

RESULTS OF ANNUAL GENERAL MEETING 19 May 2015

All resolutions put to the meeting were approved by votes on a show of hands.

For information, the following represents the proxy position at the close of books at 11.00 am on Friday 15 May 2015. The number of ordinary shares in issue at that date was 122,657,970.

Resolution (No. as noted on proxy form)	Shares For	Shares Discretionary	Shares Against	Shares Marked As Votes Withheld / Abstentions
1. To receive the accounts for y/e 31/12/2014	108,967,469	7,219	36,205	276,668
2. Approve Directors' Remuneration Report	97,042,160	7,352	1,346,084	10,891,965
3. Approve a final dividend of 13.1 pence per ordinary share	109,280,202	7,154	205	0
4a. Re-election of A F Conophy as a director	108,345,616	7,352	934,492	101
4b. Re-election of P W Hulme as a director	94,395,943	7,352	11,600,336	3,283,930
4c. Re-election of G H Lock as a director	101,178,601	7,352	1,172,057	6,929,551
4d. Re-election of M J Norris as a director	108,345,616	7,352	934,593	0
4e. Re-election of P J Ogden as a director	94,395,878	7,417	11,600,336	3,283,930
4f. Re-election of R Stachelhaus as a director	108,358,661	7,352	817,827	103,721
4g Election of T M Powell as a director	109,277,595	7,352	2,355	259
5. Appoint KPMG as auditor	109,280,209	7,352	0	0
6. Authorise Directors to agree auditor's remuneration	109,279,873	7,352	336	0
7. Approve extension to Performance Share Plan	99,186,837	14,122	1,465,284	8,621,318
8. Authority to allot shares	109,265,962	13,198	4,431	3,970
9. Dis-application of pre-emption rights	109,263,047	13,240	6,907	4,367
10. Market purchase of shares	109,243,199	13,198	16,643	14,521
11. General meeting called on not less than 14 clear days' notice	106,198,574	13,000	3,075,945	42