporated herein by reference).
4.01	Form of Warrant to Purchase Common Stock relative to the private placement of common stock and series R warrants effected on June 23, 2011 (previously filed as Exhibit 4.01 to the Company's Form 8-K filed on June 21, 2011 and incorporated herein by reference).
10.01*	Employment Agreement, dated March 7, 2012, between the Company and John E. Yetter, CPA (previously filed as Exhibit 10.02 to the Company's Form 8-K filed on March 13, 2012 and incorporated herein by reference).
10.02*	Employment Agreement, dated March 7, 2012, between the Company and Robert C. Cole (previously filed as Exhibit 10.03 to the Company's Form 8-K filed on March 13, 2012 and incorporated herein by reference).
10.03*	Employment Agreement, dated March 12, 2012, between the Company and Frederic Eigner (previously filed as Exhibit 10.05 to the Company's Form 8-K filed on March 13, 2012 and incorporated herein by reference).
10.04*	Employment Agreement, dated March 8, 2012, between the Company and Barry J. Wolfenson (previously filed as Exhibit 10.04 to the Company's Form 8-K filed on March 13, 2012 and incorporated herein by reference).
10.05*	Amendment to Employment Agreement, dated December 20, 2012, between the Company and Edward J. Quilty (previously filed as Exhibit 10.3 to the Company's Form 8-K filed on December 21, 2012 and incorporated herein by reference).
10.06*	Amendment to Employment Agreement, dated December 20, 2012, between the Company and John E. Yetter, CPA (previously filed as Exhibit 10.4 to the Company's Form 8-K filed on December 21, 2012 and incorporated herein by reference).
10.07*	Amendment to Employment Agreement, dated December 20, 2012, between the Company and Barry Wolfenson (previously filed as Exhibit 10.5 to the Company's Form 8-K filed on December 21, 2012 and incorporated herein by reference).
10.08*	Amendment to Employment Agreement, dated December 20, 2012, between the Company and Robert C. Cole (previously filed as Exhibit 10.6 to the Company's Form 8-K filed on December 21, 2012 and incorporated herein by reference).
10.09*	Amendment to Employment Agreement, dated December 20, 2012, between the Company, Derma Canada and Frederic Eigner (previously filed as Exhibit 10.7 to the Company's Form 8-K filed on December 21, 2012 and incorporated herein by reference).
10.10*	Second Amendment to Employment Agreement, dated March 27, 2013, between the Company and John E. Yetter, CPA (previously filed as Exhibit 10.12 to the Company's Form 10-K filed on March 28, 2013 and incorporated herein by reference).
10.11*	Second Amendment to Employment Agreement, dated March 27, 2013, between the Company and Barry Wolfenson (previously filed as Exhibit 10.13 to the Company's Form 10-K filed on March 28, 2013 and incorporated herein by reference).
10.12*	Second Amendment to Employment Agreement, dated March 27, 2013, between the Company and Robert C. Cole (previously filed as Exhibit 10.14 to the Company's Form 10-K filed on March 28, 2013 and incorporated herein by reference).
10.13*	Second Amendment to Employment Agreement, dated March 27, 2013, between the Company, Derma Canada Inc. and Frederic Eigner (previously filed as Exhibit 10.15 to the Company's Form 10-K filed on March 28, 2013 and incorporated herein by reference).
10.14*	The Derma Sciences, Inc. Amended and Restated Stock Option Plan, dated February 9, 2011 (previously filed as Exhibit 10.06 to the Company's Form 10-K filed on March 29, 2011 and incorporated herein by reference).

- 10.15\* The Derma Sciences, Inc. Restricted Stock Plan, dated March 31, 2006 (previously filed as Appendix D to the Company's Proxy Statement filed on April 5, 2006 and incorporated herein by reference).
- 10.16\* Form of Restricted Share Unit Agreement (Executive Officer) (previously filed as Exhibit 10.1 to the Company's Form 8-K filed on December 21, 2012 and incorporated herein by reference).
- 10.17\* Form of Performance-Based Restricted Share Unit Agreement (Executive Officer) (previously filed as Exhibit 10.2 to the Company's Form 8-K filed on December 21, 2012 and incorporated herein by reference).
- 10.18\* 2013 Director Compensation Program (previously filed as Exhibit 10.1 to the Company's Form 8-K filed on May 24, 2013 and incorporated herein by reference).
- 10.19\* Amended and Restated Derma Sciences, Inc. 2012 Equity Incentive Plan (previously filed as Exhibit 10.2 to the Company's Form 8-K filed on May 24, 2013 and incorporated herein by reference).
- 10.20\* Amended and Restated Derma Sciences, Inc. 2012 Equity Incentive Plan (previously filed as Exhibit 10.2 to the Company's Form 8-K filed on May 23, 2014 and incorporated herein by reference).
- 10.21 License Agreement, dated November 2, 2007, between the Company and the University of Southern California (previously filed as Exhibit 10.01 to the Company's Form 8-K filed on November 8, 2007 and incorporated herein by reference).
- 10.22 Patent and Technology License Agreement, dated March 23, 2007, between the Company and Quick-Med Technologies, Inc. (previously filed as Exhibit 10.01 to the Company's Form 8-K filed on March 29, 2007 and incorporated herein by reference).
- 10.23 Clinical Services Agreement, dated January 22, 2008, between the Company and U.S. Biotest, Inc. (previously filed as Exhibit 10.01 to the Company's Form 8-K filed on January 28, 2008 and incorporated herein by reference).
- 10.24 Form of Purchase Agreement relative to the private placement of common stock and series K warrants effected on April 2, 2008 (previously filed as Exhibit 10.01 to the Company's Form 8-K filed on April 7, 2008 and incorporated herein by reference).
- 10.25 License Agreement, dated February 23, 2010, between the Company and Comvita New Zealand Ltd. (previously filed as Exhibit 10.01 to the Company's Form 8-K filed on March 1, 2010 and incorporated herein by reference).
- 10.26 Restraint Agreement, dated February 23, 2010, between the Company and Comvita New Zealand Ltd. (previously filed as Exhibit 10.02 to the Company's Form 8-K filed on March 1, 2010 and incorporated herein by reference).
- 10.27 Collaborative Research and Development Agreement, dated February 23, 2010, between the Company and Comvita New Zealand Ltd. (previously filed as Exhibit 10.03 to the Company's Form 8-K filed on March 1, 2010 and incorporated herein by reference).
- 10.28 Medical Honey Supply Agreement, dated February 23, 2010, between the Company and Comvita New Zealand Ltd. (previously filed as Exhibit 10.04 to the Company's Form 8-K filed on March 1, 2010 and incorporated herein by reference).
- 10.29 Manufacturing Agreement, dated February 23, 2010, between the Company and Comvita New Zealand Ltd. (previously filed as Exhibit 10.05 to the Company's Form 8-K filed on March 1, 2010 and incorporated herein by reference).
- 10.30 Nominating Agreement, dated February 18, 2010, between the Company and Comvita New Zealand Ltd. (previously filed as Exhibit 10.01 to the Company's Form 8-K filed on February 24, 2010 and incorporated herein by reference).
- 10.31 Form of Securities Purchase Agreement relative to the private placement of common stock and series R warrants effected on June 23, 2011 (previously filed as Exhibit 10.01 to the Company's Form 8-K filed on June 21, 2011 and incorporated herein by reference).
- 10.32 Form of Registration Rights Agreement relative to the private placement of common stock and series R warrants effected on June 23, 2011 (previously filed as Exhibit 10.02 to the Company's Form 8-K filed on June 21, 2011 and incorporated herein by reference).
- 10.33\*\* Patent and Technology License Agreement, dated July 12, 2012, between the Company and Quick-Med Technologies, Inc. (previously filed as Exhibit 10.1 to the Company's Form 10-Q filed on August 13, 2012 and incorporated herein by reference).
- 10.34 Subscription Agreement, dated September 3, 2013, between Derma Sciences, Inc. and Comvita Limited (previously filed as Exhibit 10.1 to the Company's Form 10-Q filed on November 12, 2013 and incorporated herein by reference).
- 10.35\*\* License, Market Development and Commercialization Agreement, dated January 14, 2014, by and among the Company and BioDLogics, LLC (previously filed as Exhibit 10.38 to the Company's Form 10-K filed on March 13, 2014 and incorporated herein by reference).
- 10.36\* 2014 Director Compensation Program (previously filed as Exhibit 10.1 to the Company's Form 8-K filed on May 23, 2014 and incorporated herein by reference).

10.37*	Third Amendment to Employment Agreement, dated March 9, 2015, between the Company and John E. Yetter, CPA (previously filed as Exhibit 10.40 to the Company's Form 10-K filed on March 11, 2015 and incorporated herein by reference).
10.38*	Third Amendment to Employment Agreement, dated March 9, 2015, between the Company and Barry Wolfenson (previously filed as Exhibit 10.41 to the Company's Form 10-K filed on March 11, 2015 and incorporated herein by reference).
10.39*	Third Amendment to Employment Agreement, dated March 9, 2015, between the Company and Robert C. Cole (previously filed as Exhibit 10.42 to the Company's Form 10-K filed on March 11, 2015 and incorporated herein by reference).
10.40*	Third Amendment to Employment Agreement, dated March 9, 2015, between the Company, Derma Canada Inc. and Frederic Eigner (previously filed as Exhibit 10.43 to the Company's Form 10-K filed on March 11, 2015 and incorporated herein by reference).
10.41*	Separation Agreement, dated December 21, 2015, between Derma Sciences, Inc. and Edward J. Quilty.±
10.42	Amendment No. 1 to Patent and Technology License Agreement, dated July 12, 2015, between the Company and Quick-Med Technologies, Inc.±
21.1±	Information relative to subsidiaries.
23.1±	Consent of KPMG LLP.
31.1±	Certification of the Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley act of 2002.
31.2±	Certification of the Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley act of 2002.
32.1±	Certification of the Principal Executive Officer pursuant to U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2±	Certification of the Principal Financial Officer pursuant to U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS±	XBRL Instance Document
101.SCH±	XBRL Taxonomy Extension Schema Document
101.CAL±	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF±	XBRL Taxonomy Extension Definition Document
101.LAB±	XBRL Taxonomy Extension Labels Linkbase Document
101.PRE±	XBRL Taxonomy Extension Presentation Linkbase Document

\* Management contract or compensatory plan.

\*\* We requested confidential treatment of certain provisions contained in this exhibit. The copy filed as an exhibit omits the information subject to the confidential treatment request.

± Filed herewith.

## SIGNATURES

In accordance with Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DERMA SCIENCES, INC.

March 15, 2016

By: /s/ Stephen T. Wills  
Stephen T. Wills, CPA, MST  
Interim Executive Chairman

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities indicated on March 15, 2016.

Signatures:	Title:
<u>/s/ Stephen T. Wills</u> Stephen T. Wills, CPA, MST	Interim Executive Chairman (Principal Executive Officer)
<u>/s/ John E. Yetter</u> John E. Yetter, CPA	Executive Vice President, Finance and Chief Financial Officer (Principal Financial and Accounting Officer)
<u>/s/ Srinj Conjeevaram</u> Srinj Conjeevaram	Director
<u>/s/ Samuel E. Navarro</u> Samuel E. Navarro	Director
<u>/s/ Robert G. Moussa</u> Robert G. Moussa	Director
<u>/s/ Bruce F. Wesson</u> Bruce F. Wesson	Director
<u>/s/ Brett Hewlett</u> Brett Hewlett	Director
<u>/s/ Amy S. Paul</u> Amy S. Paul	Director

## SEPARATION AGREEMENT

This Separation Agreement (this "Agreement") is made and entered into as of December 21, 2015 (the "Separation Date"), by and between Edward J. Quilty (the "Executive") and Derma Sciences, Inc. (the "Company"). The Company and Executive are sometimes collectively referred to herein as the Parties and individually as a Party. As used in this Agreement, the term "affiliate" shall mean any entity controlled by, controlling, or under common control with, the Company.

**WHEREAS**, Executive and the Company have determined to provide for the separation of Executive's employment with the Company and its affiliates on the terms and subject to the conditions set forth herein.

**NOW, THEREFORE**, in consideration of the foregoing recitals, the mutual promises contained herein, and for other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the Parties hereto agree as follows:

**1. Separation.** As of the Separation Date, Executive's employment and status as an employee and officer with the Company and its affiliates (including, without limitation, as Chairman of the Board, President and Chief Executive Officer of the Company) will terminate and Executive will cease to be an employee of any and all of the foregoing. In addition, as of the Separation Date, Executive shall, and by execution of this Agreement he does, resign from any and all directorships Executive may hold with any of the Company's affiliates. Executive shall continue his service as a member of the Board of Directors of the Company (the "Board"), and shall be entitled to receive director compensation consistent with the Company's then-current policy for the compensation of directors; provided that Executive agrees to promptly resign from the Board in the event that he receives notice from the Chairman that Executive will not be nominated for re-election to the Board pursuant to the Board's By-Laws.

**2. Accrued Benefits.** The Company will pay and provide to Executive the following payments and benefits:

(a) Salary and Vacation Pay. Within 10 calendar days after the Separation Date, or such earlier date as required by law, the Company will issue to Executive his final paycheck, reflecting (i) his unpaid base salary through December 31, 2015, and (ii) his accrued but unused vacation pay through the Separation Date.

(b) Expense Reimbursements. Within 30 calendar days following the Separation Date, the Company will reimburse Executive for any reasonable unreimbursed business expenses actually and properly incurred by Executive in connection with carrying out his duties with the Company through the Separation Date in accordance with applicable Company business expense reimbursement policies, which expenses will be submitted by Executive to the Company with supporting receipts and/or documentation no later than 10 calendar days after the Separation Date.

---

(c) Other Benefits. All Company-provided benefits shall cease to accrue on the Separation Date, including, but not limited to, accrual of vacation, sick, and other benefits. The Company will continue to provide the existing level of health insurance benefits through December 31, 2015, at which time Executive shall be eligible for COBRA coverage, as set forth below.

**3. Severance Benefits.** In consideration of, and subject to and conditioned upon Executive's execution and non-revocation of the release attached as Exhibit A to this Agreement (the "Release") and the effectiveness of such Release as provided in Section 4 of this Agreement, and subject to Executive's continuing compliance with his obligations in Sections 1 and 6(b) hereof, the Company will pay or provide to Executive the following payments and benefits, which Executive acknowledges and agrees constitute adequate and valuable consideration, in and of themselves, for the promises contained in this Agreement:

(a) Severance. The Company shall pay to Executive an amount equal to \$1,030,000 (the "Severance Payment"), payable in equal installments in accordance with the Company's payroll practices over the two year period commencing on the first payroll date in 2016.

(b) Annual Bonus. The Company shall pay to Executive \$93,344 (36.25% of the target bonus opportunity) under the Company's annual bonus program for the 2015 fiscal year in a single lump sum by December 31, 2015.

(c) Equity Awards. The Company has granted Executive certain restricted share units ("RSUs") and stock options that are outstanding as of the Separation Date pursuant to the terms and conditions of the Company's equity compensation plan and the equity award agreements between the Parties (the "Equity Awards"). The following Equity Awards that remain outstanding immediately prior to the Separation Date shall become vested and exercisable, effective as of the Separation Date:

<b>Equity Award</b>	<b>Equity Awards to Vest as of the Separation Date</b>
Time-Based RSUs (December 2012)	16,250 RSUs
Time-Based Stock Option (February 2013)	6,000 option shares
Time-Based Stock Option (February 2014)	18,000 option shares
Performance-Based RSUs (February 2015)	5,438 RSUs (36.25% of award)
Time-Based Stock Option (February 2015)	15,000 option shares
Performance-Based Stock Option (February 2015)	18,125 option shares (36.25% of award)

For the avoidance of doubt, the Parties acknowledge and agree that Executive vested in an additional 16,250 RSUs under the Time-Based RSUs (December 2012) on December 20, 2015 (*i.e.*, the day before the Separation Date). Any remaining unvested Equity Awards that have not vested prior to the Separation Date and that do not vest in accordance with this Section 3(c) shall be forfeited effective as of the Separation Date. The period to exercise any stock options outstanding as of the Separation Date, including any such stock options that become exercisable pursuant to this Section 3(c), shall be the earlier of: (i) the expiration date set forth in the applicable equity award agreement; or (ii) the 10th anniversary of the original date of grant.

(d) Continued Health Care Benefits. If Executive timely elects continued health coverage under COBRA, the Company will pay all related COBRA premiums, and any other premiums required to maintain Executive's health insurance coverage as in effect immediately prior to the Separation Date, for the two-year period commencing January 1, 2016 and ending December 31, 2017 (the "Premium Period"), which period shall run concurrently with the COBRA continuation period. An amount equal to the applicable premiums (or such other amounts as may be required by law) will be included in Executive's income for tax purposes to the extent required by applicable law and the Company may withhold taxes from Executive's other compensation for this purpose.

(e) Consulting Agreement. The Company and Executive shall enter into a Consulting Services Agreement in the form attached as Exhibit B (the "Consulting Services Agreement").

(f) Payment of Legal Fees. Within 10 calendar days after the Separation Date, the Company shall reimburse Executive for up to \$2,500 in legal fees and costs Executive incurred related to his attorneys' review of this Agreement.

**4. Release of Claims**. Executive agrees that, as a condition to Executive's right to receive the payments and benefits set forth in Section 3, within 21 calendar days following the Separation Date, Executive shall execute and deliver the Release to the Company. If Executive fails to execute and deliver the Release to the Company, or if the Release is revoked by Executive or otherwise does not become effective and irrevocable in accordance with its terms, then Executive will not be entitled to any payment or benefit under Section 3 of this Agreement.

**5. Effect on Other Arrangements**. Executive acknowledges that the payments and arrangements contained in this Agreement will constitute full and complete satisfaction of any and all amounts properly due and owing to Executive as a result of his employment with the Company and its affiliates and the termination thereof. Executive agrees that, as of the Separation Date, this Agreement supersedes and replaces the severance terms under any plan, program, policy or practice or contract or agreement of the Company and its affiliates, including the terms of the Employment Agreement between the Parties dated March 7, 2012, as amended December 20, 2012, March 27, 2013, and March 9, 2015 (the "Employment Agreement"), and that Company and its affiliates have no further obligations to Executive under any plan, program, policy or practice or contract or agreement, with the exception of the Company's equity compensation plan and the equity award agreements.

## **6. Covenants**

(a) Claw Back Policy. Executive acknowledges that he shall remain subject to the provisions of the Company's Claw Back Policy (the "Claw Back Policy"), as in effect on the Separation Date, which shall survive and continue in full force and effect notwithstanding the termination of Executive's employment. The Parties acknowledge that, on and after the Separation Date, the Company may not amend or modify the Claw Back Policy in a manner that adversely affects Executive, unless the Company determines in good faith that such amendment or modification is required in order to comply with applicable laws or exchange listing requirements.

(b) Non-Disparagement. Executive agrees that he will not do or say anything that could reasonably be expected to disparage or impact negatively the name or reputation in the marketplace of the Company or any of its affiliates, employees, officers, directors, stockholders, members, principals or assigns. Nothing in this Section 6(b) shall preclude Executive from responding truthfully to any legal process or truthfully testifying in a legal or regulatory proceeding, provided that, to the extent permitted by law, Executive promptly informs the Company of any such obligation prior to participating in any such proceedings. The Company likewise agrees that it will not release any information or make any statements, and its officers and directors shall not do or say anything that could reasonably be expected to disparage or impact negatively the name or reputation in the marketplace of Executive. Nothing herein shall preclude the Company or any of its affiliates, employees, officers, directors, stockholders, members, principals or assigns from responding truthfully to any legal process or truthfully testifying in a legal or regulatory proceeding, provided that to the extent permitted by law, the Company will promptly inform Executive in advance if it has reason to believe such response or testimony will directly relate to Executive, or preclude the Company from complying with applicable disclosure requirements.

**7. Indemnification and Insurance.** The Company will continue in force its directors and officers liability insurance coverages with respect to any claims that may be asserted against Executive arising out of Executive's employment with the Company. Executive shall be eligible for indemnification on the same basis as other former officers of the Company in accordance with its bylaws and applicable law after the Separation Date.

#### **8. Miscellaneous.**

(a) Section 409A. The intent of the Parties is that payments and benefits under this Agreement comply with Section 409A of the Code ("Section 409A") or are exempt therefrom and, accordingly, to the maximum extent permitted, this Agreement will be interpreted and administered so as to be in compliance therewith. If Executive notifies the Company (with specificity as to the reason therefor) that Executive believes that any provision of this Agreement would cause Executive to incur any additional tax or interest under Section 409A and the Company concurs with such belief or the Company (without any obligation whatsoever to do so) independently makes such determination, the Company will, after consulting with Executive, reform such provision in a manner that is economically neutral to the Company to attempt to comply with Section 409A through good faith modifications to the minimum extent reasonably appropriate to conform with Section 409A. The Parties hereby acknowledge and agree that (i) the payments and benefits due to Executive under Section 3 above are payable or provided on account of Executive's "separation from service" within the meaning of Section 409A; and (ii) each installment of Severance Payment payable to Executive under Section 3(a) is intended to be treated as a separate payment for purposes of Section 409A that is exempt from Section 409A, to the maximum extent possible, under the "short-term deferral" exemption of Treasury Regulation Section 1.409A-1(b)(4) and/or the "involuntary separation pay" exemption of Treasury Regulation Section 1.409A-1(b)(9)(iii). Notwithstanding any provision of this Agreement to the contrary, if Executive is determined by the Company to be a "specified employee" within the meaning of Section 409A, then any payment under this Agreement that is considered nonqualified deferred compensation subject to Section 409A will be paid no earlier than (1) the date that is six months after the date of Executive's separation from service, or (2) the date of Executive's death. In no event may Executive, directly or indirectly, designate the calendar year of any payment under this Agreement.

(b) Withholding. The Company or its affiliates, as applicable, may withhold from any amounts payable or benefits provided under this Agreement such federal, state, local, foreign or other taxes as will be required to be withheld pursuant to any applicable law or regulation. Notwithstanding the foregoing, Executive will be solely responsible and liable for the satisfaction of all taxes, interest and penalties that may be imposed on Executive in connection with this Agreement (including any taxes, interest and penalties under Section 409A), and neither the Company nor its affiliates will have any obligation to indemnify or otherwise hold Executive harmless from any or all of such taxes, interest or penalties. To the extent the Company or any affiliate is required to withhold any federal, state, local, foreign or other taxes in connection with the payment or exercise of an Equity Award, then the Company or an affiliate (as applicable) shall satisfy the minimum required tax withholding obligation via a net share withholding method authorized by the applicable equity plan.

(c) Severability. In construing this Agreement, if any portion of this Agreement will be found to be invalid or unenforceable, the remaining terms and provisions of this Agreement will be given effect to the maximum extent permitted without considering the void, invalid or unenforceable provision.

(d) Successors. This Agreement is personal to Executive and without the prior written consent of the Company will not be assignable by Executive other than by will or the laws of descent and distribution. This Agreement will inure to the benefit of and be enforceable by Executive's surviving spouse, heirs and legal representatives. This Agreement will inure to the benefit of and be binding upon the Company and its affiliates, and their respective successors and assigns.

(e) Final and Entire Agreement; Amendment. This Agreement, together with the Release and the Consulting Services Agreement, represents the final and entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior agreements, negotiations and discussions between the Parties hereto and/or their respective counsel with respect to the subject matter hereof. Executive has not relied upon any representations, promises or agreements of any kind except those set forth herein in signing this Agreement. Any amendment to this Agreement must be in writing, signed by duly authorized representatives of the Parties, and stating the intent of the Parties to amend this Agreement.

(f) Governing Law; Jurisdiction. This Agreement shall be governed by and construed in accordance with the laws of the State of New Jersey, without reference to conflict of laws principles.

(g) Notices. All notices and other communications hereunder will be in writing and will be given by hand delivery to the other Party or by registered or certified mail, return receipt requested, postage prepaid, or by overnight courier, addressed as follows:

If to Executive: at Executive's most recent address on the records of the Company;

If to the Company: Derma Sciences, Inc., 214 Carnegie Center, Suite 300, Princeton, NJ 08540, Attention: Chairman of the Board;

or to such other address as either Party will have furnished to the other in writing in accordance herewith. Notice and communications will be effective on the date of delivery if delivered by hand, on the first business day following the date of dispatch if delivered utilizing overnight courier, or three business days after having been mailed, if sent by registered or certified mail.

(h) Counterparts. This Agreement may be executed in one or more counterparts (including by means of facsimile or other electronic transmission), each of which will be deemed an original, but all of which taken together will constitute one original instrument.

IN WITNESS WHEREOF, the Parties hereto have each executed this Agreement as of the date first above written.

DERMA SCIENCES, INC.

EXECUTIVE

/s/ Stephen T. Wills

By: Stephen T. Wills  
Its: Chairman of the Board

/s/ Edward J. Quilty

Edward J. Quilty

**EXHIBIT A**  
**GENERAL RELEASE**

This General Release (this "Release") is made and entered into as of this 21st day of December, 2015, by and between Derma Sciences, Inc. (the "Company") and Edward J. Quilty ("Executive").

**1. Employment Status.** Executive's employment with the Company and its affiliates terminated effective as of December 21, 2015 (the "Separation Date").

**2. Payments and Benefits.** Upon the effectiveness of the terms set forth herein, the Company shall provide Executive with the benefits set forth in Section 3 of the Separation Agreement between Executive and the Company dated as of December 21, 2015 (the "Separation Agreement"), upon the terms, and subject to the conditions, of the Separation Agreement. Executive agrees that Executive is not entitled to receive any additional payments as wages, vacation or bonuses except as otherwise provided under the Separation Agreement and the Consulting Services Agreement attached as Exhibit B to the Separation Agreement (the "Consulting Services Agreement").

**3. No Liability.** This Release does not constitute an admission by the Company or its affiliates or predecessors, or their respective officers, directors, partners, agents, or employees, or by Executive, of any unlawful acts or of any violation of federal, state or local laws.

**4. Release.** In consideration of the payments and benefits set forth in Section 2 of this Release, Executive for himself/herself, his or her heirs, administrators, representatives, executors, successors and assigns (collectively, "Releasors") does hereby irrevocably and unconditionally release, acquit and forever discharge the Company, its respective affiliates and their respective predecessors, successors and assigns (the "Company Group") and each of its officers, directors, partners, agents, and former and current employees, including without limitation all persons acting by, through, under or in concert with any of them (collectively, "Releasees"), and each of them, from any and all claims, demands, actions, causes of action, costs, expenses, attorney fees, and all liability whatsoever, whether known or unknown, fixed or contingent, which Executive has, had, or may ever have against the Releasees relating to or arising out of Executive's employment or separation from employment with the Company Group, from the beginning of time and up to and including the date Executive executes this Release. This Release includes, without limitation, (a) law or equity claims; (b) contract (express or implied) or tort claims; (c) claims for wrongful discharge, retaliatory discharge, whistle blowing, libel, slander, defamation, unpaid compensation, wage and hour violations, intentional infliction of emotional distress, fraud, public policy contract or tort, and implied covenant of good faith and fair dealing, whether based in common law or any federal, state or local statute; (d) claims under or associated with any of the Company Group's incentive or equity compensation plans or arrangements; (e) claims arising under any federal, state, or local laws of any jurisdiction that prohibit age, sex, race, national origin, color, disability, religion, veteran, military status, sexual orientation, or any other form of discrimination, harassment, or retaliation (including without limitation under the Age Discrimination in Employment Act of 1967 as amended by the Older Workers Benefit Protection Act ("ADEA"), Title VII of the Civil Rights Act of 1964 as amended by the Civil Rights Act of 1991 ("Title VII"), the Equal Pay Act of 1963, and the Americans with Disabilities Act of 1990 ("ADA"), the Rehabilitation Act, the Family and Medical Leave Act, the Sarbanes-Oxley Act, the Employee Polygraph Protection Act, the Uniformed Services Employment and Reemployment Rights Act of 1994 ("USERRA"), the Lilly Ledbetter Fair Pay Act or any other foreign, federal, state or local law or judicial decision); (f) claims arising under the Employee Retirement Income Security Act; and (g) any other statutory or common law claims related to Executive's employment with the Company Group or the separation of Executive's employment with the Company Group.

---

Without limiting the foregoing paragraph, Executive represents that Executive understands that this Release specifically releases and waives any claims of age discrimination, known or unknown, that Executive may have against the Company as of the date Executive signs this Release. This Release specifically includes a waiver of rights and claims under the Age Discrimination in Employment Act of 1967, as amended, and the Older Workers Benefit Protection Act. Executive acknowledges that as of the date Executive signs this Release, Executive may have certain rights or claims under the Age Discrimination in Employment Act, 29 U.S.C. §626 and Executive voluntarily relinquishes any such rights or claims by signing this Release.

Notwithstanding the foregoing provisions of this Section 4, nothing herein will release the Company Group from (i) any obligation under the Separation Agreement or Consulting Agreement; and (ii) any rights or claims that relate to events or circumstances that occur after the date that Executive executes this Release. In addition, nothing in this Release is intended to interfere with Executive's right to file a charge with the Equal Employment Opportunity Commission or any state or local human rights commission in connection with any claim Executive believes he may have against the Releasees. However, by executing this Release, Executive hereby waives the right to recover any remuneration, damages, compensation or relief of any type whatsoever from the Company, its affiliates and their respective predecessors and successors in any proceeding that Executive may bring before the Equal Employment Opportunity Commission or any similar state commission or in any proceeding brought by the Equal Employment Opportunity Commission or any similar state commission on Executive's behalf.

**5. Return of Property.** Executive warrants and represents that, as of the Separation Date, Executive has surrendered to the Company all documents, materials, and other property of the Company and/or its clients and has not photocopied or reproduced such documents. Executive further warrants and represents that, as of the Separation Date, Executive has returned to the Company any and all Company computer equipment and software, and any and all other equipment of the Company in Executive's possession in good working order and reasonable condition, including any keys.

Notwithstanding the foregoing, the Company agrees to provide Executive with access to the Company's offices in Princeton, New Jersey during regular business hours from the Separation Date through January 31, 2016 to gather his personal belongings and documents, including, but not limited to, the personal contents of his office and any personal records.

The Company also agrees to provide Executive with access to his Company-issued computer during regular business hours from the Separation Date through January 31, 2016 to access, download and copy personal files and other information electronically stored on the computer and/or the Company's computer servers, including, but not limited to, personal emails and contact information.

The Company also agrees that the Executive may continue to use his company-issued cell phone during the time period that the Company engages Executive as a Consultant pursuant to the Consulting Services Agreement.

**6. Representation of No Pending Action and Agreement Not to Sue.** Executive further agrees never to sue any Releasees or cause any Releasees to be sued regarding any matter within the scope of the above release. If Executive violates this Release by suing any Releasees or causing any Releasees to be sued, Executive shall continue to be bound by the release obligations of this Release and shall pay all costs and expenses of defending against the suit incurred by the Releasees, including reasonable attorneys' fees, unless (1) paying such costs and expenses is prohibited by law, (2) the action is brought by Executive to enforce the terms of this Agreement, or (3) Executive is bringing an action relating to the validity of this Agreement.

**7. Acknowledgment.** Executive has read this Release, understands it, and voluntarily accepts its terms, and Executive acknowledges that he has been advised by the Company to seek the advice of legal counsel (at Executive's cost) before entering into this Release. Executive acknowledges that he was given a period of at least 21 calendar days within which to consider and execute this Release, and to the extent that he executes this Release before the expiration of the 21-day period, he does so knowingly and voluntarily and only after consulting his attorney. Executive acknowledges and agrees that the promises made by the Company Group hereunder represent substantial value over and above that to which Executive would otherwise be entitled.

**8. Revocation.** Executive has a period of 7 calendar days following the execution of this Release during which Executive may revoke this Release by delivering written notice to the Company pursuant to Section 8(g) of the Separation Agreement by hand or overnight courier before 5:00 p.m. on the seventh day after signing this Release. This Release will not become effective or enforceable until such revocation period has expired. Executive understands that if he revokes this Release, it will be null and void in its entirety, and he will not be entitled to any payments or benefits provided in this Release, including without limitation under Section 2 of this Release.

**9. Counterparts.** This Release may be executed by the parties hereto in counterparts, which taken together shall be deemed one original.

[Signatures are on the following page]

DERMA SCIENCES, INC.

EXECUTIVE

/s/ Stephen T. Wills

By: Stephen T. Wills

Its: Chairman of the Board

/s/ Edward J. Quilty

Edward J. Quilty

**EXHIBIT B**  
**CONSULTING SERVICES AGREEMENT**

This Consulting Services Agreement (this "Agreement") is made and entered into as of the 21st day of December, 2015 (the "Effective Date"), by and between Edward J. Quilty (the "Consultant") and Derma Sciences, Inc. (the "Company"). The Company and Consultant are sometimes collectively referred to herein as the Parties and individually as a Party. As used in this Agreement, the term "affiliate" shall mean any entity controlled by, controlling, or under common control with, the Company.

**1. Engagement.** The Company hereby engages Consultant, and Consultant agrees to provide certain consulting services to the Company and its affiliates, in accordance with the terms, and subject to the conditions, of this Agreement.

**2. Consulting Period.** During the period commencing on January 1, 2016 and ending June 30, 2016, or such earlier date on which Consultant's consulting relationship with the Company is terminated as provided herein (the "Consulting Period"), Consultant shall, at the Company's request, provide consulting services to the Company and its affiliates as set forth in Section 3 below (the "Consulting Services").

**3. Services To Be Provided.** Consultant shall from time to time provide Consulting Services to the Company and its affiliates with regard to the business and operations of the Company. Consultant shall provide the Consulting Services at the request of, and report directly to, the Chairman of the Board of the Company or any officer designated by the Chairman. In connection therewith, Consultant shall make himself available (by telephone or otherwise) at reasonable times during normal business hours and on reasonable notice to provide the Consulting Services; *provided, however*, that the Consulting Services rendered by Consultant during the Consulting Period shall not exceed 40 hours per month. In addition, Consultant shall make himself available to travel within the United States in connection with his services hereunder if reasonably requested by the Company, with appropriate advance notice, and any travel expenses associated therewith shall be reimbursed to the extent provided by Section 6.

**4. Non-Exclusive Relationship.** The Consulting Services being provided by Consultant are on a non-exclusive basis, and Consultant shall be entitled to perform or engage in any activity not inconsistent with this Agreement.

**5. Compensation.** During the Consulting Period, the Company shall pay Consultant a total of \$60,000 for Consulting Services to be performed by Consultant (the "Consulting Fee") payable in 6 equal monthly installments. Consultant shall be responsible for the payment of all taxes, interest and penalties owed on all amounts paid to Consultant by the Company hereunder, and neither the Company nor any of its affiliates shall have any obligation to indemnify or otherwise hold Consultant harmless from any or all of such taxes, interest or penalties.

**6. Reimbursable Costs.** The Company shall reimburse Consultant in accordance with general policies and practices of the Company for actual and reasonable expenses incurred in performing the Consulting Services during the Consulting Period and pre-approved by the Chairman of the Board, payable within 30 calendar days after receipt of an invoice; *provided* that the invoice is submitted to the Company no later than two months prior to the end of the calendar year immediately following the year in which the expense was incurred. The amount of any reimbursements that constitute compensation in one year shall not affect the amount of reimbursements constituting compensation that are eligible for payment or reimbursement in any other year, and Consultant's right to such payments or reimbursement of any such expenses shall not be subject to liquidation or exchange for any other benefit.

---

**7. Duties of the Company.** The Company shall (a) grant Consultant access to information reasonably required for Consultant to perform the Consulting Services contemplated herein; and (b) pay to Consultant the amounts due to Consultant within the time periods specified herein.

**8. Duties of Consultant.** Subject to Section 3 of this Agreement, Consultant shall: (a) dedicate such time commitment to the Consulting Services as is reasonably necessary to perform such Consulting Services; (b) comply with all applicable federal, state, municipal and foreign laws and regulations required to enable Consultant to render to the Company the Consulting Services called for herein; and (c) upon termination of the Consulting Period, return to the Company all Company property in Consultant's possession, including without limitation, keys, credit cards, telephone calling cards, computer hardware and software, cellular and portable telephone equipment, manuals, books, notebooks, financial statements, reports and other documents.

**9. Retention of Authority.** Throughout the Consulting Period, the Company shall retain all authority and control over the business, policies, operations and assets of the Company and its affiliates. Consultant shall not knowingly violate any rules or policies of the Company applicable to Consultant or violate any applicable law in connection with the performance of the Consulting Services. The Company does not, by virtue of the Agreement, delegate to Consultant any of the powers, duties or responsibilities vested in the Company or its affiliates by law or under the organizational documents of the Company or its affiliates.

**10. Independent Consultant Status.** In performing the Consulting Services herein, the Company and Consultant agree that Consultant shall at all times be acting solely as an independent contractor and not as an employee of the Company. The Parties acknowledge that Consultant was, prior to the Effective Date, an employee of the Company, but that such employment relationship has terminated immediately prior to the effectiveness of this Agreement. The Company and Consultant agree that Consultant will not be an employee of the Company or its affiliates during the Consulting Period in any matter under any circumstances or for any purposes whatsoever, and that Consultant and not the Company shall have the authority to direct and control Consultant's performance of his activities hereunder. The Company shall not pay, on the account of Consultant or any principal, employee or contractor of Consultant, any unemployment tax or other taxes, required under the law to be paid with respect to employees; nor shall the Company withhold any federal, state, local or other taxes from the Consulting Fee (other than as required by applicable law, as reasonably determined by the Company, with respect to that portion, if any, that is considered severance or other wages for tax purposes); nor shall the Company provide Consultant, in his capacity as such, or any principal, employee or contractor of Consultant with any benefits, including without limitation any severance, pension, retirement, health or welfare, or any kind of insurance benefits, including workers compensation insurance. Consultant and the Company hereby agree and acknowledge that this Agreement does not impose any obligation on the Company to offer employment to Consultant at any time. Nothing contained in this Agreement shall be construed to create a partnership or joint venture between the Company and Consultant, nor to authorize either Party to act as general or special agent of the other Party in any respect.

**11. Termination.** Either Party may terminate this Agreement and Consultant's services hereunder at any time and for any reason by providing at least 30 calendar days prior written notice to the other Party in accordance with Section 12(e) below. In the event of such termination, Consultant shall be entitled to receive all earned but unpaid Consulting Fees through the date of termination, including a pro rata portion of the Consulting Fee for the partial month in which the termination date occurs, and except as set forth in the following sentence, shall have no further rights to payment of any consulting fees or other compensation hereunder. Notwithstanding the foregoing, in the event of a termination of Consultant's services by the Company without Cause (as defined below) during the Consulting Period, Consultant shall be entitled to continue to receive the monthly Consulting Fees in accordance with the payment schedule set forth in Section 5 hereof. For purposes of this Section 11, Cause shall mean (a) Consultant's act of fraud or dishonesty resulting in material injury to business or reputation of the Company or its affiliates; or (b) Consultant's material breach of any of his obligations under this Agreement, provided the Company first transmits to Consultant a written document specifying the material breach and permits Consultant 30 calendar days to cure such breach to the Company's reasonable satisfaction.

**12. Miscellaneous.**

(a) Entire Agreement, Amendment and Waiver. This Agreement represents the final and entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior agreements, negotiations and discussions between the Parties hereto and/or their respective counsel with respect to the subject matter hereof. The provisions of this Agreement may be amended or waived only with the prior written consent of the Company and Consultant, and no course of conduct or failure or delay in enforcing the provisions of this Agreement shall affect the validity, binding effect or enforceability of this Agreement.

(b) Successors. This Agreement is personal to Consultant and without the prior written consent of the Company shall not be assignable by Consultant other than by will or the laws of descent and distribution. This Agreement shall inure to the benefit of and be enforceable by Consultant's surviving spouse, heirs, and legal representatives. This Agreement shall inure to the benefit of and be binding upon the Company and its affiliates, and their respective successors and assigns.

(c) Choice of Law, Severability. This Agreement shall be governed by and construed in accordance with the laws of the State of New Jersey, without reference to principles of conflict of laws that would result in the application of any law other than that of the State of New Jersey. In construing this Agreement, if any portion of this Agreement shall be found to be invalid or unenforceable, the remaining terms and provisions of this Agreement shall be given effect to the maximum extent permitted without considering the void, invalid or unenforceable provision.

(d) Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be an original, but all of which taken together shall constitute one instrument.

(e) Notices. All notices and other communications hereunder shall be in writing and shall be given by hand delivery to the other Party or by registered or certified mail, return receipt requested, postage prepaid, or by overnight courier, addressed as follows: (i) if to Consultant: at Consultant's most recent address on the records of the Company; and (ii) if to the Company: Derma Sciences, Inc., 214 Carnegie Center, Suite 300, Princeton, NJ 08540, Attention: Chairman of the Board; or to such other address as either Party shall have furnished to the other in writing in accordance herewith. Notice and communications will be effective on the date of delivery if delivered by hand, on the first business day following the date of dispatch if delivered utilizing overnight courier, or three business days after having been mailed, if sent by registered or certified mail.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date first set forth above.

DERMA SCIENCES, INC.

/s/ Stephen T. Wills

By: Stephen T. Wills  
Title: Chairman of the Board

CONSULTANT

/s/ Edward J. Quilty

Edward J. Quilty

**AMENDMENT NO. 1 TO  
PATENT AND TECHNOLOGY LICENSE AGREEMENT**

This Amendment No. 1 dated effective July 12, 2015 (the "Effective Date") amends the Patent and Technology License Agreement ("Agreement"), effective as of the 12<sup>th</sup> day of July, 2012 by and between **Quick-Med Technologies, Inc.**, a Nevada corporation having offices at 902 NW 4 Street, Gainesville, Florida 32601 and **Derma Sciences, Inc.**, a Delaware corporation having offices at 214 Carnegie Center, Suite 300, Princeton, New Jersey 08540 (each singularly a "Party" and collectively the "Parties").

WHEREAS, the parties desire to amend the Agreement as set forth below;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties do hereby agree as follows:

1. Amendment. Section 1.12 (Definitions; "Field"), is hereby amended to read in its entirety as follows:

"Field" means Traditional Wound Care Products sold to the institutional market and the OTC/retail market, and products sold to the veterinary and dental institutional market except for (i) mouth cotton and (ii) the Biosara 100% rayon products for sale to the sport medicine and institutional market.

2. Full Force and Effect. Except for the terms and conditions expressly modified above, all other terms and conditions of the Agreement shall remain unmodified and in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Amendment No. 1 to be executed by their duly authorized representatives as of the date first written above.

DERMA SCIENCES, INC.

By: /s/ Edward J. Quilty  
Edward J. Quilty  
President and Chief Executive Officer

QUICK-MED TECHNOLOGIES, INC.

By: /s/ Bernd Liesenfeld  
Bernd Liesenfeld  
President

Subsidiaries of Derma Sciences, Inc.

Legal Name	Trade Name	State/Province of Incorporation
Derma First Aid Products, Inc.	Derma First Aid Products, Inc.	Pennsylvania, United States
Derma Sciences Canada Inc.	Derma Sciences Canada Inc.	Ontario, Canada
Sunshine Products, Inc.	Sunshine Products, Inc.	Missouri, United States
Derma Sciences Europe, Ltd.	Derma Sciences Europe, Ltd.	England, United Kingdom
MedEfficiency, Inc.	MedEfficiency, Inc.	Delaware, United States
Derma Sciences Nantong Incorporation	Derma Sciences Nantong Incorporation	Nantong, China

**Consent of Independent Registered Public Accounting Firm**

The Board of Directors  
Derma Sciences, Inc.:

We consent to the incorporation by reference in the Registration Statements (No. 333-127527, 333-192848, and 333-197497) on Form S-8, in the Registration Statements (No. 333-163127 and No. 333-164942) on Form S-1 and Form S-1/MEF, respectively, and in the Registration Statements (Nos. 333-135038, 333-138303, 333-148332, 333-151028, 333-175421, 333-192945, and 333-193530) on Form S-3 or Form S-3/MEF, as applicable, of Derma Sciences, Inc. and subsidiaries of our reports dated March 15, 2016, with respect to the consolidated balance sheets of Derma Sciences, Inc. and subsidiaries as of December 31, 2015 and 2014, and the related consolidated statements of operations, comprehensive loss, stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2015, and the effectiveness of internal control over financial reporting as of December 31, 2015, which reports appear in the December 31, 2015 Annual Report on Form 10-K of Derma Sciences, Inc.

/s/ KPMG LLP

Philadelphia, Pennsylvania  
March 15, 2016

---

**Certification of Principal Executive Officer  
Pursuant to Section 302 of the  
Sarbanes-Oxley Act of 2002**

I, Stephen T. Wills, certify that:

1. I have reviewed this annual report on Form 10-K of Derma Sciences, Inc. (the "Registrant");
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this annual report;
4. The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting;
5. The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Dated: March 15, 2016

/s/ Stephen T. Wills  
Stephen T. Wills, CPA, MST  
Interim Executive Chairman  
(Principal Executive Officer)

---

**Certification of Principal Financial Officer  
Pursuant to Section 302 of the  
Sarbanes-Oxley Act of 2002**

I, John E. Yetter, certify that:

1. I have reviewed this annual report on Form 10-K of Derma Sciences, Inc. (the "Registrant");
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the Registrant as of, and for, the periods presented in this annual report;
4. The Registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the Registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the Registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the Registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the Registrant's internal control over financial reporting that occurred during the Registrant's most recent fiscal quarter (the Registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Registrant's internal control over financial reporting;
5. The Registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the Registrant's auditors and the audit committee of the Registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the Registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the Registrant's internal control over financial reporting.

Dated: March 15, 2016

/s/ John E. Yetter

John E. Yetter, CPA  
Executive Vice President, Finance and Chief Financial Officer  
(Principal Financial Officer)

---

**Certification of Principal Executive Officer  
Pursuant to U.S.C. Section 1350  
As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

I, Stephen T. Wills, Interim Chairman, President and Chief Executive Officer of Derma Sciences, Inc., hereby certify that the Annual Report on Form 10-K for the period ended December 31, 2015 of Derma Sciences, Inc. (the "Form 10-K") upon my best knowledge and belief fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of Derma Sciences, Inc.

Dated: March 15, 2016

/s/ Stephen T. Wills  
Stephen T. Wills, CPA, MST  
Interim Executive Chairman  
(Principal Executive Officer)

---

**Certification of Principal Financial Officer  
Pursuant to U.S.C. Section 1350  
As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

I, John E. Yetter, Executive Vice President, Finance and Chief Financial Officer of Derma Sciences, Inc., hereby certify that the Annual Report on Form 10-K for the period ended December 31, 2015 of Derma Sciences, Inc. (the "Form 10-K") upon my best knowledge and belief fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that the information contained in the Form 10-K fairly presents, in all material respects, the financial condition and results of operations of Derma Sciences, Inc.

Dated: March 15, 2016

/s/ John E. Yetter

John E. Yetter, CPA  
Executive Vice President, Finance and Chief Financial Officer  
(Principal Financial Officer)

---

