



RESULTS OF ANNUAL GENERAL MEETING 18 May 2012

All resolutions put to the meeting were approved by votes on a show of hands. For information, the following represents the proxy position at the close of books at 11.00 am on Wednesday 16 May 2012. The number of ordinary shares in issue at that date was 153,887,822.

Resolution (No. as noted on proxy form)	Shares For	Shares Discretionary	Shares Against	Shares Marked As Votes Withheld / Abstentions
1. To receive the accounts for y/e 31/12/2011	129,314,710	20,144	682	400,000
2. Approve Directors' Remuneration Report	126,381,404	20,394	815,870	2,517,867
3. Approve a final dividend of 10.5 pence per ordinary share	129,312,551	20,144	2,841	400,000
4a. Re-election of A F Conophy as a director	128,944,170	20,394	418,153	402,819
4b. Re-election of P W Hulme as a director	111,091,409	20,394	17,959,727	664,005
4c. Re-election of I J Lewis as a director	128,287,923	20,461	255,811	1,171,340
4d. Re-election of G H Lock as a director	127,995,950	20,461	298,941	1,420,184
4e. Re-election of B J McBride as a director	128,287,145	20,461	256,589	1,171,340
4f Re-election of M J Norris as a director	128,979,216	20,964	332,665	402,691
4g Re-election of P J Ogden as a director	123,437,656	20,394	5,626,156	651,329
4h Re-election of J Ormerod as a director	124,289,429	21,461	4,253,305	1,171,340
5. Re-appoint E&Y as auditors	129,202,372	21,394	111,396	400,374
6. Authorise Directors to agree auditors' remuneration	129,194,182	20,473	110,173	410,708

7. Authority to allot shares	129,188,302	20,394	125,699	401,141
8. Dis-application of pre-emption rights	129,267,652	20,394	46,557	400,933
9. Market purchase of shares	128,454,987	20,394	61,950	1,198,204
10. General meeting called on not less than 14 clear days notice	123,997,036	23,310	5,314,191	400,999