



# Stanley Black & Decker

2013 Investor Day

**Financials & Roadmap To 2016/2017**

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***StanleyBlack&Decker***

# Stanley Black & Decker Reiteration Of 2013 Outlook

## 16-21% EPS Growth On 2-3% Increase In Organic Sales

### The Company Expects 2013 EPS To Be In The Range Of \$5.40–5.65\* Based On The Following Assumptions

- Organic Net Sales To Increase 2-3% From 2012 Driving \$0.00 - \$0.15 Of EPS Accretion
  - Core Business Expected To Grow 1-2% (\$0.15 - \$0.30)
  - Organic Growth Initiatives To Yield 1 Point Of Growth But Will Be ~ \$0.15 Dilutive To EPS
- \$50M In Final BDK Cost Synergies ~\$0.23 & Carryover From '12 Cost Reduction Actions With Pre-tax Benefits Totaling ~\$30M (\$0.15)
- ~\$0.20 Of EPS Accretion From Infastech Acquisition
- ~\$0.37 Benefit From \$850M In Share Repurchases Connected To HHI Divestiture
- The Combination Of Any FX Impact (At Current Rates), Price/Inflation, Negative Carryover Business Mix Impact And The Small Acquisitions From 2012 Will Be Neutral
- Niscayah Cost Synergies To Be \$50M, \$15M Increase Offsets Volume & Rate Pressure In CSS

### The Following Additional Changes Offset Each Other For A Neutral Impact:

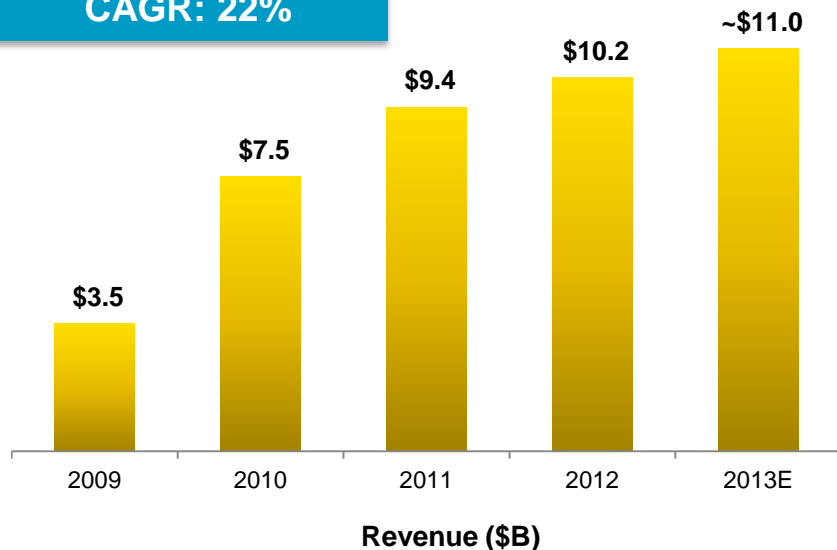
- YOY Changes In Interest/Other-net Will Approximate A \$0.05 Headwind, Down From \$0.10.
  - Other-net To Be Flat To '12 (~\$250M)
  - Interest Expense Is Still Expected To Be \$145M, \$10M Higher VPY
- The Tax Rate Will Be Low End Of The Previously Anticipated Range Of 23-24%, Creating A \$0.20-\$0.25 Headwind When Compared To The 2012 Rate Of 19.8%. (Vs. Original Headwind Range Of \$0.20 - \$0.30)
- Average Share Count For 2013 To Be 158.5 From The Original Estimate Of 155.9 Million Shares.

**Free Cash Flow To Approximate \$1.0B\***

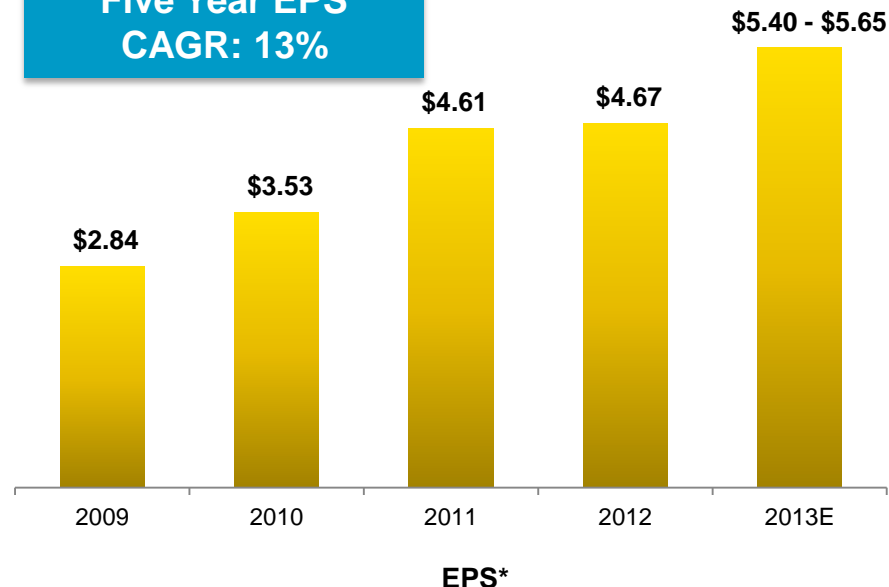
# Revenue & EPS: Historical & Projected Performance

**Merger With Black & Decker Drove Step Function Increase In Size**

**Five Year Revenue  
CAGR: 22%**



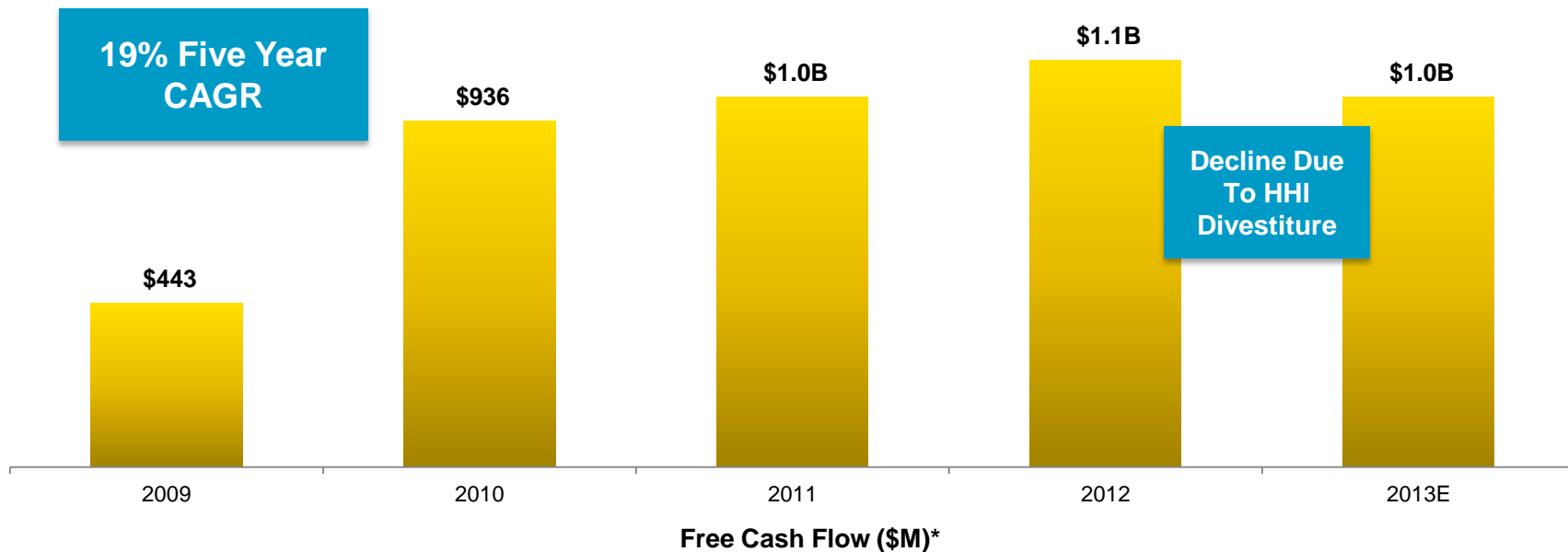
**Five Year EPS  
CAGR: 13%**



**Solid EPS Growth Track Record... \$5.40 – \$5.65 EPS Guided For 2013**

# Free Cash Flow: Historical & Projected Performance

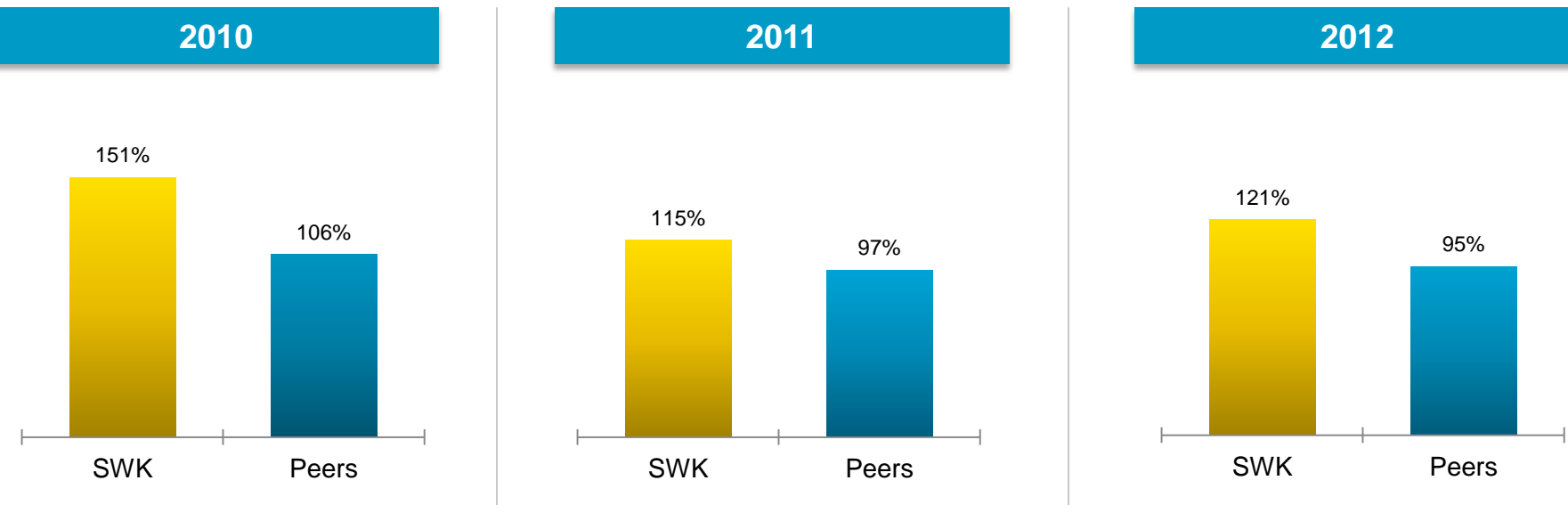
**Achievement Of \$1B In FCF After First Full Year As Combined Company...**



**...Far Outpacing Original Goals**

# Core Conversion: FCF Conversion Vs. Peers

## Free Cash Flow Conversion Outperformance Versus Our Peers...



Peers: DHR, DOV, ETN, EMR, ITW, IR, JAH, MAS, NWL, PH, SHW, SPX, TXT, TYC, GWW, WHR

**...Driven By Execution Focus**

# Balance Sheet

## Modest Deleveraging Is Expected In 2013...

	2011 Actual	2012 Actual
Free Cash Flow (\$M)*	\$1,004	\$1,059
Debt/EBITDA	2.5x	2.3x
Adjusted Debt/Capital	31%	30%

SWK CREDIT RATING:

S&P: A

Moody's: Baa1

Fitch: A-

**Debt To EBITDA Goal = Between 2.0X – 2.25X**

**...With The Goal Of Maintaining Strong Investment Grade Credit Rating From All Three Agencies**

# Long-Term Capital Allocation Strategy

## **Maintain A Hybrid Model...**

### Updating Capital Allocation To Be In Line With History

- Since 2003, SWK Has Returned 56% Of Its FCF Including Charges & 45% Of Normalized FCF To Shareholders
- **To Reflect Our Belief This Will Continue, Our Long-Term Capital Allocation Strategy Is To Return Approximately 50% Of Free Cash Flow To Shareholders, As Opposed To 1/3**
- The Remainder Of The Free Cash Flow Will Be Deployed Towards Acquisitions

### Dividend Policy

- Committed To Continued Dividend Growth
- Target Yield : Premium To The S&P 500 Yield
- Target Payout Ratio: 30 -35%

### Overseas Cash Dynamic

- 80% Of Cash Flow Generated Overseas
- Ability To Service & Increase Dividend In Near & Intermediate Term, But Limited Ability To Repurchase Shares
- Management Assessing Strategic Options If No Pending Corporate Tax Reform

### A Hybrid Approach

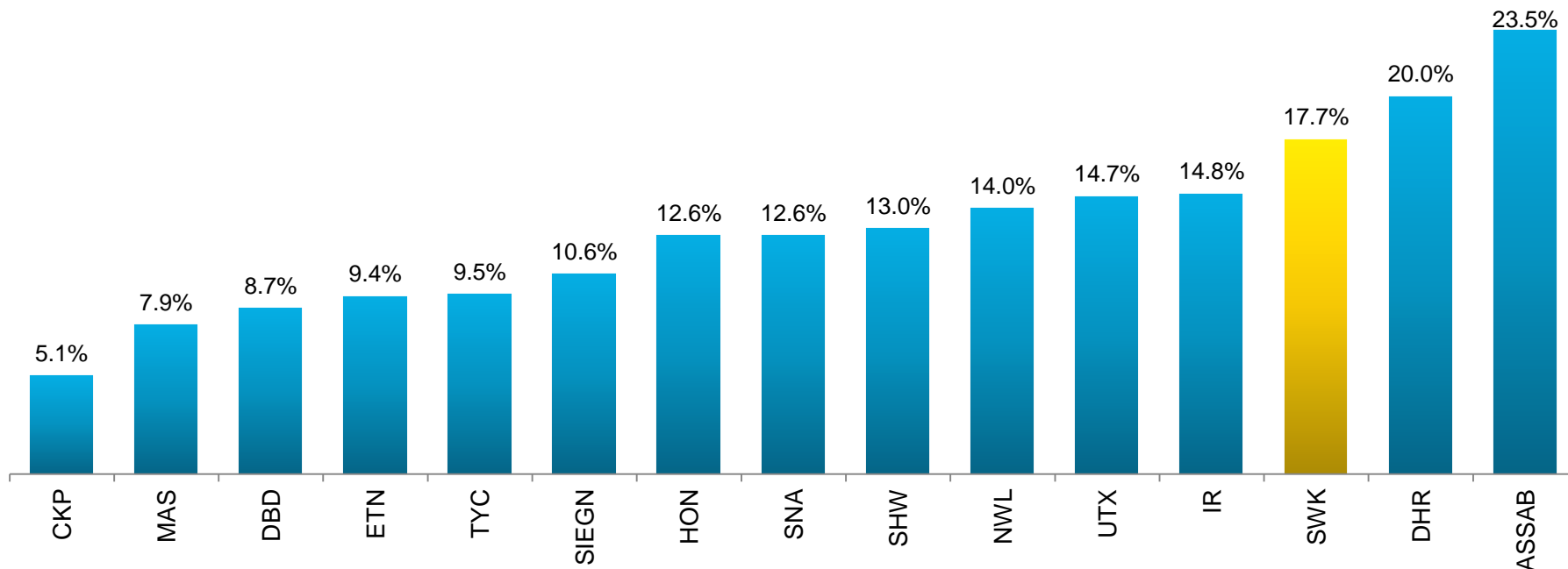
- Hybrid Approach To Capital Allocation: A Growth Company That Returns A Large % Of Its FCF To Shareholders In Form Of Dividends & Share Repurchases

**...A Growth Company That Returns Approximately 50% Of Its Free Cash Flow To Shareholders**



# 2012 Adjusted Return On Invested Capital

*One Way To Look At Returns Is Adjusted Return On Invested Capital...*



*...However, The Exclusion Of Goodwill From The Capital Base Doesn't Offer The Whole Picture*



# A New Approach To Returns: CFROI

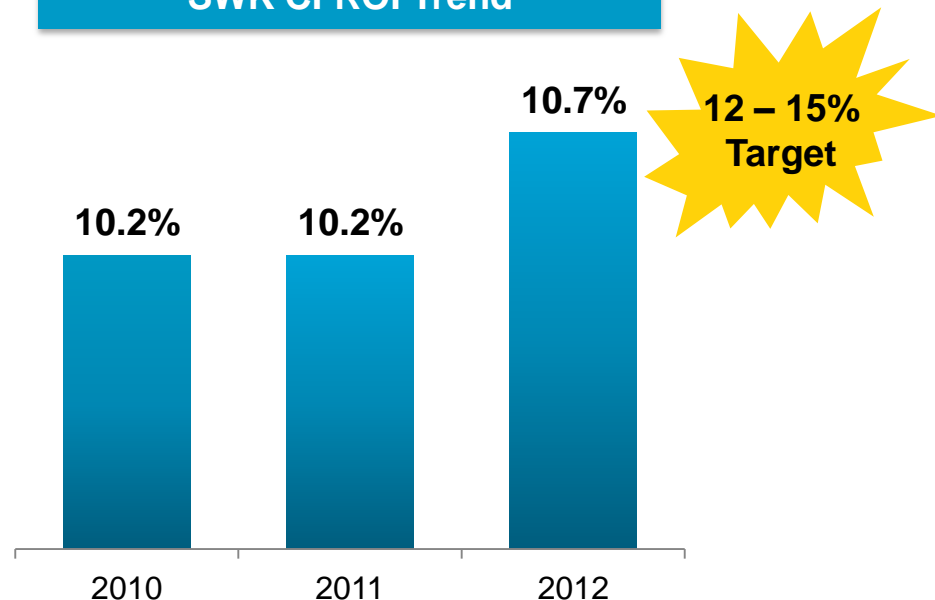
## Why CFROI?

Definition:

$$\frac{\text{(Cash From Operations – CapEx)}}{\text{Year End Capital (Debt + Equity – Cash)}}$$

- ROCE Does Not Illustrate Full Cash Flow Power Of The Company
  - Diluted By Large Amount Of Intangible Amortization (~\$1.00 EPS)
- Cash Based Measure Of Value Creation
- Ties Our Strategic Focus To Returns
  - SFS & Organic Growth
  - Structured Targets For Acquisition

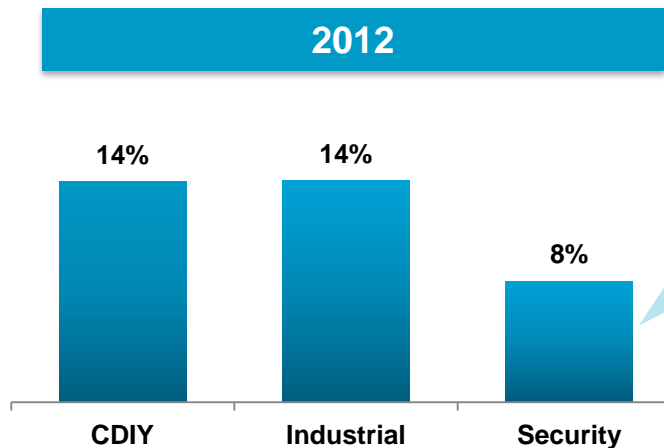
## SWK CFROI Trend



***Focused On Building Long-Term Shareholder Value***

# CFROI Segment View

**Successful Completion Of BDK Integration Translates Into CDIY & Industrial Returns...**



  
**2pt Acquisition Impact**  
**Legacy CSS & MAS Delivering Double Digit Returns**

Financial Acquisition Hurdles			
	<u>Long-Term Target</u>	<u>Strategic Platform</u>	<u>Bolt-Ons</u>
CFROI	Years 3-5	12-15%	17%+

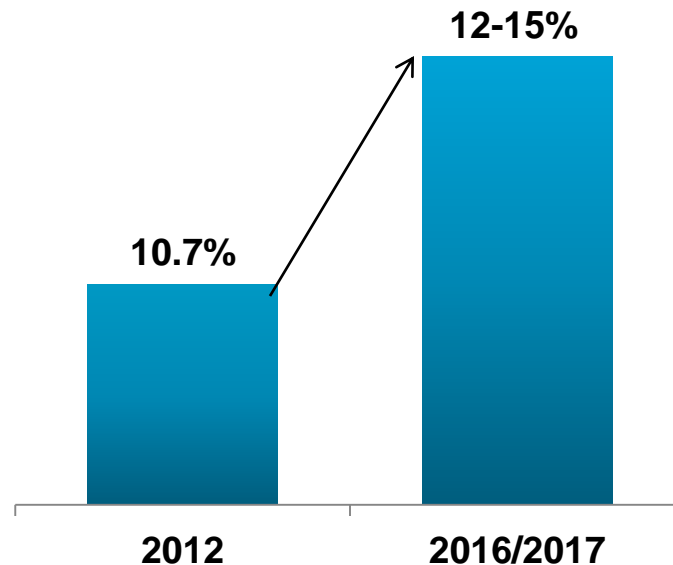
**...While Opportunity Remains To Fully Leverage Niscayah & Healthcare Investments**

# 2016/2017 CFROI: How Do We Achieve 12-15%?

***Our Long-Term Goal Is To Attain A CFROI Between 12-15%...***

## Path To 2016/2017 Goal

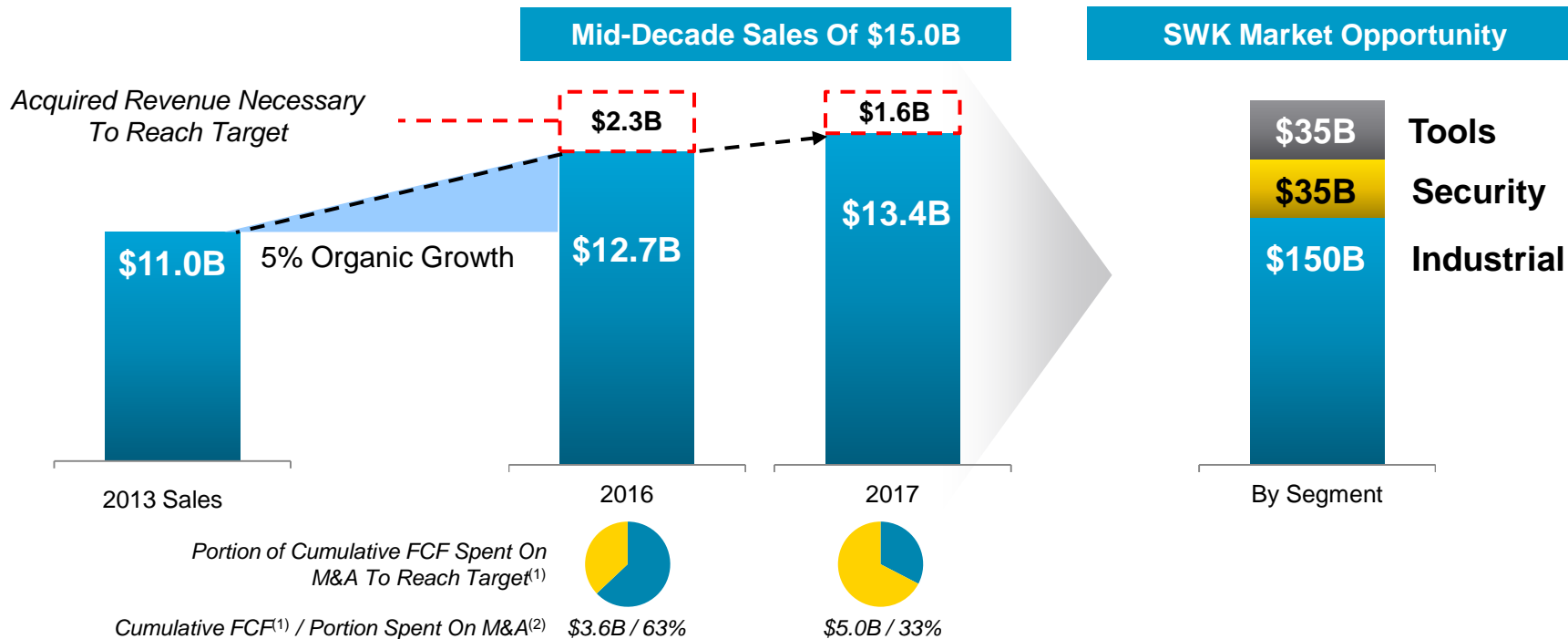
- + 5% Organic Growth
- + 200+ bps Improvement In OM%
- + WCT Improvement (+0.5 WCT/Year)
- Partially Offset By Modest Dilution From New Acquisitions



***...Well Above Our 9% Cost Of Capital***

# Road Map To 2016/2017 Revenue Target

**Achieving \$15B Revenue Target By 2016/2017 Will Require Growth From M&A**

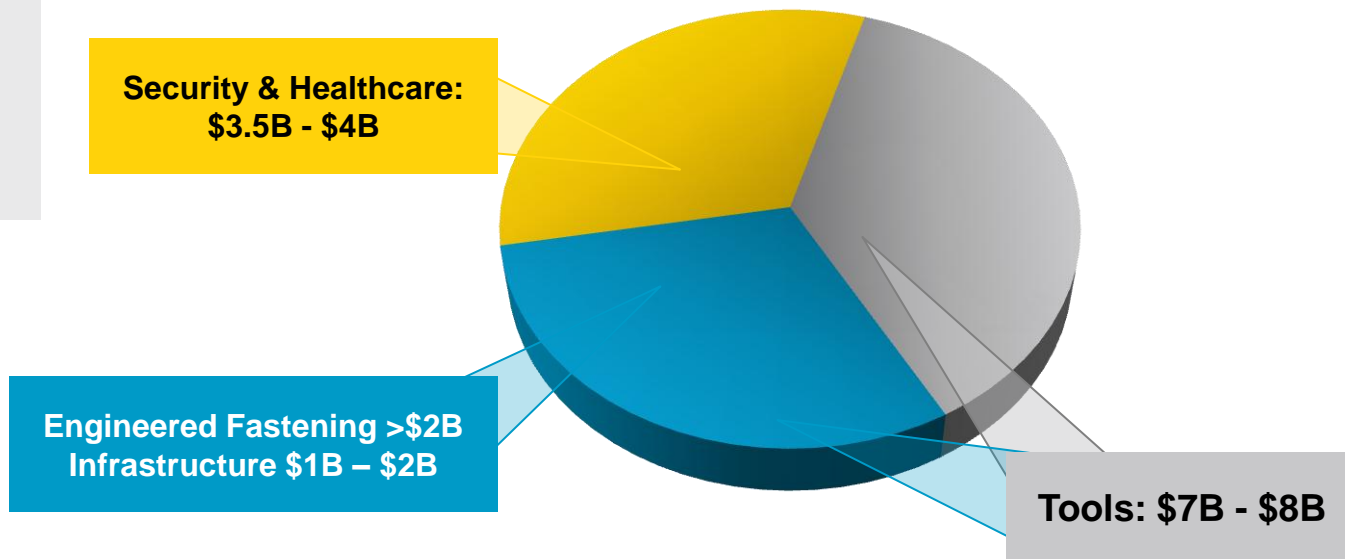


# 2016/2017 Vision

## 2016/2017: A More Diversified Portfolio

### Revenues: \$15B

- >20% From Emerging Markets
- 10 Working Capital Turns
- >15% Operating Margin
- 12-15% CFROI



*Continued Journey To Building A Global Industrial Leader*