

ARRIS International, plc (ARRIS) Corporate Responsibility (CR) Policy & CR Business Principles

Our Policy

ARRIS International, plc including its worldwide subsidiaries (ARRIS) is committed to Corporate Responsibility that is based on and consistent with the Electronic Industry Citizenship Coalition (EICC) Code of Conduct, which establishes standards applicable to the lifecycle of the products and services we make, brand, buy or sell (direct or indirect) from design to manufacturing, distribution and end-of-life management. These standards are designed to ensure that working conditions are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically.

We enforce these commitments through our [Policy on Business Ethics and Code of Conduct](#), [Environmental, Health & Safety](#), and [Human Rights Policies](#), which are applicable to all our employees and operations, and our [Supplier Code of Conduct](#), which our business partners (including suppliers) are directed to comply with.

Our commitments include:

- Meeting or exceeding requirements for responsibility set out in the [EICC Code of Conduct](#).
- Complying with applicable laws, regulations and customer requirements related to our operations and products.
- Requiring business partners to operate under ARRIS' Supplier Code of Conduct and to communicate these requirements to their business partners.
- Continuously evaluating and improving CR performance.

ARRIS' Corporate Responsibility Business Principles govern our business practices globally.

CR Business Principles

We create products that advance the way the world connects. We are guided by our Policy on Business Ethics and Code of Conduct, which is based on our value of doing the right thing all the time. These principles guide our actions:

- **Innovative products, customer delight and quality**
We create innovative products and solutions with quality and performance that meet or exceed our customers' expectations.
- **Ethics and transparency**
We operate with transparency and according to high standards of ethics and law in directing and managing the Company for all stakeholders.
- **Environmental quality**
We encourage sustainable use of the earth's resources in our products and operations, and we strive to design environmentally conscious products.
- **Diversity and inclusion**
We create an engaged workforce that can contribute its full potential in an inclusive work environment.
- **Safe and healthy workforce**
In cooperation with our employees, we work to maintain a safe and healthy workplace and support employees' work-life balance.
- **Economic opportunities and growth**
We work to create wealth, economic opportunities and growth in regions where we do business, through our products, services, relationships and operations.
- **Supplier relationships**
We set expectations for our suppliers and work with them to conduct their operations in compliance with applicable laws and accepted standards of fairness and human decency. We create a diverse supplier base.
- **Community support**
We consider and support educational, environmental and social needs in the communities where we have significant operations.
- **Shareholder value**
We strive to achieve strong financial results and long-term success through sustained profitable growth, technological innovation and market leadership.



Bruce McClelland
ARRIS CEO
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