

BOARD OF DIRECTORS

NOLAN D. ARCHIBALD
Retired Executive Chairman
Stanley Black & Decker, Inc.
Director since 1995

NANCY E. COOPER
Retired Executive Vice
President and Chief
Financial Officer
CA Technologies, Inc.
Director since 2013

DAVID C. EVERITT
Retired President,
Agricultural and Turf
Division – North America,
Asia, Australia, and
Sub-Saharan and South
Africa, and Global Tractor
and Turf Products
Deere & Company
Director since 2012

MANUEL A. FERNANDEZ
Retired Executive Chairman
Sysco Corporation
Director since 1997

DUSTAN E. MCCOY
Chairman and Chief Executive Officer
Brunswick Corporation
Director since 2005
Employed by Brunswick Corporation

MARK D. SCHWABERO
President and Chief Operating Officer
Brunswick Corporation
Director since 2014
Employed by Brunswick Corporation

DAVID V. SINGER
Retired Chief Executive Officer
Snyder's-Lance, Inc.
Director since 2013

RALPH C. STAYER
Chairman, President and
Chief Executive Officer
Johnsonville Sausage, LLC
Director since 2002

JANE L. WARNER
Retired Executive Vice President – Decorative
Surfaces and Finishing Systems
Illinois Tool Works, Inc.
Director since 2015

J. STEVEN WHISLER
Retired Chairman and
Chief Executive Officer
Phelps Dodge Corporation
Director since 2007

ROGER J. WOOD
President and Chief
Executive Officer
Dana Holding Corporation
Director since 2012

LAWRENCE A. ZIMMERMAN
Retired Vice Chairman and Chief Financial Officer
Xerox Corporation
Director since 2006

BOARD COMMITTEES

AUDIT COMMITTEE
LAWRENCE A. ZIMMERMAN*
NANCY E. COOPER
RALPH C. STAYER
ROGER J. WOOD

FINANCE COMMITTEE
NOLAN D. ARCHIBALD*
DAVID V. SINGER
RALPH C. STAYER
ROGER J. WOOD

HUMAN RESOURCES AND COMPENSATION
COMMITTEE
J. STEVEN WHISLER*
DAVID C. EVERITT
MANUEL A. FERNANDEZ

NOMINATING AND CORPORATE GOVERNANCE
COMMITTEE
MANUEL A. FERNANDEZ*
DAVID C. EVERITT
DAVID V. SINGER
JANE L. WARNER
J. STEVEN WHISLER

QUALIFIED LEGAL COMPLIANCE COMMITTEE
MANUEL A. FERNANDEZ*
DAVID C. EVERITT
DAVID V. SINGER
J. STEVEN WHISLER
LAWRENCE A. ZIMMERMAN

* *Committee Chair*

OFFICERS OF THE COMPANY

DUSTAN E. MCCOY
Chairman and Chief Executive Officer

MARK D. SCHWABERO
President and Chief Operating Officer

WILLIAM L. METZGER
Senior Vice President and Chief Financial Officer

RANDALL S. ALTMAN
Vice President and Treasurer

BRUCE J. BYOTS
Vice President – Investor Relations

CHRISTOPHER E. CLAWSON
Vice President and President – Life Fitness

CHRISTOPHER F. DEKKER
Vice President, General Counsel and Secretary

WILLIAM J. GRESS
Vice President and President – South America – Mercury
Marine

KEVIN S. GRODZKI
Vice President – Communications and Public Affairs

B. RUSSELL LOCKRIDGE
Vice President and Chief Human Resources Officer

ALAN L. LOWE
Vice President – Finance and Controller

JOHN C. PFEIFER
Vice President and President – Mercury Marine

JUDITH P. ZELISKO
Vice President – Tax