

# TEGNA

## Environmental Policy Statement

It is TEGNA's policy to operate its business as a corporate citizen committed to sound environmental management and with concern for the well-being of our common environment. Our goal is to ensure that company facilities and operations are in compliance with federal, state and local environmental standards. We believe that an appropriate balance can and should be achieved between environmental goals and economic health. We intend to be a leader in responsible environmental management. This requires each TEGNA employee to participate in and accept responsibility for achieving the following goals:

- Operation of our facilities in an environmentally sound manner.
- Safe handling of production materials and byproducts.
- Conservation and recycling of raw materials and reduction in the amount of waste generated by the company's production processes.

The company's commitment to these goals includes the following specific elements:

- All TEGNA facilities will operate in an environmentally responsible manner and in compliance with environmental laws and regulations.
- TEGNA will maintain compliance programs to inform and train employees in the performance of their duty to fulfill the company's environmental policies.
- Through audits and other means, the company will monitor operations to help assure that practices in our workplaces conform to our policies.
- TEGNA management will make environmental responsiveness and resource conservation an integral part of business management, and will support finding sound solutions to such environmental problems as may arise.

Due to the nature of TEGNA's business, sensible and responsible environmental management is principally a matter for our local operations. Each TEGNA facility is expected to manage its activities in a manner that will achieve the goals of this Environmental Policy. Each TEGNA employee is expected to work toward these goals and is encouraged to advise his or her supervisor promptly of any situation that may be in conflict with this Policy.