

**ALLSCRIPTS HEALTHCARE SOLUTIONS, INC.  
COMPENSATION COMMITTEE CHARTER**

***Purpose***

The purpose of the Compensation Committee (the “Committee”) is to carry out the Board of Directors’ overall responsibility relating to compensation of the directors and officers of Allscripts Healthcare Solutions, Inc. (the “Company”). The Committee shall prepare the report required by the rules of the Securities and Exchange Commission to be included in the Company’s annual proxy statement.

**Composition of the Committee**

The Committee shall consist of no fewer than two members of the Board of Directors (the “Board”), as may be determined and appointed from time to time by the Board. Each member of the Committee must be (i) “independent” as determined by the Board consistent with the listing standards of the NASDAQ Stock Market and SEC rules (including the Sarbanes Oxley Act of 2002), (ii) “outside directors” for purposes of Section 162(m) of the Internal Revenue Code, and (iii) “non-employee directors” within the meaning of Rule 16b-3 under the Securities Exchange Act of 1934. The Committee shall select one of its members as the Chairperson. The Chairperson, or, in his absence, such other member as the Committee may select, shall preside at Committee meetings.

**Authority and Responsibilities**

1. The Committee shall approve, on an annual basis, the corporate goals and objectives with respect to the performance of and compensation for the Chief Executive Officer (“CEO”). At least annually, the Committee shall evaluate the CEO’s overall performance, including, without limitation, the CEO’s performance of these established goals and objectives, and shall determine and approve the CEO’s recommended annual compensation, including salary, bonus, incentive and equity compensation. The CEO may not be present during voting or deliberations on the CEO’s compensation. The Committee shall then review the CEO’s recommended annual compensation with the other non-employee Board members and shall obtain the concurrence of such non-employee Board members on the CEO’s recommended annual compensation. In connection with this evaluation, the Committee may request and receive input from other non-employee Board members either formally or informally.
2. The Committee shall review and approve, on an annual basis, the evaluation process, compensation structure, annual compensation of the Company’s executive officers, including salary, bonus, incentive, retention and equity compensation.
3. The Committee shall review the incentive and other long-term compensation plans of the Company and its subsidiaries and recommend changes in such plans to the Board for approval as needed. The Committee shall have and shall exercise all the authority of the Board with respect to the administration of such plans.

4. The Committee shall approve awards to employees pursuant to any of the long-term compensation plans of the Company and its subsidiaries and to exercise such other power and authority as may be permitted or required under such plans.
5. The Committee shall, from time to time, review and propose to the Board compensation levels for the non-employee directors, including annual retainers, meeting attendance fees and awards under the Company's equity-based plans.
6. The Committee shall manage the oversight of the risks associated with the Company's compensation policies and practices, including an annual review of the Company's risk assessment of its compensation policies and practices for its employees.
7. The Committee shall be responsible for preparing the report required by the rules of the Securities and Exchange Commission to be included in the Company's annual proxy statement regarding annual executive compensation and the Company's overall compensation philosophy.
8. The Committee shall periodically review the Company's stock ownership guidelines for executive officers, including compliance with such guidelines.
9. In carrying out its purposes, the Committee is authorized to take all actions that it deems necessary or appropriate, may draw upon and direct such internal resources of the Company and may engage such independent counsel (which may be, but need not be, the regular corporate counsel to the Company) and other advisors as it shall deem desirable from time to time, at the cost and expense of the Company.
10. The Committee shall have the authority to retain or obtain the advice of, at the cost and expense of the Company, such compensation consultants, legal counsel, or other outside advisors ("Committee Advisors") as it deems necessary or appropriate in its sole discretion and shall be directly responsible for the appointment, compensation and oversight of the work of any such Committee Advisor retained by the Committee. The Committee shall have the sole authority to approve related fees and retention terms. To the extent required by the listing standards of the NASDAQ Stock Market, prior to retaining or receiving advice of any such Committee Advisor (other than in-house legal counsel), the Committee shall consider the independence of such Committee Advisor taking into account the factors specified in such listing standards.
11. A majority of the members of the Committee shall constitute a quorum for the transaction of business at any meeting of the Committee. The act of a majority of all of the members of the Committee (in person or by telephone) shall be the act of the Committee. Actions may be taken by unanimous written consent in lieu of a meeting of the Committee.
12. The Committee shall keep regular minutes of their respective meetings and report the same to the Board on a regular basis, and shall make such recommendations with respect to the matters addressed in this Charter and other matters as the Committee may deem necessary or appropriate.
13. The Committee shall review and assess the adequacy of this Charter at least annually and

recommend any changes to the Board.

14. The Committee shall perform such other functions as assigned by law, the Company's Certificate of Incorporation or Bylaws, or the Board.