

Q2 2011 Highlights

Monster Worldwide, Inc.
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Safe Harbor Statement

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Q2 2011: Strong Execution

- Solid financial performance and execution
- Global careers bookings increased 30% year over year
 - > North America: bookings increased 26%*
 - > International: bookings increased 35%*
- Continued to broaden portfolio of advanced products
 - > BeKnown™: professional social media application on Facebook
 - > SeeMore™: cloud-based semantic search product for recruitment and talent management
- EBITDA: \$48 million or 18% margin
- EPS: \$0.09 compares to break-even last year
- Increased operating income equivalent to 50% of the increase in revenue in H1 2011

*Career bookings, year-over-year comparisons

BeKnown

Monster's professional social networking application on Facebook

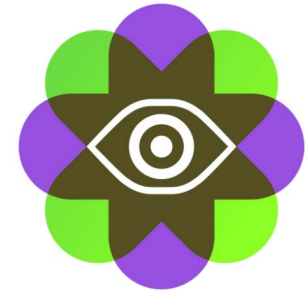
- Launched: 35 countries, 19 languages
- Brings global job search leader to largest and most-active social network
- Powered by Monster's 6Sense® semantic search technology
- Separates professional and personal connections
- Anticipate mobile app launch by end of Q3



SeeMore

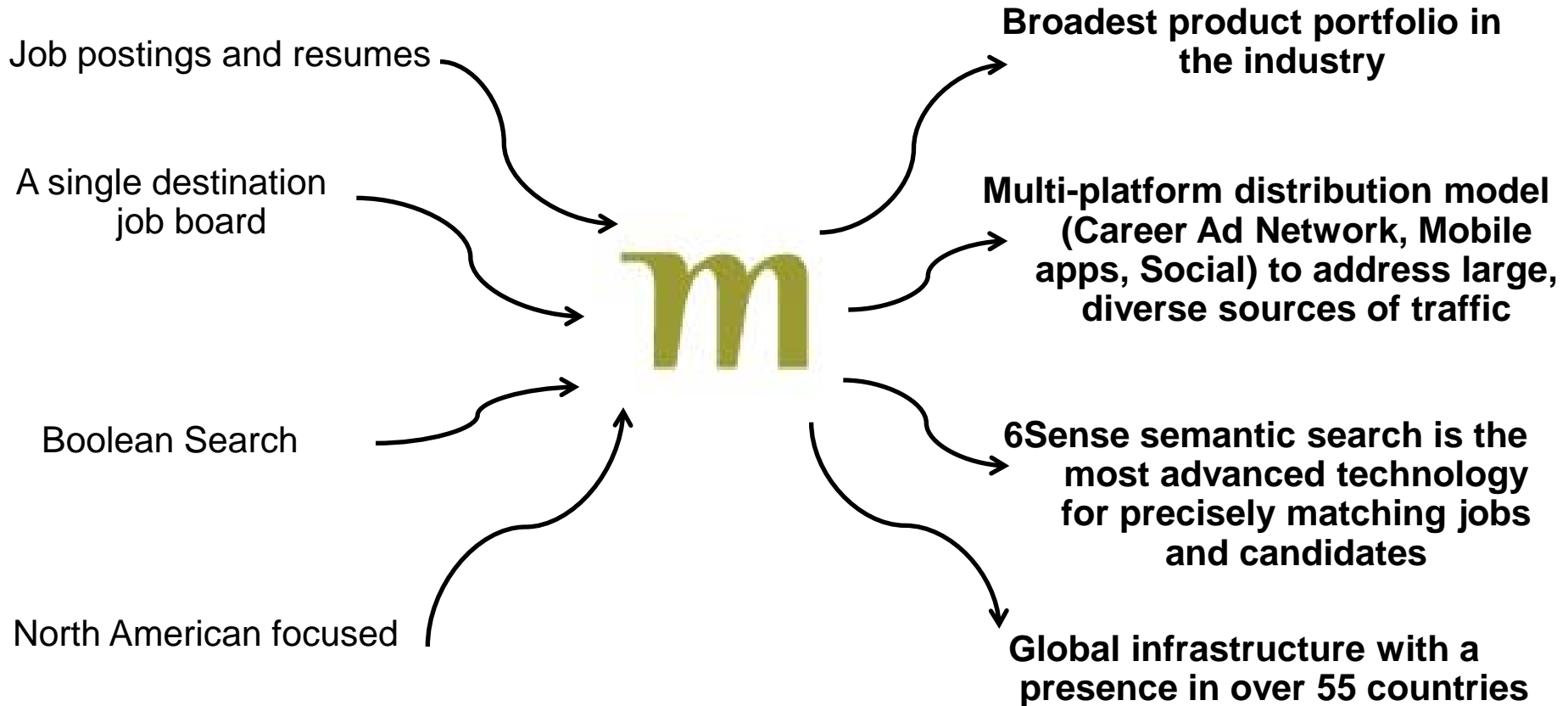
Monster brings highly successful 6Sense® to cloud environment

- Launched industry's first cloud-based semantic search and analytics platform for talent management
- Now available in the North America and the UK
- SeeMore allows companies to assess and match all of their talent regardless of the source
- Feedback from beta customers has confirmed the power of technology to deliver significant ROI



SeeMore™
266W0L6

Monster's Evolution



Q2 2011 Pro Forma Income Statement

numbers in USD millions (except per share figures)	'11 Q2	'11 Q1	'10 Q2	Seq % B/(W)	YoY % B/(W)
Bookings <i>Guidance</i>	\$ 262.3 <i>\$250 - \$260</i>	\$ 272.5	\$ 208.2	(4%)	26%
Revenue <i>Guidance</i>	\$ 269.7 <i>\$258 - \$269</i>	\$ 264.0	\$ 214.9	2%	25%
Op Exp	\$ 252.7	\$ 251.9	\$ 213.1	(0%)	(19%)
Op Income	\$ 17.0	\$ 12.1	\$ 1.8		
Interest and Other, Net	\$ (0.5)	\$ (1.6)	\$ (1.0)		
Equity Loss	\$ (0.0)	\$ (0.6)	\$ (0.8)		
Net Income/(Loss)	\$ 11.0	\$ 6.3	\$ (0.2)		
Income/(Loss) Per Share <i>Guidance</i>	\$ 0.09 <i>\$0.06-\$0.10</i>	\$ 0.05	\$ -		

Delivered Solid Financial Performance in Q2

NOTE: some figures in this presentation may not foot due to rounding

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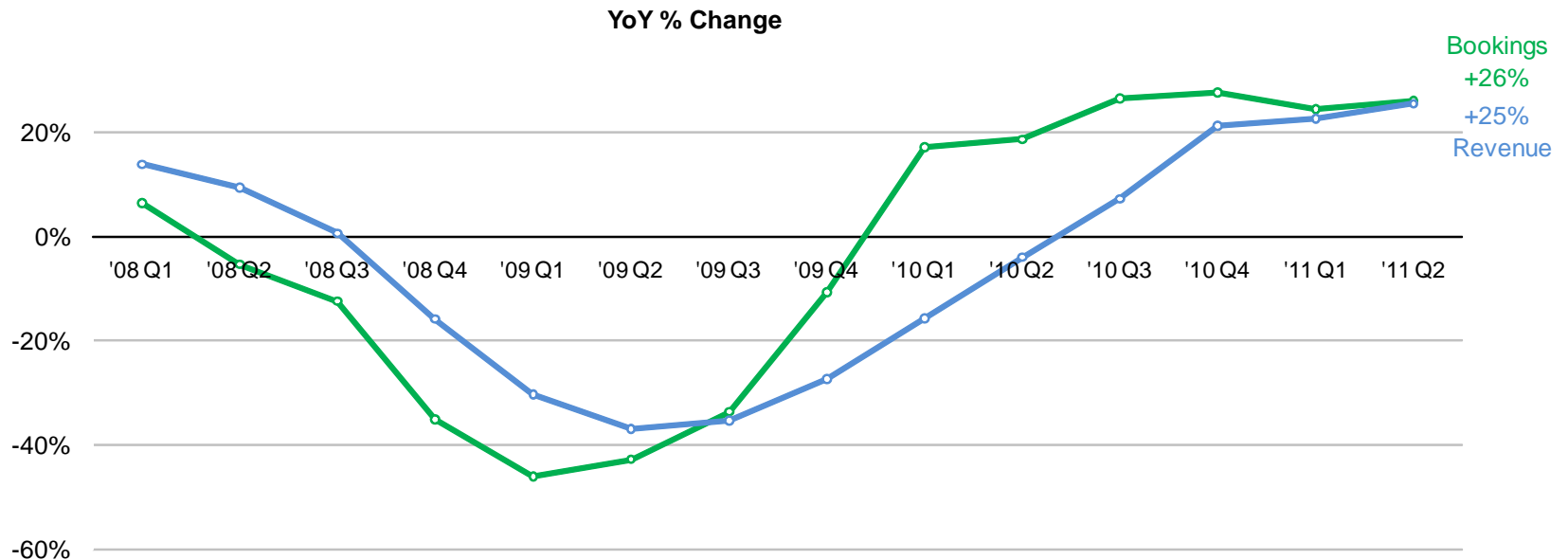
Q2 2011 Non-GAAP Expense Trend

numbers in USD millions (except headcount figures)	'11 Q2	'11 Q1	'10 Q2	Seq % B/(W)	YoY % B/(W)
S&R	\$ 132.2	\$ 134.5	\$ 114.5	2%	(15%)
Mktg	\$ 58.5	\$ 57.7	\$ 46.9	(1%)	(25%)
<u>O&G</u>	<u>\$ 62.0</u>	<u>\$ 59.7</u>	<u>\$ 51.7</u>	(4%)	(20%)
Op Exp	\$ 252.7	\$ 251.9	\$ 213.1	(0%)	(19%)
Headcount	6,042	5,909	5,546	(2%)	(9%)

***Remain Committed to Increasing Operating Income Line
in 2011 Equivalent to 50% of Increase in Revenue***

Bookings and Revenue Trend

	'08 Q1	'08 Q2	'08 Q3	'08 Q4	'09 Q1	'09 Q2	'09 Q3	'09 Q4	'10 Q1	'10 Q2	'10 Q3	'10 Q4	'11 Q1	'11 Q2
Bookings (\$M)	\$ 346	\$ 306	\$ 280	\$ 290	\$ 187	\$ 175	\$ 186	\$ 259	\$ 219	\$ 208	\$ 235	\$ 330	\$ 272	\$ 262
Revenue* (\$M)	\$ 366	\$ 354	\$ 332	\$ 293	\$ 255	\$ 224	\$ 215	\$ 213	\$ 215	\$ 215	\$ 231	\$ 258	\$ 264	\$ 270



Solid Global Careers Bookings Growth of 30%

*Excludes deferred revenue fair value adjustment required under purchase accounting rules related to acquisition of ChinaHR and Hotjobs

Q2 2011 Non-GAAP Segment Performance

numbers in USD millions	'11 Q2	'11 Q1	'10 Q2	Seq % B/(W)	YoY % B/(W)
<u>Careers North America</u>					
Revenue	\$ 122.6	\$ 123.7	\$ 96.9	(1%)	26%
Op Income	\$ 16.0	\$ 19.9	\$ 17.5		
Op Margin	13.1%	16.1%	18.1%		
<u>Careers International</u>					
Revenue	\$ 113.5	\$ 107.3	\$ 86.9	6%	31%
Op Income/(Loss)	\$ 10.3	\$ 5.7	\$ (4.0)		
Op Margin	9.0%	5.3%	-4.6%		
<u>Careers Total</u>					
Revenue	\$ 236.0	\$ 230.9	\$ 183.8	2%	28%
Op Income	\$ 26.3	\$ 25.6	\$ 13.5		
Op Margin	11.1%	11.1%	7.4%		
<u>IAF</u>					
Revenue	\$ 33.7	\$ 33.1	\$ 31.1	2%	8%
Op Income	\$ 1.9	\$ 1.5	\$ 0.6		
Op Margin	5.5%	4.6%	1.8%		

Global Careers Business Driving Growth

Q2 2011 Balance Sheet & Cash Flow Items

numbers in USD millions (except per share figures)	'11 Q2	'11 Q1	'10 Q2	Seq % B/(W)	YoY % B/(W)
<u>Cash Flow</u>					
GAAP EBITDA	\$ 48.3	\$ 33.0	\$ 22.7	46%	113%
PF EBITDA	\$ 48.3	\$ 43.7	\$ 28.4	11%	70%
Net Cash Provided by Operations	\$ 28.1	\$ 49.4	\$ 6.7	(43%)	319%
Capital Expenditures	\$ 16.3	\$ 16.5	\$ 11.9	1%	(37%)
<u>Balance Sheet</u>					
Deferred Revenue	\$ 382.8	\$ 399.1	\$ 279.8	(4%)	37%
Gross Cash and Mkt. Sec. (A)	\$ 199.0	\$ 191.0	\$ 301.1		
Total Debt (B)	<u>\$ (122.1)</u>	<u>\$ (120.0)</u>	<u>\$ (50.0)</u>		
Net Cash (A + B)	\$ 76.9	\$ 71.0	\$ 251.1	8%	(69%)
Credit Lines Available (C)	\$ 179.2	\$ 173.9	\$ 191.5		
Total Liquidity (A+C)	\$ 378.2	\$ 364.9	\$ 492.6	4%	(23%)

Improving Balance Sheet Strength, Maintaining Financial Flexibility

Q3 2011 Pro Forma Guidance

numbers in USD millions
(except per share figures)

'11 Q3

Bookings*	\$266 - \$276
<i>YoY Change**</i>	<i>20% - 25%</i>
Revenue*	\$260 - \$270
<i>YoY Change**</i>	<i>20% - 25%</i>
Earnings Per Share (Non-GAAP)	\$0.10 - \$0.14

On Track to Meet 2011 Financial Goals

*Third quarter outlook for revenue and bookings excludes ~\$15 million of arbitrage lead generation business.

**Growth rates exclude the impact of the arbitrage lead generation business, which accounted for \$14 million in bookings and revenue in the third quarter 2010.

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2011 Full Year Pro Forma Guidance

numbers in USD millions
(except per share figures)

'11 FY

Bookings*	\$1,162 - \$1,212
YoY Change**	20% - 25%
Revenue (Non-GAAP)*	\$1,074 - \$1,120
YoY Change**	20% - 25%
Earnings Per Share (Non-GAAP)	\$0.40 - \$0.48

Reiterating 2011 Guidance

*Full year 2011 outlook for revenue and bookings excludes ~\$29 million of arbitrage lead generation business.

**Growth rates exclude the impact of the arbitrage lead generation business, which accounted for \$26 million in bookings and revenue in the second half of 2010.

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Well Positioned for Growth

- Bookings and revenue growth of 20 – 25% in 2011
- Advanced product offerings, breadth of portfolio and global scale driving growth
- Remain committed to increasing operating income line in 2011 equivalent to 50% of increase in revenue
- Commitment to innovation demonstrated by introduction of BeKnown and SeeMore
- Reiterate 2011 guidance