



Cost Basis for Employee Stock Purchase Plan

<u>Date</u>	<u>Closing price on the New York Stock Exchange</u>	<u>Employee Stock Purchase Plan price</u>
December 31, 2003	\$18.53	\$16.677
June 30, 2004	\$18.83	\$16.947
December 31, 2004	\$18.07	\$16.263
June 30, 2005	\$16.80	\$15.120
December 30, 2005	\$13.95	\$12.556
June 30, 2006	\$11.24	\$10.116
December 29, 2006	\$12.61	\$11.349
June 29, 2007	\$13.01	\$11.709
December 31, 2007	\$8.94	\$8.046
June 30, 2008	\$4.82	\$4.338
December 31, 2008	\$2.40	\$2.205
June 30, 2009	\$1.05	\$0.945
December 31, 2009	\$3.89	\$3.501
June 30, 2010	\$3.97	\$3.573
December 31, 2010	\$5.05	\$4.545
June 30, 2011	\$5.17	\$4.653
December 30, 2011	\$4.40	\$3.96
June 30, 2012	\$5.16	\$4.644
December 31, 2012	\$5.41	\$4.869