

**RESULTS OF ANNUAL GENERAL MEETING 17 May 2013**

All resolutions put to the meeting were approved by votes on a show of hands. For information, the following represents the proxy position at the close of books at 11.00 am on Wednesday 15 May 2013. The number of ordinary shares in issue at that date was 153,931,822.

<b>Resolution (No. as noted on proxy form)</b>	<b>Shares For</b>	<b>Shares Discretionary</b>	<b>Shares Against</b>	<b>Shares Marked As Votes Withheld / Abstentions</b>
1. To receive the accounts for y/e 31/12/2012	123,798,259	18,939	582	4,416
2. Approve Directors' Remuneration Report	122,978,292	17,385	825,575	944
3. Approve a final dividend of 10.5 pence per ordinary share	123,803,134	18,685	377	0
4a. Re-election of A F Conophy as a director	123,302,649	18,930	499,661	956
4b. Re-election of P W Hulme as a director	107,889,291	18,930	13,549,382	2,364,593
4c. Re-election of I J Lewis as a director	123,678,260	18,930	124,050	956
4d. Re-election of G H Lock as a director	122,979,950	18,930	532,477	290,839
4e. Re-election of B J McBride as a director	123,339,332	18,930	179,050	284,884
4f. Re-election of M J Norris as a director	123,305,261	18,930	497,049	956
4g Re-election of P J Ogden as a director	107,889,424	18,930	13,549,377	2,364,465
4h Re-election of J Ormerod as a director	123,678,636	18,930	123,802	828
5. Re-appoint E&Y as auditors	123,530,420	18,930	15,983	256,862
6. Authorise Directors to agree auditor remuneration	123,515,624	18,930	31,139	256,503

7. Authority to allot shares	123,698,639	18,680	104,594	283
8. Dis-application of pre-emption rights	123,686,215	18,930	49,113	67,938
9. Market purchase of shares	123,798,564	18,680	4,832	120
10. General meeting called on not less than 14 clear days notice	118,585,750	19,048	5,216,868	530