

ANTHEM, INC.
EXECUTIVE COMMITTEE
CHARTER

(As Amended December 2, 2014)

I. Purpose of Committee

The purpose of the Executive Committee (the “Committee”) of the Board of Directors (the “Board”) of Anthem, Inc. (the “Company”) is assist the Board in discharging its responsibilities at any time other than during regular or special meetings of the Board.

II. Committee Membership

The Committee shall consist of three or more members of the Board, a majority of whom the Board has determined have no material relationship with the Company and are otherwise independent under the rules of the New York Stock Exchange. Members shall be appointed by the Board, based on the recommendation of the Governance Committee, and shall serve at the pleasure of the Board and for such term as the Board may determine.

III. Committee Structure and Operations

The Board shall designate one member of the Committee as its chairperson. The Committee shall meet in person or telephonically at least once a year at a time and place as determined by the Committee chairperson, with further meetings to occur, or actions to be taken by unanimous written consent, when deemed necessary or desirable by the Committee or its chairperson.

IV. Committee Duties and Responsibilities

The following are the duties and responsibilities of the Committee:

1. To exercise the authority of the full Board, subject to the restrictions of Section 2.13 of the By-laws of the Company, the Company’s Amended and Restated Articles of Incorporation and Indiana Business Corporation Law;
2. To review and prepare for the Board an emergency and long-term succession plan for the CEO and executive officers of the Company;
3. To prepare and issue the evaluation required under “Performance Evaluation” below;
4. To regularly report on its activities to the Board; and
5. To perform any other duties or responsibilities expressly delegated to the Committee by the Board from time to time.

V. Delegation to Subcommittee

The Committee may, in its discretion, delegate its duties and responsibilities to a subcommittee of the Committee as it deems appropriate.

VI. Performance Evaluation

The Committee shall produce and provide to the Board an annual performance evaluation of the Committee, which evaluation shall compare the performance of the Committee with the requirements of this Charter. The performance evaluation shall also recommend any improvements to the Committee's Charter deemed necessary or desirable by the Committee. The performance evaluation by the Committee shall be conducted in such manner as the Committee deems appropriate.

VII. Resources and Authority of the Committee

The Committee shall have the resources and authority appropriate to discharge its duties and responsibilities, including the authority to select, retain, terminate, and approve the fees and other retention terms of special counsel or other experts or consultants, as it deems appropriate, without seeking approval of the Board or management.