RADISYS CORPORATION TECHNOLOGY & MARKET DEVELOPMENT COMMITTEE CHARTER

(As of June, 2012)

Purpose

The Technology and Market Development Committee of the Board of Directors (the "Board") of RadiSys Corporation (the "Company") undertakes specific tasks as requested by the Board to assist the Board in carrying out the Board's oversight responsibility of the Company's focus on products, technologies and markets to maximize long-term shareholder value. The committee provides depth and focus on important strategic topics in these areas.

Composition

Membership. The committee shall consist of two or more directors as determined by the Board. The Board shall designate a committee member as the chairperson of the committee, or if the Board does not do so, the committee members shall appoint a committee member as chairperson by a majority vote of the authorized number of committee members.

Appointment. Subject to the requirements of the listing standards, the Board may appoint and remove committee members in accordance with the Company's bylaws. Committee members shall serve for such terms as may be fixed by the Board, and in any case at the will of the Board whether or not a specific term is fixed.

Meetings, reports and resources

Meetings. The committee shall meet as often as it determines is necessary, but not less frequently than twice a year. The committee may also hold special meetings or act by unanimous written consent as the committee may decide consistent with the Company's bylaws. The committee may meet in separate executive sessions with other directors, the chief executive officer and other Company employees, agents or representatives invited by the committee.

Procedures. The committee may establish its own procedures, including the formation and delegation of authority to subcommittees, in a manner not inconsistent with this charter, the Company's bylaws and other corporate governance documents, applicable laws or regulations, or the listing standards. The chairperson or majority of the committee members may call meetings of the committee. A majority of the authorized number of committee members shall constitute a quorum for the transaction of committee business, and the vote of a majority of the committee members present at a meeting at which a quorum is present shall be the act of the committee, unless in either case a greater number is