



2012 ANNUAL REPORT



Dear Fellow Shareholder:

2012 has been a year of innovation, rebuilding the foundation and strengthening our field leadership to be more competitive and successful for the long term.

I believe the key to Cosi's success is growth. That includes both the achievement of higher unit sales volumes as well as new franchise and company unit growth. Our vision is to design Cosi® as a brand that can maximize its potential with multiple day-parts. To that end, we have spent the last several months evolving the brand and are now ready to bring this evolution to the marketplace. It is a refreshed dining experience offering an urban spin on a classic café. Inspired by our hearth and our heritage, we've designed a warm, inviting space that elevates the fast-casual experience. It is a more contemporary design from our furnishings to our menu that will be more inviting across all day-parts.

Our menu will reflect the same thinking with a focus on fresher, healthier ingredients and more hearth-baked items. We have become more vegetable-centric, taking advantage of growing seasons to bring the freshest product to our guests.

Our menu now includes a new category, launched in January 2013, our fresh new bowls that are all under 500 calories. Built on a delicious bed of hearth roasted vegetable and grains, our new bowl category is off to a terrific start, satisfying not only our lunch guests but earning a larger percentage of mix for dinner.

And our innovation continues as we expand our reach into the dinner day-part with the introduction of new Hearth Baked Pizzas when we open our new restaurant in the second quarter. We expect the innovation of our design and menu will allow us to maximize sales and profits in a suburban market which is where I believe most of our future franchising opportunities will come from.

We will continue to offer our signature flatbread, baked fresh from scratch throughout the day, as well as our premium sandwiches, soups and hand-tossed salads that we are known for.

While there is still much hard work to be done, progress has been made in many areas and below I will discuss our 2013 initiatives that build on that progress.

## **2012 RESULTS**

Cosi reported a net loss for the fiscal year 2012 of approximately \$4.4 million, or \$(0.07) per basic and diluted common share, on total revenues of \$98.0 million, compared with a net loss of \$6.5 million, or \$(0.13) per basic and diluted common share, on total revenues of \$102.1 million for 2011. Franchise fees and royalties were \$3.2 million compared to \$3.2 million in 2011.

System-wide comparable restaurant sales, measured for restaurants in operation for more than 15 months, increased by 0.5% as compared to the prior year.

Costs and expenses related to company-owned restaurant operations increased by 10 basis points as a percentage of restaurant net sales compared with the previous year.

General and administrative expense improved to 11.9% of total revenues as compared to 13.5% in 2011.

Finally, as of December 31, 2012 we had cash, cash equivalents, and short-term investments of approximately \$15.4 million and virtually no debt.

## **2013 FOCUS**

Our focus for 2013 is on positioning the brand for long-term growth. As I stated earlier, our success will be driven by growth in both average unit volumes as well as franchise and company unit growth.

The key to sales growth will be the continued innovation of the menu to expand into the afternoon and dinner day-parts while improving the freshness and transparency of the products we offer in all day-parts. Our focus on the guest experience will include speed and accuracy of throughput, coupled with higher standards for hospitality and ambience.

We will aggressively pursue unit growth with our existing franchisees as well as actively engage new prospects through a more aggressive sales process beginning in the second quarter of 2013.

We will begin our company development with a new opening in the Columbus, Ohio, market in the second quarter and we are pursuing additional real estate opportunities in our core markets.

## **CONCLUSION**

My confidence in the power of the brand, the concept and this company remains high. I now understand why so many – shareholders, customers, franchisees and employees alike - share such a strong passion and enthusiasm for this brand.

I know full well that we still have a lot of work to do at Cosi. It is hard work that must be done now and it is hard work that I am committed to do. I believe in this Company, this brand and in the abilities of its talented employees and franchise partners to achieve the goal we have set to turn this great brand into a great business. I am truly excited and thankful to be leading this business forward.

Finally, I'd like to thank our shareholders, our employee partners, our franchise partners and our customers, for your continued support of Cosi. I hope that you share my enthusiasm and excitement for the Cosi brand and the opportunities that lie ahead.

Respectfully,



Carin L. Stutz  
President and Chief Executive Officer

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

for the fiscal year ended December 31, 2012

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

for the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission File No. 000-50052

**Cosi, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation or organization)

**06-1393745**  
(I.R.S. Employer  
Identification No.)

**1751 Lake Cook Road, Suite 600, Deerfield, Illinois 60015**  
(Address and Zip Code of Principal Executive Offices)

**(847) 597-8800**  
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of class

Common Stock (\$.01 par value)

Securities registered pursuant to Section 12(g) of the Act: **None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.  
Yes  No

Indicate by a check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of Exchange Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such a shorter period that the registrant was required to submit and post such files.) Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  
Yes  No

The aggregate market value of voting stock held by non-affiliates of the registrant was approximately \$36.8 million on July 2, 2012, based upon the closing price of the registrant's common stock on The Nasdaq Global Market on such date, the last trading day of the registrant's most recently completed second fiscal quarter. Shares of voting stock held by each executive officer and director and by each person who, as of such date, may be deemed to have beneficially owned more than 5% of the outstanding voting stock have been excluded. This determination of affiliate status is not necessarily a conclusive determination of affiliate status for any other purpose.

73,208,869 shares of the registrant's common stock were outstanding on March 7, 2013.

**DOCUMENTS INCORPORATED BY REFERENCE**

Part III of this Form 10-K incorporates certain information from the Registrant's definitive proxy statement for its Annual Meeting of Stockholders expected to be held on May 8, 2013. The definitive proxy statement will be filed by the Registrant with the Securities and Exchange Commission no later than 120 days from the end of the Registrant's fiscal year ended December 31, 2012.

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## PART I

### Item 1. BUSINESS

#### General

Cosi, Inc., a Delaware corporation incorporated on May 15, 1998, owns, operates and franchises fast-casual restaurants which sell high-quality, made-to-order hot and cold sandwiches, hand-tossed salads, bowls, breakfast wraps, Cosi® Squagels®, hot melts, flatbread pizzas, S'mores and other desserts, and a variety of coffees and specialty coffees along with other soft drink beverages, bottled beverages including premium still and sparkling water, teas and beer and wine in some locations. Our restaurants are located in a wide range of markets and trade areas, including business districts and residential communities in both urban and suburban locations. We believe that we have created significant brand equity in our markets and that we have demonstrated the appeal of our concept to a wide variety of customers.

As of December 31, 2012, there were 125 Company-owned and franchised restaurants operating in 16 states, the District of Columbia, the United Arab Emirates (UAE), and Costa Rica.

Our internet website is [www.getcosi.com](http://www.getcosi.com). We make available free-of-charge through our website our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) of the Securities Exchange Act of 1934, as amended, as soon as reasonably practicable after we electronically file or furnish such materials to the Securities and Exchange Commission ("SEC"). In addition, our internet website includes, among other things, our corporate governance principles, charters of various committees of the Board of Directors, and our code of business conduct and ethics applicable to all employees, officers and directors. Copies of these documents may be obtained free of charge from our internet website. Any stockholder also may obtain copies of these documents, free of charge, by sending a request in writing to: Cosi, Inc., c/o Investor Relations, 1751 Lake Cook Road, Suite 600, Deerfield, Illinois 60015.

#### Business Strategy

Our goal is to become the preferred fast-casual dining concept nationally. We strive to serve flavorful food prepared quickly, with unparalleled customer service, in a unique, welcoming and sophisticated ambiance. The Cosi® restaurant concept, whose name was inspired by Mozart's famous opera, *Così fan Tutte*, originated in Paris as a Parisian café. We strive to create a romance between our famous, freshly-made bread, our barista-crafted coffees and specialty drinks, and our loyal guests. We believe that our customers are primarily adults aged 18 to 40, upscale suburbanites and metro elites of all ages.

We endeavor to become the preferred national fast casual restaurant by:

*Offering an innovative menu appealing to the educated tastes of our target customers.* Our restaurants offer innovative savory, freshly made-to-order products featuring our authentic hearth-baked signature Cosi® bread and distinctive high quality, fresh ingredients. We maintain a pipeline of new menu offerings that are introduced seasonally through limited time offerings to keep our products relevant to our target customers.

*Providing customers with an exceptional service and dining experience.* Our restaurants are designed to provide a memorable dining experience in a warm, welcoming environment offering free internet access through a managed Wi-Fi network. We believe our partners are proud to be part of an organization that stands for fresh, high-quality food with a distinctive flair. We are passionate about serving our food in an atmosphere that is comfortable and inviting. We seek to train our partners to provide the highest level of friendly customer service. We believe that we provide an "affordable luxury" that our customers can enjoy every day.

*Building on success.* Our plan for 2012 was to streamline our menu offerings and reduce the number of ingredients in use through a menu simplification process. We also looked to position Cosi as a food-forward concept through new menu innovation utilizing differentiated products. We continued to enhance our catering offerings with a focus on new products to drive growth in catering sales in the breakfast, lunch and snacking segments. We created new seasonal menu items for our restaurants, such as our Autumn Apple Salad, focusing on bold flavors and unique ingredient combinations that we believe appeal to our guests' preferences for flavorful, nutritionally thoughtful food. We utilized our limited marketing platform to build awareness of the Cosi brand, drive new guests into the restaurants, and increase the visit frequency of our existing guests. Finally, we strived to create a culture of hospitality that is consistent with our brand vision of excellence in guest service.

*Developing a contemporary and welcoming environment.* In December 2012, we converted our South Michigan Avenue location in downtown Chicago into an innovation test site. We closed the restaurant for three days and reopened it with ambience enhancements that we believe are more contemporary in style and have the look and feel of an urban café. We are also using this location to test creative and innovative product development ideas for all dayparts. Our focus is on unique, flavorful and fresh ingredients, emphasizing thoughtful sourcing and following through with great execution. We expect product offerings and ambience elements to evolve over time as we continually evaluate guest feedback and results.

Leading this effort was our newly appointed VP of Strategic Innovations, Michael Foley, who will also be leading our restaurant design initiative, as well as our brand and menu strategy to ensure that all of our brand elements reflect the vision of Cosi.

*Increasing comparable restaurant sales and average unit volumes.* We seek to increase comparable restaurant sales and average unit volumes by increasing top-of-mind awareness of the Cosi® brand through the introduction of new menu items and new item categories, expansion of our catering sales opportunities, enhancement of our on-line ordering capabilities, communication through social media channels, increase in sales across all dayparts, and promotion of seasonal product offerings.

*Operating our restaurants efficiently.* We have operating disciplines that are designed to optimize the cost structure of our restaurants and to be applied consistently across all our restaurants, Company-owned and franchised, and we continuously seek to refine and improve upon those disciplines both domestically and internationally.

## **Growth Strategy**

We plan to grow in both existing and new markets through the following:

*Build a system of franchised restaurants and develop Company-owned restaurants.* We believe that Company-owned restaurants (restaurants that we own as opposed to franchised restaurants) are an important part of our restaurant growth; however, our franchising and area developer model will be the primary driver of our growth strategy. We expect to continue to pursue Company-owned development in order to prove out the operating model and to achieve critical mass in our core markets while focusing on expanding our franchise system nationally. We launched our franchising program in fiscal 2004 and seek to expand our franchise system through an influx of new domestic and international franchisees. As part of our strategy to expand our franchise base and attract quality franchisees, we may consider the potential sale of a restaurant or a group of restaurants to fuel the overall growth of the system. We prefer that our franchisees have experience in multi-unit restaurant operations and development. We believe that our concept positioning, national and international growth opportunity, and potential for strong unit-level economics will enable us to attract experienced and well-capitalized area developers. We are currently eligible to offer franchises in 47 states and the District of Columbia.

*Pursue foodservice strategic alliances.* We will explore strategic alliances with our Cosi Pronto® (our grab-and-go concept) and full service concepts in educational institutions, airports, train stations and other



venues that meet our operating and financial criteria. We believe that this is an attractive opportunity to further Cosi's growth through alternative venues. We currently operate Cosi® restaurants at St. Joseph's University in Philadelphia, PA and Georgetown University in Washington, DC under a franchise agreement with Aramark. We also operate at several airport locations (LaGuardia, Logan, Dulles, and Reagan) under franchise agreements with some sites offering a more limited menu.

### **Cosi® Product Offerings**

We offer proprietary food and beverage products for four major dayparts—breakfast, lunch, snacking and dinner. Our food menu includes Cosi® Squagels®, sandwiches, salads, bowls, soups, appetizers, melts, flatbread pizzas, breakfast wraps, S'mores and other desserts. We feature our authentic hearth-baked signature Cosi® bread in two varieties, our original Rustica and our Etruscan Whole Grain. Our beverage menu features a variety of house coffees and other espresso-based beverages, seasonal fruit smoothies and specialty drinks, soft drinks, flavored teas and bottled beverages, which include premium still and sparkling waters. For our health-conscious guests, we have “lighter side” menu options featuring lower-calorie versions of popular menu items and other unique salads, bowls, and sandwiches that are lower in calorie content than other items in the same menu categories. We offer beer and wine at many of our locations and an additional limited selection of alcoholic beverages in some locations. For our young guests, we offer our Parent Magazine award-winning Kids Menu which includes an activity page and crayons.

Most of our restaurants offer catering service for breakfast, lunch, and afternoon snacking. Our catering offerings include breakfast baskets, lunch buffets, box lunches, dessert platters, parfait bars, hot soups, steel-cut oatmeal, and most of our menu offerings. We operate a catering call center in New York City which coordinates the ordering and fulfillment process for 14 catering hub locations in seven of the markets in which Cosi operates. We offer set up and delivery by Cosi® personnel to all of our catering customers.

We periodically introduce new menu platforms and products in order to keep our product offerings relevant to consumers in each daypart. Our expanded breakfast menu now includes Cosi® Squagels®, hearth-baked quiches, oatmeal, fresh fruit parfaits and a variety of craveable signature breakfast wraps and sandwiches. We enhance our guests' dining options by offering “Cosi® Duo Taste Two” which allows them to create their own meal by combining two items of proportion from our offerings of unique sandwiches, fresh salads and soups, and shareable-sized flatbread pizzas. New recipes are developed by our culinary team with the support of the supply chain team.

We recently introduced three new made-to-order bowls to provide more freshly-prepared, lower calorie options to our customers for a satisfying lunch and dinner. Each bowl features a unique blend of grains and is served with our signature Cosi hearth-baked flatbread. The new Cosi bowl line-up includes the Adobo Chicken with Avocado Bowl, the Korean BBQ Bowl, and the Stuffed Portobello Bowl.

### **People**

On December 31, 2012, we had 75 Company-owned restaurants and 1,820 employees, of whom 68 served in administrative or executive capacities, 222 served as restaurant management employees and 1,530 were hourly restaurant employees. None of our employees are covered by a collective bargaining agreement, and we have never experienced an organized work stoppage or strike. We believe that our compensation packages are competitive and our relations with our employees are good.

### **Restaurant Operations**

*Management Structure.* The restaurant operations team is built around regional districts led by District Managers, who report to Regional Directors. The Regional Directors report to a Vice President of Operations. The Vice President of Operations, Regional Directors, and District Managers are responsible for all operations, training, recruiting and human resources within their regions. The Vice President of

Operations is also responsible for the financial plan for all Company-owned locations and for the people development plan to support the execution of the financial plan. The Vice President of Operations reports directly to the Chief Executive Officer.

To ensure consistent performance, execution and application of our policies and procedures, we have a Standard Operations Manual which is reviewed and updated periodically.

*Sales Forecasting.* The Vice President of Operations, Regional Directors, and District Managers have real-time access to sales forecasts and actual sales information through our web-based reporting system. This allows the entire management team to plan staffing requirements on a weekly, daily and even hourly basis to effectively serve our customers.

*Product Quality.* Our food and beverage quality is managed at four critical stages: sourcing, distribution, line readiness and product preparation. Products are delivered to the restaurants several times each week so that all restaurants maintain fresh, quality products. Because our restaurants serve a different variety of products during different dayparts, a specific line-readiness checklist is completed to ensure that the products have been rotated, prepared and staged correctly. Finally, our partner training program includes certification in both product knowledge and product preparation standards.

*Food and Labor Cost Controls.* Our information system allows us to track actual versus theoretical cost of goods sold. Detailed reports are available at the restaurant level showing variances on an item-by-item basis. The system is interfaced into our accounts payable and general ledger systems so that restaurant managers have control of their operations and can be held accountable for their results.

Our labor management standards help our managers control labor and ensure that staffing levels are appropriate to meet our service standards. Our reporting system provides our multi-unit managers with performance reports that help them make staffing adjustments during the course of the week. All labor scheduling is approved by a District Manager and unit level performance is reviewed weekly.

For manager and support controllable costs, we use either a fixed dollar budget standard or a percentage of net sales approach to plan expenditures effectively. Actual performance for each of these expense items is compared to budget on a weekly basis to help ensure accountability and operational alignment with financial planning efforts. We believe that the combination of these structured restaurant operating systems and technologies allows our restaurant managers to focus their time more effectively on the day-to-day drivers of our business.

## **Management Information Systems**

Our systems are structured for the integration of data from the point-of-sale and back-office modules in the restaurants to our financial, reporting, and inventory management systems. Key information relating to restaurant operations is uploaded onto a secure website multiple times throughout the day. This operational restaurant information is available to key internal customers, along with pre-selected reports that are automatically distributed to our operations team.

We use a select group of service providers to supplement our information technology infrastructure and system offerings. This provides us access to up-to-date technology and allows us the flexibility to adjust service levels and costs as needed. Our application strategy includes utilizing web-based technology to provide timely information to operate and manage the business.

We have a disaster recovery plan in place for all critical hardware, software, data and related processes. The plan encompasses scheduled back-ups, off-site storage, security, and failover configurations with redundancy built into key processes.

## **Purchasing**

We have agreements with some of the nation's largest food, paper, and beverage manufacturers in the industry. This enables us to provide our restaurants with high quality proprietary food products and non-food items at competitive prices. We source and negotiate prices directly with these suppliers and distribute these products to our restaurants primarily through a national network that consists of some of the nation's largest independent distributors. We do not utilize a commissary system. Our inventory control system allows each restaurant to place orders electronically with our master distributor and then transmit the invoices electronically to our accounts payable system. Our scalable system eliminates duplicate work, and we believe it gives our management tight control of costs while ensuring quality and consistency across all restaurants.

We have an agreement with Distribution Market Advantage, Inc. ("Distribution Marketing Advantage") that provides us access to a national network of independent distributors. Under this agreement the independent distributors supply us with approximately 80% of our food and paper products, primarily under fair-value pricing agreements that we negotiate directly with the suppliers. This agreement was renegotiated and has been extended through December 2013.

We have a long-term beverage marketing agreement with the Coca-Cola Company. We received a marketing allowance under this agreement, which is being recognized as a reduction to expense ratably based on actual products purchased. Effective January 1, 2011, the beverage marketing agreement with the Coca-Cola Company was amended to provide for additional products as well as higher marketing allowance on purchases.

In October 2010, we entered into an agreement to purchase all contracted coffee products through a single supplier, Royal Cup Coffee, Inc. This agreement expires in October 2015.

Our primary suppliers and independent distributors have parallel facilities and systems to minimize the risk of any disruption of our supply chain.

## **Competition**

The restaurant industry is intensely competitive and we compete with many well-established food service companies, including other sandwich retailers, specialty coffee retailers, bagel shops, fast food and casual dining restaurants, delicatessens, cafes, bars, take-out food service companies, supermarkets and convenience stores. The principal factors on which we compete are taste, quality and price of products, customer service, atmosphere, location and overall guest experience. Our competitors change with each daypart, ranging from coffee bars and bakery cafes in the morning daypart, to fast-food restaurants and cafes during the lunch daypart, to casual-dining chains during the dinner daypart. Many of our competitors or potential competitors have substantially greater financial and other resources than we do which may allow them to react more quickly to changes in pricing, marketing and the quick-service restaurant industry. We also compete with other employers in our markets for hourly workers and may be subject to higher labor costs. We believe that our concept, attractive price-value relationship and quality of products and service allow us to compete favorably with our competitors.

## **Intellectual Property**

We have the following U.S. Trademark registrations: "COSÌ", "(SUN & MOON DESIGN)", "GET COSÌ", "COSÌ (& SUN & MOON DESIGN)", "LIFE SHOULD BE DELICIOUS", "(SUN & MOON SMILEY FACE DESIGN)", "COSÌ (& HEARTH DESIGN)", "(HEARTH DESIGN)", "COSÌ BREAK BAR", "COSÌ CARD", "COSÌ CORNERS", "COSÌ-DILLAS", "COSÌ DOWNTOWN", "COSÌ PRONTO", "HEARTH-BAKED DINNERS", "RELAX. CATERING BY COSÌ (& DESIGN)", "SIMPLY GOOD TASTE", "SQUAGELS", and "XANDO".

We have U.S. Trademark applications pending for the following trademarks: “TASTE TWO”, and “SQUAGEL”.

“COSÌ SANDWICH BAR”, “ARCTIC”, “SLIM LATTE”, “COSÌ LIGHTER SIDE”, “COSÌ DUO TASTE TWO”, and “(RECYCLING DESIGN)” are unregistered trademarks.

We have registered the trademark “COSÌ” in twenty one foreign jurisdictions with respect to restaurant services. Also, we have registered the following trademarks with respect to restaurant services: “COSI (& HEARTH DESIGN)” in two foreign jurisdictions; “(HEARTH DESIGN)” in six foreign jurisdictions; “SIMPLY GOOD TASTE” in one foreign jurisdiction; “COSI (& SUN & MOON DESIGN)” in one foreign jurisdiction, “COSI TAK” in one foreign jurisdiction, “LIFE SHOULD BE DELICIOUS” in two foreign jurisdiction, “(SUN & MOON DESIGN)” in three foreign jurisdiction and “КОЗИ” in one foreign jurisdiction.

We have trademark applications pending for registration of the following trademarks with respect to restaurant services: “COSI” in the European Community and one other foreign jurisdiction; “COSÌ (& HEARTH DESIGN)” in one foreign jurisdiction; “(SUN & MOON DESIGN)” in one foreign jurisdiction; “LIFE SHOULD BE DELICIOUS” in one foreign jurisdiction; “COSI (AND SUN & MOON DESIGN)” in one foreign jurisdiction, and “COSI (& SUN AND MOON DESIGN)” in one foreign jurisdiction..

### **Governmental Regulation**

Our restaurants are subject to regulation by federal agencies and to licensing and regulation by state, local and, where applicable, foreign health, sanitation, building, zoning, safety, fire and other departments relating to the development and operation of restaurants. These regulations include matters relating to environmental, building, construction and zoning requirements, franchising and the preparation and sale of food and alcoholic beverages. In addition, our facilities are licensed and subject to regulation under state and local fire, health and safety codes.

Our restaurants that sell alcoholic beverages are required to obtain a license from a state authority and, in certain locations, county and/or municipal authorities. Typically, licenses must be renewed annually and may be revoked or suspended for cause at any time. Alcoholic beverage control regulations relate to numerous aspects of the daily operations of each of our restaurants, including minimum age of patrons and employees, hours of operation, advertising, wholesale purchasing, inventory control and handling, and storage and dispensing of alcoholic beverages. We have not encountered any material problems relating to alcoholic beverage licenses to date. The failure to receive or retain a liquor license in a particular location could adversely affect that restaurant and may impact our ability to obtain such a license elsewhere. We currently serve alcohol in 29 of our restaurants.

We are subject to “dram shop” statutes in the states in which our restaurants sell alcoholic beverages. These statutes generally provide a person injured by an intoxicated person the right to recover damages from an establishment that wrongfully served alcoholic beverages to the intoxicated individual. We carry liquor liability coverage as part of our existing comprehensive general liability insurance, which we believe is consistent with coverage carried by other similarly-situated entities in the restaurant industry. Although we are covered by insurance, a judgment against us under a dram-shop statute in excess of our liability coverage could have a material adverse effect on us.

Our operations are also subject to federal and state laws governing such matters as wages, working conditions, work eligibility requirements, overtime, insurance matters, workers’ compensation, child labor laws, and anti-discrimination laws. Some states have set minimum wage requirements higher than the federal level. Some of our hourly personnel at our restaurants are paid at rates based on the applicable minimum wage, and increases in the minimum wage will directly affect our labor costs.

We are also subject to the Americans with Disabilities Act of 1990, which, among other things, prohibits discrimination on the basis of disability in public accommodations and employment. We are required to comply with the Americans with Disabilities Act and regulations relating to accommodating the needs of the disabled in connection with the construction of new facilities and with significant renovations of existing facilities.

In recent years, there has been an increased legislative, regulatory and consumer focus at the federal, state and municipal levels on the food industry, including nutrition, labeling and advertising practices. Casual dining chains have been a particular focus. For example, New York City has adopted regulations requiring that chain restaurants include caloric or other nutritional information on their menu boards and on printed menus, which must be plainly visible to consumers at the point of ordering. We may in the future become subject to other initiatives in the area of nutritional disclosure or advertising, such as requirements to provide information about the nutritional content of our food, which could increase our expenses, particularly given differences among applicable legal requirements and practices within the restaurant industry with respect to testing and disclosure, or otherwise adversely affect us.

## **Item 1A. RISK FACTORS**

### **Risks Related to Our Growth Strategy**

***Our common stock may be delisted from The Nasdaq Global Market, which could have an adverse impact on the liquidity and market price of our common stock.***

Our common stock is currently listed on The Nasdaq Global Market and we currently do not meet all continued listing standards for The Nasdaq Global Market. During 2012, we received separate notices from the Listing Qualifications Department of The Nasdaq Stock Market notifying us that we were not in compliance with the minimum bid price and market value of listed securities requirements for continued listing. We have since regained compliance with the market value of listed securities requirement for continued listing. However, we did not meet the minimum bid price requirement within the 180-day period that was granted to us and we received a written notification stating that our common stock was subject to delisting from The Nasdaq Global Market unless we appealed the determination before a Listing Qualifications Panel. We have since appealed the Staff's Determination and were granted additional 180 calendar days from the Delisting Determination, or until May 28, 2013, to meet the minimum bid price requirement for continued listing standard for The Nasdaq Global Market (discussed further under Item 5. Market for Registrant's Common Equity, Stock and Related Stockholder Matters, and Issuer Purchases of Equity Securities)

***During our operating history, we have been unable to achieve profitability.***

In fiscal 2012, we incurred net losses of approximately \$4.4 million, and, since we were formed, we have incurred net losses of approximately \$282.0 million through the end of fiscal 2012, primarily due to funding operating losses, which have included significant impairment charges, costs associated with closing restaurants, early lease termination fees, and new restaurant opening expenses. We cannot predict whether we will be able to achieve or sustain revenue growth, profitability or positive cash flow in the future. See "Management's Discussion and Analysis of Financial Conditions and Results of Operations" and the financial statements included in this Annual Report on Form 10-K for information on the history of our losses.

***If internally generated cash flow from our restaurants does not meet our expectations, our business, results of operations and financial condition could be materially adversely affected.***

Our cash resources, and therefore our liquidity, are highly dependent upon the level of internally generated cash from operations and upon future financing transactions. Although we believe that we have sufficient liquidity to fund our working capital requirements for the next twelve months, if cash flows from

our existing restaurants or cash flows from new restaurants that we open or from franchise fees and royalties do not meet our expectations or are otherwise insufficient to satisfy our cash needs, we may have to seek additional financing from external sources to continue funding our operations or reduce or cease our plans to open or franchise new restaurants. We cannot predict whether such financing will be available on terms acceptable to us, or at all.

***We may need additional capital in the future and it may not be available on acceptable terms.***

Our business has in the past required, and may continue to require, significant additional capital to, among other things, fund our operations, increase the number of Company-owned or franchised restaurants, expand the range of services we offer and finance future acquisitions and investments. There is no assurance that financing will be available on terms acceptable to us, or at all. Our ability to obtain additional financing will be subject to a number of factors, including market conditions, our operating performance and investor sentiment. These factors may make the timing, amount, terms and conditions of additional financings unattractive to us. If we are unable to raise additional capital, our business, results of operations and financial condition could be materially adversely affected.

***We may not be able to achieve our planned expansion. If we or our franchisees are unable to successfully open new restaurants, our revenue growth rate and profits may be reduced.***

To successfully expand our business, we and our franchisees must open new restaurants on schedule and in a profitable manner. In the past, we have experienced delays in restaurant openings and may experience similar delays in the future. Delays or failures in opening new restaurants could hurt our ability to meet our growth objectives, which may affect the expectations of securities analysts and others and thus our stock price. We cannot guarantee that we or our franchisees will be able to achieve our expansion goals or that new restaurants will be operated profitably. Further, any restaurants that we, or our franchisees, open may not obtain operating results similar to those of our existing restaurants. Our ability to expand successfully will depend on a number of factors, many of which are beyond our control. These factors include, but are not limited to:

- locating suitable restaurant sites in new and existing markets;
- negotiating acceptable lease terms;
- ability to obtain financing for new restaurant development;
- generating positive cash flow from existing and new restaurants;
- successful operation and execution in new and existing markets;
- recruiting, training and retaining qualified corporate and restaurant personnel and management;
- attracting and retaining qualified franchisees with sufficient experience and financial resources to develop and operate our restaurants successfully;
- cost effective and timely planning, design and build-out of restaurants;
- the reliability of our customer and market studies;
- the reliability of our site identification studies;
- consumer trends;
- obtaining and maintaining required local, state, federal and where applicable, foreign governmental approvals and permits related to the construction of the sites and the sale of food and alcoholic beverages;
- creating customer awareness of our restaurants in new markets;



- competition in our markets, both in our business and in locating suitable restaurant sites;
- the cost of our principal food products and supply and delivery shortages or interruptions;
- weather conditions; and
- general economic conditions.

***We must identify and obtain a sufficient number of suitable new restaurant sites for us to achieve a sustainable revenue growth rate.***

We require that all proposed restaurant sites, whether Company-owned or franchised, meet site-selection criteria established by us. We and our franchisees may not be able to find sufficient new restaurant sites to support our planned expansion in future periods. We face significant competition from other restaurant companies and retailers for sites that meet our criteria and the supply of sites may be limited in some markets. As a result of these factors, our costs to obtain and lease sites may increase, or we may not be able to obtain certain sites due to unacceptable costs. Our inability to obtain suitable restaurant sites at reasonable costs may reduce our growth rate, which may affect the expectations of securities analysts and others and thus our stock price.

***Our expansion in existing markets can cause sales in some of our existing restaurants to decline, which could result in restaurant closures.***

As part of our expansion strategy, we and our franchisees intend to open new restaurants in our existing markets. Since we typically draw customers from a relatively small radius around each of our restaurants, the sales performance and customer counts for restaurants near the area in which a new restaurant opens may decline due to cannibalization, which could result in restaurant closures. In addition, new restaurants added in existing markets may not achieve the same operating performance as our existing restaurants.

***Our expansion into new markets, both foreign and domestic, may present increased risks due to our unfamiliarity with the area. The restaurants we open in new geographic regions may not achieve market acceptance.***

Some of our new franchised restaurants are located in areas where we have little or no meaningful experience. Those markets may have different demographic characteristics, competitive conditions, consumer tastes and discretionary spending patterns than our existing markets that may cause our new restaurants to be less successful than restaurants in our existing markets. An additional risk in expansion into new markets is the lack of market awareness of the Cosi® brand. Restaurants opened in new markets may open at lower average weekly sales volumes than restaurants opened in existing markets and may have higher restaurant-level operating expense ratios than in existing markets. Sales at restaurants opened in new markets may take longer to reach mature average annual Company-owned restaurant sales, if at all, thereby affecting the profitability of these restaurants.

We have an international license agreement with a licensee for the development of Cosi® restaurants in six countries in the Persian Gulf. This licensee currently operates three franchise locations in the United Arab Emirates. We also have an international license agreement with a licensee in Costa Rica who currently operates one franchised restaurant there. As these franchise locations and future foreign locations open, the Company's international operations will be subjected to various factors of uncertainty. The Company's business outside of the United States is subject to a number of additional factors, including international economic and political conditions, local economic conditions, differing cultures and consumer preferences, currency regulations and fluctuations, diverse government regulations and tax systems, uncertain or differing interpretations of rights and obligations in connection with international license agreements and the collection of royalties from international licensees, the availability and cost of land and construction costs, and the availability of experienced management, appropriate licensees, and

joint venture partners. Although we believe that we have developed the support structure required for international growth, there is no assurance that such growth will occur or that international operations will be profitable.

***We may not be able to successfully incorporate a franchising and area developer model into our strategy.***

We have and will continue to incorporate a franchising and area developer model into our business strategy in certain selected markets. We may not be successful in attracting franchisees and developers to the Cosi® concept or identifying franchisees and developers that have the business abilities or access to financial resources necessary to open our restaurants or to successfully develop or operate our restaurants in a manner consistent with our standards. Incorporating a franchising and area developer model into our strategy also requires us to devote significant management and financial resources to support the franchise of our restaurants. Our future performance will depend on our franchisees' ability to execute our concept and capitalize upon our brand recognition and marketing. We may not be able to recruit franchisees who have the business abilities or financial resources necessary to open restaurants on schedule, or who will conduct operations in a manner consistent with our concept and standards. Our franchisees may not be able to operate restaurants in a profitable manner. If we are not successful in incorporating a franchising or area developer model into our strategy, we may experience delays in our growth or may not be able to expand and grow our business.

***If our franchisees cannot develop or finance new restaurants, build them on suitable sites or open them on schedule, our growth and success may be impeded.***

Our growth depends in large part upon our ability to establish a successful and effective franchise program and to attract qualified franchisees. If our franchisees are unable to locate suitable sites for new restaurants, negotiate acceptable lease or purchase terms, obtain the necessary financial or management resources, meet construction schedules or obtain the necessary permits and government approvals, our growth plans may be negatively affected. We cannot assure you that any of the restaurants our franchisees open will be profitable.

***Additional foodservice strategic alliances may not be successful and may materially adversely affect our business and results of operations.***

We may decide to enter into additional alliances with third parties to develop foodservice strategic alliances in select markets or through select channels. Identifying strategic partners, negotiating agreements and building such alliances may divert management's attention away from our existing businesses and growth plans. If we are not successful in forming additional foodservice strategic alliances, we may experience delays in our growth and may not be able to expand and grow our business. If we do form additional strategic alliances, we cannot assure you that the restaurants opened pursuant to these strategic alliances will be profitable.

***Any inability to manage our growth effectively could materially adversely affect our operating results.***

Failure to manage our growth effectively could harm our business. We intend to grow substantially in the future both through a franchising strategy and opening new Company-owned restaurants. Our existing restaurant management systems, financial and management controls and information systems may not be adequate to support our planned expansion. Our ability to manage our growth effectively will require us to continue to enhance these systems, procedures and controls. We must attract and retain talented operating personnel to maintain the quality and service levels at our existing and future restaurants. We may not be able to effectively manage these or other aspects of our expansion. We cannot assure you that we will be able to respond on a timely basis to all of the changing demands that our planned expansion will impose on management and on our existing infrastructure. If we are unable to manage our growth effectively, our business, results of operations and financial condition could be materially adversely impacted.



*If we are unable to successfully integrate future acquisitions, our business could be negatively impacted. Any acquisitions may also be costly.*

We may consider future strategic acquisitions. Acquisitions involve numerous risks, including difficulties assimilating new operations and products. In addition, acquisitions may require significant management time and capital resources. We cannot assure you that we will have access to the capital required to finance potential acquisitions on satisfactory terms, that any acquisition would result in long-term benefits to us, or that management would be able to manage effectively the resulting business. Future acquisitions are likely to result in the incurrence of additional indebtedness, which could contain restrictive covenants, or the issuance of additional equity securities, which could dilute our existing stockholders. We may also pay too much for a concept that we acquire relative to the actual economic return obtained. If our integration efforts are unsuccessful, our business and results of operations could suffer.

### **Risks Related to Our Business**

*If we are unable to execute our business strategy, we could be materially adversely affected.*

Our ability to successfully execute our business strategy will depend on a number of factors, some of which are beyond our control, including, but not limited to:

- our ability to generate positive cash flow from operations;
- identification and availability of suitable restaurant sites;
- competition for restaurant sites and customers;
- negotiation of favorable leases;
- management of construction and development costs of new and renovated restaurants;
- securing required governmental approvals and permits;
- recruitment and retention of qualified operating personnel;
- successful operation and execution in new and existing markets;
- recruiting, training and retaining qualified corporate and restaurant personnel and management;
- identification of under-performing restaurants and our ability to improve or efficiently close under-performing restaurants, including securing favorable lease termination terms;
- the rate of our internal growth, and our ability to generate increased revenue from existing restaurants;
- our ability to incorporate a franchising and area developer model into our strategy;
- competition in new and existing markets;
- the reliability of our customer and market studies;
- the impact of the general economic conditions and high unemployment rates on consumer spending, particularly in geographic regions that contain a high concentration of our restaurants;
- the cost of our principal food products and supply and delivery shortages or interruptions;
- changes in commodity costs, labor, supply, fuel, utilities, distribution and other operating costs;
- availability of additional capital and financing;
- weather conditions; and

- general regional, national and, where applicable, foreign economic conditions.

Each of these factors could delay or prevent us from successfully executing our business strategy, which could adversely affect our growth, revenues and our results of operations.

***Economic conditions in the United States and globally could adversely affect our business and financial results and have a material adverse effect on our liquidity and capital resources.***

If the economic conditions fail to substantially improve, many sectors of the economy may continue to be adversely impacted. As a retailer that depends upon consumer discretionary spending, we could face a challenging fiscal 2013 because our customers may make fewer discretionary purchases as a result of job losses, foreclosures, bankruptcies, reduced access to credit and falling home prices. Cosi®, as an “affordable luxury,” may be disproportionately affected by a significant decrease in customer traffic or lower average check prices as a result of customers switching to lower-priced products on our menu. The current economic environment could potentially have a material adverse effect on our liquidity and capital resources, including our ability to raise additional capital if needed or to maintain satisfactory credit terms with our suppliers.

***Seasonality, inclement weather and other variable factors may adversely affect our sales and results of operations and could cause our quarterly results to fluctuate and fall below expectations of securities analysts and investors, resulting in a decline in our stock price.***

Our business is subject to significant seasonal fluctuations and weather influences on consumer spending and dining out patterns. Inclement weather may result in reduced frequency of dining at our restaurants. Customer counts (and consequently revenues) are generally highest in spring and summer months and lowest during the winter months because of the high proportion of our restaurants located in the Northern part of the country where inclement winter weather affects customer visits. As a result, our quarterly and yearly results have varied in the past, and we believe that our quarterly operating results will vary in the future. Other factors such as unanticipated increases in labor, commodities, energy, insurance or other operating costs may also cause our quarterly results to fluctuate. For this reason, you should not rely upon our quarterly operating results as indications of future performance.

***Our franchisees could take actions that could harm our business.***

Franchisees are independent operators and are not our employees. Although we have developed criteria to evaluate and screen prospective franchisees, we are limited in the amount of control we can exercise over our franchisees, and the quality of franchised restaurant operations may be diminished by any number of factors beyond our control. Franchisees may not have the business acumen or financial resources necessary to successfully operate restaurants in a manner consistent with our standards and requirements and may not hire and train qualified managers and other restaurant personnel. Poor restaurant operations may affect each restaurant’s sales. Our image and reputation, and the image and reputation of other franchisees, may suffer materially and system-wide sales could significantly decline if our franchisees do not operate successfully.

***We could face liability from our franchisees.***

A franchisee or government agency may bring legal action against us based on the franchisee/franchisor relationships. Various state, federal and, where applicable, foreign and international laws govern our relationship with our franchisees and potential sales of our franchised restaurants. If we fail to comply with these laws, we could be liable for damages to franchisees and fines or other penalties. Expensive litigation with our franchisees or government agencies may adversely affect both our profits and our important relations with our franchisees.

***Our financial results are affected by the financial results of our franchisees.***

We receive royalties from our franchisees. Our financial results are therefore to an extent contingent upon the operational and financial success of our franchisees, including implementation of our strategic plans, as well as their ability to secure adequate financing. If sales trends or economic conditions worsen for our franchisees, their financial health may worsen and our collection rates may decline. Additionally, refusal on the part of franchisees to renew their franchise agreements may result in decreased royalties. Entering into restructured franchise agreements may result in reduced franchise royalty rates in the future.

***Our restaurants are currently concentrated in the Northeastern, Midwestern, and Mid-Atlantic regions of the United States, particularly in the New York City, Chicago and Philadelphia areas. Accordingly, we are highly vulnerable to negative occurrences in these regions.***

We currently operate 74 Company-owned restaurants in Northeastern, Midwest, and Mid-Atlantic states, of which 26 are located in the New York City, Chicago and Philadelphia central business districts. As a result, we are particularly susceptible to adverse trends and economic conditions in these areas. In addition, given our geographical concentration, negative publicity regarding any of our restaurants could have a material adverse effect on our business and operations, as could other regional occurrences impacting the local economies in these markets.

***You should not rely on past average unit volumes as an indication of our future results of operations because they may fluctuate significantly.***

A number of factors have historically affected, and will continue to affect, our average unit sales, including, among other factors:

- our ability to execute our business and growth strategy effectively;
- success of promotional and marketing initiatives including advertising and new product and concept development;
- sales performance by our new and existing restaurants;
- management turnover in the restaurants;
- competition;
- general regional, national, and where applicable, foreign economic conditions;
- weather conditions; and
- the impact of the general economic conditions and high unemployment rates on consumer spending, particularly in geographic regions that contain a high concentration of our restaurants.

Changes in our average unit volumes could cause the price of our common stock to fluctuate substantially.

## **Regulatory and Legal Risks**

***If we fail to comply with governmental regulations in one or more of the following areas or if these regulations change, our business could suffer.***

### ***Employment and Immigration Regulations***

We are subject to various federal and state laws governing our relationship with and other matters pertaining to our employees, including wage and hour laws, requirements to provide meal and rest periods or other benefits, family leave mandates, requirements regarding working conditions and accommodations to certain employees, citizenship or work authorization and related requirements, insurance and workers'

compensation rules and anti-discrimination laws. Complying with these rules subjects us to substantial expense and can be cumbersome, and can also expose us to liabilities from claims for non-compliance

We may from time to time get audited for compliance with citizenship or work authorization requirements as well. Various states in which we operate are considering or have already adopted new immigration laws, and the U.S. Congress and Department of Homeland Security from time to time may consider or implement changes to Federal immigration laws, regulations or enforcement programs as well. Changes in immigration or work authorization laws may increase our obligations for compliance and oversight, which could subject us to additional costs and make our hiring process more cumbersome, or reduce the availability of potential employees. Although we require all workers to provide us with government-specified documentation evidencing their employment eligibility, some of our employees may, without our knowledge, be unauthorized workers. This may subject us to fines or penalties, and we could experience adverse publicity that negatively impacts our brand and may make it more difficult to hire and keep qualified employees.

The comprehensive U.S. health care reform law enacted in 2010, the Patient Protection and Affordable Care Act, requires employers such as us to provide health insurance for all qualifying employees or pay penalties for not providing coverage. We are evaluating the impact the new law will have on us, and although we cannot predict with certainty the financial and operational impacts the new law will have, we expect that the requirement that we provide more extensive health benefits to employees than we currently do could have an adverse effect on our results of operations and financial position, as well as the restaurant industry in general. The most significant increase in costs will likely begin in 2014. Such increases will likely be large enough to materially impact our labor costs. Alternatively, if we choose not to provide the required health insurance or if some employees do not qualify for the required insurance, our employee culture may be harmed and we may face adverse publicity that negatively impacts our brand.

Additionally, while we do not currently have any unionized employees, union organizers have engaged in efforts to organize employees of other restaurant companies. If a significant portion of our employees were to become union organized, our labor costs could increase and our efforts to maintain a culture appealing only to top performing employees could be impaired. Potential changes in labor laws, including the possible passage of all or parts of the proposed Employee Free Choice Act, could increase the likelihood of some or all of our employees being subjected to greater organized labor influence, and could have an adverse effect on our business and financial results by imposing requirements that could potentially increase our costs, reduce our flexibility and impact our employee culture.

#### *Americans with Disabilities Act and Similar State Laws*

We are subject to the U.S. Americans with Disabilities Act, or ADA, and similar state laws that give civil rights protections to individuals with disabilities in the context of employment, public accommodations and other areas. Although the costs that we have incurred in the past in connection with ADA-related complaints have not been material, we may in the future have to modify restaurants, for example by adding access ramps or redesigning certain architectural features, to provide service to or make reasonable accommodations for disabled persons under these laws. The expenses associated with these modifications, or any damages, legal fees and costs associated with litigating or resolving claims under the ADA or similar state laws, could be material.

#### *Nutrition and Food Regulation*

In recent years, there has been an increased legislative, regulatory and consumer focus at the federal, state and municipal levels on the food industry, including nutrition, labeling and advertising practices. Casual dining chains have been a particular focus. For example, New York City has adopted regulations requiring that chain restaurants include caloric or other nutritional information on their menu boards and on printed menus, which must be plainly visible to consumers at the point of ordering. The U.S. health care

reform law included nation-wide menu labeling and nutrition disclosure requirements as well, and our restaurants will be covered by these national requirements when they go into effect, which may be as early as 2013. Initiatives in the area of nutrition disclosure or advertising, such as requirements to provide information about the nutritional content of our food, may increase our expenses or slow customers as they move through the line, decreasing our throughput. These initiatives may also change customer buying habits in a way that adversely impacts our sales.

#### *Local Licensure, Zoning and Other Regulation*

Each of our restaurants is also subject to state and local licensing and regulation by health, alcoholic beverage, sanitation, food and workplace safety and other agencies. If we fail to obtain or maintain all necessary licenses, we may be forced to delay or cancel new restaurant openings and close or reduce operations at existing locations. In addition, our sale of alcoholic beverages subjects us to “dram shop” statutes in some states. These statutes allow an injured person to recover damages from an establishment that served alcoholic beverages to an intoxicated person. Although we take significant precautions to ensure that all employees are trained in the responsible service of alcohol and maintain insurance policies in accordance with all state regulations regarding the sale of alcoholic beverages, the misuse of alcoholic beverages by customers may create considerable risks for us. If we are the subject of a judgment substantially in excess of our insurance coverage, or if we fail to maintain our insurance coverage, our business, financial condition, operating results or cash flows could be materially and adversely affected. In addition, stringent and varied requirements of local regulators with respect to zoning, land use and environmental factors could delay or prevent development of new restaurants in particular locations.

#### **General Business Risks**

*Our failure or inability to enforce our trademarks or other proprietary rights could adversely affect our competitive position or the value of our brand.*

We own certain common law trademark rights and a number of federal and international trademark and service mark registrations, and proprietary rights to certain of our core menu offerings. We believe that our trademarks and other proprietary rights are important to our success and our competitive position. We, therefore, devote appropriate resources to the protection of our trademarks and proprietary rights. The protective actions that we take, however, may not be enough to prevent unauthorized usage or imitation by others, which might cause us to incur significant litigation costs and could harm our image or our brand or competitive position.

We also cannot assure you that third parties will not claim that our trademarks or offerings infringe the proprietary rights of third parties. Any such claim, whether or not it has merit, could be time-consuming, result in costly litigation, cause product delays or require us to enter into royalty or licensing agreements. As a result, any such claim could have a material adverse effect on our business, results of operations and financial condition.

*We hold significant amounts of illiquid assets and may have to dispose of them on unfavorable terms.*

As of the end of fiscal 2012, we had approximately \$9.9 million in net fixed assets that we have defined as illiquid assets, which include leasehold improvements, equipment, and furniture and fixtures. These assets cannot be converted into cash quickly and easily. We may be compelled, based on a significant underperformance of a specific location or market, to dispose of some illiquid assets on unfavorable terms, which could have a material adverse effect on our business.

***We may face litigation that could have a material adverse effect on our business, financial condition and results of operations.***

From time to time, we are a defendant in litigation arising in the ordinary course of our business. Our customers may file complaints or lawsuits against us alleging that we are responsible for an illness or injury they suffered at or after a visit to a Cosi® restaurant, or alleging that there was a problem with food quality or operations at a Cosi® restaurant. We may also be subject to a variety of other claims arising in the ordinary course of our business, including personal injury claims, contract claims, claims from franchisees and claims alleging violations of federal, state and, where applicable, foreign law regarding workplace and employment matters, discrimination and similar matters. We could also become subject to class action lawsuits related to these matters in the future.

Regardless of whether any future claims against us are valid or whether we are found to be liable, claims may be expensive to defend and may divert our management's attention away from our operations and hurt our performance. The outcome of litigation, particularly class action lawsuits and regulatory actions, is difficult to assess or quantify. Plaintiffs in these types of lawsuits may seek recovery of very large or indeterminate amounts, and the magnitude of the potential loss relating to such lawsuits may remain unknown for substantial periods of time. A judgment significantly in excess of our insurance coverage for any claims could materially adversely affect our financial condition or results of operations. There may also be adverse publicity associated with litigation that could decrease customer acceptance of our services or those of our franchisees, regardless of whether the allegations are valid or whether we are ultimately found liable. As a result, litigation may have a material adverse affect on our business, financial condition and results of operations. Moreover, complaints, litigation or adverse publicity experienced by one or more of our franchisees could also hurt our business as a whole.

***If we are unable to protect our customers' credit card data, we could be exposed to data loss, litigation and liability, and our reputation could be significantly harmed.***

In connection with credit card sales, we transmit confidential credit card information securely over public networks. Third parties may have the technology or know-how to breach the security of this customer information, and our security measures may not effectively prohibit others from obtaining improper access to this information. If a person is able to circumvent our security measures, he or she could destroy or steal valuable information or disrupt our operations. Any security breach could expose us to risks of data loss, litigation and liability and could seriously disrupt our operations and any resulting negative publicity could significantly harm our reputation.

***We rely on computer systems and information technology to run our business. Any material failure, interruption or security breach of our computer systems or information technology may adversely affect the operation of the business and our results of operations.***

Computer viruses or terrorism may disrupt our operations and adversely affect our operating results. Despite our implementation of security measures, all of our technology systems are vulnerable to disability or failures due to hacking, viruses, acts of war or terrorism, and other causes. If our technology systems were to fail and we were unable to recover in a timely manner, we would be unable to fulfill critical business functions, which could have a material adverse effect on our business, operating results, and financial condition.

## **Risks Relating to the Food Service Industry**

***Our business is affected by changes in consumer preferences.***

Our success depends, in part, upon the popularity of our food and beverage products, our ability to develop new menu items that appeal to consumers and what we believe is an emerging trend in consumer preferences toward fast casual restaurants. We depend on consumers who prefer made-to-order food in a



sophisticated environment and are willing to pay a premium price for our products. We also depend on trends toward consumers eating away from home more often. Shifts in consumer preferences away from our restaurants or cuisine, our inability to develop new menu items that appeal to consumers or changes in our menu that eliminate items popular with some consumers could harm our business and future profitability.

***Natural disasters, war, acts of terrorism or other armed conflict, or the threat of such actions, on the United States or international economies may cause a decline in discretionary consumer spending, which would negatively affect our business.***

Our success depends to a significant extent on discretionary consumer spending, which is influenced by general economic and political conditions and the availability of discretionary income. Discretionary consumer spending may decline in the event of a natural disaster, war, acts of terrorism or other armed conflict. Accordingly, we may experience a decline in sales during periods of uncertainty like the one that followed the September 11, 2001 terrorist attacks on the United States. In addition, economic uncertainty due to military action overseas, such as the recent wars in Iraq and Afghanistan, and other military, diplomatic or financial responses, may lead to further declines in sales. Any decline in consumer spending or economic conditions could reduce customer traffic or impose practical limits on pricing, either of which could have a material adverse effect on our sales, results of operations, business and financial condition. In the event of a natural disaster or acts of terrorism in the United States, or the threat of either, we may be required to suspend operations in some or all of our restaurants, which could have a material adverse impact on our business, financial condition, and results of operation.

***Our success depends on our ability to compete with many food service businesses.***

The restaurant industry is intensely competitive and we compete with many well-established food service companies on the basis of taste, quality and price of product offered, customer service, atmosphere, location and overall customer experience. We compete with other sandwich retailers, specialty coffee retailers, bagel shops, fast-food restaurants, delicatessens, cafes, bars, take-out food service companies, supermarkets and convenience stores. Our competitors change with each daypart (breakfast, lunch and dinner), ranging from coffee bars and bakery cafes during the breakfast and lunch dayparts to casual dining chains during the dinner daypart. Aggressive pricing by our competitors or the entrance of new competitors into our markets could reduce our sales and profit margins.

Many of our competitors or potential competitors have substantially greater financial and other resources than we do, which may allow them to react to changes in pricing, marketing and the quick-service restaurant industry better than we can. As competitors expand their operations, we expect competition to intensify. We also compete with other employers in our markets for hourly workers and may be subject to higher labor costs.

***Changes in food and supply costs and availability could adversely affect our results of operations.***

Our restaurants receive frequent deliveries of products. Most of these deliveries are made by distributors who are part of a national network of independent distributors with whom we have a distribution agreement. These independent distributors supply us with approximately 80% of our food and paper products under an agreement which expires in December 2013. Our profitability depends in part on our ability to anticipate and react to changes in food and supply costs, such as the volatility in certain commodity markets we experienced in recent years. Certain commodities such as wheat, coffee, poultry, fresh produce, and dairy and dairy-related products have experienced significant fluctuations in the recent past. These types of increases could have an adverse effect on us during fiscal 2013 and in future fiscal years. Although many of our products are made to our specifications, we believe that alternative distribution sources are available for the majority of our ingredients and products.

We believe that we have adequate sources of supply for our ingredients and products to support our restaurant operations and, if necessary, we can make menu modifications to address any material supply issues. However, there are many factors which can cause shortages or interruptions in the supply of our ingredients and products including weather, unanticipated demand, labor, production or distribution problems, quality issues and cost, some of which are beyond our control, and any of which could have an adverse effect on our business and results of operations.

***Health concerns relating to the consumption of beef, poultry, produce or other food products could adversely affect the price and availability of beef, poultry, produce, and other food products, consumer preferences and our results of operations and stock price.***

Outbreaks of avian flu (bird flu) or other food-borne illnesses, such as “mad cow disease,” E.coli, salmonella, or hepatitis A could adversely affect the price and availability of beef, poultry or other food products. As a result, we could experience a significant increase in cost of food.

In addition, like other restaurant chains, consumer preferences could be affected by health concerns about the consumption of poultry, beef, or produce, the key ingredients in many of our menu items, or by negative publicity concerning food quality, illness and injury generally, such as negative publicity concerning, E.coli, salmonella, “mad cow disease” or “bird flu”, publication of government or industry findings about food products we serve or other health concerns or operating issues stemming from the food served in our restaurants. Our operational controls and training may not be fully effective in preventing all food-borne illnesses. Some food-borne illness incidents could be caused by food suppliers and transporters and would be outside of our control. If our food suppliers and transporters do not comply with governmental health regulations, they may not be able to deliver food products or we may be subject to food product recalls. Any negative publicity, health concerns or specific outbreaks of food-borne illnesses attributed to one or more of our restaurants, or the perception of an outbreak, could result in a decrease in customer traffic to our restaurants and could have a material adverse effect on our sales, results of operations, business, financial condition and stock price.

***The food service industry is affected by litigation and publicity concerning food quality, health and other issues, which can cause customers to avoid our products and result in liabilities.***

Food service businesses can be adversely affected by litigation and complaints from customers or government authorities resulting from food quality, illness, injury or other health concerns or operating issues stemming from one restaurant or a limited number of restaurants. Adverse publicity about these allegations may negatively affect us, regardless of whether the allegations are true, by discouraging customers from buying our products. We could also incur significant liabilities if a lawsuit or claim results in a decision against us or if we incur litigation costs, regardless of the result.

***Our business could be adversely affected by increased labor costs or labor shortages.***

Labor is a primary component in the cost of operating our business. We devote significant resources to recruiting and training our managers and employees. Increased labor costs, due to competition, increased minimum wage or employee benefits costs or otherwise, would adversely impact our operating expenses. In addition, our success depends on our ability to attract, motivate and retain qualified employees, including restaurant managers and staff, to keep pace with our needs. If we are unable to do so, our results of operations may be adversely affected.

#### **Item 1B. UNRESOLVED STAFF COMMENTS**

We have received no written comments regarding our periodic or current reports from the staff of the Securities and Exchange Commission that were issued 180 days or more preceding the end of our 2012 fiscal year and that remain unresolved.



**Item 2. PROPERTIES**

Our principal executive offices are located at 1751 Lake Cook Road, Suite 600, Deerfield, Illinois 60015. The lease for our executive offices expires in September 2016. We believe the offices are adequate to accommodate our needs.

All of our restaurants are located on leased properties. Each lease typically has a 10-year base rent period, with various renewal options. In addition to the base rent, some leases provide for contingent rental payments, insurance, common area, and other operating costs. At most locations, we reimburse the landlord for a proportionate share of the landlord’s annual real estate taxes.

The following table lists existing Company-owned restaurants, by region, as of December 31, 2012:

<u>Street Address</u>	<u>City, State</u>	<u>Date Opened</u>
<b>MIDATLANTIC</b>		
234 South 15th Street . . . . .	Philadelphia, PA	September-96
325 Chestnut Street . . . . .	Philadelphia, PA	April-97
1128 Walnut Street . . . . .	Philadelphia, PA	December-97
140 South 36th Street . . . . .	Philadelphia, PA	August-98
761 Lancaster Avenue . . . . .	Bryn Mawr, PA	September-98
2050 Wilson Boulevard . . . . .	Arlington, VA	April-99
1700 Market Street . . . . .	Philadelphia, PA	September-99
700 King Street . . . . .	Alexandria, VA	May-00
4250 Fairfax Drive . . . . .	Arlington, VA	June-00
201 South 18th Street . . . . .	Philadelphia, PA	October-00
7251 Woodmont Avenue . . . . .	Bethesda, MD	December-00
11909 Democracy Drive . . . . .	Reston, VA	May-01
4074 The Strand West . . . . .	Columbus, OH	October-01
6390 Sawmill Road . . . . .	Columbus, OH	September-02
2212 East Main Street . . . . .	Bexley, OH	September-02
295 Main Street . . . . .	Exton, PA	November-02
1478 Bethel Road . . . . .	Columbus, OH	November-02
7166 N. High Street . . . . .	Worthington, OH	December-02
177 Kentlands Blvd . . . . .	Gaithersburg, MD	January-03
1310 Polaris Parkway . . . . .	Columbus, OH	February-03
1801 N. Lynn Street . . . . .	Arlington, VA	November-05
4025 Welsh Road . . . . .	Willow Grove, PA	December-05
50 Yorktown Plaza . . . . .	Elkins Park, PA	April-06
833 Chestnut . . . . .	Philadelphia, PA	June-06
9177 Reisterstown Road . . . . .	Owing Mills, MD	June-06
424 West Swedesford Road . . . . .	Berwyn, PA	June-06
100 South Charles . . . . .	Baltimore, MD	July-06
513 West Broad Street . . . . .	Falls Church, VA	October-06
3503 Fairfax Drive, Suite 200 . . . . .	Arlington, VA	November-06
201 N. Washington #290 . . . . .	Rockville, MD	March-07
2955 Market St. . . . .	Philadelphia, PA	July-07
2011 Crystal Drive, ste 100 . . . . .	Arlington, VA	May-08
<b>MIDWEST</b>		
116 S. Michigan Avenue . . . . .	Chicago, IL	September-00
230 W. Washington Street . . . . .	Chicago, IL	November-00
203 North LaSalle Street . . . . .	Chicago, IL	May-01
101 North Old Woodward Avenue . . . . .	Birmingham, MI	August-01

<u>Street Address</u>	<u>City, State</u>	<u>Date Opened</u>
25 E. Hinsdale . . . . .	Hinsdale, IL	December-01
8775 N. Port Washington Road . . . . .	Fox Point, WI	December-01
230 West Monroe Street . . . . .	Chicago, IL	May-02
301 East Grand River Avenue . . . . .	East Lansing, MI	May-02
28674 Telegraph Road . . . . .	Southfield, MI	November-02
37652 Twelve Mile Road . . . . .	Farmington Hills, MI	December-02
233 North Michigan Avenue . . . . .	Chicago, IL	December-02
33 N Dearborn . . . . .	Chicago, IL	June-05
1740 Sherman Avenue . . . . .	Evanston, IL	September-05
2200 North Clark . . . . .	Chicago, IL	August-06
8310 Greenway Boulevard, #106 . . . . .	Middleton, WI	September-06
250 State Street . . . . .	Madison, WI	September-06
910 North Milwaukee Avenue, Suite A . . . . .	Lincolnshire, IL	November-06
Crystal Court Ste 150, 710 Marquette Ave . . . . .	Minneapolis, MN	March-09
2100 Patriot Blvd . . . . .	Glenview, IL	September-09
<b>NORTHEAST</b>		
257 Park Avenue South . . . . .	New York, NY	February-97
38 East 45th Street . . . . .	New York, NY	February-97
60 East 56th Street . . . . .	New York, NY	September-97
55 Broad Street . . . . .	New York, NY	March-98
1633 Broadway . . . . .	New York, NY	July-98
61 West 48th Street . . . . .	New York, NY	August-98
685 Third Avenue . . . . .	New York, NY	June-99
970 Farmington Avenue . . . . .	W. Hartford, CT	August-99
461 Park Avenue South . . . . .	New York, NY	January-00
50 Purchase Street . . . . .	Rye, NY	March-00
841 Broadway . . . . .	New York, NY	September-00
15 S. Moger Avenue . . . . .	Mt. Kisco, NY	December-00
77 Quaker Ridge Road . . . . .	New Rochelle, NY	November-01
1298 Boston Post Road . . . . .	Larchmont, NY	December-01
471 Mount Pleasant Road . . . . .	Livingston, NJ	September-02
385 West Main Street . . . . .	Avon, CT	December-02
29 Washington Street . . . . .	Morristown, NJ	December-02
498 7th Avenue . . . . .	New York, NY	December-02
700 6th Avenue . . . . .	New York, NY	February-03
129 West Putnam Avenue . . . . .	Greenwich, CT	February-06
441 South Oyster Bay Road . . . . .	Plainview, NY	June-06
1209 High Ridge Road . . . . .	Stamford, CT	July-06
53 E. 8th St. . . . .	New York, NY	April-07
230 Tresser Blvd. Ste 005 . . . . .	Stamford, CT	November-07

**Item 3. LEGAL PROCEEDINGS**

From time to time, we are a defendant in litigation arising in the ordinary course of our business. As of the date of this report, there are no legal proceedings pending which, at this time, are expected to have a material adverse effect if decided against the Company.

**Item 4. MINE SAFETY DISCLOSURES**

Not applicable.

## PART II

### **Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY, STOCK AND RELATED STOCKHOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES**

On November 22, 2002, our common stock began trading on The Nasdaq Global Market System ("Nasdaq") under the symbol "COSI." The closing price of our common stock on Nasdaq was \$0.84 on March 6, 2013.

#### *Notice of Delisting or Failure to Satisfy a Continued Listing Rule or Standard*

On May 25, 2012, we received notice from the Listing Qualifications Department of the Nasdaq Stock Market indicating that, for the last 30 consecutive business days, the bid price for our common stock had closed below the minimum \$1.00 per share required for continued inclusion on the Nasdaq Global Market under Nasdaq Listing Rule 5450(a)(1). The notification letter stated that we would be afforded 180 calendar days, or until November 21, 2012, to regain compliance with the minimum bid price requirement. In order to regain compliance, shares of the Company's common stock must maintain a minimum bid closing price of at least \$1.00 per share for a minimum of ten consecutive business days.

Additionally, on June 15, 2012, we received notice from the Listing Qualifications Department of the Nasdaq Stock Market indicating that, for the last 30 consecutive business days, the market value of the Company's listed securities ("MVLS") had closed below the minimum \$50,000,000 required for continued listing on The Nasdaq Global Market under Nasdaq Listing Rule 5450(b)(2)(A). The notification letter stated that the Company would be afforded 180 calendar days, or until December 12, 2012, to regain compliance with the minimum MVLS requirement. In order to regain compliance, the Company must maintain a minimum MVLS of at least \$50,000,000 for a minimum of ten consecutive business days.

On August 8, 2012, we received notice from the Listing Qualifications Department of The Nasdaq Stock Market that we have regained compliance with The Nasdaq Listing Standards by curing the market value of listed securities deficiency. The notification letter stated that for the 10 consecutive business days, from July 25, 2012 to August 7, 2012, the Company's market value of listed securities had been \$50,000,000 or greater.

The Company did not regain compliance with the minimum bid price listing requirement within the 180-day period and accordingly, the Company received written notification from the Staff (the "Staff Determination") stating that the Common Stock would be subject to delisting from The NASDAQ Capital Market unless the Company appeals the Staff Determination by requesting a hearing before the NASDAQ Listing Qualifications Panel (the "Panel") to review the Staff's Determination.

On November 30, 2012, the Company appealed the Staff's Determination and at an oral hearing on January 17, 2013 presented a plan to regain compliance with the minimum bid price listing requirement. As a result, the Company was granted additional 180 calendar days from the Delisting Determination, or until May 28, 2013, to regain compliance with this requirement. As part of the plan, the Company is currently seeking the approval of its stockholders to amend the Amended and Restated Certificate of Incorporation to effect a reverse stock split of the Company's outstanding and treasury shares of common stock having a split ratio ranging from one-for-two to one-for-twenty as such split ratio shall be determined by the Board of Directors of the Company to be in the best interest of the Company and its stockholders, and pay to the Company's stockholders cash in lieu of fractional shares at fair market value. The Board of Directors will reserve the right, after stockholder approval, to forego or postpone the filing of the amendment to the Amended and Restated Certificate of Incorporation to effect a reverse stock split if it determines that action not to be in the best interest of the Company and its stockholders.

### *Rights Offering and Private Placement of Common Stock*

On July 9, 2012, the Company completed a shareholders' rights offering to its shareholders of record as of May 24, 2012 and issued a total of 19,661,844 shares of its \$0.01 par value common stock at a subscription price of \$0.65 per share. Of those shares, the Company's executive officers and outside directors purchased an aggregate of 2,534,323 shares of its \$0.01 par value common stock, at a subscription price of \$0.65 per share, through a private placement, based on the number of shares that would have been available to them had they executed their basic and oversubscription privilege in the rights offering. The Company received net proceeds of approximately \$12.6 million from the rights offering and the private placement of common stock which the Company intends to use for growth and general corporate purposes, which may include, but are not limited to, working capital and capital expenditures.

### **Stock Price Information**

Set forth below are the high and low closing sale prices for shares of our common stock for each quarter during fiscal 2012 and 2011 as reported by Nasdaq.

<u>Fiscal Quarter</u>	<u>Fiscal 2012</u>		<u>Fiscal 2011</u>	
	<u>High</u>	<u>Low</u>	<u>High</u>	<u>Low</u>
First Quarter . . . . .	\$1.25	\$0.65	\$1.54	\$1.19
Second Quarter . . . . .	\$1.10	\$0.67	\$1.32	\$0.92
Third Quarter . . . . .	\$0.84	\$0.68	\$1.01	\$0.57
Fourth Quarter . . . . .	\$0.78	\$0.57	\$0.78	\$0.63

### **Stockholders**

The number of our registered common stockholders of record as of February 28, 2013 was 87. This number excludes stockholders whose stock is held in nominee or street name by brokers.

### **Dividend Policy**

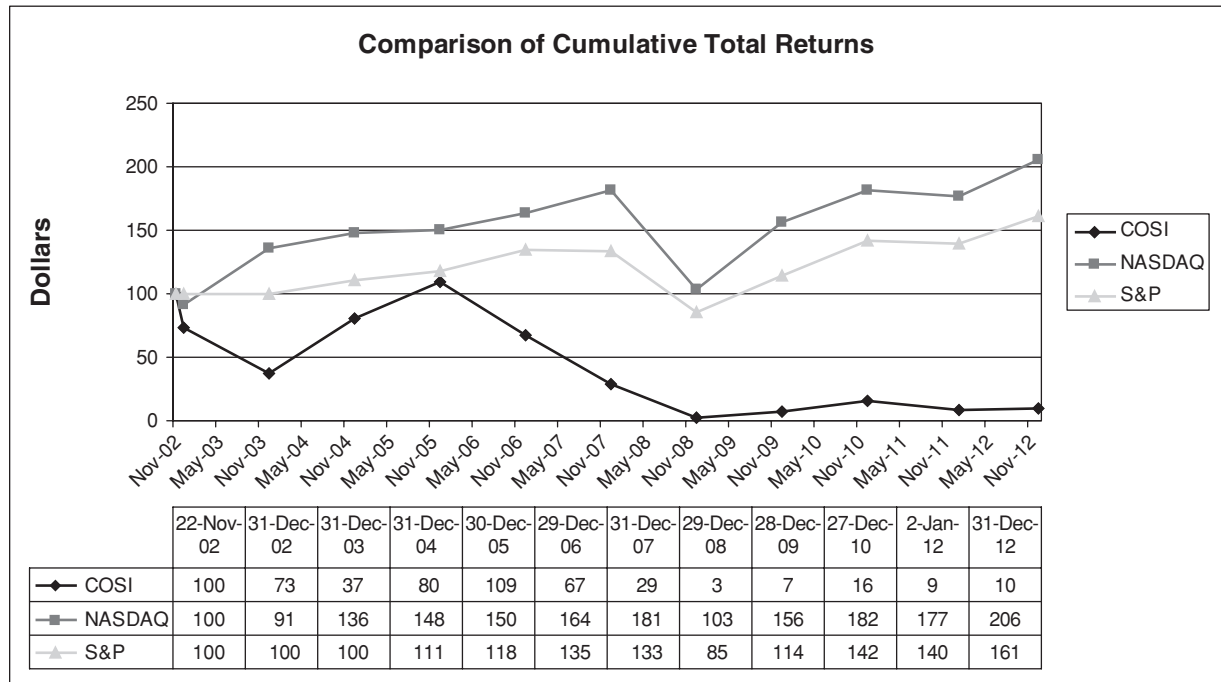
We have never paid cash dividends on our common stock, and we do not currently intend to pay any dividends.

### **Securities Authorized for Issuance under Equity Compensation Plans**

The information relating to securities authorized for issuance under our equity compensation plans is disclosed in Item 12 "Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters".

Set forth below is a graph comparing the cumulative total stockholder return on Cosi's common stock with The Nasdaq Composite Index and the Standard & Poor's Small Cap 600 Index for the period covering our initial public offering on November 22, 2002, through the end of our 2012 fiscal year on December 31, 2012. The Company's common stock trades on The Nasdaq Global Market under the symbol "COSI." The graph assumes an investment of \$100.00 made at the opening of trading on November 22, 2002, in

(i) Cosi's common stock, (ii) the stocks comprising The Nasdaq Composite Index, and (iii) stocks comprising the Standard & Poor's Small Cap 600 Index.



## Item 6. SELECTED FINANCIAL DATA

The following table sets forth our summary of selected consolidated financial data, which should be read in conjunction with “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and our audited consolidated financial statements and the related notes included elsewhere in this report. The selected statement of operations data for fiscal years 2012, 2011, and 2010 and selected balance sheet data for fiscal years 2012 and 2011 are derived from our audited consolidated financial statements that are included in this report. The selected statement of operations data for fiscal years 2009 and 2008 and selected balance sheet data for fiscal years 2010, 2009, and 2008 are derived from our audited consolidated financial statements not included in this report. The following historical results of consolidated operations are not necessarily indicative of results to be expected for any subsequent period.

	Fiscal Year				
	2012	2011	2010	2009	2008
	(in thousands, except per share data)				
<b>Consolidated Statement of Operations Data:</b>					
Revenues					
Restaurant net sales . . . . .	\$ 94,757	\$ 98,920	\$106,636	\$116,375	\$132,501
Franchise fees and royalties . . . . .	3,195	3,215	3,063	2,198	3,078
Total revenues . . . . .	<u>97,952</u>	<u>102,135</u>	<u>109,699</u>	<u>118,573</u>	<u>135,579</u>
Costs and expenses:					
Cost of food and beverage . . . . .	22,171	22,902	24,366	26,429	30,235
Restaurant labor and related benefits . . . . .	34,165	36,068	40,161	43,151	46,024
Occupancy and other restaurant operating expenses . . . . .	30,337	31,330	33,977	36,617	39,821
	<u>86,673</u>	<u>90,300</u>	<u>98,504</u>	<u>106,197</u>	<u>116,080</u>
General and administrative expenses . . . . .	11,641	13,824	13,692	14,635	19,317
Depreciation and amortization . . . . .	3,613	4,230	4,773	7,050	8,409
Restaurant pre-opening expenses . . . . .	—	—	—	13	100
Provision for losses on asset impairments and disposals . . . . .	424	431	732	1,530	7,099
Closed store costs . . . . .	117	61	152	48	69
Lease termination (income) expense, net . . . . .	(13)	22	203	322	551
Gain on sale of assets . . . . .	—	(149)	(5,205)	(102)	—
Total costs and expenses . . . . .	<u>102,455</u>	<u>108,719</u>	<u>112,851</u>	<u>129,693</u>	<u>151,625</u>
Operating loss . . . . .	<u>(4,503)</u>	<u>(6,584)</u>	<u>(3,152)</u>	<u>(11,120)</u>	<u>(16,046)</u>
Other income (expense):					
Interest income . . . . .	—	—	1	3	102
Interest expense . . . . .	—	(1)	(4)	(4)	(7)
Other income . . . . .	62	46	14	17	41
Total other income . . . . .	<u>62</u>	<u>45</u>	<u>11</u>	<u>16</u>	<u>136</u>
Loss from continuing operations . . . . .	<u>(4,441)</u>	<u>(6,539)</u>	<u>(3,141)</u>	<u>(11,104)</u>	<u>(15,910)</u>
Discontinued operations:					
Operating loss from discontinued operations . . . . .	—	—	—	—	(224)
Asset impairments of discontinued operations . . . . .	—	—	—	—	(88)
Loss from discontinued operations . . . . .	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(312)</u>
Net loss . . . . .	<u>\$ (4,441)</u>	<u>\$ (6,539)</u>	<u>\$ (3,141)</u>	<u>\$ (11,104)</u>	<u>\$ (16,222)</u>

	Fiscal Year				
	2012	2011	2010	2009	2008
	(in thousands, except per share data)				
Per share data:					
Loss per share, basic and diluted . . . . .	\$ (0.07)	\$ (0.13)	\$ (0.06)	\$ (0.27)	\$ (0.40)
Weighted average shares used in computing net loss per share—basic and diluted . . . . .	<b>60,830</b>	51,368	50,638	40,423	40,079
<b>Selected Consolidated Balance Sheet Data:</b>					
Cash and cash equivalents . . . . .	\$ 15,417	\$ 7,222	\$ 10,307	\$ 4,079	\$ 5,589
Total assets . . . . .	\$ 31,193	\$ 24,705	\$ 31,351	\$ 31,570	\$ 42,781
Total stockholders' equity . . . . .	\$ 14,035	\$ 5,518	\$ 11,686	\$ 9,325	\$ 19,026
<b>Selected Consolidated Statement of Cash Flow Data:</b>					
Net cash (used in) provided by operating activities . .	\$ (2,955)	\$ (1,318)	\$ (3,963)	\$ (1,190)	\$ 2,044
Net cash (used in) provided by investing activities . .	\$ (1,409)	\$ (1,767)	\$ 5,317	\$ (682)	\$ (2,817)
Net cash provided by financing activities . . . . .	\$ 12,559	\$ —	\$ 4,874	\$ 362	\$ 53
<b>Selected Operating Data:</b>					
Company-owned restaurants open at the end of the fiscal year . . . . .	75	80	83	99	101

**Item 7. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

*The following discussion and analysis of our financial condition and results of operations for the fiscal years ended December 31, 2012, January 2, 2012, and December 27, 2010 should be read in conjunction with “Selected Consolidated Financial Data” and our audited consolidated financial statements and the notes to those statements that are included elsewhere in this Annual Report. Our discussion contains forward-looking statements based upon current expectations that involve risks and uncertainties, such as our plans, objectives, expectations and intentions. Actual results and the timing of events could differ materially from those anticipated in these forward-looking statements as a result of a number of factors, including those set forth under “Cautionary Note Regarding Forward-Looking Statements” below and elsewhere in this Annual Report.*

**Business Overview**

**System-wide Restaurants:**

	Fiscal Year								
	2012			2011			2010		
	Company-Owned	Franchise	Total	Company-Owned	Franchise	Total	Company-Owned	Franchise	Total
Restaurants at beginning of period . . . . .	80	56	136	83	59	142	99	46	145
Company-owned sold to franchisee . . . . .	—	—	—	—	—	—	13	13	—
New restaurants opened . . . . .	—	2	2	—	—	0	—	2	2
Restaurants permanently closed	<u>5</u>	<u>8</u>	<u>13</u>	<u>3</u>	<u>3</u>	<u>6</u>	<u>3</u>	<u>2</u>	<u>5</u>
<b>Restaurants at end of period . .</b>	<b><u>75</u></b>	<b><u>50</u></b>	<b><u>125</u></b>	<b><u>80</u></b>	<b><u>56</u></b>	<b><u>136</u></b>	<b><u>83</u></b>	<b><u>59</u></b>	<b><u>142</u></b>

As of December 31, 2012, there were 75 Company-owned and 50 franchised fast-casual restaurants operating in 16 states, the District of Columbia, the United Arab Emirates (UAE), and Costa Rica. During fiscal 2012, we closed five Company-owned restaurants, three in Illinois and two in New York, all of which at the expiration of their leases. During the same period, eight franchised restaurants closed and two new franchised restaurants opened. Subsequent to the end of fiscal 2012, we closed one additional Company-owned restaurant in Ohio, at the expiration of its lease.

Our restaurants offer innovative, savory, made-to-order products featuring our authentic hearth-baked crackly crust signature Cosi® bread and fresh distinctive ingredients. We maintain a pipeline of new menu offerings that are introduced seasonally through limited time offerings to keep our products relevant to our target customers. Our menu features high-quality, made-to-order hot and cold sandwiches, hand-tossed salads, bowls, breakfast wraps, Cosi® Squagels®, hot melts, flatbread pizzas, S’mores and other desserts, and a variety of coffees along with other soft drink beverages, bottled beverages including premium still and sparkling water, teas, alcoholic beverages, and other specialty coffees and beverages. Our restaurants offer lunch and afternoon coffee in a counter-service format, with most offering breakfast and/or dinner and dessert menus as well.

We are currently eligible to offer franchises in 46 states and the District of Columbia. We offer franchises to area developers and individual franchise operators. The initial franchise fee, payable to us, for both an area developer and an individual franchise operator, is \$40,000 for the first restaurant and \$35,000 for each additional restaurant.

We believe that offering Cosi® franchised restaurants to area developers and individual franchisees offers the prospects of strong financial returns. By franchising, we believe we will be able to increase the presence of our restaurants in various markets throughout the country and generate additional revenue



without the large upfront capital commitments and risk associated with opening Company-owned restaurants.

We believe that incorporating a franchising and area developer model into our strategy will position us to maximize the market potential for the Cosi® brand and concept consistent with our available capital, and we expect that Company-owned restaurants (restaurants that we own as opposed to franchised restaurants) will always be an important part of our new restaurant growth.

We also continue to explore strategic opportunities with our Cosi Pronto® (our grab-and-go concept) and full-service concepts in educational establishments, airports, train stations and other public venues that meet our operating and financial criteria.

### **Critical Accounting Policies**

Our discussion and analysis of our consolidated financial condition and results of operations is based upon the consolidated financial statements and notes to the consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”). The preparation of the consolidated financial statements requires us to make estimates, judgments and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period.

We believe the application of our accounting policies, and the estimates inherently required therein, are reasonable and generally accepted for companies in the restaurant industry. We believe that the following addresses the more critical accounting policies used in the preparation of our consolidated financial statements and requires management’s most difficult and subjective judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. There have been no material changes in the application of our most critical accounting policies and estimates, judgments and assumptions during fiscal 2012.

*Long Lived Assets:* ASC 360-10-35 *Property, Plant, & Equipment* requires management judgments regarding the future operating and disposition plans for marginally-performing assets, and estimates of expected realizable values for assets to be sold. The application of this standard has affected the amount and timing of charges to operating results that have been significant in recent years. We evaluate possible impairment at the individual restaurant level periodically and record an impairment loss whenever we determine impairment factors are present. We consider a history of poor financial operating performance to be the primary indicator of potential impairment for individual restaurant locations. We determine whether a restaurant location is impaired based on expected undiscounted cash flows, generally for the remainder of the lease term, and then determine the impairment charge based on discounted cash flows for the same period. Restaurants are not considered for impairment during the “ramp-up” period before they enter the comparable restaurant base, unless specific circumstances warrant otherwise.

*Lease Termination Charges:* ASC 420-10-30 *Exit or Disposal Cost Obligations* requires companies to recognize a liability for the costs associated with an exit or disposal activity when the liability is incurred, rather than at the time of a commitment to an exit or disposal plan. For all exit activities, we estimate our likely liability under contractual leases for restaurants that have been closed. Such estimates have affected the amount and timing of charges to operating results and are impacted by management’s judgments about the time it may take to find a suitable subtenant or assignee, or the terms under which a termination of the lease agreement may be negotiated with the landlord.

*Accounting for Lease Obligations:* In accordance with ASC 840-10-25 *Leases*, we recognize rent expense on a straight-line basis over the lease term commencing on the date we take possession. We include any rent escalations, rent abatements during the construction period and any other rent holidays in our straight-line rent expense calculation.

*Landlord Allowances:* In accordance with ASC 840-10-25 *Leases*, we record landlord allowances as deferred rent in other long-term liabilities on the consolidated balance sheets and amortize them on a straight-line basis over the term of the related leases.

*Stock-Based Compensation Expense:* In accordance with ASC 718-10-25 *Compensation—Stock Compensation* we recognize stock-based compensation expense according to the fair value recognition provision, which generally requires, among other things, that all employee share-based compensation be measured using a fair value method and that all the resulting compensation expense be recognized in the financial statements.

We measure the estimated fair value of our granted stock options using a Black-Scholes pricing model and of our restricted stock based on the fair market value of a share of registered stock on the date of grant. The weighted average fair values of the stock options granted through 2005, the last time we issued stock options, were determined using the Black-Scholes option-pricing model.

*Income Taxes:* We have recorded a full valuation allowance to reduce our deferred tax assets that relate primarily to net operating loss carry-forwards. Our determination of the valuation allowance is based on an evaluation of whether it is more likely than not that we will be able to utilize the net operating loss carry-forwards based on the Company's operating results. A positive adjustment to income will be recorded in future years if we determine that we could realize these deferred tax assets.

## **Revenue**

*Restaurant Net Sales.* Our Company-owned restaurant sales are composed almost entirely of food and beverage sales. We record revenue at the time of the purchase of our products by our customers.

*Franchise Fees and Royalties.* Franchise fees and royalties includes fees earned from franchise agreements entered into with area developers and franchise operators, as well as royalties received based on sales generated at franchised restaurants. We recognize the franchise fee in the period in which a franchise restaurant opens or when fees are forfeited as a result of a termination of an area developer agreement. We recognize franchise royalties in the period in which sales are made by our franchise operators.

*Gift Card Sales.* We offer our customers the opportunity to purchase gift cards at our restaurants and through our website. Customers can purchase these cards at varying dollar amounts. At the time of purchase by the customer, we record a gift card liability for the face value of the card purchased. We recognize the revenue and reduce the gift card liability when the gift card is redeemed. We do not reduce our recorded liability for potential non-use of purchased gift cards.

## **Comparable Restaurant Sales**

In calculating comparable restaurant sales, we include a restaurant in the comparable restaurant base after it has been in operation for 15 full months. We remove from the comparable restaurant base for the period any restaurant that is temporarily shut down for remodeling during that period. At fiscal years ended December 31, 2012, January 2, 2012, and December 27, 2010, there were 75, 80, and 83 restaurants in our comparable restaurant base, respectively.

## **Costs and Expenses**

*Cost of Food and Beverage.* Cost of food and beverage is composed of food and beverage costs. Food and beverage costs are variable and fluctuate with sales volume.

*Restaurant Labor and Related Benefits.* The costs of restaurant labor and related benefits include direct hourly and management wages, bonuses, payroll taxes, health insurance and all other fringe benefits.

*Occupancy and Other Restaurant Operating Expenses.* Occupancy and other restaurant operating expenses include direct restaurant-level operating expenses, including the cost of paper and packaging, supplies, repairs and maintenance, utilities, rent and related occupancy costs.

*General and Administrative Expenses.* General and administrative expenses include all corporate and administrative functions that support our restaurants and provide an infrastructure to operate our business. Components of these expenses include executive management costs; supervisory and staff salaries; non-field stock-based compensation expense; non-field bonuses and related taxes and employee benefits; travel; information systems; training; support center rent and related occupancy costs; and professional and consulting fees. The salaries, bonuses and employee benefits costs included in general and administrative expenses are generally more fixed in nature and do not vary directly with the number of restaurants we operate. Stock-based compensation expense includes the charges related to recognizing the fair value of stock options and restricted stock as compensation for awards to certain key employees and non-employee directors, except the costs related to stock-based compensation for restaurant employees which are included in restaurant labor and related benefits.

*Depreciation and Amortization.* Depreciation and amortization principally relates to restaurant assets.

*Restaurant Pre-opening Expenses.* Restaurant pre-opening expenses are expensed as incurred and include the costs of recruiting, hiring and training the initial restaurant work force, travel, the cost of food and labor used during the period before opening, the cost of initial quantities of supplies and other direct costs related to the opening or remodeling of a restaurant. Pre-opening expenses also include rent expense recognized on a straight-line basis from the date we take possession through the period of construction, renovation and fixturing prior to opening the restaurant.

## Results of Operations

The following table sets forth our operating results as a percentage of total revenues, except where otherwise noted, for the periods indicated:

	Fiscal Year		
	2012	2011	2010
Revenues:			
Restaurant net sales . . . . .	96.7%	96.9%	97.2%
Franchise fees and royalties . . . . .	3.3	3.1	2.8
Total revenue . . . . .	100.0	100.0	100.0
Cost and expenses:			
Cost of food and beverage(1) . . . . .	23.4	23.2	22.8
Restaurant labor and related benefits(1) . . . . .	36.1	36.5	37.7
Occupancy and other restaurant operating expenses(1) . . . . .	32.0	31.7	31.9
	91.5	91.4	92.4
General and administrative expenses . . . . .	11.9	13.5	12.5
Depreciation and amortization . . . . .	3.7	4.1	4.4
Provision for losses on asset impairments and disposals . . . . .	0.4	0.4	0.7
Closed store costs . . . . .	0.1	0.1	0.1
Lease termination expense . . . . .	—	—	0.2
Gain on sale of assets . . . . .	—	(0.1)	(4.7)
Total costs and expenses . . . . .	104.6	106.4	102.9
Operating loss . . . . .	(4.6)	(6.4)	(2.9)
Other income . . . . .	0.1	—	—
Net loss . . . . .	(4.5)	(6.4)	(2.9)

(1) Expressed as a percentage of restaurant net sales versus all other items expressed as a percentage of total revenue

### Fiscal Year 2012 (52 weeks) compared to Fiscal Year 2011 (53 weeks)

#### Restaurant Net Sales

	Restaurant Net Sales	
	(in thousands)	as a % of total revenues
Fiscal 2012 . . . . .	\$94,757	96.7%
Fiscal 2011 . . . . .	\$98,920	96.9%

Restaurant net sales decreased by approximately \$4.2 million, or 4.2%, in fiscal 2012, as compared to fiscal 2011, due to an approximately \$2.0 million decrease in net sales related to Company-owned restaurants closed during and subsequent to the first quarter of fiscal 2011, \$1.3 million associated with the additional fifty-third week in fiscal 2011 and an approximately \$0.9 million, or 0.9%, decrease in net sales in our comparable restaurant base during the fifty-two weeks of fiscal years 2012 and 2011. The decrease in comparable net sales includes approximately \$0.6 million related to the impact of Hurricane Sandy during the fourth quarter of fiscal 2012. Excluding the impact of the hurricane, the decrease in our comparable net restaurant sales was approximately \$0.3 million, or 0.3%, and was comprised of a 1.1% decrease in traffic, partially offset by 0.8% increase in average check.

## Franchise Fees and Royalties

	Franchise Fees and Royalties	
	(in thousands)	as a % of total revenues
Fiscal 2012 .....	\$3,195	3.3%
Fiscal 2011 .....	\$3,215	3.1%

*Franchise Fees and Royalties:* Total franchise fees and royalties during fiscal years 2012 and 2011 were comparable. The additional royalties from the fifty-third week in fiscal 2011 were offset by the franchise fees recognized from the opening of one franchised location in Costa Rica during fiscal 2012.

## Costs and Expenses

	Cost of Food and Beverage	
	(in thousands)	as a % of total revenues
Fiscal 2012 .....	\$22,171	23.4%
Fiscal 2011 .....	\$22,902	23.2%

*Cost of Food and Beverage:* The increase in cost of food and beverage, as a percentage of restaurant net sales, is due primarily to higher costs of certain commodities, including poultry, and the impact on total menu mix of an increase in sales of breakfast items which carry a higher cost of goods as a percentage of net sales, coupled with a decline in beverages that have a lower cost of goods as a percentage of sales, partially offset by the favorable impact of menu price increases.

	Restaurant Labor and Related Benefits	
	(in thousands)	as a % of total revenues
Fiscal 2012 .....	\$34,165	36.1%
Fiscal 2011 .....	\$36,068	36.5%

*Restaurant Labor and Related Benefits:* The decrease in restaurant labor and related benefits, as a percentage of restaurant net sales, is due primarily to savings realized from better deployment of labor hours during peak and non-peak hours of operation, partially offset by the unfavorable impact on labor of the decrease in comparable net restaurant sales, primarily the impact on the fixed-portion of manager labor from the decrease in sales resulting from Hurricane Sandy, as well as higher costs related to healthcare benefits.

	Occupancy and Other Restaurant Operating Expenses	
	(in thousands)	as a % of total revenues
Fiscal 2012 .....	\$30,337	32.0%
Fiscal 2011 .....	\$31,330	31.7%

*Occupancy and Other Restaurant Operating Expenses:* The increase in occupancy and other restaurant operating expenses, as a percentage of restaurant net sales, is due primarily to the unfavorable effect on fixed occupancy-related costs of the decrease in comparable net restaurant sales, as well as the increase in paper and packaging costs resulting from both a year-over-year increase in catering sales as a percentage of total sales and the higher costs for resin-based packaging, as well as higher credit card fees resulting from

greater usage and an increase in rates, partially offset by the lower costs for repairs and maintenance of existing Company-owned restaurants and lower marketing expenditures.

	<b>General and Administrative Expenses</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2012 .....	\$11,641	11.9%
Fiscal 2011 .....	\$13,824	13.5%

*General and Administrative Expenses:* The decrease in general and administrative expenses of approximately \$2.2 million is due primarily to higher costs in fiscal 2011, including legal fees and certain settlement-related costs, professional and board fees related to the chief executive officer search and certain other shareholder activities, and the impact of the additional fifty-third week of payroll in fiscal 2011. Also driving the decrease in fiscal 2012 were lower costs for marketing materials, advertising media expenses and third-party information-technology fees, partially offset by the cost of certain relocation expenses in connection with the CEO appointment earlier in the year.

	<b>Depreciation and Amortization Expenses</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2012 .....	\$3,613	3.7%
Fiscal 2011 .....	\$4,230	4.1%

*Depreciation and Amortization:* The decrease in depreciation and amortization expenses is due primarily to the continued depreciation of our comparable restaurant base and the impact of asset impairments recorded during and subsequent to fiscal 2011.

	<b>Provision for Losses on Asset Impairments and Disposals</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2012 .....	\$424	0.4%
Fiscal 2011 .....	\$431	0.4%

*Provision for Losses on Asset Impairments and Disposals:* We recorded an impairment loss of approximately \$0.3 million during fiscal 2012, as well as a loss of approximately \$0.1 million from the disposal of assets related to the closing of Company-owned restaurants.

	<b>Closed Store Costs</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2012 .....	\$117	0.1%
Fiscal 2011 .....	\$ 61	0.1%

*Closed Store Costs:* The closed store costs resulted from the closing of Company-owned restaurants at the expiration of their leases.

	<b>Lease Termination (Income) Expense, net</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2012 .....	\$(13)	—
Fiscal 2011 .....	\$ 22	—

*Lease Termination (Income)/Expense, net:* The lease termination income during fiscal 2012 is related to an adjustment to the lease termination reserve at one subleased location.

	<b>Other Income</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2012 .....	\$62	0.1%
Fiscal 2011 .....	\$46	—

*Other Income:* Other income is primarily due to the discounting of the long-term portion of a note receivable.

	<b>Net Loss and Comprehensive Loss</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2012 .....	\$(4,441)	— (4.5)%
Fiscal 2011 .....	\$(6,539)	— (6.4)%

*Net Loss and Comprehensive Loss:* The reduction in net loss by approximately \$2.1 million, or 32%, is primarily due to the decrease in general and administrative expenses, the decrease in labor costs and the lower depreciation expense, partially offset by the unfavorable effect on fixed occupancy-related costs of the decrease in comparable net restaurant sales, including the effect from the additional fifty-third week in fiscal 2011, as well as the increase in food and beverage and paper and packaging costs.

**Fiscal Year 2011 (53 weeks) compared to Fiscal Year 2010 (52 weeks)**

**Restaurant Net Sales**

	<b>Restaurant Net Sales</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	\$ 98,920	96.9%
Fiscal 2010 .....	\$106,636	97.2%

Restaurant net sales decreased by approximately \$7.7 million, or 7.2%, in fiscal 2011 as compared to fiscal 2010 due to an approximately \$4.2 million decrease in net sales from the thirteen Company-owned restaurants sold to a franchisee in the second quarter of fiscal 2010 and approximately \$5.1 million decrease in net sales related to Company-owned restaurants closed during and subsequent to the first quarter of fiscal 2010, partially offset by the approximately \$1.6 million, or 1.7%, increase in net sales in our comparable restaurant base. The increase in comparable net restaurant sales was comprised of 1.2% increase in average check and 0.5% increase in traffic. Excluding the fifty-third week's net restaurant sales of approximately \$1.4 million, our comparable net restaurant sales increased by approximately \$0.2 million, or 0.3%, during the first 52 weeks of fiscal 2011, as compared to fiscal 2010.

## Franchise Fees and Royalties

	<b>Franchise Fees and Royalties</b>	
	<b>(in thousands)</b>	<b>as a % of total revenues</b>
Fiscal 2011 .....	\$3,215	3.1%
Fiscal 2010 .....	\$3,063	2.8%

*Franchise Fees and Royalties:* Franchise fees and royalties increased by approximately \$0.2 million, or 5.0%, during fiscal 2011, as compared to fiscal 2010, due to approximately \$0.4 million increase in franchise royalties, partially offset by approximately \$0.2 million in higher franchise fees recognized during fiscal 2010 resulting from canceled area development agreements. Excluding the additional week in fiscal 2011, franchise fees increased by approximately \$0.1 million, or 3.6%, during the 52 weeks of fiscal 2011, as compared to fiscal 2010.

## Costs and Expenses

	<b>Cost of Food and Beverage</b>	
	<b>(in thousands)</b>	<b>as a % of total revenues</b>
Fiscal 2011 .....	\$22,902	23.2%
Fiscal 2010 .....	\$24,366	22.8%

*Cost of Food and Beverage:* The increase in cost of food and beverage, as a percentage of restaurant net sales, is due primarily to higher costs related to certain beverages and other commodities, the impact of higher fuel costs on distribution, and the shift in total menu mix resulting from an increase in sales of breakfast items which carry a higher cost of goods as a percentage of net sales, partially offset by the favorable impact of the price increases taken during fiscal years 2011 and 2010.

	<b>Restaurant Labor and Related Benefits</b>	
	<b>(in thousands)</b>	<b>as a % of total revenues</b>
Fiscal 2011 .....	\$36,068	36.5%
Fiscal 2010 .....	\$40,161	37.7%

*Restaurant Labor and Related Benefits:* The decrease in restaurant labor and related benefits, as a percentage of restaurant net sales, is due primarily to savings realized from better deployment of labor hours during peak and non-peak hours of operation, savings realized on certain healthcare-related benefits, the leveraging effect of the increase in comparable restaurant net sales, and the favorable impact on labor of the price increases taken during fiscal years 2011 and 2010, partially offset by higher payroll taxes.

	<b>Occupancy and Other Restaurant Operating Expenses</b>	
	<b>(in thousands)</b>	<b>as a % of total revenues</b>
Fiscal 2011 .....	\$31,330	31.7%
Fiscal 2010 .....	\$33,977	31.9%

*Occupancy and Other Restaurant Operating Expenses:* The decrease in occupancy and other restaurant operating expenses, as a percentage of restaurant net sales, is due primarily to the leveraging effect of higher comparable restaurant net sales on the fixed portion of occupancy costs and the lower costs



for repairs and maintenance of existing Company-owned restaurants, partially offset by higher costs for paper and packaging.

	<b>General and Administrative Expenses</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	\$13,824	13.5%
Fiscal 2010 .....	\$13,692	12.5%

*General and Administrative Expenses:* The increase in general and administrative expenses of approximately \$0.1 million is due primarily to the higher legal fees and certain settlement-related costs, professional and board fees related to the chief executive officer search and certain other shareholder activities, as well as the higher advertising media expenses related to our marketing initiatives, partially offset by the lower costs for production materials, and the lower occupancy costs at our corporate headquarters resulting from a reduction of space in late 2010.

	<b>Depreciation and Amortization</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	\$4,230	4.1%
Fiscal 2010 .....	\$4,773	4.4%

*Depreciation and Amortization:* The decrease in depreciation and amortization expense is due primarily to the continued depreciation of our comparable restaurant base, the impact of impairments recorded during and subsequent to fiscal 2010, and the retirement of assets with approximately \$3.0 million in book value as a result of the sale of the thirteen Company-owned restaurants in Washington, D.C. to a franchisee during the second quarter of fiscal 2010.

	<b>Provision for Losses on Asset Impairments and Disposals</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	\$431	0.4%
Fiscal 2010 .....	\$732	0.7%

*Provision for Losses on Asset Impairments and Disposals:* During fiscal years 2011 and 2010, we recorded a charge for impairments and disposals of assets of approximately \$0.4 million and \$0.7 million, respectively, related to underperforming restaurants. In addition, during fiscal 2010 we recorded impairments of approximately \$0.1 million related to maintenance capital expenditures on previously impaired restaurants.

	<b>Closed Store Costs</b>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	\$ 61	0.1%
Fiscal 2010 .....	\$152	0.1%

*Closed Store Costs:* The closed store costs in each of the fiscal years 2011 and 2010 relate to two underperforming stores where we negotiated early exit agreements with the landlords and one underperforming location that closed at the expiration of the operating lease.

	<u>Lease Termination Expense, net</u>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	\$ 22	—
Fiscal 2010 .....	\$203	0.2%

*Lease Termination Expense, net:* The lease termination expenses during fiscal 2011 relate to adjustments to previously recorded expenses. The lease termination expenses during fiscal 2010 relate to one restaurant in the Midwest where we reached an early termination agreement with the landlord and one restaurant in the Seattle market where we assigned the lease in fiscal 2008 and reached an agreement with the landlord and the subtenant to terminate it in fiscal 2010.

	<u>Gain on Sale of Assets</u>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	\$ 149	0.1%
Fiscal 2010 .....	\$5,205	4.7%

*Gain on Sale of Assets:* During fiscal 2011, we recorded a gain related to the sale of two liquor licenses. During fiscal 2010, we recognized gain on the sale of assets of approximately \$5.1 million due to the sale of the thirteen Company-owned restaurants in Washington, D.C. to a franchisee, as well as approximately \$0.1 million gain on the sale of two liquor licenses.

	<u>Interest Income</u>		<u>Interest Expense</u>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	—	—	\$1	—
Fiscal 2010 .....	\$1	—	\$4	—

*Interest Income and Expense:* During fiscal years 2011 and 2010, interest income and interest expense were insignificant.

	<u>Other Income</u>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	\$46	—
Fiscal 2010 .....	\$14	—

*Other Income:* During fiscal 2011 we recognized other income related to the receivable from the sale of the thirteen Company-owned restaurants in Washington, DC sold to a franchisee in fiscal 2010.

	<u>Net Loss</u>	
	<u>(in thousands)</u>	<u>as a % of total revenues</u>
Fiscal 2011 .....	\$(6,539)	-6.4%
Fiscal 2010 .....	\$(3,141)	-2.9%

*Net Loss:* Excluding the approximately \$5.1 million gain from the sale of the thirteen Company-owned restaurants in Washington, D.C. to a franchisee in fiscal 2010, our net loss decreased by

approximately \$1.7 million due primarily to a reduction in restaurant labor and related benefits expense and lower depreciation and amortization expense, partially offset by higher food and beverage costs.

### **Liquidity and Capital Resources**

Cash and cash equivalents were approximately \$15.4 million on December 31, 2012, compared with \$7.2 million on January 2, 2012. We had positive working capital of approximately \$7.1 million on December 31, 2012, compared with negative working capital of \$3.2 million on January 2, 2012. The increase in working capital is primarily due to the proceeds from the shareholder rights offering and the private placement of shares to our executive officers and outside directors (see Note 9), the year-over-year improvement in our operating loss, net of depreciation and other non-cash expenses, partially offset by payments made for capital expenditures during the year. Our principal requirements for cash in 2013 will be for working capital needs, new restaurant openings, if any, and routine maintenance of our existing restaurants.

Net cash used in operating activities during fiscal 2012 was approximately \$3.0 million compared with \$1.3 million during fiscal 2011. The increase was primarily due to the timing of payments on certain vendor and sales tax obligations, partially offset by the \$1.6 million year-over-year improvement in our operating loss net of depreciation and other non-cash expenses.

Net cash used in investing activities during fiscal 2012 was approximately \$1.4 million compared with net cash used in fiscal 2011 of approximately \$1.8 million and was primarily the result of capital expenditures for existing Company-owned restaurants and certain information technology related projects.

Net cash provided by financing activities of approximately \$12.6 million was from the proceeds associated with the shareholder rights offering and the private placement of shares to our executive officers and outside directors.

During fiscal 2012, two quarterly payments of \$62,500 each were not paid as scheduled in accordance with the terms of the Subordinated Secured Promissory Note associated with the sale of restaurants to a franchisee in 2010. The Company and franchisee expect payments to resume beginning with the third quarter of fiscal 2013.

We are actively searching out and assessing opportunities to develop new Company-owned locations in existing markets and expect to relocate one existing restaurant during the second quarter of fiscal 2013. We also expect to incur capital costs associated with the maintenance of existing Company-owned restaurants during fiscal 2013. As we currently have no credit facility or available line of credit, we expect to fund any required restaurant capital maintenance costs on existing Company-owned restaurants or capital needs to open new restaurants from cash and cash equivalents on hand, expected cash flows generated by existing Company-owned restaurants, and expected franchise fees and royalties.

We believe that our current cash and cash equivalents and the expected cash flows from Company-owned restaurant operations and expected franchise fees and royalties will be sufficient to fund our cash requirements for working capital needs and capital improvements and maintenance of existing restaurants for the next twelve months and for new Company-owned restaurant development, if any. Our conclusion is based on our financial performance during fiscal 2012 and our projected financial performance for 2013 and includes a sensitivity analysis that projects varying levels of decline in consumer demand. The range of levels selected was based on our reasonable expectation of demand given the seasonality of our historical performance and the potential impact the current economic environment may have on consumer spending. In analyzing our capital cash outlays during fiscal years 2012 and 2011, 94.1% and 84.3%, respectively, of our capital expenditures were spent on improvements and repairs and maintenance associated with existing Company-owned locations. The balance of the capital cash outlays was spent on information technology related projects.

If our Company-owned restaurants do not generate the cash flow levels that we expect, if new franchised restaurants do not open according to our expectations, if we do not generate the franchise fees and royalties that we currently expect, if we incur significant unanticipated cash requirements beyond our normal liquidity needs, or if we experience other unforeseen circumstances then, in order to fund our cash requirements, we may have to effect further labor reductions in general and administrative support functions, seek to sell certain Company-owned locations to franchisees and/or other third parties, seek other sources of financing or take other actions necessitated by the impact of such unanticipated circumstances.

There can be no assurance that we will be able to obtain such financing or sell Company-owned locations to franchisees or other third parties or that we will be able to do so in a timely manner and on acceptable terms to meet our requirements. Given the continued instability in the credit and financial markets, it may be difficult for the Company to obtain additional financing and for franchisees to obtain the financing necessary to open restaurants or to acquire Company-owned locations. An inability to access additional sources of liquidity to fund our cash needs could materially adversely affect our financial condition and results of operations.

**If internally generated cash flow from our restaurants does not meet our expectations, our business, results of operations and financial condition could be materially adversely affected.**

Our cash resources, and therefore our liquidity, are highly dependent upon the level of internally generated cash from operations and upon future financing transactions. Although we believe that we have sufficient liquidity to fund our working capital requirements for the next twelve months, if cash flows from our existing restaurants or cash flows from new restaurants that we open or from franchise fees and royalties do not meet our expectations or are otherwise insufficient to satisfy our cash needs, we may have to seek additional financing from external sources to continue funding our operations or reduce or cease our plans to open or franchise new restaurants. We cannot predict whether such financing will be available on terms acceptable to us, or at all.

**We may need additional capital in the future and it may not be available on acceptable terms.**

Our business has in the past required, and may continue to require, significant additional capital to, among other things, fund our operations, increase the number of Company-owned or franchised restaurants, expand the range of services we offer and finance future acquisitions and investments. There is no assurance that financing will be available on terms acceptable to us, or at all. Our ability to obtain additional financing will be subject to a number of factors, including market conditions, our operating performance and investor sentiment. These factors may make the timing, amount, terms and conditions of additional financings unattractive to us. If we are unable to raise additional capital, our business, results of operations and financial condition could be materially adversely affected.

**Off-Balance Sheet Arrangements**

We do not have any off-balance sheet arrangements that have or are reasonably likely to have a current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources that are material to investors.

**Inflation**

The primary inflationary factors affecting our business are food and labor costs. Some of our food costs are subject to fluctuations in commodity prices. Volatility in the commodity markets such as the poultry, wheat and dairy markets can have an adverse impact on our results from operations. Some of our hourly personnel at our restaurants are paid at rates based on the applicable minimum wage, and increases in the minimum wage will directly affect our labor costs. Many of our leases require us to pay taxes,

maintenance, repairs, insurance, and utilities, all of which are generally subject to inflationary increases. Historically, inflation has not had a material impact on our results of operation.

### Selected Quarterly Financial Data

Quarterly results are determined in accordance with the accounting policies used for annual data and include certain items based upon estimates for the entire year. All quarters in fiscal 2012 and 2011 include results for 13 weeks, with the exception of the fourth quarter of fiscal 2011 which includes 14 weeks. The unaudited selected quarterly results for fiscal 2012 and 2011 are shown below:

	<u>First Quarter</u>	<u>Second Quarter</u>	<u>Third Quarter</u>	<u>Fourth Quarter</u>
	(dollars in thousands, except share data)			
<b>Fiscal 2012</b>				
<b>Total revenues</b> . . . . .	<b>\$24,673</b>	<b>\$26,308</b>	<b>\$24,359</b>	<b>\$22,612</b>
<b>Total costs and expenses</b> . . . . .	<b>\$25,812</b>	<b>\$26,239</b>	<b>\$25,722</b>	<b>\$24,682</b>
<b>Net (loss) income</b> . . . . .	<b>\$ (1,128)</b>	<b>\$ 77</b>	<b>\$ (1,354)</b>	<b>\$ (2,036)</b>
<b>Basic and diluted loss per share:</b> . . . . .	<b>\$ (0.02)</b>	<b>\$ 0.00</b>	<b>\$ (0.02)</b>	<b>\$ (0.03)</b>
<b>Fiscal 2011</b>				
Total revenues . . . . .	\$23,709	\$26,897	\$25,336	\$26,193
Total costs and expenses . . . . .	\$25,859	\$27,543	\$26,837	\$28,480
Net loss . . . . .	\$ (2,140)	\$ (634)	\$ (1,491)	\$ (2,274)
Basic and diluted loss per share: . . . . .	\$ (0.04)	\$ (0.01)	\$ (0.03)	\$ (0.04)

### Recent Accounting Pronouncements

See Note 1 to our consolidated financial statements included in Part II, Item 8 of this report for further details or new accounting pronouncements not yet adopted.

### CAUTIONARY NOTE REGARDING FORWARD LOOKING STATEMENTS

We caution that any forward-looking statements (as such term is defined in the Private Securities Litigation Reform Act of 1995) contained or incorporated by reference in this Form 10-K and Annual Report or made by our management involve risks and uncertainties and are subject to change based on various important factors, many of which may be beyond our control. Accordingly, our future performance and financial results may differ materially from those expressed or implied in any such forward-looking statements. For these statements, we claim the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. Any such forward-looking statements are subject to risks and uncertainties, including, without limitation, those described in Item 1A of this Report. If any of these risks or uncertainties actually occurs, our business, financial condition or operating results could be materially and adversely affected, and the trading price of our common stock could decline. We do not undertake to publicly update or revise our forward-looking statements even if our future changes make it clear that any projected results expressed or implied therein will not be realized.

Listed below are just some of the factors that would impact our forward looking statements:

- the cost of our principal food products and supply and delivery shortages or interruptions;
- labor shortages or increased labor costs;

- changes in demographic trends and consumer tastes and preferences, including changes resulting from concerns over nutritional or safety aspects of beef, poultry, produce or other foods or the effects of food-borne illnesses, such as E.coli, “mad cow disease” and avian influenza or “bird flu;”
- competition in our markets, both in our existing business and locating suitable restaurant sites;
- our operation and execution in new and existing markets;
- expansion into new markets, including foreign countries;
- our ability to attract and retain qualified franchisees and our franchisees’ ability to open restaurants on a timely basis;
- our ability to locate suitable restaurant sites in new and existing markets and negotiate acceptable lease terms;
- the rate of our internal growth, and our ability to generate increased revenue from our new and existing restaurants;
- our ability to generate positive cash flow from existing and new restaurants;
- fluctuations in our quarterly results due to seasonality;
- increased government regulation and our ability to secure required governmental approvals and permits;
- our ability to create customer awareness of our restaurants in new markets;
- the reliability of our customer and market studies;
- cost effective and timely planning, design and build-out of new restaurants;
- our ability to recruit, train and retain qualified corporate and restaurant personnel and management;
- market saturation due to new restaurant openings;
- inadequate protection of our intellectual property;
- our ability to obtain additional capital and financing;
- adverse weather conditions, which impact customer traffic at our restaurants; and
- adverse economic conditions.

The words “believe,” “may,” “will,” “should,” “anticipate,” “estimate,” “expect,” “intend,” “objective,” “seek,” “plan,” “strive,” “project” or similar words, or the negatives of these words, identify forward-looking statements. We qualify any forward-looking statements entirely by these cautionary factors.

## **Item 7A: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

### **Interest Rate Risk**

Our market risk exposures are related to our cash and interest that we may pay on debt. We have no derivative financial commodity instruments. We invest our excess cash in investment grade, highly liquid, short-term investments. These investments are not held for trading or other speculative purposes. Changes in interest rates affect the investment income we earn on our investments and, therefore, impact our cash flows and results of operations. During fiscal 2012, we held no short-term investments and, as a result, a hypothetical one percentage point interest change from those in effect during fiscal 2012 would not have resulted in a fluctuation of interest income. In fiscal years 2012 and 2011, the interest income we earned was immaterial and we did not have any significant debt.

### **Commodity Risk**

We are exposed to commodity price risks. Many of the ingredients we use to prepare our food, as well as our packaging materials, are commodities or ingredients that are affected by the price of other commodities, exchange rates, foreign demand, weather, seasonality, production, availability, and other factors outside our control. Some of these commodities are purchased under agreements in effect for periods ranging from one month to one year, usually at fixed prices. As a result, we are subject to commodity risk that current market prices may be below our contractual prices. We also purchase certain ingredients at spot prices, as well as prices that are based on specific formulas related to key components within the commodity category, which could adversely affect our operating result in periods of rising commodity or ingredient prices if we choose, for competitive or other reasons, not to increase menu prices at the same rate at which ingredient costs increase, or if menu price increases result in customer resistance. In fiscal 2012, 2011, and 2010, we did not utilize derivative instruments in managing commodity risk.

### **Foreign Currency Risk**

As of the end of fiscal 2012, all of our transactions are conducted, and our accounts are denominated, in U.S. dollars. Accordingly, we are not exposed to foreign currency risk.



**Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

The following consolidated financial statements are included in this item:

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Consolidated Balance Sheets as of December 31, 2012 and January 2, 2012 . . . . .	46
Consolidated Statements of Operations and Comprehensive Loss for the Fiscal Years Ended December 31, 2012, January 2, 2012, and December 27, 2010 . . . . .	47
Consolidated Statements of Stockholders' Equity for the Fiscal Years Ended December 31, 2012, January 2, 2012, and December 27, 2010 . . . . .	48
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## **Report of Independent Registered Public Accounting Firm**

### **Board of Directors and Stockholders**

**Cosi, Inc.**

**Deerfield, Illinois**

We have audited the accompanying consolidated balance sheets of Cosi, Inc. as of December 31, 2012 and January 2, 2012 and the related consolidated statements of operations and comprehensive loss, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2012. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Cosi, Inc. at December 31, 2012 and January 2, 2012, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2012, in conformity with accounting principles generally accepted in the United States of America.

/s/ BDO USA, LLP

Chicago, Illinois

March 14, 2013

**Cosi, Inc.**  
**Consolidated Balance Sheets**  
**As of December 31, 2012 and January 2, 2012**  
**(dollars in thousands)**

	<u>December 31, 2012</u>	<u>January 2, 2012</u>
<b>Assets</b>		
<b>Current assets:</b>		
Cash and cash equivalents . . . . .	\$ 15,417	\$ 7,222
Accounts receivable, net . . . . .	1,235	598
Notes receivable, current portion . . . . .	462	448
Inventories . . . . .	893	717
Prepaid expenses and other current assets . . . . .	<u>1,620</u>	<u>1,480</u>
<b>Total current assets . . . . .</b>	<b>19,627</b>	<b>10,465</b>
Furniture and fixtures, equipment and leasehold improvements, net . . . . .	9,900	12,359
Notes receivable, net of current portion . . . . .	573	762
Other assets . . . . .	<u>1,093</u>	<u>1,119</u>
<b>Total assets . . . . .</b>	<b><u>\$ 31,193</u></b>	<b><u>\$ 24,705</u></b>
<b>Liabilities and Stockholders' Equity</b>		
<b>Current liabilities:</b>		
Accounts payable . . . . .	\$ 2,886	\$ 3,717
Accrued expenses . . . . .	9,447	9,733
Deferred franchise revenue . . . . .	61	61
Current portion of other long-term liabilities . . . . .	<u>140</u>	<u>195</u>
<b>Total current liabilities . . . . .</b>	<b>12,534</b>	<b>13,706</b>
Deferred franchise revenue . . . . .	1,923	2,098
Other long-term liabilities, net of current portion . . . . .	<u>2,701</u>	<u>3,383</u>
<b>Total liabilities . . . . .</b>	<b><u>17,158</u></b>	<b><u>19,187</u></b>
<b>Stockholders' equity:</b>		
Common stock—\$.01 par value; 100,000,000 shares authorized, 73,112,769 and 52,967,365 shares issued, respectively . . . . .	731	530
Additional paid-in capital . . . . .	296,503	283,746
Treasury stock, 239,543 shares at cost . . . . .	(1,198)	(1,198)
Accumulated deficit . . . . .	<u>(282,001)</u>	<u>(277,560)</u>
<b>Total stockholders' equity . . . . .</b>	<b><u>14,035</u></b>	<b><u>5,518</u></b>
<b>Total liabilities and stockholders' equity . . . . .</b>	<b><u>\$ 31,193</u></b>	<b><u>\$ 24,705</u></b>

The accompanying notes are an integral part of these consolidated financial statements.

**Cosi, Inc**  
**Consolidated Statements of Operations and Comprehensive Loss**  
**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**  
**(dollars in thousands, except per share data)**

	<u>December 31, 2012</u>	<u>January 2, 2012</u>	<u>December 27, 2010</u>
<b>Revenues:</b>			
Restaurant net sales . . . . .	\$ 94,757	\$ 98,920	\$ 106,636
Franchise fees and royalties . . . . .	3,195	3,215	3,063
Total revenues . . . . .	<u>97,952</u>	<u>102,135</u>	<u>109,699</u>
<b>Costs and expenses:</b>			
Cost of food and beverage . . . . .	22,171	22,902	24,366
Restaurant labor and related benefits . . . . .	34,165	36,068	40,161
Occupancy and other restaurant operating expenses . . . . .	30,337	31,330	33,977
	86,673	90,300	98,504
General and administrative expenses . . . . .	11,641	13,824	13,692
Depreciation and amortization . . . . .	3,613	4,230	4,773
Provision for losses on asset impairments and disposals . . . . .	424	431	732
Closed store costs . . . . .	117	61	152
Lease termination (income) expense, net . . . . .	(13)	22	203
Gain on sale of assets . . . . .	—	(149)	(5,205)
Total costs and expenses . . . . .	<u>102,455</u>	<u>108,719</u>	<u>112,851</u>
Operating loss . . . . .	<u>(4,503)</u>	<u>(6,584)</u>	<u>(3,152)</u>
<b>Other income (expense):</b>			
Interest income . . . . .	—	—	1
Interest expense . . . . .	—	(1)	(4)
Other income . . . . .	62	46	14
Total other income . . . . .	<u>62</u>	<u>45</u>	<u>11</u>
Net loss and comprehensive loss . . . . .	<u>\$ (4,441)</u>	<u>\$ (6,539)</u>	<u>\$ (3,141)</u>
<b>Per Share Data:</b>			
Loss per share, basic and diluted . . . . .	<u>\$ (0.07)</u>	<u>\$ (0.13)</u>	<u>\$ (0.06)</u>
Weighted average common shares outstanding . . . . .	<u>60,830,353</u>	<u>51,368,499</u>	<u>50,638,031</u>

The accompanying notes are an integral part of these consolidated financial statements.

**Cosi, Inc.**  
**Consolidated Statements of Stockholders' Equity**  
**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**  
**(dollars in thousands, except share data)**

	Common Stock			Treasury Stock		Accumulated Deficit	Total
	Number of Shares	Amount	Additional Paid In Capital	Shares of Treasury Stock	Amount Treasury Stock		
Balance, December 28, 2009 . . . . .	40,862,474	\$409	\$277,994	239,543	\$(1,198)	\$(267,880)	\$ 9,325
Issuance of common stock, net of issuance costs(1) . . . . .	10,451,677	105	4,790				4,895
Issuance of restricted stock, net of forfeitures . . . . .	368,740	3	(3)				—
Stock-based compensation . . . . .			607				607
Net loss . . . . .						(3,141)	(3,141)
Balance, December 27, 2010 . . . . .	51,682,891	\$517	\$283,388	239,543	\$(1,198)	\$(271,021)	\$11,686
Issuance of restricted stock, net of forfeitures . . . . .	1,284,474	13	(13)				—
Stock-based compensation . . . . .			371				371
Net loss . . . . .						(6,539)	(6,539)
Balance, January 2, 2012 . . . . .	52,967,365	\$530	\$283,746	239,543	\$(1,198)	\$(277,560)	\$ 5,518
Issuance of common stock, net of issuance costs(2) . . . . .	19,661,844	197	12,362				12,559
Issuance of restricted stock, net of forfeitures . . . . .	483,560	4	(4)				—
Stock-based compensation . . . . .			399				399
Net loss . . . . .						(4,441)	(4,441)
Balance, December 31, 2012 . . . . .	73,112,769	\$731	\$296,503	239,543	\$(1,198)	\$(282,001)	\$14,035

(1) Represents the proceeds, net of issuance costs, of approximately \$273,000 from the shareholder rights offering and related private placement to directors and officers of the Company, completed in January 2010

(2) Represents the proceeds, net of issuance costs, of approximately \$221,000 from the shareholder rights offering and related private placement to directors and officers of the Company, completed in July 2012

The accompanying notes are an integral part of these consolidated financial statements.

**Cosi, Inc.**  
**Consolidated Statements of Cash Flows**  
**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**  
**(in thousands)**

	December 31, 2012	January 2, 2012	December 27, 2010
Cash flows from operating activities:			
Net loss	\$ (4,441)	\$ (6,539)	\$ (3,141)
Adjustments to reconcile net loss to net cash used in operating activities			
Depreciation and amortization	3,613	4,230	4,773
Gain on sale of restaurants	—	—	(5,059)
Gain on sale of assets	—	(149)	(146)
Non-cash portion of asset impairments and disposals	424	431	732
Provision for bad debts	46	117	78
Stock-based compensation expense	399	371	607
Changes in operating assets and liabilities:			
Accounts receivable	(683)	(19)	(237)
Notes receivable	175	492	(190)
Inventories	(176)	27	223
Prepaid expenses and other current assets	(140)	159	497
Other assets	26	40	130
Accounts payable and accrued expenses	(1,319)	1,180	(533)
Deferred franchise revenue	(175)	(140)	(308)
Lease termination reserve	(30)	(288)	(251)
Other liabilities	(674)	(1,230)	(1,138)
Net cash used in operating activities	(2,955)	(1,318)	(3,963)
Cash flows from investing activities:			
Proceeds from sale of restaurants	—	—	6,400
Capital expenditures	(1,409)	(2,011)	(1,432)
Proceeds from sale of assets	—	244	186
Return of security deposits, net	—	—	163
Net cash (used in) provided by investing activities	(1,409)	(1,767)	5,317
Cash flows from financing activities:			
Proceeds from issuance of common stock	12,780	—	5,168
Common stock issuance costs	(221)	—	(273)
Principal payments on long-term debt	—	—	(21)
Net cash provided by financing activities	12,559	—	4,874
Net increase (decrease) in cash and cash equivalents	8,195	(3,085)	6,228
Cash and cash equivalents, beginning of year	7,222	10,307	4,079
Cash and cash equivalents, end of year	\$15,417	\$ 7,222	\$10,307
Supplemental disclosures of cash flow information:			
Cash paid for:			
Corporate franchise and income taxes	\$ 132	\$ 205	\$ 234

The accompanying notes are an integral part of these consolidated financial statements.

## **COSI, INC.**

### **Notes to Consolidated Financial Statements**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

#### **1. Organization and Summary of Significant Accounting Policies**

##### **Organization**

Cosi, Inc., a Delaware corporation, owns, operates, and franchises fast-casual dining restaurants which sell high-quality, made-to-order sandwiches, salads, bowls, and coffees along with a variety of other soft drink beverages, teas, baked goods and alcoholic beverages. As of December 31, 2012, there were 75 Company-owned and 50 franchise restaurants operating in 16 states, the District of Columbia, the United Arab Emirates (UAE), and Costa Rica.

##### **Fiscal Year**

Our fiscal year ends on the Monday closest to December 31. Fiscal years ended December 31, 2012, January 2, 2012, and December 27, 2010 are referred to as fiscal 2012, 2011, and 2010, respectively. Each of fiscal years 2012 and 2010 included 52 weeks while fiscal year 2011 included 53 weeks.

##### **Basis of Presentation**

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America and include the accounts of the Company and its wholly-owned subsidiaries. All inter-company accounts and transactions have been eliminated.

##### **Cash and Cash Equivalents**

We consider all short-term investments with a maturity of three months or less from the date of purchase to be cash equivalents.

##### **Concentration of Credit Risks**

Financial instruments that potentially subject us to concentrations of credit risk consist principally of cash deposits. We place our cash deposits in Federal Deposit Insurance Corporation ("FDIC") insured financial institutions, US government and government sponsored agency securities, commercial paper and money market funds. Balances of cash deposits may, at times, exceed FDIC insured limits. We have never experienced losses related to these balances. All of our non-interest bearing cash balances were fully insured on December 31, 2012 due to a temporary federal program in effect from December 31, 2010 through December 31, 2012. Under the program, there was no limit to the amount of insurance for eligible accounts. Beginning with 2013, insurance coverage reverted to \$250,000 per depositor at each financial institution, and our non-interest bearing cash balances currently exceed federally insured limits.

Our accounts receivable consist principally of trade or "house" accounts representing corporate customers and amounts due from franchisees. We have established credit procedures and analyses to control the granting of credit to customers.

##### **Accounts Receivable**

Trade accounts receivable are stated at net realizable value. The Company maintains a reserve for potential uncollectible accounts based on historical trends and known current factors impacting the Company's customers.



**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

**Inventories**

Inventories are stated at the lower of cost, determined using a weighted average valuation method that approximates the first-in, first-out method, or market, and consist principally of food, beverage, liquor, packaging and related food supplies.

**Furniture and Fixtures, Equipment and Leasehold Improvements**

Furniture and fixtures, equipment and leasehold improvements are stated at cost. Depreciation of furniture and fixtures and equipment is computed using the straight-line method over estimated useful lives that range from two to ten years. Leasehold improvements are amortized using the straight-line method over the shorter of their estimated useful lives or the term of the related leases.

Upon retirement or sale, the cost of assets disposed of and their related accumulated depreciation are removed from the accounts. Any resulting gain or loss is credited or charged to operations. Maintenance and repairs are charged to expense when incurred, while betterments are capitalized.

**Long-Lived Assets**

Impairment losses are recorded on long-lived assets on a restaurant-by-restaurant basis whenever impairment factors are determined to be present. We consider a consistent history of poor financial operating performance to be the primary indicator of potential impairment for individual restaurant locations. We determine whether a restaurant location is impaired based on expected undiscounted cash flows, generally for the remainder of the original lease term, and then determine the impairment charge based on discounted cash flows for the same period.

In accordance with the provisions of the impairment or disposal subsections of ASC 360-10, *Property, Plant & Equipment*, long-lived assets held and used with a carrying amount of \$0.7 million were written down to their fair value of \$0.3 million, resulting in asset impairment and disposal charges of \$0.4 million which were included in earnings for fiscal 2012. We considered all relevant valuation techniques that could be obtained without undue cost and effort, and concluded that the discounted cash flow approach continued to provide the most relevant and reliable means by which to determine fair value of the long-lived assets held and used.

<u>Long-lived assets held and used</u>	<u>Total value at end of period</u>	<u>Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>	<u>Total Gains (Losses)</u>
		(in thousands)			
<b>December 31, 2012</b> . . . . .	\$348	\$—	\$—	\$348	\$(424)
	<u>\$348</u>	<u>\$—</u>	<u>\$—</u>	<u>\$348</u>	<u>\$(424)</u>
<b>January 2, 2012</b> . . . . .	\$647	\$—	\$—	\$647	\$(431)
	<u>\$647</u>	<u>\$—</u>	<u>\$—</u>	<u>\$647</u>	<u>\$(431)</u>
<b>December 27, 2010</b> . . . . .	\$552	\$—	\$—	\$552	\$(732)
	<u>\$552</u>	<u>\$—</u>	<u>\$—</u>	<u>\$552</u>	<u>\$(732)</u>

## COSI, INC.

### Notes to Consolidated Financial Statements (Continued)

For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010

#### 1. Organization and Summary of Significant Accounting Policies (Continued)

The asset impairment charges relate to four and six underperforming restaurants in fiscal years 2012 and 2011, respectively, three of which in fiscal 2011 were impaired as a result of the short remaining lives of their operating leases. Three of the impaired locations in 2012 and two in 2011 were also impaired in previous years. The asset impairment charge during fiscal 2010 relates to four underperforming restaurants, three of which were previously impaired, and to maintenance capital expenditures on previously impaired restaurants.

#### Accounting for Lease Obligations

We recognize rent expense on a straight-line basis over the lease term commencing on the date we take possession. We record landlord allowances as deferred rent in other long-term liabilities on the consolidated balance sheets and amortize them on a straight-line basis over the term of the related lease.

#### Lease Termination Charges

Future store closings, if any, resulting from our decision to close underperforming locations prior to their scheduled lease expiration dates may result in additional lease termination charges. For all exit activities, we estimate our likely liability under contractual leases for restaurants that have been closed. Such estimates have affected the amount and timing of charges to operating results and are impacted by management's judgments about the time it may take to find a suitable subtenant or assignee, or the terms under which a termination of the lease agreement may be negotiated with the landlord. The Company recognizes costs associated with exit or disposal activities when they are incurred, rather than at the date of a commitment to an exit or disposal plan.

The lease termination charges that we recorded in fiscal years 2012 and 2011 were immaterial. We incurred lease termination charges of approximately \$0.2 million during fiscal 2010 related to one restaurant in the Midwest where we reached an early termination agreement with the landlord and one restaurant in the Seattle market where we assigned the lease in fiscal 2008 and reached an agreement with the landlord and subtenant to terminate it in fiscal 2010.

A summary of lease termination reserve activity is as follows:

	<u>(in thousands)</u>
Balance as of December 28, 2009 . . . . .	785
Charged to costs and expenses . . . . .	203
Payments and adjustments . . . . .	<u>(455)</u>
Balance as of December 27, 2010 . . . . .	533
Charged to costs and expenses . . . . .	22
Payments and adjustments . . . . .	<u>(310)</u>
Balance as of January 2, 2012 . . . . .	245
Charged to costs and expenses . . . . .	2
Payments and adjustments . . . . .	<u>(33)</u>
Balance as of December 31, 2012 . . . . .	214

## COSI, INC.

### Notes to Consolidated Financial Statements (Continued)

For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010

#### 1. Organization and Summary of Significant Accounting Policies (Continued)

##### Other Liabilities

Other liabilities consist of deferred rent, landlord allowances and accrued lease termination costs (see Note 12 to our consolidated financial statements).

##### Income Taxes

We have recorded a full valuation allowance to reduce our deferred tax assets that relate primarily to net operating loss carryforwards. Our determination of the valuation allowance is based on an evaluation of whether it is more likely than not that we will be able to utilize the net operating loss carryforwards based on the Company's operating results. A positive adjustment to income will be recorded in future years if we determine that we could realize these deferred tax assets.

As of December 31, 2012, we had net operating loss ("NOL") carryforwards of approximately \$212.9 million for U.S. federal income tax purposes. Under the Internal Revenue Code, an "ownership change" with respect to a corporation can significantly limit the amount of pre-ownership change NOLs and certain other tax assets that the corporation may utilize after the ownership change to offset future taxable income, possibly reducing the amount of cash available to the corporation to satisfy its obligations. An ownership change generally would occur if the aggregate stock ownership of holders of at least 5% of our stock increases by more than 50 percentage points over the preceding three year period. We do not believe that the rights offering and the related private placement of common stock that we completed in fiscal 2010 have triggered an ownership change. The purchase of shares of our common stock pursuant to the rights offering and private placement of common stock that we completed during the third quarter of fiscal 2012 may trigger an ownership change with respect to our common stock. In addition, a limitation would not have an impact on our consolidated financial statements as we have recorded a valuation allowance for the entire amount of our deferred tax assets.

We adopted ASC 740-10, *Income Taxes*, which prescribes a comprehensive financial statement model of how a company should recognize, measure, present and disclose uncertain tax positions that the company has taken or expects to take in its income tax returns. The standard requires that only income tax benefits that meet the "more likely than not" recognition threshold be recognized or continue to be recognized on the effective date. Initial recognition amounts would have been reported as a cumulative effect of a change in accounting principle.

Should the Company need to accrue interest or penalties on uncertain tax positions, it would recognize the interest as interest expense and the penalties as a general and administrative expense.

Due to our unexpired NOLs, Cosi could be subject to IRS income tax examination for the tax year 1996 and all subsequent years. We could also be subject to state income tax examinations in certain states where we have unexpired NOLs.

##### Revenue Recognition

*Restaurant Net Sales.* Our Company-owned restaurant sales are composed almost entirely of food and beverage sales. We record revenue at the time of the purchase of our products by our customers.

*Franchise Fees and Royalties.* Franchise fees and royalties includes fees earned from franchise agreements entered into with area developers and franchise operators, as well as royalties received based

## COSI, INC.

### Notes to Consolidated Financial Statements (Continued)

For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010

#### 1. Organization and Summary of Significant Accounting Policies (Continued)

on sales generated at franchised restaurants. We recognize the franchise fee in the period in which a franchise location opens or when fees are forfeited as a result of a termination of an area developer agreement. We recognize franchise royalties in the period in which sales are made by our franchise operators.

*Gift Card Sales.* We offer our customers the opportunity to purchase gift cards at our restaurants and through our website. Customers can purchase these cards at varying dollar amounts. At the time of purchase by the customer, we record a gift card liability for the face value of the card purchased. We recognize the revenue and reduce the gift card liability when the gift card is redeemed. We do not reduce our recorded liability for potential non-use of purchased gift cards.

#### Gain on Sale of Assets

We recognized income from the sale of liquor licenses of approximately \$0.1 million in each of fiscal years 2011 and 2010. No gain was recognized in fiscal 2012.

#### Gain on Sale of Restaurants

We did not recognize any gain or loss on sale of restaurants in fiscal years 2012 and 2011. As a result of the sale of the thirteen Company-owned restaurants in Washington, D.C. to a franchisee during fiscal 2010, we recognized a gain on sale of restaurants of approximately \$5.1 million, including approximately \$0.3 million in unamortized landlord allowances and reversal of straight line rent expense. If the disbursement, either in full or in part, is made to us from the \$0.6 million held in escrow, we will recognize an additional gain from the sales of these assets at that time. The balance in escrow will be paid to Cosi if the franchisee achieves a certain sales target at any time during the repayment period of the promissory note through 2016. Disbursement from the escrow, either in full or in part, is based on a formula that compares then-current trailing twelve-month sales to a sales baseline and applies the resulting percentage to the escrow amount. The disbursement calculation can be applied up to three times at Cosi's sole discretion over the three year period.

#### Restaurant Pre-opening Expenses

Restaurant pre-opening expenses are expensed as incurred and include the costs of recruiting, hiring and training the initial restaurant work force, travel, the cost of food and labor used during the period before opening, the cost of initial quantities of supplies and other direct costs related to the opening or remodeling of a restaurant. Pre-opening expenses also include rent expense recognized on a straight-line basis from the date we take possession through the period of construction or renovation prior to opening the restaurant.

#### Advertising Costs

Domestic franchise-operated Cosi® restaurants contribute 1% of their sales to a national marketing fund and are also required to spend 1% of their sales on advertising in their local markets. Our international franchise-operated restaurants contribute 0.5% of their sales to an international marketing fund. The Company also contributes 1% of sales from Company-owned restaurants to the national marketing fund. The Company's contributions, as well as its own local market media costs, are recorded as

## COSI, INC.

### Notes to Consolidated Financial Statements (Continued)

For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010

#### 1. Organization and Summary of Significant Accounting Policies (Continued)

part of occupancy and other restaurant operating expenses on the Company's consolidated statements of operations. Advertising costs are expensed as incurred and approximated \$1.2 million, \$2.1 million, and \$2.4 million in fiscal years 2012, 2011, and 2010, respectively.

#### Net Loss Per Share

Basic and diluted loss per common share is calculated by dividing the net loss by the weighted-average common shares outstanding during each period. As of December 31, 2012, January 2, 2012, and December 27, 2010, there were, respectively, 1,085,600, 1,288,400, and 205,050 unvested restricted shares of common stock outstanding and 154,209, 164,282, and 542,977 out-of-the-money stock options to purchase shares of common stock. There were no in-the-money stock options as of the end of fiscal years 2012, 2011, and 2010. The unvested restricted shares and the out-of-the-money stock options meet the requirements for participating securities but were not included in the computation of basic and diluted earnings per share because we incurred a net loss in all periods presented and, hence, the impact would be anti-dilutive. There were no unvested restricted stock units as of December 31, 2012 and January 2, 2012, and there were 215,000 unvested stock units as of December 27, 2010. The unvested stock units do not meet the requirements for participating securities and were not included in the computation of basic and diluted earnings per share.

#### Stock-Based Compensation

In accordance with ASC 718-10-25, *Compensation—Stock Compensation*, we recognize stock-based compensation expense according to the fair value recognition provision which generally requires, among other things, that all employee share-based compensation is measured using a fair value method and that all the resulting compensation expense is recognized in the financial statements. In accordance with the standard, our stock-based compensation expense is recognized on a straight-line basis over the requisite service period of the award, which is the vesting term. As a result, we recognized stock compensation expense of approximately \$0.4 million, \$0.4 million, and \$0.6 million during fiscal years 2012, 2011, and 2010, respectively. We measure the estimated fair value of our granted stock options using a Black-Scholes pricing model and of our restricted stock based on the fair market value of a share of registered stock on the date of the grant.

#### Segment Information

Operating segments are defined as components of an enterprise about which separate financial information is available and is evaluated regularly by the chief operating decision maker in deciding how to allocate resources in assessing performance. Our chief operating decision maker reviews one aggregated set of financial statements to make decisions about resource allocations and to assess performance. Consequently, we have one reportable segment for all sales generated.

**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**1. Organization and Summary of Significant Accounting Policies (Continued)**

**Accounting Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results may differ from those estimates.

**Recent Accounting Pronouncements**

Effective January 1, 2012, the Company adopted Accounting Standards Update (“ASU”) No. 2011-05, “Presentation of Comprehensive Income.” The adoption of ASU 2011-05 concerns presentation and disclosure only and did not have an impact on the Company’s consolidated financial position or results of operations. In February 2013, the Financial Accounting Standards Board (“FASB”) issued ASU 2013-02, which adds new disclosure requirements for items reclassified out of accumulated other comprehensive income. Our adoption of this ASU on January 1, 2013 is not expected to have an impact on our consolidated financial position or results of operations.

**2. Accounts Receivable**

Accounts receivable consist of the following:

	<b>December 31, 2012</b>	<b>January 2, 2012</b>
	<b>(in thousands)</b>	
Due from franchisees . . . . .	<b>\$ 724(1)</b>	\$ 476
Accounts receivable, trade . . . . .	<b>359</b>	234
Hurricane insurance-related . . . . .	<b>193</b>	—
Service vendor receivable . . . . .	<b>146</b>	—
Other . . . . .	<b>116</b>	142
Total receivables . . . . .	<b>1,538</b>	852
Less: allowance for doubtful accounts . . . . .	<b>(303)</b>	(254)
Accounts receivable, net . . . . .	<b><u>\$1,235</u></b>	<b><u>\$ 598</u></b>

(1) Includes approximately \$0.3 million in deferred franchise royalties and marketing funds to be paid during fiscal 2013

**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**2. Accounts Receivable (Continued)**

A summary of the reserve for doubtful accounts follows:

<u>(in thousands)</u>	
Balance as of December 28, 2009 . . . . .	116
Charged to costs and expenses . . . . .	78
Deductions . . . . .	<u>(49)(a)</u>
Balance as of December 27, 2010 . . . . .	145
Charged to costs and expenses . . . . .	117
Deductions . . . . .	<u>(8)(a)</u>
Balance as of January 2, 2012 . . . . .	254
Charged to costs and expenses . . . . .	46
Deductions . . . . .	<u>3(a)</u>
Balance as of December 31, 2012 . . . . .	303

(a) Recovery (write-off) of uncollectible accounts.

**3. Prepaid Expenses and Other Current Assets**

Prepaid expenses and other current assets consist of the following:

	<b>December 31, 2012</b>	<b>January 2, 2012</b>
<u>(in thousands)</u>		
Prepaid insurance . . . . .	<b>\$1,468</b>	\$1,326
Other . . . . .	<b>152</b>	154
Prepaid expenses and other current assets . . . . .	<b><u>\$1,620</u></b>	<b><u>\$1,480</u></b>



**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**4. Furniture and Fixtures, Equipment and Leasehold Improvements**

Furniture and fixtures, equipment and leasehold improvements consist of the following:

	December 31, 2012	January 2, 2012
	(in thousands)	
Leasehold improvements . . . . .	\$ 32,061	\$ 33,250
Restaurant equipment . . . . .	16,242	16,125
Computer and telephone equipment . . . . .	11,670	11,557
Furniture and fixtures . . . . .	10,729	10,896
Vehicles . . . . .	35	30
Total furniture and fixtures, equipment and leasehold improvements . . . . .	70,737	71,858
Less accumulated depreciation and amortization . . . . .	(60,837)	(59,499)
Furniture and fixtures, equipment and leasehold improvements, net . . . . .	\$ 9,900	\$ 12,359

Depreciation and amortization expense for fiscal years 2012, 2011, and 2010 was approximately \$3.6 million, \$4.2 million, and \$4.8 million, respectively.

**5. Notes Receivable**

	December 31, 2012	January 2, 2012
	(in thousands)	
Sale of restaurants to a franchisee in 2010 . . . . .	885(1)	982
Other . . . . .	150	228
Total other assets . . . . .	\$1,035	\$1,210

(1) Includes two quarterly payments of \$62,500 each which were not paid in 2012 as scheduled in accordance with the terms of the Subordinated Secured Promissory Note associated with the sale of restaurants to a franchisee in 2010. The Company and franchisee expect payments to resume beginning with the third quarter of fiscal 2013.

**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**6. Other Assets**

Other assets consist of the following:

	December 31, 2012	January 2, 2012
	(in thousands)	
Security deposits . . . . .	725	709
Trademarks . . . . .	195	195
Liquor licenses . . . . .	92	99
Other . . . . .	81	116
Total other assets . . . . .	<b>\$1,093</b>	<b>\$1,119</b>

**7. Accrued Expenses**

Accrued expenses consist of the following:

	December 31, 2012	January 2, 2012
	(in thousands)	
Payroll and related benefits and taxes . . . . .	<b>\$2,133</b>	\$2,177
Unredeemed gift cards/certificates . . . . .	<b>1,773</b>	1,680
Insurance . . . . .	<b>1,539</b>	1,389
Utilities . . . . .	<b>979</b>	995
Taxes other than income taxes . . . . .	<b>665</b>	816
Rent . . . . .	<b>532</b>	569
Professional and legal . . . . .	<b>397</b>	537
Deferred credits . . . . .	<b>370</b>	420
Advertising . . . . .	<b>179</b>	260
Other . . . . .	<b>880</b>	890
Total accrued expenses . . . . .	<b>\$9,447</b>	<b>\$9,733</b>

**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**8. Income Taxes**

Significant components of our deferred tax assets, net of any deferred tax liabilities, are as follows:

	<b>December 31, 2012</b>	<b>January 2, 2012</b>
(in thousands)		
Deferred tax assets:		
Net operating loss carryforward . . . . .	\$ 84,296	\$ 82,682
Depreciation expense and impairment of long-lived assets . . . . .	14,829	15,140
Contractual lease increases . . . . .	1,040	1,311
Deferred franchise revenue . . . . .	1,250	1,306
Stock-based compensation . . . . .	1,163	1,137
Lease termination accrual . . . . .	85	97
Accrued expenses . . . . .	45	47
Allowance for doubtful accounts . . . . .	121	101
Total deferred tax assets . . . . .	<b>102,829</b>	101,821
Valuation allowance . . . . .	<b>(102,829)</b>	<b>(101,821)</b>
Net deferred taxes . . . . .	<b>\$ —</b>	<b>\$ —</b>

As of December 31, 2012, we have federal net operating tax loss carryforwards (NOL's) of approximately \$212.9 million which, if not used, will expire from 2018 through 2032. We have recorded a valuation allowance to offset the benefit associated with the deferred tax assets described above due to the uncertainty of realizing the related benefits.

Below is a reconciliation of the statutory federal income tax rate to the effective tax rate as a percentage of income before income taxes:

	<b>December 31, 2012</b>	<b>January 2, 2012</b>	<b>December 27, 2010</b>
Statutory federal income tax rate . . . . .	35.0%	35.0%	35.0%
State income taxes . . . . .	4.6	4.6	3.0
	39.6	39.6	38.0
Less valuation allowance . . . . .	(39.6)	(39.6)	(38.0)
Effective Tax Rate . . . . .	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>

Under the Internal Revenue Code, an “ownership change” with respect to a corporation can significantly limit the amount of pre-ownership change NOLs and certain other tax assets that the corporation may utilize after the ownership change to offset future taxable income. An ownership change generally would occur if the aggregate stock ownership of holders of at least 5% of our stock increases by more than 50 percentage points over the preceding three year period. We do not believe that the rights offering and the related private placement of common stock that we completed in fiscal 2010 have triggered an ownership change. The purchase of shares of our common stock pursuant to the rights offering and private placement of common stock that we completed during the third quarter of fiscal 2012 may trigger an ownership change with respect to our common stock. In addition, a limitation would not

## COSI, INC.

### Notes to Consolidated Financial Statements (Continued)

For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010

#### 8. Income Taxes (Continued)

have an impact on our consolidated financial statements as we have recorded a valuation allowance for the entire amount of our deferred tax assets.

#### 9. Stockholders' Equity

##### Rights Offering and Private Placement of Common Stock

On January 6, 2010, we completed a shareholders' rights offering to our shareholders of record as of November 9, 2009. We issued a total of 10,000,000 shares of our \$0.01 par value common stock at a subscription price of \$0.50 per share. In conjunction with the rights offering, our executive officers and outside directors purchased an aggregate 451,677 shares of our \$0.01 par value common stock, at a subscription price of \$0.50 per share, through a private placement. We received, in the aggregate, net proceeds of approximately \$4.9 million from the rights offering and the private placement of common stock.

We do not believe that the January 6, 2010 rights offering and the related private placement of common stock have triggered an ownership change which would generally occur if the aggregate stock ownership of holders of at least 5% of our stock increases by more than 50 percentage points over the preceding three year period.

On July 9, 2012, we completed a shareholders' rights offering to our shareholders of record as of May 24, 2012. We issued a total of 19,661,844 shares of our \$0.01 par value common stock at a subscription price of \$0.65 per share. Of those shares, our executive officers and outside directors purchased an aggregate of 2,534,323 shares of our \$0.01 par value common stock, at a subscription price of \$0.65 per share, through a private placement, based on the number of shares that would have been available to them had they executed their basic and oversubscription privilege in the rights offering. We received net proceeds of approximately \$12.6 million from the rights offering and the private placement of common stock which we intend to use for growth and general corporate purposes, which may include, but are not limited to, working capital and capital expenditures.

The purchase of shares of our common stock pursuant to the rights offering and private placement of common stock that we completed on July 9, 2012 may trigger an ownership change with respect to our common stock. Under the Internal Revenue Code, an "ownership change" with respect to a corporation can significantly limit the amount of pre-ownership change NOLs and certain other tax assets that the corporation may utilize after the ownership change to offset future taxable income, possibly reducing the amount of cash available to the corporation to satisfy its obligations.

#### 10. Stock-Based Employee Compensation

We have had several long-term incentive compensation plans, including the Amended and Restated Cosi, Inc. Long-Term Incentive Plan, that provided for the granting of incentive and nonqualified stock options to employees. On May 2, 2005, the Cosi, Inc. 2005 Omnibus Long-Term Incentive Plan (the "Omnibus Plan") went into effect, superseding all prior long-term incentive plans. The Omnibus Plan provides for the issuance of restricted stock, restricted stock units, incentive and nonqualified stock options, and any other stock awards that may be payable in shares, cash, other securities, and any other form of property as may be determined by the Compensation Committee of our Board of Directors. The purpose of this plan is to attract and retain qualified individuals and to align their interest with those of

**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**10. Stock-Based Employee Compensation (Continued)**

stockholders by providing certain employees of Cosi, Inc. and its affiliates with the opportunity to receive stock-based and other long-term incentive grants. The terms and conditions of stock-based awards under the plans are determined by the Compensation Committee of the Board of Directors. The grants are issued at fair market value and generally vest over a period of four or five years. We currently account for stock option grants in accordance with ASC 718-10-25 *Compensation—Stock Compensation*.

When the Omnibus Plan went into effect, 3.7 million authorized but unissued common shares that were reserved under the Amended and Restated Cosi, Inc. Long Term Incentive Plan continued to be reserved for issuance under the Omnibus Plan. No additional awards will be granted under any of the prior long-term incentive plans. During fiscal 2012, an Amendment to the 2005 Omnibus Long-Term Incentive Plan was approved which increased the number of shares available for issuance under the Plan by 1.5 million.

As of December 31, 2012, approximately 3.6 million shares of common stock, in the aggregate, were reserved for issuance under the Omnibus Plan and for outstanding grants under the prior long-term incentive plans.

A summary of stock-based compensation follows:

	Fiscal Year		
	2012	2011	2010
	(in thousands)		
Stock option compensation expense . . . . .	\$ —	\$ —	\$ 1
Restricted stock compensation expense, net of forfeitures . . . . .	<b>399</b>	371	606
Total non-cash, stock-based compensation expense, net of forfeitures . . . . .	<b>\$399</b>	\$371	\$607

As of December 31, 2012, all compensation expenses related to stock options granted under the Company's various incentive plans have been recognized in full. In addition, as of December 31, 2012, there were approximately \$0.6 million of total unrecognized compensation expense related to restricted stock shares granted under the Omnibus Plan. The expense related to restricted stock grants will be recognized on a straight-line basis from the date of each grant through fiscal 2016 and is recorded in general and administrative expenses in our consolidated statements of operations.

**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**10. Stock-Based Employee Compensation (Continued)**

A summary of option activity for fiscal years 2012, 2011, and 2010 follows:

	Number of Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value (in thousands)
Outstanding as of December 28, 2009 . . . . .	662,534	\$ 9.96	1.3	\$—
Granted . . . . .	—	—		
Exercised . . . . .	—	—		
Cancelled/Expired . . . . .	<u>(119,557)</u>	<u>\$11.20</u>	—	—
Outstanding as of December 27, 2010 . . . . .	542,977	\$ 9.70	1.6	\$—
Granted . . . . .	—	—		
Exercised . . . . .	—	—		
Cancelled/Expired . . . . .	<u>(378,695)</u>	<u>\$11.74</u>	—	—
Outstanding as of January 2, 2012 . . . . .	164,282	\$ 5.00	2.5	\$—
Granted . . . . .	—	—		
Exercised . . . . .	—	—		
Cancelled/Expired . . . . .	<u>(10,073)</u>	<u>\$ 3.47</u>	—	—
Outstanding as of December 31, 2012 . . . . .	154,209	\$ 5.10	1.7	\$—
Exercisable as of December 31, 2012 . . . . .	<u>154,209</u>	<u>\$ 5.10</u>	<u>1.7</u>	<u>\$—</u>

No stock options were exercised during any of the fiscal years presented and all outstanding options were fully vested as of the end of fiscal 2010. The aggregate fair value of options vested during fiscal 2010 was \$0.03 million. As of the last day of fiscal 2012, the outstanding stock options had no intrinsic value as they were all out-of-the-money.

The following table summarizes information about stock options outstanding at December 31, 2012:

	Options Outstanding			Options Exercisable	
	Number of Options Outstanding	Weighted Average Remaining Contractual Life in Years	Weighted Average Exercise Price	Number of Options Exercisable	Weighted Average Exercise Price
<u>Range of Exercise Prices</u>					
\$2.25 - \$4.62 . . . . .	10,021	1.5	\$4.40	10,021	\$4.40
\$4.63 - \$4.72 . . . . .	64,978	1.6	4.70	64,978	4.70
\$4.73 - \$5.18 . . . . .	15,611	1.6	4.90	15,611	4.90
\$5.19 - \$5.59 . . . . .	28,135	1.8	5.20	28,135	5.20
\$5.60 - \$6.94 . . . . .	<u>35,464</u>	<u>1.8</u>	<u>6.00</u>	<u>35,464</u>	<u>6.00</u>
	<u>154,209</u>	<u>1.7</u>	<u>\$5.10</u>	<u>154,209</u>	<u>\$5.10</u>

**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**10. Stock-Based Employee Compensation (Continued)**

We did not grant any shares of restricted stock to employees in fiscal 2012. During the same year, we converted 365,000 previously issues restricted stock units into restricted stock shares. During fiscal 2011, pursuant to the 2005 Plan and in accordance with the terms and conditions prescribed by the Compensation Committee of our Board of Directors, we granted and issued 1,198,000 restricted stock shares and 100,000 stock units to key employees. During fiscal 2010, we granted and issued 238,250 restricted stock shares and 200,000 restricted stock units to key employees. The vesting of the shares and stock units granted during fiscal years 2011 and 2010 occurs as follows, except where provided differently in the following paragraphs: (i) 20% of the stock shares and stock units vested on the grant date, and (ii) an additional 20% of the stock shares and stock units will vest on each anniversary of the grant date provided that at each such date the employee continues to be employed by the Company. The value of the shares and the stock units for the grants made during fiscal years 2011 and 2010, based on the closing price of our common stock on the date of the grants, was approximately \$0.9 million and \$0.4 million, respectively. During fiscal years 2012, 2011 and 2010, previously issued shares and units of restricted common stock of 53,850, 242,400 and 21,950, respectively, were forfeited. The value of the forfeited shares and units of restricted common stock, based on the closing price of our common stock on the dates of the grants, was approximately \$0.05 million, \$0.3 million and \$0.04 million in fiscal years 2012, 2011 and 2010, respectively.

Included in the restricted stock activity table below are 172,410, 128,874, and 152,440, shares issued during fiscal years 2012, 2011, and 2010, respectively, to members of the Board of Directors pursuant to the Cosi Non-Employee Director Stock Incentive Plan and the Omnibus Plan. These shares had an aggregate value of approximately \$0.1 million at the time of issuance in all three fiscal years and vested upon issuance.

The following tables summarize the Company's restricted stock activity:

	<b>Number of Shares of Restricted Stock</b>	<b>Weighted Average Grant-Date Fair Value</b>
Non-vested at December 28, 2009 . . . . .	87,200	\$5.35
Granted . . . . .	390,690	0.87
Vested . . . . .	250,890	2.04
Forfeited / Canceled . . . . .	<u>(21,950)</u>	<u>1.57</u>
Non-vested at December 27, 2010 . . . . .	<u>205,050</u>	<u>\$1.27</u>
Granted . . . . .	1,326,874	0.80
Vested . . . . .	201,124	1.24
Forfeited / Canceled . . . . .	<u>(42,400)</u>	<u>1.89</u>
Non-vested at Janaury 2, 2012 . . . . .	<u>1,288,400</u>	<u>\$0.77</u>
<b>Granted . . . . .</b>	<b>172,410</b>	<b>0.87</b>
<b>Vested . . . . .</b>	<b>321,360</b>	<b>0.89</b>
<b>Forfeited / Canceled . . . . .</b>	<b><u>(53,850)</u></b>	<b><u>1.17</u></b>
<b>Non-vested at December 31, 2012 . . . . .</b>	<b><u>1,085,600</u></b>	<b><u>\$0.74</u></b>



**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**10. Stock-Based Employee Compensation (Continued)**

	<b>Number of Restricted Stock Units</b>	<b>Weighted Average Grant-Date Fair Value</b>
Non-vested at December 28, 2009 .....	110,000	3.24
Granted .....	200,000	0.91
Vested .....	95,000	2.26
Forfeited .....	—	—
Non-vested at December 27, 2010 .....	215,000	\$1.51
Granted .....	100,000	1.45
Vested .....	115,000	2.12
Forfeited .....	(200,000)	1.13
Non-vested at January 2, 2012 .....	—	\$ —
<b>Granted</b> .....	—	—
<b>Vested</b> .....	—	—
<b>Forfeited</b> .....	—	—
<b>Non-vested at December 31, 2012</b> .....	—	\$ —

**11. Defined Contribution Plan**

We have a 401(k) Plan (the “Plan”) for all qualified employees. The Plan provides for a matching employer contribution of 50% up to the first 4% of the employees’ deferred savings. The employer contributions made during the employee’s first year of employment vest upon the completion of one year of employment. Employer contributions made subsequent to the first year of employment vest immediately. The deferred amount cannot exceed 20% of an individual participant’s compensation in any calendar year. Our contributions to the Plan were approximately \$0.1 million in each of the fiscal years 2012 and 2011. During fiscal year 2010, as part of various cost containment initiatives, we suspended the employer matching contribution to the Plan and reinstated it subsequent to that.

**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**12. Commitments and Contingencies**

**Commitments**

As of December 31, 2012, we are committed under lease agreements expiring through 2023 for occupancy of our retail restaurants and for office space at the following minimum annual rentals:

<u>Fiscal Year</u>	<u>Amount</u>
	<u>(in thousands)</u>
2013 . . . . .	12,600
2014 . . . . .	10,691
2015 . . . . .	8,990
2016 . . . . .	6,093
2017 . . . . .	2,722
Thereafter . . . . .	5,975
	<b>\$47,071</b>

Amounts shown are net of approximately \$0.7 million of sublease rental income under non-cancelable subleases. Rental expense for fiscal years 2012, 2011, and 2010 totaled \$13.1 million, \$13.1 million, and \$14.2 million, respectively. Certain lease agreements have renewal options ranging from 3 years to 5 years. In addition, certain leases obligate us to pay additional rent if restaurant sales reach certain minimum levels (percentage rent). Amounts incurred under these additional rent provisions and agreements were approximately \$0.2 million in each of the fiscal years 2012, 2011, and 2010.

Certain of our lease agreements provide for scheduled rent increases during the lease term or for rental payments to commence at a date other than the date of initial occupancy. Rent expense is recognized on a straight-line basis over the term of the respective leases from the date we take possession. Our obligation with respect to these scheduled rent increases has been presented as a long-term liability in other liabilities in the accompanying consolidated balance sheets and totaled \$2.1 million, \$2.6 million, and \$3.6 million as of the end of fiscal years 2012, 2011, and 2010, respectively.

Certain of our leases also provide for landlord contributions to offset a portion of the cost of our leasehold improvements. These allowances are recorded as deferred liabilities and amortized on a straight-line basis as a reduction to rent expense over the term of the related leases. Included in other long-term liabilities in the accompanying consolidated balance sheets for fiscal years 2012, 2011, and 2010 were landlord allowances of \$0.5 million, \$0.7 million, and \$0.9 million, respectively.

As of December 31, 2012, the Company had outstanding approximately \$0.2 million in standby letters of credit, which were provided as security deposits for certain of the lease obligations. The letters of credit are fully secured by cash deposits or marketable securities held in accounts at the issuing banks and are not available for withdrawal by the Company. These amounts are included as a component of “Other Assets” in the accompanying consolidated balance sheets.

The lease termination charges during fiscal years 2012 and 2011 were immaterial. We recorded lease termination charges of approximately \$0.2 million during fiscal 2010 related to one restaurant in the Midwest where we reached an early termination agreement with the landlord and one restaurant in the Seattle market where we assigned the lease in fiscal 2008 and reached an agreement with the landlord and subtenant to terminate it in fiscal 2010.

## **COSI, INC.**

### **Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

#### **12. Commitments and Contingencies (Continued)**

As of December 31, 2012, future minimum lease payments related to restaurants that have been closed or locations with subleased spaces are approximately \$2.0 million, before expected sublease payments, with remaining lease terms ranging from one to six years. For each of these locations, a lease termination reserve has been established based upon management's estimate of the cost to exit the lease or the time it would take to enter into a new sublease. The accompanying consolidated balance sheets include a liability of \$0.2 million in accrued lease termination costs with a current portion of \$0.01 million at each of fiscal year-ends 2012 and 2011.

#### **Purchase Commitments**

We have agreements with some of the nation's largest food, paper, and beverage manufacturers in the industry. This enables us to provide our restaurants with high quality proprietary food products and non-food items at competitive prices. We source and negotiate prices directly with these suppliers and distribute these products to our restaurants primarily through a national network that consists of some of the nation's largest independent distributors. These primary suppliers and independent distributors have parallel facilities and systems to minimize the risk of any disruption of our supply chain. We do not utilize a commissary system. Our inventory control system allows each restaurant to place orders electronically with our master distributor and then transmits the invoices electronically to our accounts payable system.

We have an agreement with Distribution Market Advantage, Inc. ("Distribution Marketing Advantage") that provides us access to a national network of independent distributors. Under this agreement the independent distributors supply us with approximately 80% of our food and paper products, primarily under pricing agreements that we negotiate directly with the suppliers. This agreement was renegotiated and has been extended through December 2013.

We have a long-term beverage marketing agreement with the Coca-Cola Company. We received a marketing allowance under this agreement, which is being recognized as a reduction to expense ratably based on actual products purchased. Effective January 1, 2011, the beverage marketing agreement with the Coca-Cola Company was amended to provide for additional products as well as higher marketing allowances based on purchases.

In October 2010, we entered into an agreement to purchase all contracted coffee products through a single supplier, Royal Cup Coffee, Inc. This agreement expires in October 2015.

#### **Self-Insurance**

We have a self-insured group health insurance plan. We are responsible for all covered claims to a maximum limit of \$100,000 per participant and an additional aggregating maximum limit of \$50,000 for the plan year. Benefits paid in excess of these limits are reimbursed to the plan under our stop-loss policy. In addition, we have an aggregate stop-loss policy whereby our liability for total claims submitted cannot exceed a pre-determined dollar factor based upon, among other things, past years' claims experience, actual claims paid, the number of plan participants and monthly accumulated aggregate deductibles. We did not exceed this pre-determined maximum during fiscal years 2012, 2011, and 2010. For our 2013 plan year, this pre-determined dollar amount is \$1.8 million. Health insurance expense for fiscal years 2012, 2011, and 2010 was \$1.4 million, \$1.3 million, and \$1.4 million, respectively. The balance in the

## COSI, INC.

### Notes to Consolidated Financial Statements (Continued)

For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010

#### 12. Commitments and Contingencies (Continued)

self-insurance reserve account was approximately \$0.1 million and \$0.2 million at December 31, 2012 and January 2, 2012, respectively.

#### Litigation

From time to time, we are a defendant in litigation arising in the ordinary course of our business. As of the date of this report, there are no legal proceedings that would require accrual or disclosure under ASC 450.

#### Other events

##### *Regaining Compliance with The Nasdaq's Market Value of Listed Securities Standard*

On June 15, 2012, we received notice from the Listing Qualifications Department of the Nasdaq Stock Market indicating that, for the last 30 consecutive business days, the market value of the Company's listed securities ("MVLS") had closed below the minimum \$50,000,000 required for continued listing on The Nasdaq Global Market under Nasdaq Listing Rule 5450(b)(2)(A). The notification letter stated that the Company would be afforded 180 calendar days, or until December 12, 2012, to regain compliance with the minimum MVLS requirement. In order to regain compliance, the Company must maintain a minimum MVLS of at least \$50,000,000 for a minimum of ten consecutive business days.

On August 8, 2012, we received notice from the Listing Qualifications Department of The Nasdaq Stock Market that we have regained compliance with The Nasdaq Listing Standards by curing the market value of listed securities deficiency. The notification letter stated that for the 10 consecutive business days, from July 25, 2012 to August 7, 2012, the Company's market value of listed securities had been \$50,000,000 or greater.

##### *Notice of Delisting or Failure to Satisfy a Continued Listing Rule or Standard*

On May 25, 2012, we received notice from the Listing Qualifications Department of the Nasdaq Stock Market indicating that, for the last 30 consecutive business days, the bid price for our common stock had closed below the minimum \$1.00 per share required for continued inclusion on the Nasdaq Global Market under Nasdaq Listing Rule 5450(a)(1). The notification letter stated that we would be afforded 180 calendar days, or until November 21, 2012, to regain compliance with the minimum bid price requirement. In order to regain compliance, shares of the Company's common stock must maintain a minimum bid closing price of at least \$1.00 per share for a minimum of ten consecutive business days.

The Company did not regain compliance with the minimum bid price listing requirement within the 180-day period and accordingly, the Company received written notification from the Staff (the "Staff Determination") stating that the Common Stock would be subject to delisting from The NASDAQ Capital Market unless the Company appeals the Staff Determination by requesting a hearing before the NASDAQ Listing Qualifications Panel (the "Panel") to review the Staff's Determination.

On November 30, 2012, the Company appealed the Staff's Determination and at an oral hearing on January 17, 2013 presented a plan to regain compliance with the minimum bid price listing requirement. As a result, the Company was granted additional 180 calendar days from the Delisting Determination, or until May 28, 2013, to regain compliance with this requirement. As part of the plan, the Company is

**COSI, INC.**

**Notes to Consolidated Financial Statements (Continued)**

**For the Fiscal Years Ended December 31, 2012, January 2, 2012 and December 27, 2010**

**12. Commitments and Contingencies (Continued)**

currently seeking the approval of its stockholders to amend the Amended and Restated Certificate of Incorporation to effect a reverse stock split of the Company's outstanding and treasury shares of common stock having a split ratio ranging from one-to-two to one-for-twenty as such split ratio shall be determined by the Board of Directors of the Company to be in the best interest of the Company and its stockholders, and pay to the Company's stockholders cash in lieu of fractional shares at fair market value. The Board of Directors will reserve the right, after stockholder approval, to forego or postpone the filing of the amendment to the Amended and Restated Certificate of Incorporation to effect a reverse stock split if it determines that action not to be in the best interest of the Company and its stockholders.

*Release from a Contractual Obligation*

Pursuant to the employment agreement with Carin Stutz, Chief Executive Officer and President, and in connection with the September 21, 2012 sale of Ms. Stutz' primary residence in Dallas, TX, the Company has been released from its contractual obligation to purchase the Executive's residence prior to December 31, 2012.

**Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

None.

**Item 9A. CONTROLS AND PROCEDURES**

Our management, with the participation of our Chief Executive Officer and our Chief Financial Officer, evaluated the effectiveness of our “disclosure controls and procedures” as such term is defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), as of the end of the fiscal year covered by this report. Based on this evaluation, our Chief Executive Officer and our Chief Financial Officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective (i) to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms and (ii) to ensure that information required to be disclosed by us in the reports that we submit under the Exchange Act is accumulated and communicated to our management, including our principal executive and principal financial officers, or persons performing similar functions, as appropriate, to allow timely decisions regarding required disclosure.

**Management’s Report on Internal Control over Financial Reporting**

We are responsible for the preparation and integrity of the consolidated financial statements appearing in this our Annual Report on Form 10-K. The consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States and include amounts based on management’s estimates and judgments. All other financial information in this report has been presented on a basis consistent with the information included in the financial statements.

We are also responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended). We maintain a system of internal controls that is designed to provide reasonable assurance as to the fair and reliable preparation and presentation of the consolidated financial statements, as well as to safeguard assets from unauthorized use or disposition.

Our control environment is the foundation for our system of internal control over financial reporting and is embodied in our Corporate Governance Policy. It sets the tone of our organization and includes factors such as integrity and ethical values. Our internal control over financial reporting is supported by formal policies and procedures which are reviewed, modified and improved as changes occur in business conditions and operations.

The Audit Committee of the Board of Directors, on behalf of the stockholders, oversees management’s financial reporting responsibilities. The Audit Committee, which is composed solely of independent outside directors, meets periodically with the independent auditors, management and our Manager of Internal Audit to review matters relating to financial reporting, internal accounting controls and auditing. The independent registered public accountants, the Manager of Internal Audit and our Chief Compliance Officer advise the Audit Committee of any significant matters resulting from their audits or reviews and have free access to the Audit Committee without management being present. The Chief Compliance Officer, the independent registered public accountants and the Manager of Internal Audit have free and full access to senior management and the Audit Committee at any time.

We assessed the effectiveness of the Company’s system of internal control over financial reporting as of December 31, 2012. In making this assessment, we used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”) in *Internal Control—Integrated*

*Framework.* We have concluded that, as of December 31, 2012, the Company's system of internal control over financial reporting was effective.

We are not required to, nor did we, engage an independent registered public accounting firm to perform an audit of our internal control over financial reporting.

**Changes in Internal Control over Financial Reporting**

There were no changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal year ended December 31, 2012, to which this report relates, that have materially affected, or are reasonably likely to affect, our internal control over financial reporting.

**Item 9B. OTHER INFORMATION**

None.

### **PART III**

#### **Item 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

The information required by this Item will be set forth in our definitive proxy statement for our Annual Meeting of Stockholders expected to be held on May 8, 2013 (the “Proxy Statement”) and is incorporated herein by reference.

#### **Item 11. EXECUTIVE COMPENSATION**

The information required by this Item will be set forth in the Proxy Statement and is incorporated herein by reference.

#### **Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

The information required by this Item will be set forth in the Proxy Statement and is incorporated herein by reference.

#### **Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

The information required by this Item will be set forth in the Proxy Statement and is incorporated herein by reference.

#### **Item 14. PRINCIPAL ACCOUNTING FEES AND SERVICES**

The information required by this Item will be set forth in the Proxy Statement and is incorporated herein by reference.



## PART IV

### Item 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Financial Statements: The following consolidated financial statements are included in Item 8 herein:

Report of BDO USA, LLP, Independent Registered Public Accounting Firm

Consolidated Balance Sheets as of December 31, 2012 and January 2, 2012

Consolidated Statements of Operations and Comprehensive Loss for the Fiscal Years Ended  
December 31, 2012, January 2, 2012, and December 27, 2010

Consolidated Statements of Stockholders' Equity for the Fiscal Years Ended December 31, 2012,  
January 2, 2012, and December 27, 2010

Consolidated Statements of Cash Flows for the Fiscal Years Ended December 31, 2012,  
January 2, 2012, and December 27, 2010

Notes to Consolidated Financial Statements for the Fiscal Years Ended December 31, 2012,  
January 2, 2012, and December 27, 2010

(b) Exhibits: The exhibits required by Item 601 of Regulation S-K and filed herewith are listed in the  
Exhibit Index, which is incorporated into this item by reference.



## EXHIBIT INDEX

<b>EXHIBIT NUMBER</b>	<b>DESCRIPTION OF EXHIBIT</b>
2.1	Merger Agreement by and among Xando, Incorporated, Xando Merger Corp. and Cosi Sandwich Bar, Inc. dated as of October 4, 1999 (Filed as Exhibit 2.1 to the Company's Registration Statement on Form S-1, file #333-86390).
3.1	Amended and Restated Certificate of Incorporation of Cosi, Inc. (Filed as Exhibit 3.1 to the Company's Annual Report on Form 10-K for the period ended December 30, 2002).
3.2	Amended and Restated By-Laws of Cosi, Inc. (Filed as Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended October 1, 2007).
4.1	Form of Certificate of Common Stock (Filed as Exhibit 4.1 to the Company's Registration Statement on Form S-1, file #333-86390).
4.2	Rights Agreement between Cosi, Inc. and American Stock Transfer and Trust Company as Rights Agent dated November 21, 2002 (Filed as Exhibit 4.2 to the Company's Annual Report on Form 10-K for the period ended December 30, 2002).
4.3	Amended and Restated Registration Agreement, dated as of March 30, 1999 (Filed as Exhibit 4.3 to the Company's Registration Statement on Form S-1, file #333-86390).
4.4	Supplemental Registration Rights Agreement, dated as of August 5, 2003 by and among the Company and the parties thereto (Filed as Exhibit 4.4.2 to the Company's Registration Statement on Form S-1, file #333-107689).
4.5	Amendment No. 1 to Rights Agreement dated as of November 21, 2002, by and between Cosi, Inc. and American Stock Transfer and Trust Company, as rights agent (Filed as Exhibit 4.3 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2003).
4.6	Amendment dated as of January 6, 2010, to Rights Agreement dated as of November 21, 2002, between Cosi, Inc. and American Stock Transfer Company, as rights agent (Filed as Exhibit 4.1 to the Company's Current Report on Form 8-K dated January 6, 2010).
10.1	Cosi, Inc. 2005 Omnibus Long-Term Incentive Plan (Filed as Exhibit C to the Company's Proxy Statement on Schedule 14A filed on March 31, 2005, file #000-50052).
10.2	Cosi Employee Stock Purchase Plan (Filed as Exhibit 10.2 to the Company's Registration Statement on Form S-1, file #333-86390).
10.3	Cosi Non-Employee Director Stock Incentive Plan (Filed as Exhibit 10.3 to the Company's Registration Statement on Form S-1, file #333-86390).
10.4	Cosi Sandwich Bar, Inc. Incentive Stock Option Plan (Filed as Exhibit 10.4 to the Company's Registration Statement on Form S-1, file #333-86390).
10.5.1	Terms of Employment between Cosi, Inc. and William E. Koziel, effective as of August 17, 2005 as described in the Company's Current Report on Form 8-K (Filed on August 23, 2005).
10.5.2	Employment agreement, dated as of September 15, 2007 by and between the Company and James F. Hyatt (Filed as Exhibit 10.1 to the Company's Current Report on Form 8-K, dated September 18, 2007).

EXHIBIT NUMBER	DESCRIPTION OF EXHIBIT
10.5.3	General Separation and Release Agreement by and between the Company and Christopher Ames, dated August 26, 2008 (Filed as Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 29, 2008).
10.5.4	General Separation and Release Agreement by and between the Company and Christopher Carroll, dated August 26, 2008 (Filed as Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended September 29, 2008).
10.5.5	Form of Indemnification Agreement, dated as of December 19, 2008 by and between the Directors and Officers of the Company (filed as Exhibit 10.1 to the Company's Current Report on Form 8-K, dated December 18, 2008).
10.5.6	Change in Control Severance Agreement, dated as of December 18, 2008 by and between William Koziel and the Company (filed as Exhibit 10.2 to the Company's Current Report on Form 8-K, dated December 18, 2008).
10.5.7	Change in Control Severance Agreement, dated as of December 18, 2008 by and between Vicki Baue and the Company (filed as Exhibit 10.2 to the Company's Current Report on Form 8-K, dated December 18, 2008).
10.5.8	Change in Control Severance Agreement, dated as of December 18, 2008 by and between Paul Bower and the Company (filed as Exhibit 10.2 to the Company's Current Report on Form 8-K, dated December 18, 2008).
10.5.9	Change in Control Severance Agreement, dated as of December 18, 2008 by and between Becky Iliff and the Company (filed as Exhibit 10.2 to the Company's Current Report on Form 8-K, dated December 18, 2008).
10.5.10	First Amendment to Employment Agreement, dated as of December 18, 2008 by and between the Company and James Hyatt (filed as Exhibit 10.5 to the Company's Current Report on Form 8-K, dated December 18, 2008).
10.5.11	Form of Purchase Agreement, dated as of September 28, 2009, for Jim Hyatt, Bill Koziel, Vicki Baue, Paul Bower, Becky Iliff, Maggie Martensen, Bob Merritt, Creed Ford, Mark Demilio, Karl Okamoto and Mike O'Donnell (Filed as Exhibit 10.1 to the Company's Registration Statement on Form S-3 (Commission File No. 333-162233)).
10.5.12	General Separation and Release Agreement by and between the Company and James F. Hyatt, dated August 31, 2011 (Filed as Exhibit 10.1 to the Company's Current Report on Form 8-K, dated September 1, 2011).
10.5.13	Employment Agreement, dated as of September 23, 2011 by and between the Company and Mark Demilio, (Filed as Exhibit 10.1 to the Company's Current Report on Form 8-K/A, dated September 23, 2011).
10.5.14	Compensatory Agreement, dated as of September 22, 2011 by and between Cosi, Inc. and William E. Koziel, (Filed as Exhibit 10.1 to the Company's Current Report on Form 8-K, dated September 23, 2011).
10.5.15	Employment Agreement, dated as of December 12, 2011 by and between the Company and Carin L. Stutz, (Filed as Exhibit 10.1 to the Company's Current Report on Form 8-K, dated December 14, 2011).
10.5.16	Agreement, dated as of December 12, 2011 by and between the Company and Stephen F. Edwards, (Filed as Exhibit 10.2 to the Company's Current Report on Form 8-K, dated December 14, 2011).

**EXHIBIT  
NUMBER****DESCRIPTION OF EXHIBIT**

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- 10.6.1 Foodservice Distribution Agreement between Cosi, Inc. and Distribution Market Advantage, Inc. dated as of November 1, 2005.(1)
- 10.6.2 Amendment to Foodservice Distribution agreement between Cosi, Inc. and Distribution Market Advantage, Inc. dated as of May 28, 2010. (Filed as Exhibit 10.6.2 to the Company's Annual Report for the fiscal year ended December 27, 2012)
- 10.7.1 Cosi, Inc. Form of Area Developer Franchise Agreement (Filed as Exhibit 10.6 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended July 4, 2005).
- 10.7.2 Cosi, Inc. Form of Area Developer Franchise Agreement (Filed as Exhibit 10.6 to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended July 4, 2005).
- 10.8 Form of Senior Secured Note and Warrant Purchase Agreement (Filed as Exhibit 10.7 to the Company's Registration on Form S-1, file #333-86390).
- 10.9 Securities Purchase Agreement dated as of April 27, 2004 (Filed as Exhibit 10.1 to the Company's Current Report on Form 8-K, dated April 28, 2004).
- 10.10 Form of Restricted Stock Award Agreement (Filed as Exhibit 10.1 to the Company's Current Report on Form 8-K, dated June 6, 2005).
- 10.11 Asset Purchase and Sale Agreement, dated April 27, 2010, by and among Cosi, Inc., Cosi Sandwich Bar, Inc., Capitol C Holdings LLC and Capitol C Restaurants LLC. (Filed as Exhibit 10.1 to the Company's Current Report on Form 8-K, dated April 30, 2010)
- 16 Letter from Ernst & Young LLP to the Securities and Exchange Commission, dated as of August 13, 2004, acknowledging its agreement with the statements made in Current Report on Form 8-K (Filed as Exhibit 16 to the Company's Current Report on Form 8-K, dated August 13, 2004).
- 21 Subsidiaries of Cosi, Inc. (Filed as Exhibit 21.1 to the Company's Registration Statement on Form S-1, file #333-86390)
- 31.1 Filed herewith Certification of the Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Filed herewith Certification of the Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of the Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

**EXHIBIT  
NUMBER**

**DESCRIPTION OF EXHIBIT**

101 The following financial information, formatted in Extensible Business Reporting Language (XBRL): (i) Consolidated Balance Sheet as of December 31, 2012 and January 2, 2012, (ii) Consolidated Statements of Operations and Comprehensive Loss for the years ended December 31, 2012, January 2, 2012, and December 27, 2010, (iii) Consolidated Statements of Shareholders' Equity for the years ended December 31, 2012, January 2, 2012, and December 27, 2010, (iv) Consolidated Statements of Cash Flows for the years ended December 31, 2012, January 2, 2012, and December 27, 2010, and (v) Notes to Consolidated Financial Statements. In accordance with Regulation S-T, the XBRL-related information in Exhibit 101 to this Annual Report on Form 10-K shall be deemed to be "furnished" and not "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, and shall not be deemed part of a registration statement, prospectus or other document filed under the Securities Act or the Exchange Act, except as shall be expressly set forth by specific reference in such filings.

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(1) Portions of Exhibit 10.6.1 have been omitted and filed separately with the Securities and Exchange Commission pursuant to a request for confidential treatment.

## SECTION 302 CERTIFICATION

I, Carin L. Stutz, certify that:

1. I have reviewed this annual report on Form 10-K of Cosi, Inc;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Rules 13a-15(f) and 15d-15(f)), for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 14, 2013

/s/ CARIN L. STUTZ

Carin L. Stutz

*Chief Executive Officer and President and Director*

## SECTION 302 CERTIFICATION

I, William Koziel, certify that:

1. I have reviewed this annual report on Form 10-K of Cosi, Inc;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Rules 13a-15(f) and 15d-15(f)), for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: March 14, 2013

/s/ WILLIAM KOZIEL

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William Koziel  
Chief Financial Officer, Secretary and Treasurer



**CERTIFICATION PURSUANT TO  
18 U.S.C. ss.1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Cosi, Inc. (the “Company”) on Form 10-K for the fiscal year ended December 31, 2012 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Carin L. Stutz, Chief Executive Officer and President and Director of the Company and I, William Koziel, Chief Financial Officer, Secretary and Treasurer of the Company, certify, pursuant to 18 U.S.C. ss.1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 14, 2013

/s/ CARIN L. STUTZ

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Carin L. Stutz  
*Chief Executive Officer and President and Director*

Date: March 14, 2013

/s/ WILLIAM KOZIEL

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William Koziel  
*Chief Financial Officer, Secretary and Treasurer*

A signed original of this written statement required by Section 906 has been provided to Cosi, Inc. and will be retained by Cosi, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

The foregoing certification is being furnished to the Securities and Exchange Commission pursuant to 18 U.S.C. Section 1350. It is not being filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and is not to be incorporated by reference into any filing of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing.

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[www.getcosi.com](http://www.getcosi.com)

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