

NEWS RELEASE

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BRAND IN INTERNATIONAL MARKETS**

NEW YORK, February 10, 2012 — Mercer and Marsh today announced that they have established a new brand for international markets outside the United States, Mercer Marsh Benefits™. This new brand, featuring benefits brokerage and consulting capabilities, has been established to address employee benefit cost growth around the world and to reflect the global collaborative expertise and resources that Mercer and Marsh can bring together to solve this client issue.

“Mercer Marsh Benefits provides clients with a single source for managing the costs, people risks and complexities of their employee health and benefits programs,” said David Rahill, President of Mercer’s Employee Health & Benefits business. “Our global network consists of dedicated professionals, on the ground, who are deeply knowledgeable about local markets – a global structure that embraces the local unique qualities of cultures, currencies and languages and provides seamless advice and implementation.”

“Controlling benefits costs – particularly those for health care – is one of the biggest challenges facing employers,” said Greg Arms, Marsh’s Global Leader of Employee Health & Benefits. “Multinational companies can capture cost savings in a number of ways that aren’t available to other types of companies, and our Global Benefits Management Solution (GBM) is one of the most effective. Mercer and Marsh pioneered the global benefits management

solution ten years ago and the number of companies electing to manage their programs globally through Mercer Marsh Benefits has increased tenfold over the last five years.”

Mr. Rahill observed, “We recognize that a ‘one size fits all’ solution to local, in-country delivery is not suitable to our clients’ businesses. That is why we have created a common global platform and why we believe that the combination of our people, capabilities and distribution networks in Marsh and Mercer are unmatched by any of our competitors. From a client’s perspective, we’re uniquely positioned to address the key concerns from both a human resources as well as a risk management perspective.”

Mercer and Marsh serve clients in the benefits brokerage and consulting area under the new Mercer Marsh Benefits brand with experienced benefits professionals in 135 countries addressing clients’ needs in more than 150 countries worldwide. The two companies place more than \$40 billion in equivalent benefits premiums annually.

ABOUT MARSH & MCLENNAN COMPANIES

MARSH & McLENNAN COMPANIES (NYSE: MMC) is a global team of professional services companies offering clients advice and solutions in the areas of risk, strategy and human capital. [MARSH](#) is a global leader in insurance broking and risk management; [GUY CARPENTER](#) is a global leader in providing risk and reinsurance intermediary services; [MERCER](#) is a global leader in human resource consulting and related services; and [OLIVER WYMAN](#) is a global leader in management consulting. Marsh & McLennan Companies’ 52,000 colleagues worldwide provide analysis, advice and transactional capabilities to clients in more than 100 countries. The Company prides itself on being a responsible corporate citizen and making a positive impact in the communities in which it operates. Visit www.mmc.com for more corporate information, or www.PartneringImpact.com to learn more about the Company’s world-class capabilities and its solutions to the complex problems enterprises face today.