

OraSure Technologies, Inc.
California Transparency in Supply Chains Act

This disclosure is made in accordance with the California Transparency in Supply Chains Act (SB 567) which requires that companies disclose certain matters with respect to their efforts to ensure that their supply chains are free from slavery and human trafficking.

OraSure Technologies, Inc. is committed to conducting business in a lawful and ethical manner. It is our expectation that our suppliers will also conduct their business in such a manner and will comply fully with all laws and regulations, including those related to slavery and human trafficking.

Verification

Prior to entering into contracts with manufacturing suppliers, OraSure evaluates suppliers for suitability as an OraSure business partner, and in particular, compliance with applicable laws and regulations. OraSure's supplier approval activities are based on an assessment of capabilities, quality and on-site inspections of supplier facilities. The vast majority of our direct suppliers are located in the United States or Western Europe and are subject to the labor, health and safety laws in these jurisdictions. We believe the use of suppliers primarily located in the United States and Western Europe reduces the risk that these suppliers will use slave labor in the manufacture of their products or engage in human trafficking. OraSure does not conduct a specific verification to evaluate the risks of slave labor or human trafficking by its suppliers.

Auditing/ Internal Accountability

Once a supplier is selected, OraSure utilizes contract terms, quality agreements, and regular supplier assessments and/or audits to confirm the supplier's compliance with OraSure's performance and quality expectations, as well as applicable laws and regulations. OraSure has the right to audit its suppliers and generally conducts assessments and/or on-site audits of suppliers to assess compliance with these requirements. Supplier audits are generally conducted by OraSure employees. OraSure classifies suppliers based on the criticality of the components or raw materials purchased. Suppliers that provide critical components or raw materials are monitored and audited on a more frequent basis than non-critical suppliers. OraSure develops supplier audit and supplier assessment lists on a yearly basis based on this classification and typically conducts approximately 75 audits and/or assessments of suppliers every year. The assessments range from self-assessments that are sent to our suppliers to provide up to date information on their quality systems, to desktop assessments where the supplier's quality performance is evaluated by an OraSure auditor, to on-site audits that can range anywhere from one to several days, depending on the scope and size of the supplier. OraSure maintains an approved vendor listing that lists suppliers that have been registered and qualified in accordance with OraSure's procedural requirements. This listing is reviewed on an annual basis when the yearly assessment/audit lists are developed.

If OraSure determines that a supplier has failed to meet applicable requirements, OraSure may take action with respect to that supplier, including requiring corrective actions, canceling outstanding orders or eliminating such supplier from the supply chain. In addition, OraSure will cooperate fully with federal, state and foreign agencies that are responsible for enforcing the applicable laws and regulations. Our audits of suppliers do not include a specific assessment of potential slavery and human trafficking activities.

Certification

OraSure's relationships with suppliers are based on lawful, efficient and fair practices. OraSure obligates its suppliers by contract to comply with all applicable laws and regulations, which we believe includes compliance with local labor, health and safety requirements. Our contracts with suppliers generally do not require a specific certification that a supplier product incorporated into an OraSure product complies with the laws related to slavery and human trafficking.

Training/Internal Accountability

OraSure provides annual compliance training to all staff and has global compliance policies requiring OraSure personnel to comply with all applicable laws and regulations. Additionally, all employees are required to acknowledge and adhere to our Code of Business Conduct and Ethics (<http://phx.corporate-ir.net/phoenix.zhtml?c=99740&p=irol-govConduct>), which includes the requirement to comply with all laws in all places where OraSure does business. Any employee who fails to abide by OraSure's compliance policies may be subject to disciplinary action, including termination. Compliance with laws would include compliance with laws regarding slavery and human trafficking.

OraSure has designated its General Counsel as the Compliance Officer responsible for the overall administration of the Code of Business Conduct and Ethics. A procedure is in place to permit employees to report known or suspected violations of laws or other actions contrary to the Code of Business Conduct and Ethics. Reports of violations by employees may be made anonymously. OraSure has adopted a policy that no adverse action will be taken against any employee who reports a violation in good faith or who participates in the investigation of a violation. OraSure is dedicated to the principles of the Code of Business Conduct and Ethics and believes it will help prevent slavery and human trafficking within its supply chains.