

## **Director Independence**

In accordance with the Company's Corporate Governance Principles, the ACCO Brands Board of Directors consists of a majority of independent directors. The current members of the Board of Directors that have been determined to be independent are James A. Buzzard, Kathleen S. Dvorak, Pradeep Jotwani, Thomas Kroeger, Graciela Monteagudo, Hans Michael Norkus and E. Mark Rajkowski. All the members of the Board's Audit, Compensation and Corporate Governance and Nominating Committees are independent directors.